

## **Detailed and Informative Terms and Conditions**

**Effective date: April 29, 2023**

### **1. Introduction**

These Terms and Conditions ("Terms and Conditions") apply to your use of the Open Position Form ("Form") on Holicai ("we," "us," or "our") website. By completing and submitting the Form, you acknowledge your agreement to comply with, and be legally bound by, these Terms and Conditions. If you do not agree with these terms, please refrain from using the Form.

### **2. Eligibility**

When submitting the Form, you represent and warrant that you are at least 18 years old and possess the legal capacity to enter into a legally binding agreement. If you are representing an organization when completing the Form, you confirm that you have the necessary authority to bind the organization to these Terms and Conditions.

### **3. Personal Information**

By filling out and submitting the Form, you commit to providing accurate, current, and complete information about yourself, as requested by the Form. Furthermore, you agree to maintain and update your information to ensure its accuracy, currency, and completeness. Be aware that submitting false or misleading information, or failing to update your information, may result in disqualification of your application.

### **4. Privacy Policy**

Submission of the Form implies agreement with our Privacy Policy, which outlines our practices regarding the collection, use, and disclosure of your personal information. We encourage you to review our Privacy Policy before completing the Form.

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## **5. Application Process**

Please note that submitting the Form does not guarantee employment or an offer of employment with our organization. We will review your application, and if your qualifications and experience align with our requirements, we may contact you for further information or an interview. We retain the right, at our sole discretion, to reject any application or terminate the application process at any time without providing notice or explanation.

## **6. Intellectual Property Rights**

By submitting the Form, you confirm that you possess the necessary rights, licenses, and permissions to use and submit all content, including but not limited to your resume, cover letter, and any additional materials you provide. Additionally, you grant us a non-exclusive, royalty-free, worldwide, perpetual, irrevocable, and fully sublicensable right to use, reproduce, modify, adapt, publish, translate, create derivative works from, distribute, and display your submitted content as part of our recruitment and hiring process.

## **7. Limitation of Liability**

Under no circumstances shall we be held liable for any direct, indirect, incidental, special, consequential, or exemplary damages, including but not limited to, damages for loss of profits, goodwill, or other intangible losses, resulting from or in connection with your use of the Form or your application for employment.

## **8. Governing Law and Jurisdiction**

These Terms and Conditions are governed by and construed according to the laws of the jurisdiction in which our organization is situated, without considering its conflict of law provisions. You consent to the exclusive jurisdiction of the courts located in that jurisdiction for resolving any disputes arising from these Terms and Conditions.

## **9. Changes to Terms and Conditions**

We reserve the right to modify or replace these Terms and Conditions at any time and at our sole discretion. Any such changes will become effective immediately upon posting on the Website. Your continued use of the Form following the posting of any changes to these Terms and Conditions signifies your acceptance of those changes.

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## **10. Contact Us**

Should you have any questions or concerns regarding these Terms and Conditions, please reach out to us at [team@holica.com](mailto:team@holica.com) .

**END**