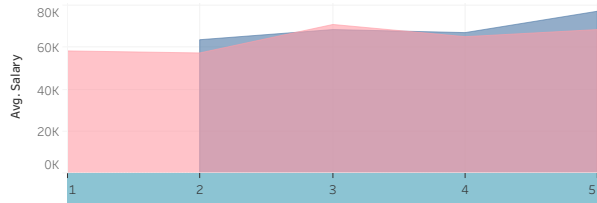
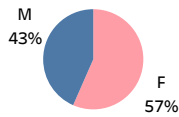


General Representation of the employees' satisfaction and performance	Female satisfaction and performance overall	High Performance score Statistics	Software Engineering Stats	Marital Status Performance and Satisfaction
-----------------------------------------------------------------------	---------------------------------------------	-----------------------------------	----------------------------	---------------------------------------------

Satisfaction To Salary



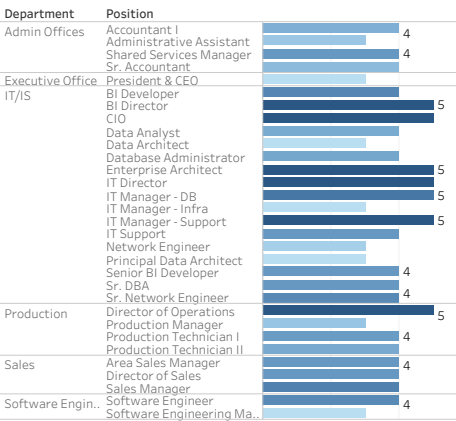
GenderPercentage



PerfScore To Martial

Performanc...	Marital Desc				
	Divorced	Married	Separated	Single	Widowed
Exceeds	14%	30%	5%	49%	3%
Fully Meets	9%	41%	4%	43%	3%
Needs Impr..	11%	39%		50%	
PIP		46%	8%	46%	

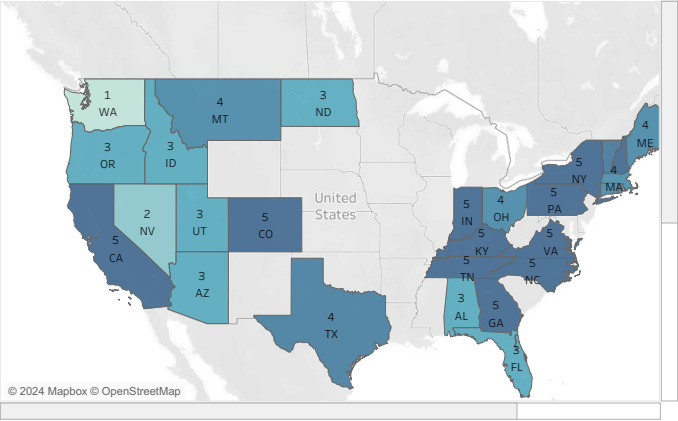
Position To Satisfaction



PerfScore To Satisfaction

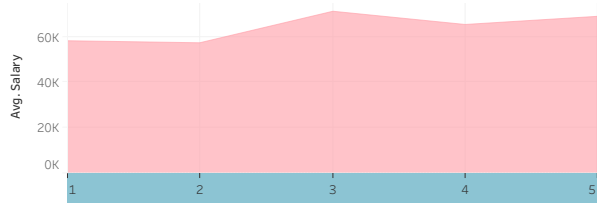
Performance Score	
Exceeds	4.108
Fully Meets	3.951
Needs Improvement	3.611
PIP	2.538

Satisfaction Map

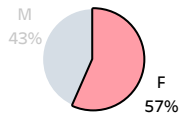


General Representation of the employees' satisfaction and performance	Female satisfaction and performance overall	High Performance score Statistics	Software Engineering Stats	Marital Status Performance and Satisfaction
-----------------------------------------------------------------------	---------------------------------------------	-----------------------------------	----------------------------	---------------------------------------------

Satisfaction To Salary



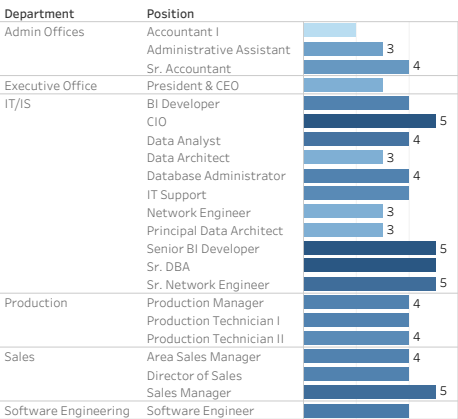
GenderPercentage



PerfScore To Marital

Performanc..	Marital Desc				
	Divorced	Married	Separated	Single	Widowed
Exceeds	10%	40%	5%	45%	
Fully Meets	10%	42%	5%	41%	3%
Needs Impr..		44%			56%
PIP		20%	20%	60%	

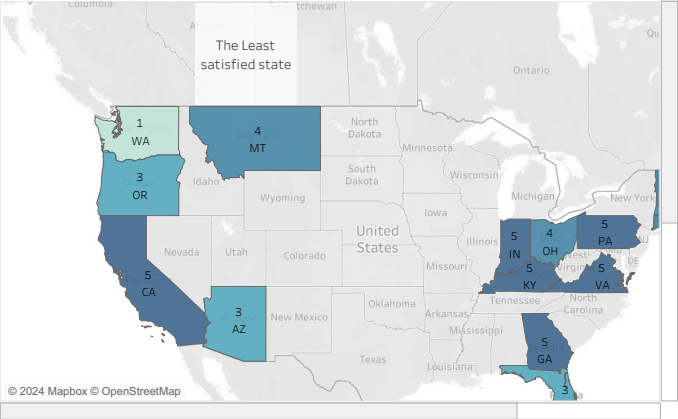
Position To Satisfaction



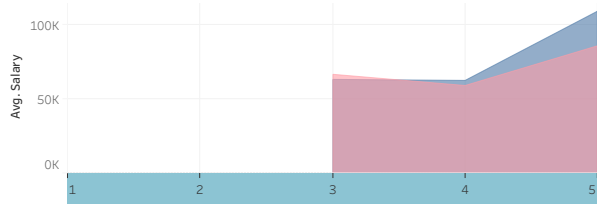
PerfScore To Satisfaction

Performance Score	
Exceeds	4.050
Fully Meets	3.993
Needs Improvement	3.889
PIP	1.600

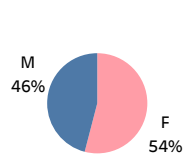
Satisfaction Map



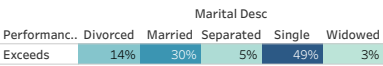
Satisfaction To Salary



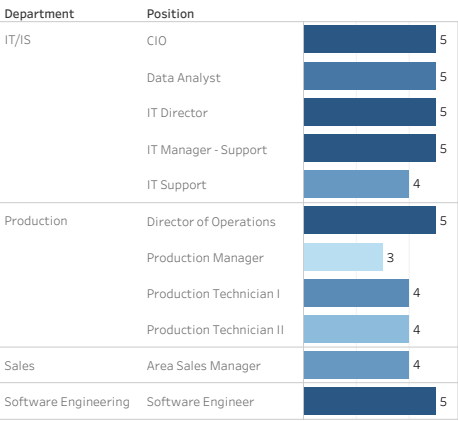
GenderPercentage



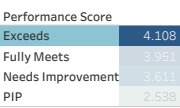
PerfScore To Marital



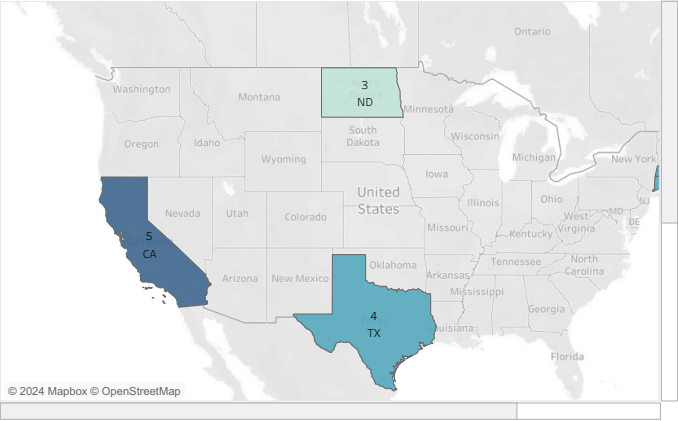
Position To Satisfaction



PerfScore To Satisfaction

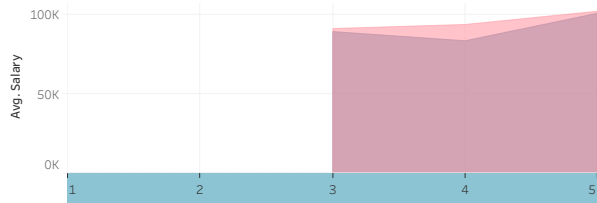


Satisfaction Map

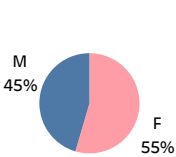


General Representation of the employees' satisfaction and performance	Female satisfaction and performance overall	High Performance score Statistics	Software Engineering Stats	Marital Status Performance and Satisfaction
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Satisfaction To Salary



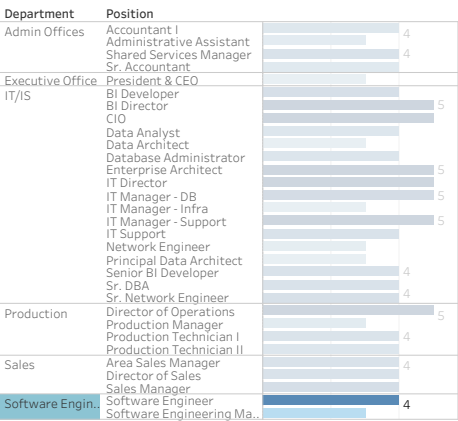
GenderPercentage



PerfScore To Marital

Performance Score	Marital Desc	
	Married	Single
Exceeds		100%
Fully Meets	25%	75%
Needs Improvement	100%	

Position To Satisfaction



PerfScore To Satisfaction

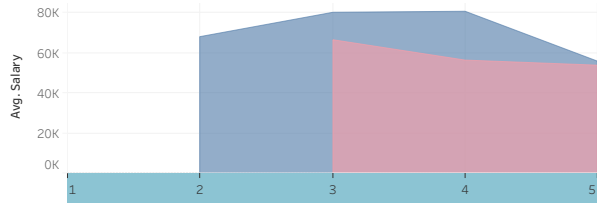
Performance Score	
Exceeds	5,000
Fully Meets	3,750
Needs Improvement	5,000

Satisfaction Map

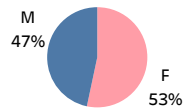


General Representation of the employees' satisfaction and performance	Female satisfaction and performance overall	High Performance score Statistics	Software Engineering Stats	Martial Status Performance and Satisfaction
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Satisfaction To Salary



GenderPercentage



PerfScore To Martial

Performanc...	Marital Desc				
	Divorced	Married	Separated	Single	Widowed
Exceeds	14%	30%	5%	49%	3%
Fully Meets	9%	41%	4%	43%	3%
Needs Impr...	11%	39%		50%	
PIP		46%	8%	46%	

Position To Satisfaction

Department	Position	Satisfaction
Admin Offices	Accountant I	4
IT/IS	Data Analyst	4
	IT Manager - DB	4
	IT Support	5
Production	Production Manager	3
	Production Technician I	4
	Production Technician II	4
Sales	Sales Manager	4

PerfScore To Satisfaction

Performance Score
Exceeds 4.200
Fully Meets 4.087
Needs Improvement 3.000

Satisfaction Map

