

COMPOSABLE SYSTEMS

October 20, 2016

Dear Abby,

We are pleased to extend to you an offer of employment with Composable Systems, LLC.

This employment offer is contingent upon your successful completion of a background check conducted in accordance with applicable federal, state and local laws. Upon your acceptance of this employment offer, Amber Jeffries will contact you to set up an appointment and provide you with the necessary forms and instructions.

As we discussed, the following details summarize the offer of employment:

This employment offer is for a non-exempt, part-time position as a Junior Developer. In this position, you would be regularly scheduled to work 25 hours each week. This position will be compensated at the rate of \$27.50 per hour. You will be eligible for benefits (i.e., group health insurance, paid time off, 401k, etc.) if you become a full-time employee or as otherwise noted in your employee handbook.

Under the Immigration Reform and Control Act (IRCA), our company is required to verify the identity and work authorization of all newly hired employees. Therefore, if you accept this position, you will be required to complete a Form I-9 upon hire. Within three business days of beginning employment, you will need to supply acceptable documentation (as noted on the Form I-9) of your identity and work authorization.

In addition, you will be required to sign our non-compete/confidentiality agreement before you may begin employment with our company.

Finally, this offer is contingent upon your signing below and returning the signed letter to me by October 26, 2016.

If you accept this offer of employment you will begin work on October 31, 2016 and will receive your first paycheck on November 15, 2016. You will be paid twice per month thereafter. If you have any questions concerning the above details, please call me immediately at 502 230-8987.


We look forward to hearing from you.

Sincerely,

Will Bogel
Director of Operations

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ACKNOWLEDGEMENT I accept the above offer of employment and I understand that this company is an at-will employer, and that this means that the company or I may terminate the employment relationship at any time, for any reason, with or without cause or notice and in accordance with applicable law. No officer, employee, or representative of the company is authorized to enter into an agreement-express or implied-with me or any employee for employment for a specified period of time. Any agreement to employment for a specified period of time will be put into writing and signed by the president of the company.



Signature

10-23-16
Date