

Prison Rape Elimination Act of 2003 (PREA)

Information for NJDOC Contractors and DRRB Approved Researchers

I. Zero Tolerance of Prison Sexual Assault

The Prison Rape Elimination Act (PREA) is a federal law that prohibits sexual abuse and sexual harassment of inmates in the custody of all NJDOC facilities/halfway houses. NJDOC maintains a zero tolerance policy for all forms of sexual abuse and sexual harassment. Sexual abuse and sexual harassment of inmates are prohibited and all departmental employees, volunteers and contractors/researchers must avoid inappropriate relationships with inmates.

Sexual misconduct under PREA includes but is not limited to:

- Offender-on-offender sexual assault and abuse
- Staff-on-offender sexual misconduct (sexual/inappropriate relationships with offenders)
- Offender-on-offender and staff-on-offender sexual harassment
- Volunteer/Contractor-on-offender sexual abuse or sexual harassment.

As a contractor/researcher working an NJDOC facility, you are subject to PREA. You must refrain from sexual abuse and sexual harassment of any offender at an NJDOC facility. If you are found to have engaged in sexual abuse of an inmate, you shall be prohibited with contact from inmates and subject to any remedial measures the Department deems appropriate. Incidents of sexual misconduct will be referred to law enforcement if criminal or to any relevant licensing bodies.

II. How to Report Sexual Abuse

Regardless of the source, if you receive or have knowledge of any information regarding any of the misconduct listed above or if you observe an incident of inmate sexual abuse or sexual harassment you must immediately report it to any of the following:

[Custody Supervisor in the Area](#)
[Institutional PREA Compliance Manager \(at the Facility\)](#)
[PREA Agency Coordinator \(at Residential Community Program\)](#)
[NJDOC Special Investigations Division - 609-826-5617](#)
[NJDOC SID Confidential Tip Line - 609-530-2500](#)
[NJ Corrections Ombudsman - 609-633-2596](#)

If you have any questions, please see the Institutional PREA Compliance Manager or the PREA Agency Coordinator at the facility/halfway house in which you are working.

PREA Contractor/Researcher Receipt Form

I have read and understand the Zero Tolerance Prison Sexual Assault Policy of the NJ Department of Corrections. I understand that sexual abuse and sexual harassment of any inmate in the custody of NJ DOC is prohibited. I understand that I must report any knowledge of inmate sexual abuse or sexual harassment and have been instructed on how to report same. I understand that if I have any questions, I may contact the Institutional PREA Compliance Manager or the PREA Agency Coordinator at the facility/halfway house in which I am assigned.

Name

Date



NJ