

This study investigates the factors that influence faculty retention, as related to various sources of stress (professional, work-life, and climate) which may lead faculty to consider changing institutions or leaving academia.

This survey is intended for current or former tenure-track/tenured faculty members at PhD-granting institutions of higher education in the U.S.

The survey is expected to take around **9 minutes of your time**, and has 2 parts:

Part 1. Demographics, information about your family and your faculty position

Part 2. Questions about stress at work and the factors that did contribute or would contribute to you leaving a faculty job

We would like to link publicly available publication data (e.g., in Web of Science or other bibliographic database) to your responses in order to understand the role of scholarly productivity in retention. **You can opt out of this below.** Personally identifiable information will be kept confidential.

You may be identifiable in our data from the combination of your demographic information and your other survey responses. To reduce the risk of re-identification, we may collapse categories in our analysis.

The study "**Quantifying and Understanding Stress and Retention in Academia**" (CU IRB protocol no. 21-0293) is conducted by researchers from the University of Colorado at Boulder and the Santa Fe Institute. This study is supported by a grant from the Air Force Office of Scientific Research.

Your participation is voluntary and you may stop at any time. If you choose to stop, you may request deletion of the data you have entered so far.

No compensation is offered for participation.

Questions or comments: please contact Katie Spoon or Prof. Aaron Clauset at **facultystudy@colorado.edu**. The University of Colorado Institutional Review Board ("IRB") may be contacted at 303-735-3702 or **irbadmin@colorado.edu** if the research team is unable to answer your questions.

If you wish to continue, please check the box next to the following statement:

☐ I have read and understood the consent form above and give my permission to participate in this study.

Uncheck the box below to opt out of allowing us to link your survey responses to your publicly available publication records.

☒ Yes, link my data