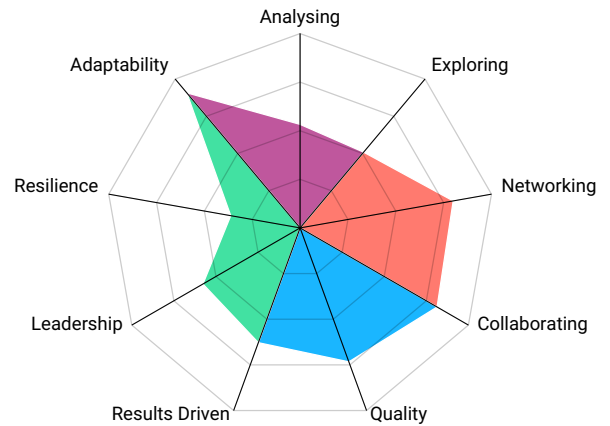


# Aashish Kushwaha

Flexible

Relationship builder

Detail oriented



## Thinking

**Analysing | Exploring**

Aashish prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, Aashish tends to pay attention to different views and opinions rather than spending their time analysing data.

Aashish prefers following established and proven approaches when dealing with any obstacles. Aashish appreciates the need for authority and rules and can adjust easily to this. Aashish is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

## Connecting

**Networking | Collaborating**

Aashish displays empathy towards colleagues and finds it important to listen to their points of view. Aashish is likely to involve others in key decisions and plans. Aashish gives credit where it is due and delegates easily when necessary.

Aashish is someone who feels at ease when connecting with new people and generally has a well-developed network.

## Executing

**Quality | Result Driven**

Aashish pays attention to details and enjoys delivering work that is of a high standard.

Aashish can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

## Progressing

**Leadership | Resilience | Adaptability**

Aashish is comfortable with working in rapidly changing environments.

Aashish is a good team player who pays attention to everyone's input in a group setting.

You generally prefer to work in an individual capacity rather than lead teams.

Aashish may feel demotivated when faced with negative feedback or setbacks.

## Role Fit

- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.
- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.
- Roles which involve a lot of people interaction.

## Organization Fit

- Organisations that offer opportunities to grow across different business units and geographies.
- Organisations that promote team work and collaboration across business lines.