ADAM BAGBY

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PROFESSIONAL SUMMARY

Purple Heart Medal Recipient, Passionate Educator, Full Stack Developer, and Military Veteran with over a decade of experience delivering impactful classroom instruction and supporting school operations across diverse student populations. Known for leading professional development initiatives, designing engaging curriculum content, and mentoring students through innovative programs such as AVID and Link Crew. Recently completed a rigorous software development internship focused on full-stack programming, app creation, and system debugging. Proven ability to bridge education and technology, facilitating academic success and streamlining digital solutions. Career supported by a Florida Teaching License in Social Science, Grades 6–12, Bachelor of Arts in History, Minor in Criminology, and a Part 107 Drone Pilot License.

- Classroom Instruction
- Python Programming
- HTML/CSS
- Curriculum Design
- Responsive Web Design
- App Debugging
- Learning Management Systems
- C# Programming
- Cross-functional Leadership

PROFESSIONAL EXPERIENCE

St. Augustine High School | St. Johns County School District   **2014 – Present**
Social Studies Teacher
Delivered World History and Law Studies instruction, facilitated teacher training sessions, and led student programs and academic competitions.

- Led the World History Professional Learning Community (PLC), aligning instructional practices and facilitating department-wide collaboration to promote consistent teaching standards and student success.
- Developed and conducted comprehensive training workshops on educational platforms such as Pearson Savvas, Schoology, Plickers, and GradeCam, increasing digital fluency across the faculty and improving instructional delivery.
- Directed academic competition planning as the History Fair coordinator, driving a measurable increase in student participation, elevating the quality of historical research, and improving student confidence in public speaking skills.
- Mentored students in AVID and Link Crew programs, providing academic guidance and social-emotional support to help students successfully navigate school transitions, develop leadership skills, and build a stronger sense of community.
- Delivered rigorous and engaging instruction in World History, Law Studies, and AICE International History while serving in key leadership and mentorship roles within the school community.
- Earned a Highly Effective teacher rating for 6 consecutive years by consistently implementing innovative, student-centered instructional strategies that resulted in measurable academic growth across diverse learning populations.
- Guided the strategic implementation and use of digital assessment tools such as Examview and eSchool, streamlining grading processes, improving data collection, and enabling more informed, data-driven instructional adjustments.

Academy of Business and Leadership Education | St. Augustine, FL   **2013 – 2014**
Social Studies Teacher
Created and delivered instruction in World History, Civics, and U.S. History while designing schoolwide curriculum for grades 5–8.

- Designed and implemented a comprehensive Social Studies curriculum aligned with academic standards, tailoring content to diverse student learning levels to maximize comprehension and achievement across all ability groups.
- Led strategic interdisciplinary collaboration with core subject teachers to reinforce historical thinking skills, promoting a cohesive academic experience and enhancing students' critical analysis capabilities.
- Established and maintained a strong classroom culture grounded in high expectations, respect, and accountability, resulting in measurable improvements in student performance, behavior, and active engagement.
- Developed curriculum frameworks and instructional materials that addressed varied learning styles, strengthening differentiated instruction strategies and supporting academic growth for all students.
- Initiated proactive classroom management techniques focused on positive reinforcement and clear routines, significantly reducing disciplinary incidents and increasing time on tasks for sustained academic focus.

Communities in Schools | St. Augustine, FL   **2012 – 2013**
Veterans Coordinator (AmeriCorps Member)
Spearheaded community reading initiatives and organized veteran-led mentorship for vulnerable student populations.
- Piloted a community engagement program connecting veterans and active-duty military personnel with at-risk youth, strengthening mentorship networks and enhancing support systems that improved student development and resilience.
- Launched and managed the DREAM Project to promote literacy and lifelong learning, establishing reading mentorships that increased student engagement, elevated literacy rates, and fostered a culture of academic enthusiasm.
- Cultivated strategic partnerships with local military personnel to expand mentorship and volunteer opportunities within schools, organizing civic engagement events that boosted student confidence and built stronger community ties.

TECHNICAL EXPERIENCE

Redding Software & Military Order of the Purple Heart | St. Augustine, FL   **2022 – 2023**
Software Development Intern
Supported the creation and refinement of web applications, enhanced inventory systems, and implemented responsive design elements.
- Completed a full-stack development internship focused on web development, application building, and inventory systems debugging, delivering functional solutions that enhanced operational efficiency.
- Assisted with coding and debugging for internal inventory applications, proactively identifying key system bugs and recommending targeted fixes that improved overall system performance and reliability.
- Contributed to the development of the ABC Pickup app by applying expertise in Python, C#, HTML, CSS, and responsive web design, creating an interface that streamlined parent pickup processes and improved user experience.

EDUCATION | CERTIFICATIONS

Bachelor of Arts (B.A.) in History, Minor in Criminology | Flagler College | 2012

Software Development Training | Redding Software Internship with Military Order of the Purple Heart | 2022–2023
Certified Part 107 Drone Pilot | Cross Flight Sky Solutions Training Course
Certified in Python, HTML, CSS, Responsive Web Design, and C#
iLibrary and ABC Pickup App Development Contributor
Florida Teaching License | Social Science Grades 6–12

Advanced Military Leadership Training Certificate

TECHNICAL COMPETENCIES

Software: Microsoft Office Suite 365, Google Docs, SharePoint, Teams, Zoom, Adobe Suite
Operating Systems: Linux, Mac OS, iOS, Android, Windows Server 2008, Windows 11