Proposal 1: AI pros and cons in the Workspace

- **What is the management problem or opportunity in what organization(s)?**
Artificial Intelligence is becoming more widespread with the advent of new supporting technologies. This technology has an impact on how work is carried out in organizations. We want to study the problems and opportunities posed by Artificial Intelligence in the Workspace.
The advantage of enforcing AI could be increased efficiency and automation, leading to improved performance. However, a potential drawback is the displacement of employees as AI technology could potentially take over their roles, particularly those involving repetitive tasks like data entry or basic customer service. Is there a way to keep the jobs while harnessing the power of AI to increase productivity and efficiency?

- **Why is this topic important?**
This topic holds great significance, particularly in the present era when OpenAI's latest technology ChatGPT which is a LLM(Large Language Model) has taken the world by storm. Many other companies like Microsoft and Google are bringing out their own versions. Thus, it is important for companies and especially managers to comprehend its actual potential and utilize it to their advantage. But at the same time, it also puts several peoples' jobs at risk.

- **Why are existing approaches inadequate?**
The existing approaches are more generic where they fail to address concerns that arise in tech industries. Since the topic of AI in workspace is relatively new, there are not many existing approaches

- **A brief plan on how to conduct the project.**
  - We want to first collect and analyze the existing research on the topic.
  - Based on our findings, we want to analyze further based on how it is currently in practice.
  - Finally, we will prepare a detailed report on how to deal with the problem and ways to utilize AI to our advantage.

- **Who is going to do what by when?**
Research: Aditya, Adhira, Sravya: 29th March
Analysis: Angela, Surbhi, Sadaf: 18th April
Page Report: Aditya, Adhira, Angela, Sravya, Surbhi, Sadaf: 1st May
Presentation: Aditya, Adhira, Angela, Sravya, Surbhi, Sadaf: 1st May

Proposal 2: Remote Work

- **What is the management problem or opportunity in what organization(s)?**
  During Covid-19, remote work acted as a savior to both the company and the employees. The employees could still continue work from their home making sure all the company processes run smoothly. However, there were a lot of problems associated with it as well. Lack of team engagement, communication are a few of the associated problems. Also, the work life balance also gets disrupted as office and home become the same. Due to such issues, management is facing low productivity, increased mental health issues among its employees. However, a lot of people have become used to such a working environment and refuse to come to the office to work. So, is there a way to address this dilemma?
- **Why is this topic important?**
  Remote work has become a critical issue in modern organizations due to the COVID-19 pandemic. With the rise of remote work, companies face significant challenges related to employee engagement, communication, productivity, and mental health. Low productivity increases company costs and inefficiency meeting consumer goals. Mental health issues lead to higher rates of burnout, resulting in individual and company losses. However, remote work presents many benefits, so it is important to explore options to mitigate losses while providing as many accessibility options as possible. As more and more companies consider remote work as a permanent solution, it is crucial to address these issues effectively to maintain employee satisfaction, performance, and organizational effectiveness.
- **Why are existing approaches inadequate?**
  The existing approaches are fairly new and still in the development phase as remote working became widespread in 2020 only. So, policies related to WFH are yet to be explored and implemented. Existing approaches to remote work may be inadequate due to challenges such as unclear communication channels, limited team engagement, inadequate performance evaluation, and technology-related issues. These challenges require new and innovative approaches to ensure the success and sustainability of remote work.
- **A brief plan on how to conduct the project.**
  We want to first collect and analyze the existing research on the topic.
  Based on our findings, we want to analyze further based on how it is currently in practice. Finally, we will prepare a detailed report on how to deal with the problem and ways to increase remote work efficiency.
- **Who is going to do what by when?**
  Research: Aditya, Adhira, Sravya: 29th March
  Analysis: Angela, Surbhi, Sadaf: 18th April
  Page Report: Aditya, Adhira, Angela, Sravya, Surbhi, Sadaf: 1st May
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