

December 18, 2021

Cognizant Technology Solutions Canada Inc.

5255 Yonge St, 6th floor, North York, ON M2N 6P4 7100 West Credit Ave, 2nd Floor, Mississauga, ON L5N 0E4

TO WHOM IT MAY CONCERN

Cognizant (NASDAQ-100: CTSH) is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era. Our unique industry-based, consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 185 on the Fortune 500 and is consistently listed among the most admired companies in the world. Learn how Cognizant helps clients lead with digital at www.cognizant.com or follow us @Cognizant.

We are a company of diverse, talented people with a passion for pursuing excellence in all that we do. To deliver the greatest results for our clients—and our stakeholders—we remain dedicated to staying at the forefront of business and technology trends and builds cohesive digital capabilities that our clients need in all parts of their businesses. Clients trust us, and we generally form long—lasting relationships that make us integral contributors to their organizations. Our strategy through the years has been to challenge the status quo and constantly reinvent for the future, thus positioning us to help our clients build stronger businesses. And ours is a vibrant, energetic environment, achievement oriented and filled with opportunity. It is a community of the best and brightest professionals, working as close, collaborative teams, but also empowered individually to act in the best interests of clients.

We hereby certify that **Mohit Thakur (ID - 939882)** has been employed full time permanent with us or an affiliated predecessor legal entity since May 17, 2021. Mohit Thakur is currently designated as Sr. Software Engineer B3. Mohit Thakur's current annual gross salary is CAD 135,000. Mohit Thakur's residential address as per our record is 7366 Lantern Fly Hollow, MISSISSAUGA - L5W 1J8, Ontario, Canada.

We only provide verification via email and please reach out to employment verification team at NAEmpVerify@cognizant.com.

Thanking you,

Sincerely,

For Cognizant Technology Solutions Canada, Inc

Dravina reddy

Dravina R. Reddy

Senior Representative - Human Resources