

Grounds of Discrimination

Disability :Almost one quarter of all human rights claims filed in employment cite disability as a ground. Because disability-related concerns arise so often, a best practice is for employers to plan for compliance with the Code through measures such as inclusive design, accessibility reviews and developing accommodation policies, as are discussed in Section IV-1a) and IV-1d) –“More about reviewing, preventing and removing barriers related to disability.” These provide a frame work for the employer to prevent and address disability-related issues and claims in a timely way.