

# Documentation: ECI Tables Downloaded for Analysis

## Purpose:

To support wage, benefit, and compensation analysis across industries, occupations, and regions, I downloaded a curated set of Employment Cost Index (ECI) tables from the U.S. Bureau of Labor Statistics. These tables provide both seasonally adjusted and unadjusted data, enabling time-series comparisons and regional breakdowns. All tables were obtained in **PDF format** as published by BLS.

## Tables Downloaded

- Table 1 (PDF): Seasonally adjusted — Total compensation by ownership, occupational group, and industry
- Table 2 (PDF): Seasonally adjusted — Wages and salaries by ownership, occupational group, and industry
- Table 3 (PDF): Seasonally adjusted — Benefits by ownership, occupational group, and industry
- Table 10 (PDF): Not seasonally adjusted — Wages and salaries for private industry workers, by bargaining status and Census region/division
- Table 13 (PDF): Not seasonally adjusted — Total compensation and wages/salaries for private industry workers, by geographic area

## Rationale

- Tables 1–3 provide a consistent, seasonally adjusted foundation for analyzing national trends in compensation, wages, and benefits.
- Table 10 adds insight into how bargaining status and regional differences affect wage structures.
- Table 13 enables geographic comparisons, useful for aligning with QCEW regional employment and wage data.

**Data Source:** [Employment Cost Index - 2025 Q03 Results](#)