## Module 12

## Course Outline: Research Methodology for Security Personnel and Private Investigators

This paper outlines the approach employed in constructing the training syllabus for security guards and private investigators as mandated by the Private Security and Investigative Services Act, 2005. The Ministry of Community Safety and Correctional Services formulated the essential syllabus for compulsory training, with the following key procedural steps constituting the methodology: occupational classification and job analysis, skills modeling, validation of job analysis and skills modeling data, identification of training prerequisites, syllabus formulation and validation.