## Loblaw Companies Limited 1 President's Choice Circle Brampton, ON L6Y 5S5 Mohit Thakur 7366 Lantern Fly Holow Mississauga, ON L5W 1J8 Canada

| WOTIL THAKUL 7500 LAILETT FIY HOLOW WISSISSAUGA, ON LOW 136 CAHAGA |             |   |                  |                |             |              |  |  |
|--|-------------|---|------------------|----------------|-------------|--------------|--|--|
| Name   | Employee ID | Job Title                                     | Pay Period Begin | Pay Period End | Check Date  | Check Number |  |  |
| Mohit Thakur   | 200214414   | Senior Software<br>Developer, SAP<br>Platform | , -, -           | May 1, 2021    | May 6, 2021 |              |  |  |

|         | Gross Pay | Pre Tax Deductions | StatutoryTaxes | Other Deductions | Net Pay   |
|---------|-----------|--------------------|----------------|------------------|-----------|
| Current | 4,315.38  | 86.31              | 1,377.01       | 239.21           | 2,612.85  |
| YTD     | 48,165.78 | 9,402.60           | 13,050.08      | 2,125.53         | 23,587.57 |

| Regular Earnings       |                       |       |      |          | StatutoryTa | axes                           |          |           |
|------------------------|-----------------------|-------|------|----------|-------------|--------------------------------|----------|-----------|
| Description            | Dates                 | Hours | Rate | Amount   | YTD         | Description                    | Amount   | YTD       |
| Regular                | Apr 18, 2021 - May 1, | 70    | 0    | 4,315.38 | 37,053.00   | Canada Pension Plan (CPP)      | 230.84   | 2,585.53  |
|                        | 2021                  |       |      |          |             | Employment Insurance - El      | 68.18    | 761.02    |
| Short Term Incent Plan |                       |       | 0    |          | 9,835.08    | Federal Income Tax (FIT)       | 692.41   | 6,232.65  |
| Stat holiday           |                       |       | 0    |          | 1,277.70    | Province Income Tax (PIT) - ON | 385.58   | 3,470.88  |
| Regular Earnings       |                       |       |      | 4,315.38 | 48,165.78   | StatutoryTaxes                 | 1,377.01 | 13,050.08 |

|                          | Pre Tax Deductions |          | Other Deduc                          | ctions          |                    |
|--------------------------|--------------------|----------|--------------------------------------|-----------------|--------------------|
| Description              | Amount             | YTD      | Description                          | Amount          | YTD                |
| DC Pension<br>RRSP-Bonus | 86.31              |          | Life Insurance (Ontario)<br>ESOP LCL | 13.48<br>215.77 | 119.34<br>1,916.55 |
|                          |                    |          | Medical & Dental (Ontario)           | 9.96            | 89.64              |
| Pre Tax Deductions       | 86.31              | 9,402.60 | Other Deductions                     | 239.21          | 2,125.53           |

| Employer Paid Benefits                     |        |          |
|--|--------|----------|
| Description                                | Amount | YTD      |
| Accidental Death & Dismemberment (Ontario) | 0.84   | 7.44     |
| Class Hours                                | 70.00  | 2,121.00 |
| DC Pension                                 | 86.31  | 258.93   |
| ESOP Employer Match LCL                    | 53.94  | 479.10   |
| Hours for benefits eligibility             | 70.00  | 630.00   |
| Employer Paid Benefits                     | 281.09 | 3,496.47 |

|                           | Federal | Province |                            | Time Off |         |           |
|---------------------------|---------|----------|----------------------------|----------|---------|-----------|
| Annual Deductions/Credits | 0.00    | 0.00     | Description                | Accrued  | Reduced | Available |
| Labour-Sponsored Funds    | 0.00    | 0.00     | Bereavement Plan           | 0        | 0       | 0         |
|                           |         |          | CAN Vacation Standard Plan | 0        | 0       | 27.5      |
|                           |         |          | Incidental Days Plan       | 0        | 0       | 0         |
|                           |         |          | Jury Duty                  | 0        | 0       | 5         |
|                           |         |          | Sick Time Off Plan         | 0        | 0       | 10        |

| Payment Information |                  |                |            |          |     |  |
|---------------------|------------------|----------------|------------|----------|-----|--|
| Bank                | Account Name     | Account Number | CAD Amount | Amount   |     |  |
| PC Money Account    | PC Money Account | *****3181      |            | 2,612.85 | CAD |  |