

Harassment: a Form of Discrimination

physical conduct. This conduct is offensive or humiliating to on duct tend to annoy, alarm or abuse the victim. Sexual harassment ender and can involve sexually suggestive words, pictures or gestures which constitute non welcome sexual advance. Sexual harassment may also involve the request for sexual favours. Both harassment and sexual harassment create a negative, hostile and intimidating work environment. Harassment can potentially interfere with job performance, prospects for promotion, earnings, training opportunity, work conditions, opportunities for employment, etc.