



01/03/2022

Susmitha Abbavaram  
3-263-3 Balaji Colony  
Pileru-Chittor - AP 517214

Dear Susmitha,

Welcome to Devirsa!

I am pleased to offer you employment in the position of Software Quality Analyst with Devirsa remotely.

I am eager to have you as part of our team. I foresee your potential skills as a valuable contributor to our company and clients. Your appointment as SQA will commence on January 13, 2022 with timings 6 pm-2.30 am IST.

As SQA you will be entitled to an annual remuneration of 6LPA Annually and 10 days of vacations along with US holidays.

You signing this offer letter confirms your acceptance of the terms and conditions and that you would be joining Devirsa, LLC on the above given date.

I am looking forward to working with you.

Sincerely,

Mansimranjit Singh  
Director Resource Management

Susmitha Abbavaram



**Notice Period:** In case of Resignation or employment termination one month notice or pay in lieu of notice has to be given by either party.

**US Federal Holidays List:-**

New Year  
Memorial Day  
Independence day  
Labor Day  
Thanksgiving Day  
Christmas Day  
Vinayak Chaturthi  
Diwali

As Discussed added Indian religious holiday in addition of these federal holidays. Please sign below if you agree with above terms.

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Employee Name

Signature

Date