

## Grounds of Discrimination

Employees under age 18: The Code previously provided for a maximum age limit of 65 in employment along with the existing minimum age requirement of 18 years for all so-called seniors. Such age limits in human rights legislation across Canada have been challenged as offending section 15 of the Canadian Charter of Rights and Freedoms (the Charter), which guarantees the right to equal protection and benefit of the law without discrimination based on age and other grounds. The Code was amended in December 2006 to extend protections for older persons by removing the maximum age limit in employment.