

Grounds of Discrimination

Record offences

A person cannot be discriminated against in employment because of a “record of offences.” Record of offences is narrowly defined in subsection 10 (1) of the Code to mean a conviction for:

- An offence in respect of which a pardon has been granted under the Criminal Records Act (Canada) and has not been revoked, or
- an offence in respect of any provincial enactment.