Module 10

Grounds of Discrimination

Perceived grounds: A person is protected under the Code if they are treated differently in a workplace because of negative characteristics that other people associate with one of the grounds. The question is whether the person is perceived to be a member of a protected group, even if this view is not accurate. This analysis looks at the perceptions, my the sand stereotype pes under neat ha person's experience and considers the subjective impact of the treatment, rather than the intent behind the treatment.