

MENARD, Inc.

5101 Menard Drive | Eau Claire, WI 54703

HAPPY HOLIDAYS
FROM **MENARDS®**

PRESORTED
FIRST CLASS MAIL
U.S. POSTAGE
PAID
MENARDS®



MENARD, Inc. TEAM MEMBER HOLIDAY GIFT BOND

Bond may be used for the purchase of merchandise. Not valid for payment on Menard charge cards. Balance remaining on bond may be used for future purchases. Bond not redeemable for cash. Menards not responsible for lost, stolen, or damaged bonds. To obtain current balance, check sales receipt or scan bar code at Consumer Scan.

IN APPRECIATION OF ALL YOUR HARD WORK OVER THE PAST YEAR, YOU ARE RECEIVING A SPECIAL HOLIDAY BONUS!

A gift bond is being issued to you, redeemable for merchandise at any Menards store. All full-time and part-time Menards Team Members who are on the active payroll as of November 10 are eligible to receive this Holiday Bonus.

Simply present your bond at the check-out when purchasing merchandise. The amount of your purchase will be deducted from the gift bond. The balance of the bond (if any) will be printed on a receipt and the receipt and bond will be returned to you for future use. To obtain your current balance, you can check your receipt or scan the bar code on the bond at a Consumer Scan. Once the value of the bond reaches zero, it will be retained by the store.

If you have any questions about your Holiday Gift Bond, talk to your unit manager.

HOLIDAY BONUS

If, as of November 10, you have worked for under	your gift bond amount is
6 months	\$11.00
1 years	\$33.00
2 years	\$55.00
3 years	\$77.00
4 years	\$99.00
5 years	\$121.00
6 years	\$143.00
7 years	\$165.00
8 years	\$187.00
9 years	\$209.00
10 years +	\$231.00



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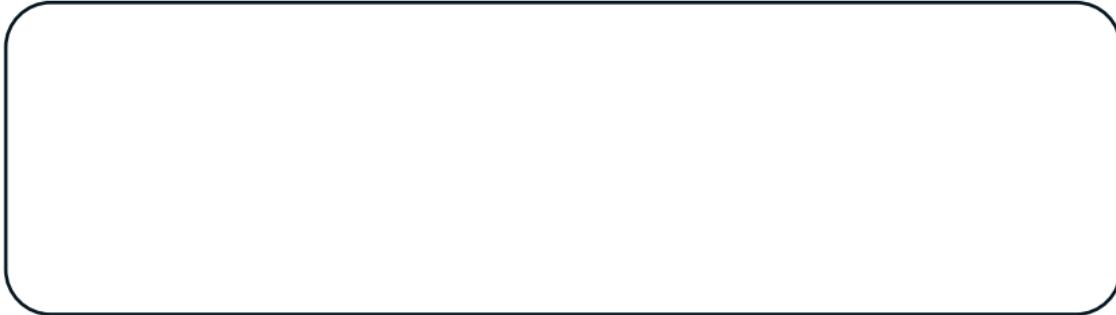
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