Behavioral Questions:

1. Tell me about a time you had to fix a complex problem.

Situation:
When I was 25 years old, I was the assistant coach of my alumni High School Soccer team and halfway through the season the Head Coach was fired. I had to step up to the challenge with very little preparation.
At first, I stuck to the same game plan that the former head coach had been implementing. But being halfway through the season, we still had zero wins. And our losses were BAD; 2-10, 0-5 and I mean we were getting blown out of the water. It was a small school and most of our players were playing soccer for the very first time. And because we were such a small school the only other teams small enough to play us were these private Christian schools over in the Seattle area. These teams were stacked with legit players and coaches who were paid good money to be there.

Task:
The former head coach had a game plan to take our four most experienced players and to spread them out into each section of the field; 1 forward, 2 mid and 1 back on defense. But we were getting destroyed and we needed a new game plan.

Action:
I presented a new game plan to the team captains, and they LOVED the idea! Our new game plan was to try and at least make it a 0-0 game by stacking the defense. I put our Four most experienced players on defense so that they could all work together to keep the other team from scoring.

Result:
The results were better than expected. We never ended up winning a game but now we were tied 0-0 at the half and the other team would end up winning by only 1 point instead of 10. We had a lot of other small successes along the way, where players who had never scored a goal were scoring goals! It made for an exciting end of season for our team knowing that we weren't AS bad as everyone thought we were.

5 questions to ask after an interview is over:

1. If I am hired, what will my first 90 days look like? Is there a training processes that all new employees go through for me to measure my progress so I can know that I am doing what's expected of me?
2. What is it like working for a non-profit company? I've never done that before, is there anything that might be different or new that I could expect to see?
3. After I have mastered the basic skills are there any training or learning opportunities offered to help me get to the next level?

4. What has been your best experience working for Healthwise in all the years that you have been here?
5. I already know that in comparison to the companies I have worked for that Healthwise has an amazing culture and positive environment, which might not always be the case. But in your experience what do you find exceptional that Healthwise does that you never found at other companies you have worked for?

Things I can do to prepare and stand out in an interview:

- Research in depth the position I am applying for and be prepared to ask questions to talk about specific languages I will be expected to use or learn.
- If possible, research the people who will be conducting the interview so that I can relate to them in some way and ask them more direct questions.
- Do lots of practice white board challenges.
- Review my code in some of the portfolio pieces that I want to share or talk about.
- Be early but not too early.
- I don't think I'll have any issues being authentic and honest.
- I also don't think I'll have any issues with small talk or chatting, I'm fairly outgoing.

Whiteboard challenges:

Today at school I teamed up with Tim and John, but we ended up practicing with Jarron and Luk as well. Tim looked up some challenges on Leetcode and we started off with some very easy ones at first just practicing our pseudo coding and thinking out loud through our thought process. I know that I still have a lot to learn, some of the more difficult challenges were hard for me to get started on but once I was shown the correct answer it made sense. I am most nervous about a whiteboard challenge in my interview. But I will say that doing a couple of easier challenges has built up my confidence a little bit more. Practice, practice, practice.

Elevator Pitch, Draft: (timed it at 1 minute and 26 seconds)

Theres a hundred reason why I want this job, but the main reason is that in all of my careers thus far I have felt that I had met my potential, but that I had so much more to offer and there was just no avenue for me to do it. Because I worked in production and in production everything is efficient, all of the problems have already been solved. Less "think" more "do". And that wasn't good enough for me, that's not what I needed. Because I am inherently a creative person, I like being known as an "out-side-of-the-box" thinker. I like being the person whose unafraid to suggest a weird idea that everybody is excited about. I have always gravitated towards creative pursuits, whether it was writing poetry or teaching myself to play the guitar when I was 15 or the countless films I made with my friends. It was so awesome to do this creative, collaborative thing and then to share it with other people. And I didn't find that in anything until I found this, until I found coding and that's why I need to do this job. Because

theres this endless amount of potential and I can learn as much as I want to learn and I can grow as much as I want to grow. And I see potential here like I've never seen before in any other space.