

### Welcome to the world of Accenture

Work at the heart of change













# Let's do incredible things together...

Starting with your career.

At Accenture, we work at the heart of change.

A change that begins with a simple, small idea and expands into a disruptive solution that could shape the future of our world.

We invite you to join our exceptional people who are combining human ingenuity with bleeding-edge technologies, every day, to solve some of the world's biggest challenges.

#### What we do

We work with clients to accelerate change within their organization, through technological interventions, to create lasting value. With presence across 200 cities globally, we combine local insights with deep industry expertise.

We are a global leader, and we deliver full-service technology and business capabilities to everyone from the biggest global businesses to the smallest start-ups.

To truly understand how we create 360° value for our clients, just take a look at some of our recent case studies <u>here</u>.





### The secret sauce behind our success

We strongly believe that what sets Accenture apart from every other organization is our extremely talented pool of people.

We are proud of being a talent-led organization, that is powered by our people's ingenuity and our incredible diversity.

Globally, we are a team of over 791k people combining intelligence and unmatched expertise to deliver lasting value for our clients, people and communities.

We are always on a lookout for passionate, curious and creative thinkers to take Accenture into the future.



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## Introducing role for you!

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### **Advanced Application Engineer**



Design & Develop cutting edge innovative applications, product Prototypes, creating New IPs



Orchestrate end-to-end solutions at clients in Hyper Agile Environment



Build domain-specific software platforms powered by GenAI and agentic codebases that drive IP-led services

**Compensation** 

**INR 11,18,800 lakhs** 

**Joining Bonus: INR 100000** 



### Start your journey

We are looking for students who are:



Great learners



Passionate about Technology



Live by our core values





### Eligibility criteria

- Highest Qualification: All branches of B.E/ B.Tech, ME/ M.Tech, MSc and MCA
- Integrated Dual Degree Program: BE+ME | BTech +MTech | BE/BTech + MSc
- Only Full time Education (Part-time, distance education & diploma is not eligible)
- Year of Pass out 2026
- Candidate should not have more than 23 months of full-time experience.
- No active backlogs during application and/or during onboarding.
- Candidate should not have appeared for Accenture Recruitment assessment/interview process in the last three months.
- Candidate should have completed the relevant degree (eligible for this job role) in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. E.g. candidate must complete the 4-year B. Tech course in 4 years.
- Students must have Indian citizenship.
  Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

### Important note

At Accenture, all assessments and interviews are recorded and go through multiple stages of auditing, both before an offer is extended and after onboarding.

We maintain stringent protocols to prevent any form of malpractice, including but not limited to cheating, unauthorized communication, the use of prohibited devices (such as mobile phones), and any attempts to tamper with systems, such as usage of malicious software.

- Please ensure the following during your assessment:
- Keep your camera and microphone on throughout the assessment.
- Remain clearly visible in the camera for the duration of the assessment.
- Do not seek any external assistance or take help from others during the assessment.

Any engagement in unauthorized or fraudulent activities, misrepresentation, or the use of unfair means during the recruitment process will lead to appropriate actions by Accenture. This may include disqualification from the current recruitment process as well as all future opportunities.

Your information, including answers, video, audio, and online session data, will be recorded, stored, viewed, and analyzed to ensure the integrity of the assessment. Please be assured that this data will be handled in accordance with applicable data privacy laws and Accenture's Global Privacy Statement as agreed upon during registration.

We encourage all candidates to adhere to these guidelines throughout assessments and interviews to ensure a fair and transparent process.

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture.

Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to Accenture Business Ethics Line <a href="https://businessethicsline.com/accenture">https://businessethicsline.com/accenture</a>

