

**15-4/2017-TC**  
**Government of India**  
**Ministry of Human Resource Development**  
**Department of Higher Education**

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Pay Matrix Proposed for IITs/IISc/IIM/NITIE/IISER/NIT/IIIT – in 4-tier structure* (All figures are in Rupees)									
Cadre Title		Asst. Prof. Grade II		Asst. Prof. Grade I		Associate Prof.	Professor		
6 <sup>th</sup> PC Pay Band		PB3 15600-39100			PB4 37400-67000			67000-79000	
Grade Pay – IIT etc.		6000	7000	8000	9000**	9500	10000	10500	HAG
Index of Rationalisation		2.67	2.67	2.67	2.67	2.67	2.72	2.72	2.72
Entry Pay IIT etc.		21600	25790	38000	49200	52300	53000	58500	67000
Cell No.	Pay Level	10	11	12	13A1	13A2	14	14A	15
	1	57700	68900	101500	131400	139600	144200	159100	182200
	2	59400	71000	104500	135300	143800	148500	163900	187700
	3	61200	73100	107600	139400	148100	153000	168800	193300
	4	63000	75300	110800	143600	152500	157600	173900	199100
	5	64900	77600	114100	147900	157100	162300	179100	205100
	6	66800	79900	117500	152300	161800	167200	184500	211300
	7	68800	82300	121000	156900	166700	172200	190000	217600
	8	70900	84800	124600	161600	171700	177400	195700	224100
	9	73000	87300	128300	166400	176900	182700	201600	
	10	75200	89900	132100	171400	182200	188200	207600	
	11	77500	92600	136100	176500	187700	193800	213800	
	12	79800	95400	140200	181800	193300	199600	220200	
	13	82200	98300	144400	187300	199100	205600		
	14	84700	101200	148700	192900	205100	211800		
	15	87200	104200	153200	198700	211300			
	16	89800	107300	157800	204700				
	17	92500	110500	162500					
	18	95300	113800	167400					
	19	98200	117200						

\*As ISM, Dhanbad has become IIT, not shown separately; \*\* 9000 grade pay also has Asso. Prof (pre 4-tier), not shown separately.

