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Code of Conduct of COST Action CA24139 (SCALES)

Purpose

The COST Action Superfluid Condensates in Astrophysics and Laboratory Experiments (SCALES) aims to create a collaborative, respectful, and inclusive research environment connecting diverse scientific communities working on superfluid helium, ultracold atoms, and neutron stars. The Action focuses on the interaction between these separate communities interested in the same physical processes from very different but complementary research areas to help the development of a common scientific language and framework. In particular, SCALES prioritizes the training of a young generation of students and researchers to develop a multidisciplinary approach to their research and especially encourages Early Career Researchers (ECRs), women and those from underrepresented backgrounds to take leadership roles. In this context, this Code of Conduct (CoC) defines the standards of behavior expected from all SCALES members to ensure a positive, safe, and equitable environment that promotes integrity, transparency, excellence and inclusion in science.

The CoC applies to all members of the SCALES network, including Management Committee members, Working Group participants, Short-Term Scientific Mission (STSM) fellows, event organizers, invited speakers, and any external or temporary collaborators involved in SCALES activities, whether interactions occur in person, online, or in any SCALES-related context.

Scope

This CoC applies to:

- All meetings, workshops, training schools, and conferences organized under SCALES.
- Online communication platforms (email lists, collaborative tools, social media, etc.).
- Publications, outreach activities, and collaborative research conducted under SCALES.
- All interactions among SCALES members and with the broader scientific and public communities when representing the Action.

All participants are expected to comply with this Code in addition to their institutional and national regulations, as well as to the COST Code of Conduct (2015), as drafted in its latest version (COST

