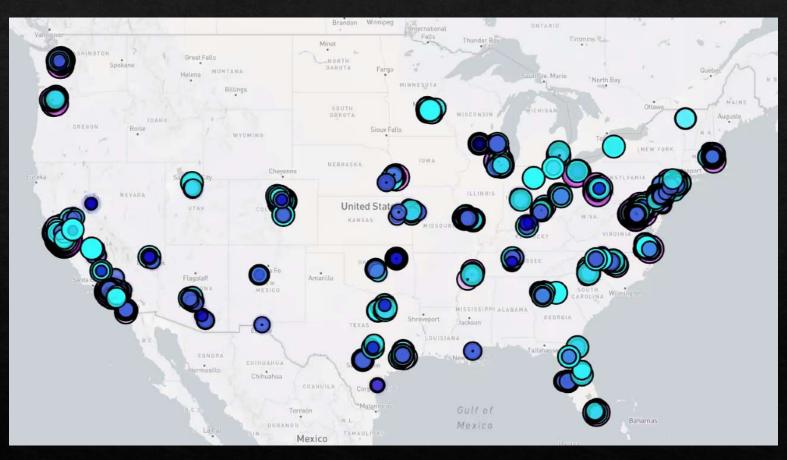
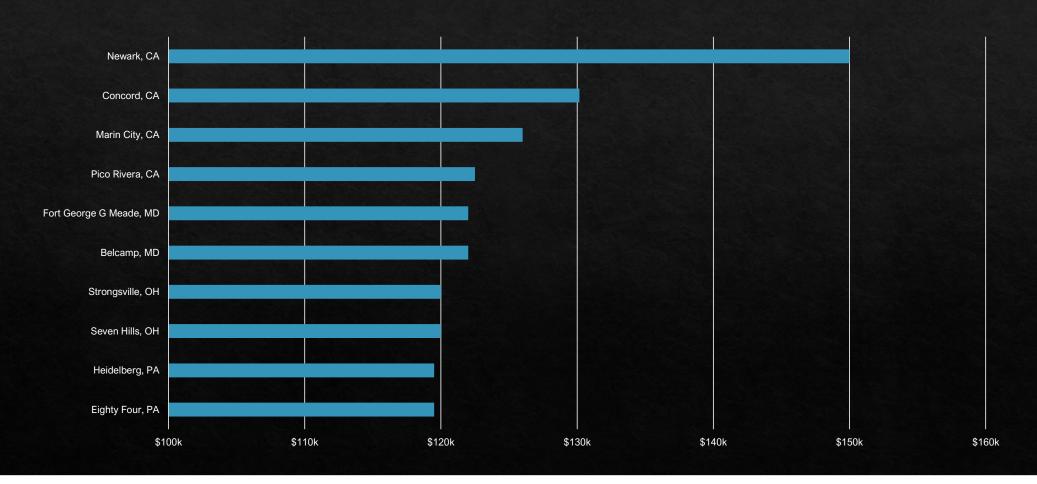


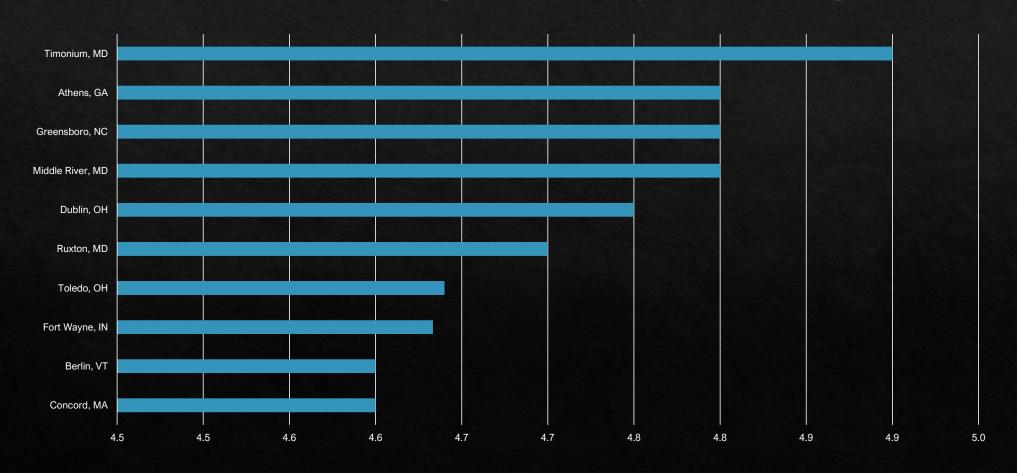
Share the map!



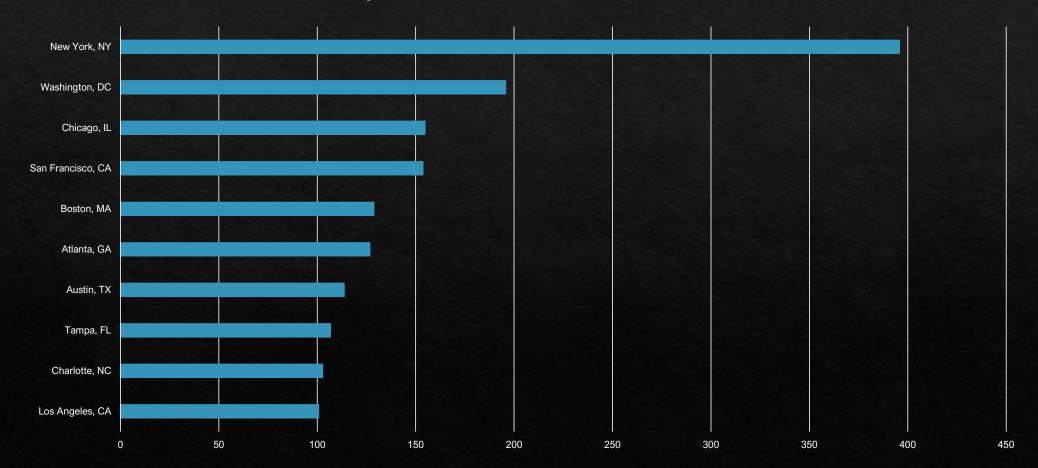
Top 10 Average Midpoint Salary



Top 10 Average Employer Rating



Top 10 Job Counts



Conclusion: Memphis, TN is #1!

WEIGHTED RANKING							
	weight: 50%		weight: 15%		weight: 35%		WEIGHTED
LOCATION	SALARY MIDPOINT	SALARY RANK	EMPLOYER RATING	RATING RANK	JOBS POSTED	RANK	RANKING
Memphis, TN	\$105k	35	3.9	128	22	50	54
Santa Clara, CA	\$105k	33	3.6	214	33	35	61
San Jose, CA	\$111k	26	3.4	297	48	20	65
Redwood City, CA	\$101k	44	3.7	173	17	68	72
Portland, OR	\$100k	46	3.5	248	28	39	74
San Francisco, CA	\$98k	53	3.3	363	154	4	82
Los Gatos, CA	\$119k	16	3.8	143	5	158	85
Palo Alto, CA	\$97k	56	3.5	286	22	50	88
Cupertino, CA	\$106k	32	3.4	299	13	83	90
Mountain View, CA	\$97k	57	3.4	293	20	58	93