

## Harassments & Security Guards

PSISA includes the following nine key reforms:

Never ignore harassment. Always report incidents of harassment. Tell the harasser his or her actions are unwelcome. Document everything. Create a written record of the incidents, For workplace harassment:

- Your employers should have a harassment policy and a person assigned to administer that policy. Contact that person.
- If for some reason you feel you cannot approach that person or if you are not satisfied, with the results, there might be a union or company grievance procedure you can follow.