

Grounds of Discrimination

Family Status : “Family status” is defined in section 10(1) of the Code as being in a parent and child relationship. Men and women are equally protected under this ground. The ground of family status protects non- biological parent-and-child relationships, such as families formed through adoption, step-parent relationships, foster families, non-biological gay and lesbian parents and all persons who are in a “parent-and-child-type” relationship.