

**Dr KALAINGAR GOVERNMENT ARTS COLLEGE  
KULITHALAI**

**DEPARTMENT OF ELECTRONICS**

**NAAN MUDHALVAN-SMART BRIDEG PROJECT**

**PROJECT TITLE : RECRUITING ASSISTANT FOR HR  
MANAGERS**

**SUBMITTED BY**

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## Introduction

Each day, human resource practitioners need to deal with several issues simultaneously and solve them one by one to arrive at conclusions. The role of a human resources manager consists of lots of ebbs and flows since they are accountable for ensuring general well-being, heeding the concerns of their employees and catering to their demands.

Apart from their human capital related tasks, they need to perform several administrative duties.

Furthermore, they need to take help of several metrics to assist them with developing future HR-related strategies and conduct interviews for hiring new talent onboard. They need to ensure that everyone from ground-force employees to C-level executives are engaged and on track with attest developments in their organizations.

**Salesforce helps HR manage the employee experience while delivering the tools employees need to collaborate, work smarter, and experiment at speed.** Our customers get dedicated support from our help desks, and self-service training on Trailhead.

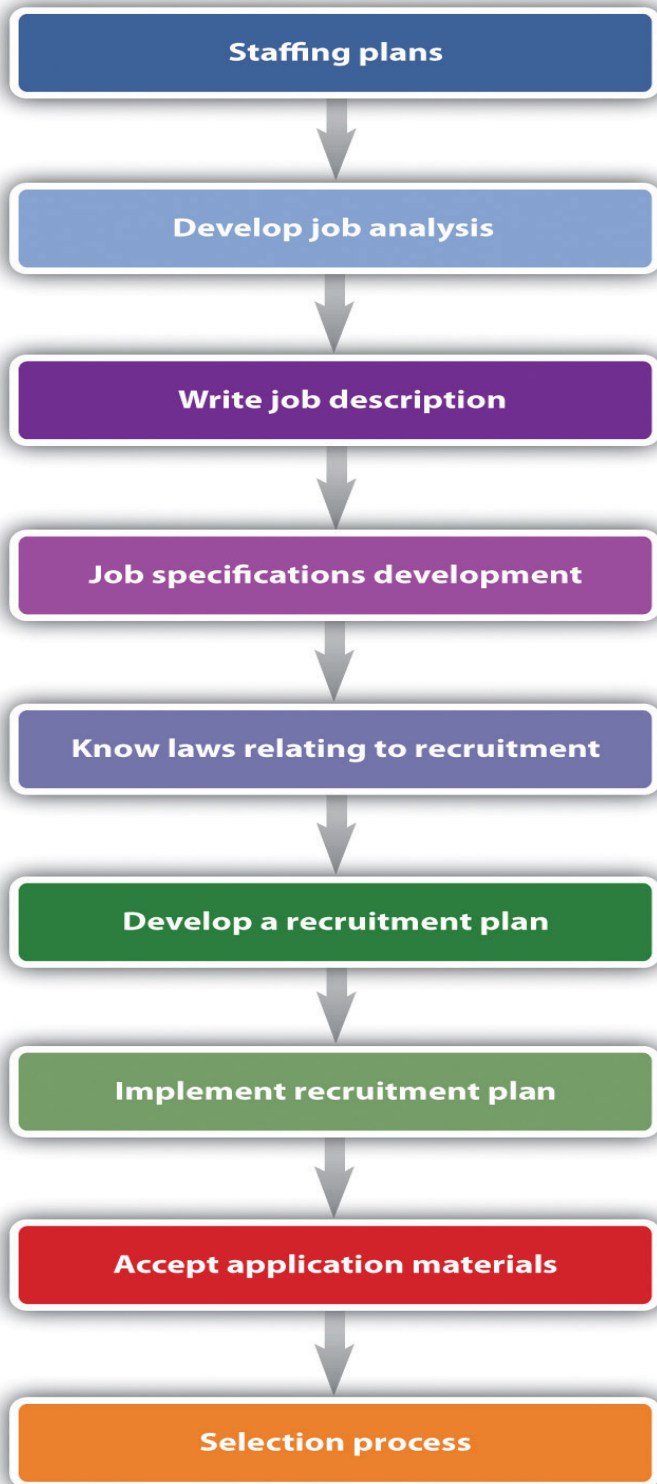
## OVER VIEW

- . In this project,
  - . Build a Lightning app, add tabs, and customize page layouts.
- . Create custom objects and fields for the app.
- . Define relationships between objects.
- . Import data and test the app.

## **EMPATHY MAP :**



## BRAIN STROMING :



**Milestone 1- Create salesforce ORG :**

## Creating developer account creating a developer org in salesforce .

**Build enterprise-quality apps fast to bring your ideas to life**

- Build apps fast with drag and drop tools
- Customize your data model with clicks
- Go further with Apex code
- Integrate with anything using powerful APIs
- Stay protected with enterprise-grade security
- Customize UI with clicks or any leading-edge web framework

Fill all details with valid Email Address

**Sign up for your Salesforce Developer Edition**  
A full-featured copy of the Platform, for free

First Name\*  
Your first name

Last Name\*  
Your last name

Email\*  
Your email address

Role\*  
Your job role

Company\*  
Company Name

Country\*  
Select Country

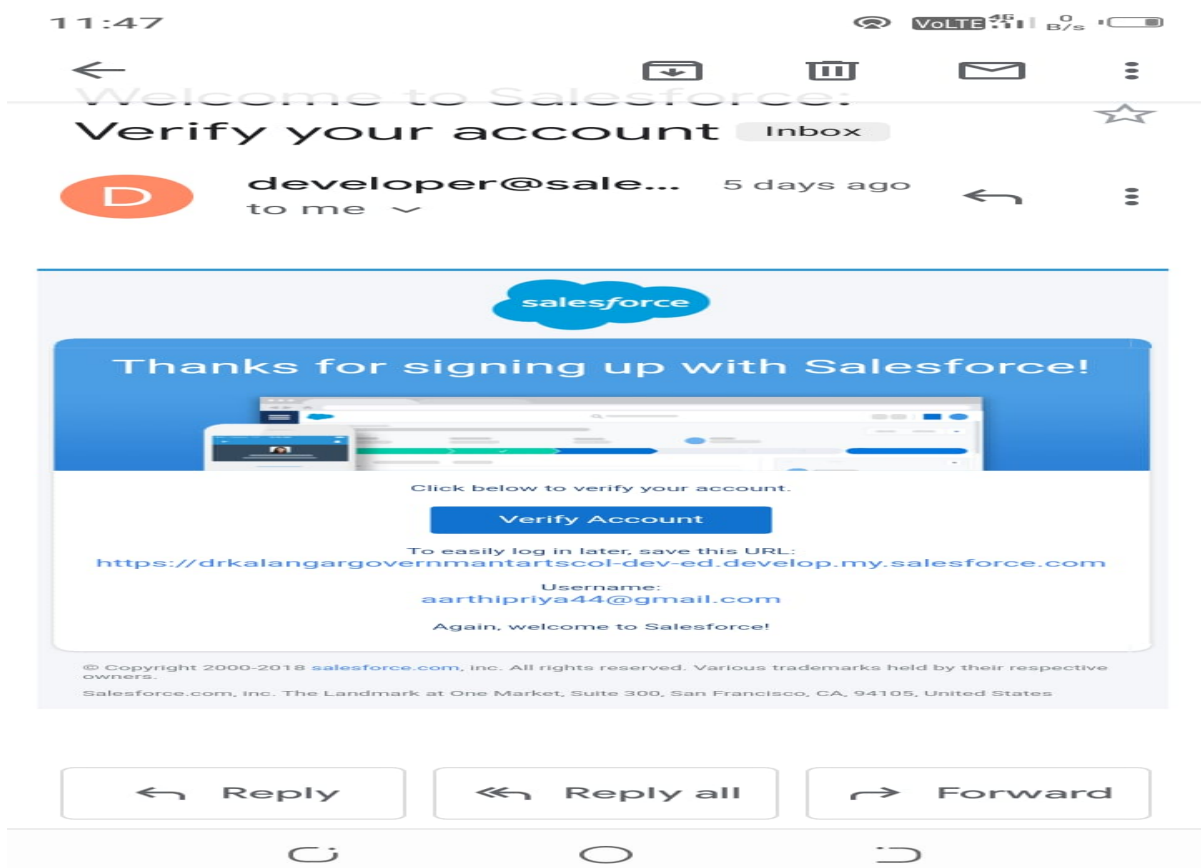
Postal Code\*  
Your postal code

Username\*  
Ex. name@yourcompany.com

By registering, you confirm you have read and agree to the Terms of Use and the Master Subscription Agreement and to the storing and processing of your personal data by Salesforce as described in the Privacy Statement, including use for marketing purposes.

**Sign me Up**

## Account activation :



## Milestone -2 package installation :



Welcome to Salesforce: Verify yo... | www.google.com | Report Builder | Salesforce

drkalangargovernmentartscol-dev-ed.develop.lightning.force.com/lightning/r/Report/0005i0000072nG2EAI/edit

Search...

Sales Home Opportunities Leads Tasks Files Accounts Contacts Campaigns Dashboards Reports Chatter Groups Calendar People Cases Forecasts More

REPORT job posting object Accounts

Previewing a limited number of records. Run the report to see everything. Update Preview Automatically

Outline Filters

Groups

GROUP ROWS

Add group...

Columns

Add column...

Last Activity x

Account Owner x

Account Name x

Billing State/Province x

Type x

Rating x

Last Modified Date x

	Last Activity	Account Owner	Account Name	Billing State/Province	Type	Rating	Last Modified Date
1	-	r.aarthi	GenePoint	CA	Customer - Channel	Cold	07/04/2023
2	-	r.aarthi	United Oil & Gas, UK	UK	Customer - Direct	-	07/04/2023
3	-	r.aarthi	United Oil & Gas, Singapore	Singapore	Customer - Direct	-	07/04/2023
4	-	r.aarthi	Edge Communications	TX	Customer - Direct	Hot	07/04/2023
5	-	r.aarthi	Burlington Textiles Corp of America	NC	Customer - Direct	Warm	07/04/2023
6	-	r.aarthi	Pyramid Construction Inc.	-	Customer - Channel	-	07/04/2023
7	-	r.aarthi	Dickenson plc	KS	Customer - Channel	-	07/04/2023
8	-	r.aarthi	Grand Hotels & Resorts Ltd	IL	Customer - Direct	Warm	07/04/2023
9	-	r.aarthi	Express Logistics and Transport	OR	Customer - Channel	Cold	07/04/2023
10	-	r.aarthi	University of Arizona	AZ	Customer - Direct	Warm	07/04/2023
11	-	r.aarthi	United Oil & Gas Corp.	NY	Customer - Direct	Hot	07/04/2023
12	-	r.aarthi	sForce	CA	-	-	07/04/2023

To Do List

Type here to search

03:13 11-04-2023

## Milestone -3 Object :

Welcome to Salesforce: Verify yo... | www.google.com | job posting object | Salesforce

drkalangargovernmentartscol-dev-ed.develop.lightning.force.com/lightning/r/Report/0005i0000072nG2EAI/view

Search...

Sales Home Opportunities Leads Tasks Files Accounts Contacts Campaigns Dashboards Reports Chatter Groups Calendar People Cases Forecasts More

Report: Accounts job posting object

Enable Field Editing Add Chart Edit

Total Records 12

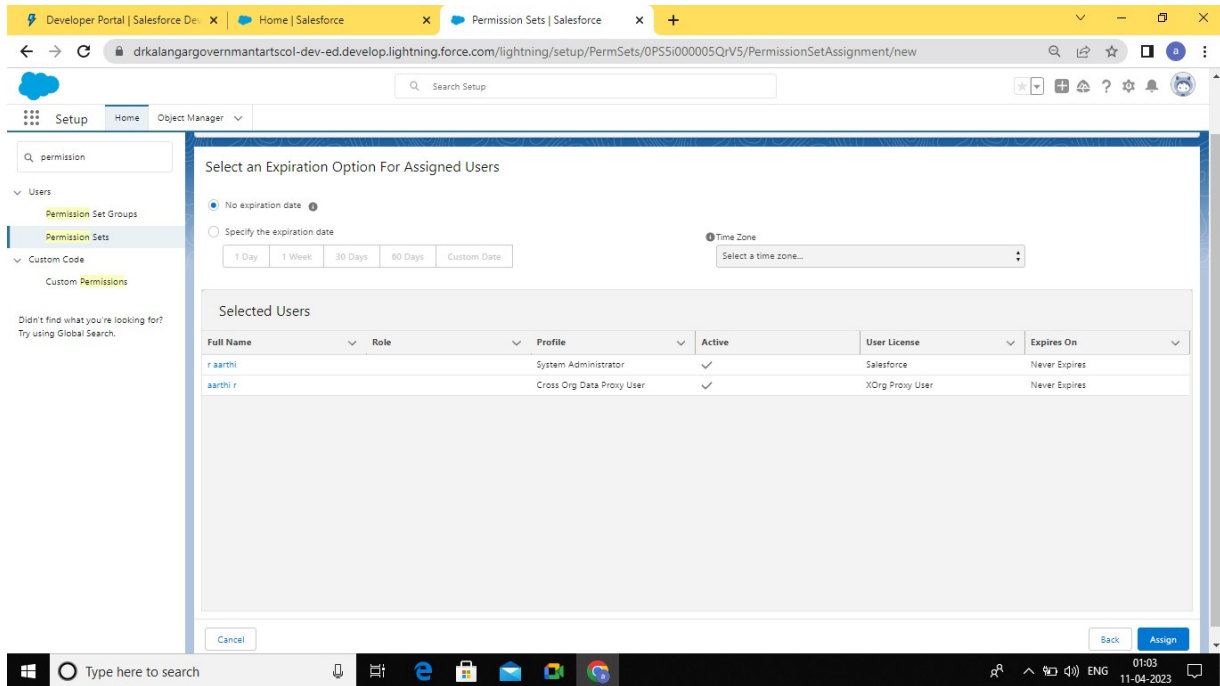
	Last Activity	Account Owner	Account Name	Billing State/Province	Type	Rating	Last Modified Date
1	-	r.aarthi	GenePoint	CA	Customer - Channel	Cold	07/04/2023
2	-	r.aarthi	United Oil & Gas, UK	UK	Customer - Direct	-	07/04/2023
3	-	r.aarthi	United Oil & Gas, Singapore	Singapore	Customer - Direct	-	07/04/2023
4	-	r.aarthi	Edge Communications	TX	Customer - Direct	Hot	07/04/2023
5	-	r.aarthi	Burlington Textiles Corp of America	NC	Customer - Direct	Warm	07/04/2023
6	-	r.aarthi	Pyramid Construction Inc.	-	Customer - Channel	-	07/04/2023
7	-	r.aarthi	Dickenson plc	KS	Customer - Channel	-	07/04/2023
8	-	r.aarthi	Grand Hotels & Resorts Ltd	IL	Customer - Direct	Warm	07/04/2023
9	-	r.aarthi	Express Logistics and Transport	OR	Customer - Channel	Cold	07/04/2023
10	-	r.aarthi	University of Arizona	AZ	Customer - Direct	Warm	07/04/2023
11	-	r.aarthi	United Oil & Gas Corp.	NY	Customer - Direct	Hot	07/04/2023
12	-	r.aarthi	sForce	CA	-	-	07/04/2023

To Do List

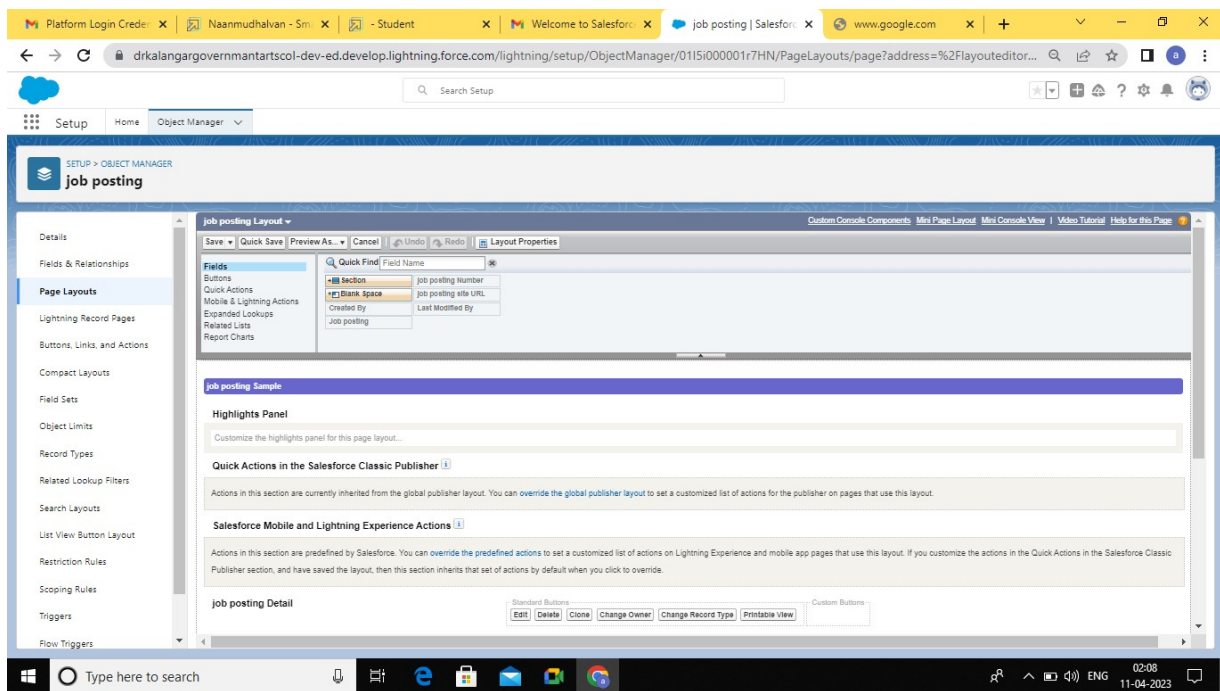
Type here to search

03:16 11-04-2023

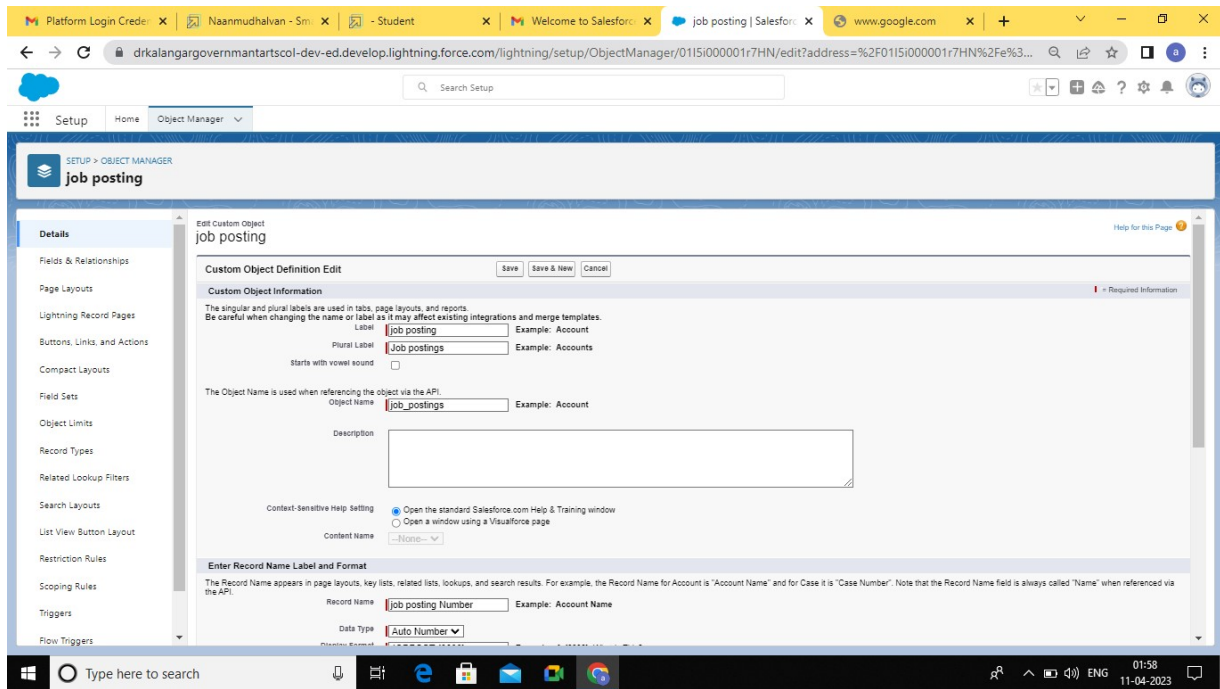
## Milestone-4 Tabs :



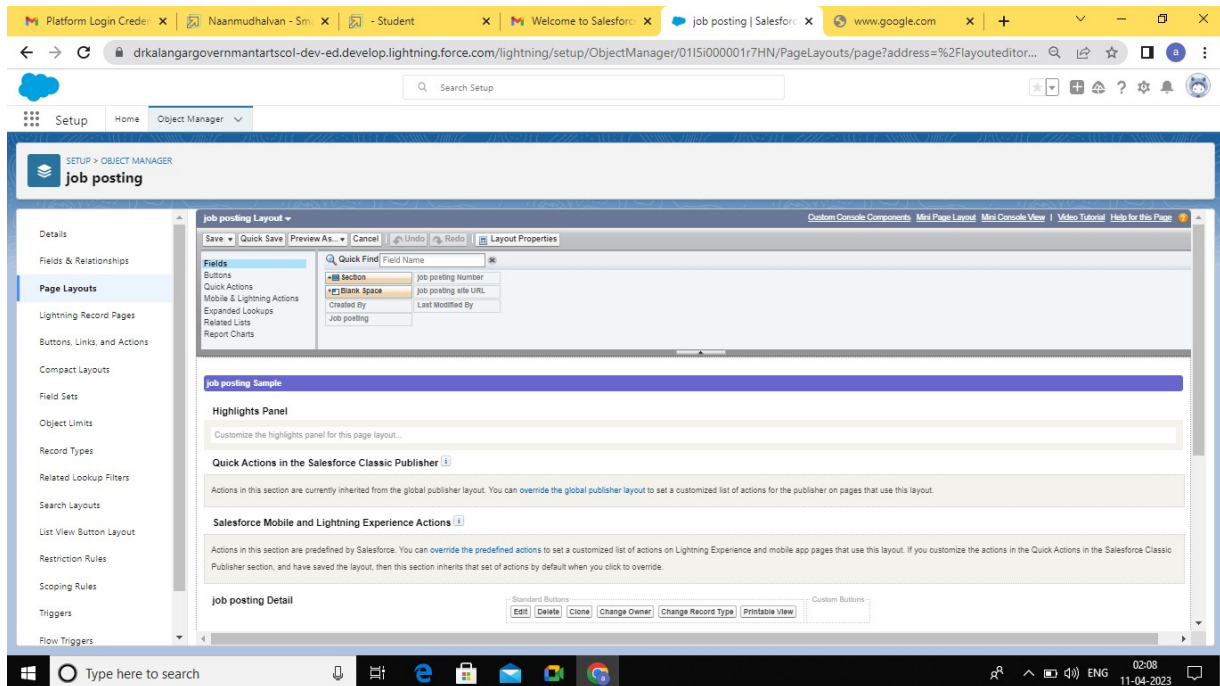
## Milestone – 5: Fileds :



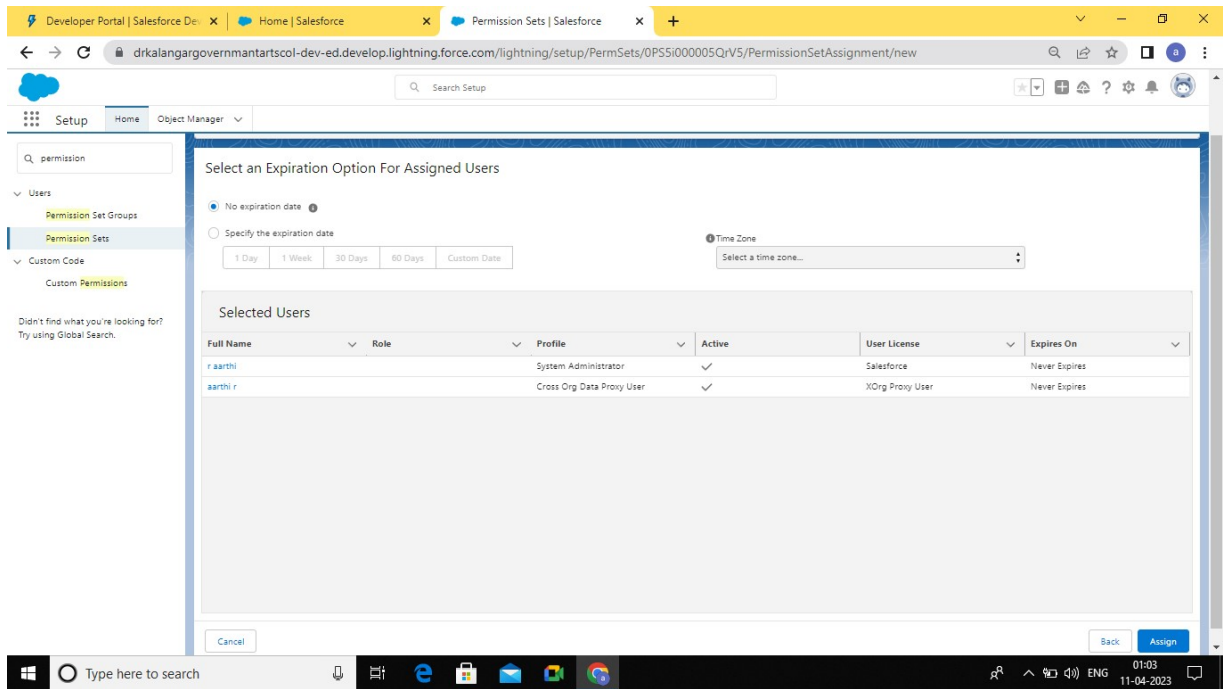
## Milestone – 6: junction object :



## Milestone – 7: page layout :



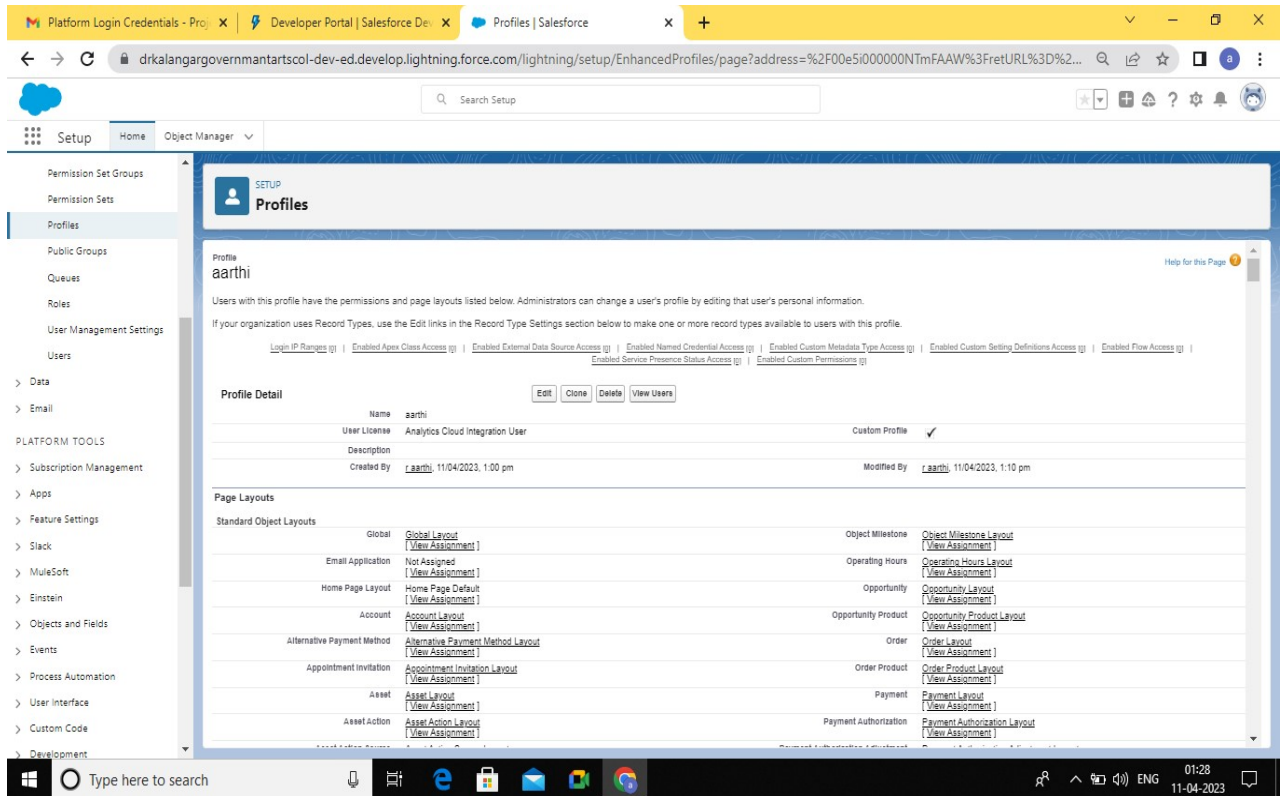
## MILESTONE-8: validation Rules:



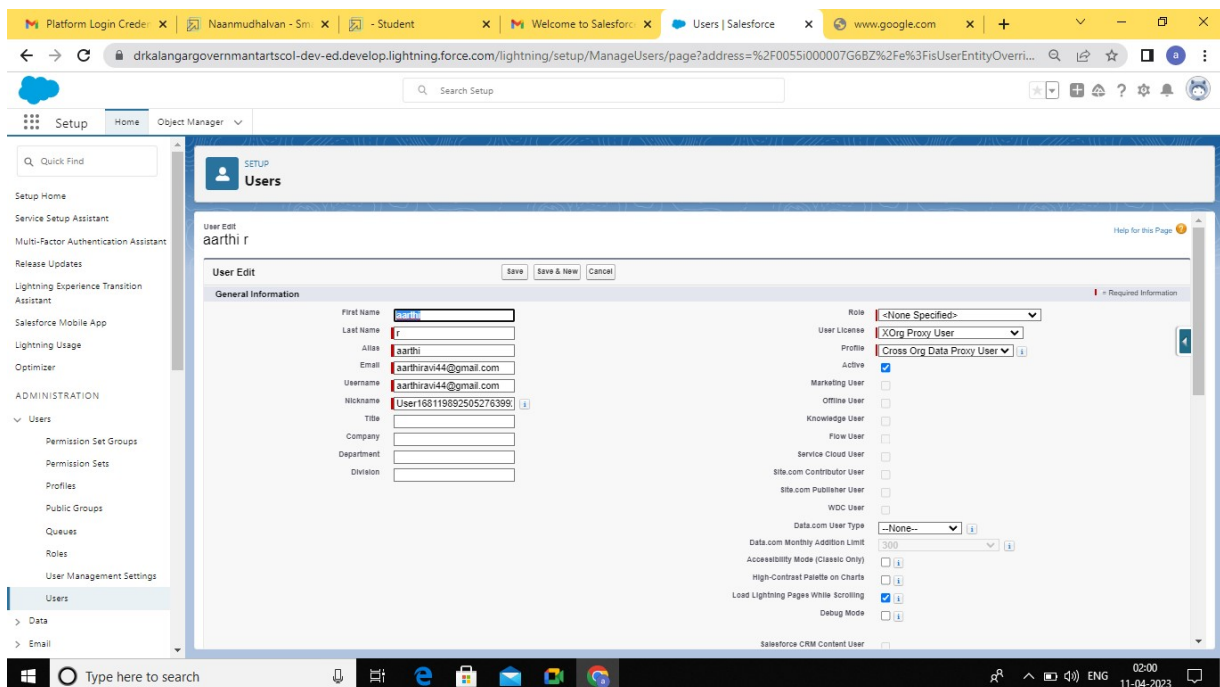
The screenshot shows the Salesforce 'Select an Expiration Option For Assigned Users' page. The left sidebar contains navigation links for Setup, Home, and Object Manager. The main content area has a search bar and a 'Select an Expiration Option For Assigned Users' section. This section includes radio buttons for 'No expiration date' (selected) and 'Specify the expiration date'. Below these are buttons for '1 Day', '1 Week', '30 Days', '60 Days', and 'Custom Date'. A 'Time Zone' dropdown menu is also present. The 'Selected Users' table lists two users: 'r aarthi' (System Administrator, Salesforce license, Never Expires) and 'aarthi r' (Cross Org Data Proxy User, XOrg Proxy User license, Never Expires). At the bottom, there are 'Cancel', 'Back', and 'Assign' buttons.

Full Name	Role	Profile	Active	User License	Expires On
r aarthi		System Administrator	✓	Salesforce	Never Expires
aarthi r		Cross Org Data Proxy User	✓	XOrg Proxy User	Never Expires

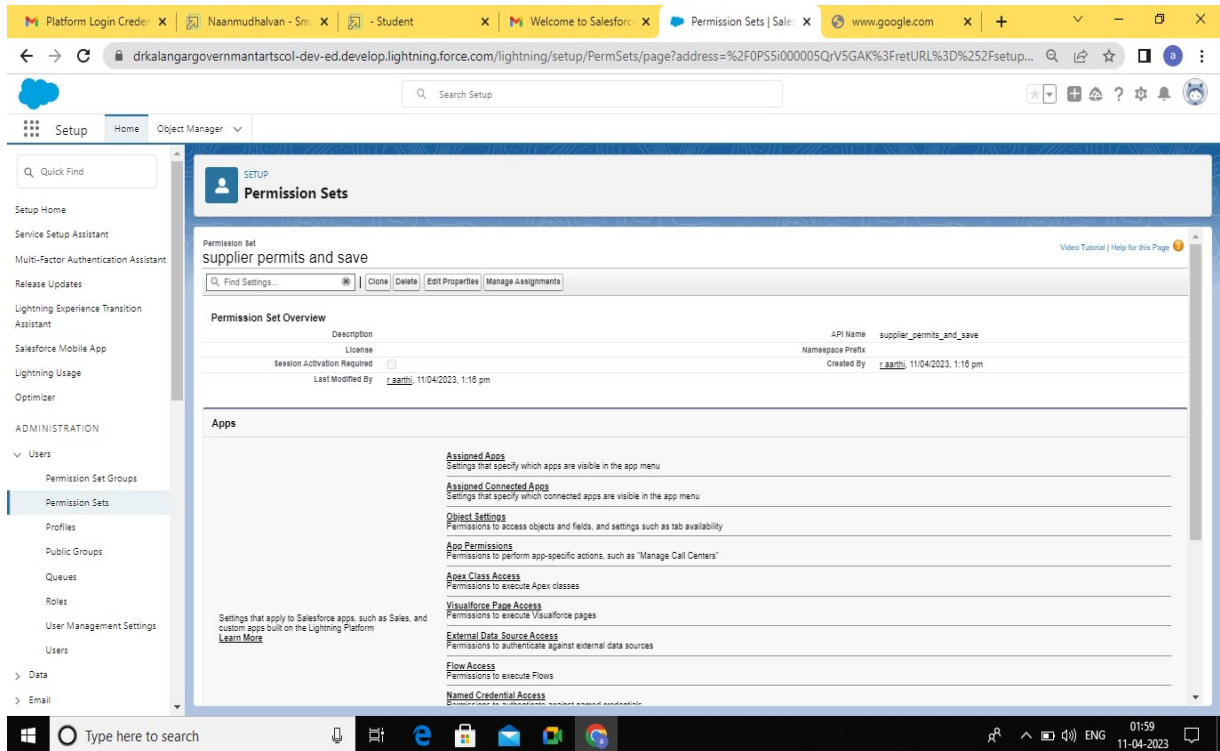
## MILESTONE-9:profile :



## MILESTONE-10: user :



## MILESTONE-11:Permission set :



## MILESTONE-12 :Reports :



Report: Accounts  
**job posting object**

Enable Field Editing

Total Records  
12

	Last Activity	Account Owner	Account Name	Billing State/Province	Type	Rating	Last Modified Date
1	-	r.aarthi	GenePoint	CA	Customer - Channel	Cold	07/04/2023
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7	-	r.aarthi	Dickenson plc	KS	Customer - Channel	-	07/04/2023
8	-	r.aarthi	Grand Hotels & Resorts Ltd	IL	Customer - Direct	Warm	07/04/2023
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10	-	r.aarthi	University of Arizona	AZ	Customer - Direct	Warm	07/04/2023
11	-	r.aarthi	United Oil & Gas Corp.	NY	Customer - Direct	Hot	07/04/2023
12	-	r.aarthi	sForce	CA	-	-	07/04/2023

## Trihead Profile Public URL :

Team lead : <https://trailblazer.me/id/raarthi>

Team member 1: <https://trailblazer.me/id/arunt57>

Team member 2 : <https://trailblazer.me/id/bbharani6>

Team member 3 : <https://trailblazer.me/id/akumar8277>

## ADVANTAGES & DISADVANTAGES

The main advantage of recruitment is that it provides higher quality candidates for the specific post. The Organization takes time to time to release notifications for the hiring, and the recruiter of the organization takes the recruitment task. The recruiter arranges the process and develops the test suited for the job. And after clearing all the necessary tests, the individual hired.

Under recruitment, the person higher for the job has a high quality of skills, all the necessary knowledge, etc. The applicant has to pass several recruitment tests, and their capabilities are in check in that test. An applicant with a high degree of quality survives till the last and got an appointment letter. The recruiter is an expert in hiring as they possess all the necessary qualifications and are professionally trained to check the applicant at every stage. The recruiters have vast amounts of experience, which they use during the recruitment process and hire the best candidate.

## **2. Ensures Faster Hiring**

The process of hiring is a very long and tedious task. It involves a variety of things which makes the recruitment process very long and sometimes leads to a loss of interest among the applicant. The recruitment process provides solutions to the long process of hiring and maintaining the applicant's interest. Recruitment ensures the faster hiring of individuals for several posts. With the proper usage of a recruitment agency or recruiter, organizations can shift the workload towards them.

So the working of the organization is not disturbed by the hiring process. Recruitment provides several solutions to the hiring process as it ensures the timely hiring of the applicant, proper working of the organization, best candidate selection, etc.



## **APPLICATIONS:**

. Writing a great Human Resources Assistant cover letter is an important step in your job search journey. When writing a cover letter, be sure to reference the requirements listed in the job description. In your letter, reference your most relevant or exceptional qualifications to help employers see why you're a great fit for the role. In the same way that you might reference [resume samples](#), the following Human Resources Assistant cover letter example will help you to write a cover letter that best highlights your experience and qualifications. If you're ready to apply for your next role, upload your resume to [Indeed Resume](#)

## **FUTURE SCOPE:**

Human Resource Management Professionals are termed as the backbone of an organization. There is a huge demand for such professionals in both the public and private sectors. No matter if you're looking at startups or big reputed companies, human resources play a crucial role in the formation of a company's future. The human resources management department basically is the team that helps an organization increase productivity while also maintaining employee satisfaction.

Due to the great demand for these professionals, this is the right time to start preparing to follow your career as an HR. Human Resource managers are considered as the controllers of the human resources department. Moreover, they provide insurance for functions and tasks existing carried out by the HR team. They also serve as

the link between the company and its employees. Also, their work runs from delivering consultation on strategic planning with top executives to recruiting, interviewing, and hiring new staff.

They hire the best employees in the market and assist them to work efficiently and effectively to take the company to an enormous position in the competitive market. Therefore, they hold a very important position in the firm they work in. Any changes that are to be made in the company are first analyzed by them and their approval will only allow the employees to execute the plans. Moreover, we'll discuss the future scope and opportunities of Human Resource Management in 2022.

***Now, let's begin by discussing some of the major roles and responsibilities of an HR Professional!***