

Finance and Operations Human resources > Performance > Setup > Goal templates

Save + New Delete Show sections Options

Personalise Always open for editing Personalise this page Add to workspace

Page options Security diagnostics Advanced filter or sort Record info

Edit Read mode Revert Share Get a link Create a custom alert Manage my alerts Power Automate See your flows Create a flow

Standard view Goal templates

Template name Group 4 Project Is active Yes

Weight 0 Target

Measurements (0) Add measurement Edit measurement Remove

Add measurement

Measurement	Measurement type	Target	Currency	Stretch goal	Weight
WO التدريب والتطوير	Percentage				
WO تحسين معدل التحويل	Percentage				
WO تغيير رضا العملاء	Percentage				
WO تنفيذ الاعمال بحرفية	Percentage				

of rows 4 rows Owner Share Developm... We didn't find anything to show here.

Group 4 Project

Finance and Operations Human resources > Performance > Setup > Goal templates

Save + New Delete Show sections Options

Personalise Always open for editing Personalise this page Add to workspace

Page options Security diagnostics Advanced filter or sort Record info

Edit Read mode Revert Share Get a link Create a custom alert Manage my alerts Power Automate See your flows Create a flow

Standard view Goal templates

Template name Group 4 Project Is active Yes

Weight 100 Target 100.00

Measurements (4)

Measurement	Target	Currency	Stretch goal	Weight
WO التدريب والتطوير	25			25
WO تحسين معدل التحويل	25			25
WO تغيير رضا العملاء	25			25
WO تنفيذ الاعمال بحرفية	25			25

Activities (0) Add Delete

Performance journal...	Title	Description	Owner	Share	Developm...
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We didn't find anything to show here.

Dynamics certification Dynamics certification

Billable time Billable time

Ethics course Ethics course

Sales training Sales methodology

نبع بالمهارات الوظيفية المطلوبة ... مدى التكامل بالمهارات الوظيفية المطلوبة

مهارات ووجبات العمل مهارات ووجبات العمل

الجوانب السلوكية الجوانب السلوكية

السمات الشخصية السمات الشخصية

التقييم من الناحية السلوكية التقييم من الناحية السلوكية

Apply Safety Rules - Mans Apply Safety Rules

تقييم لموظاف الفرادة تقييم لموظاف الفرادة

تقييم شهر أغسطس للصيادة هنـم عبدالمـعـتمـ

تقييم لموظافـ الفـنـة تقييم لموظافـ الفـنـة

تقييم مندوبيـ الـبـيع تقييم مندوبيـ الـبـيع

Test 3

و- يتم انشاء Review Template على سبيل المثال Group 4 Project appraisal

- يتم الدخول الى General review type وهو Group 4 Project

- يتم الدخول الى Goal Template الذي تم اعداده سابقاً Group 4 Project Review

The screenshot shows the SAP Fiori Launchpad interface. On the left, the 'Finance and Operations' workspace is selected, displaying various apps like Copilot for Finance, Demand planning, Human Resources, Invoice capture, Recruiting add-on, Stock Visibility, Expense management, Optimisation advisor, Purchase order receipt and follow-up, Supplier invoice entry, AA, Feature management, Outbound work monitoring, Recruitment management, Supplier payments, social media, Financial analysis - all companies, Outbound work planning, Released product maintenance, Supply risk assessment, My workspace 4, Financial analysis - current company, Payment workspace, Reservation management, System administration, f, Financial period close, Payroll management, Resource lifecycle management, Task management, NOHA, Fixed asset management, Payroll workspace, Retail and Commerce IT, Warehouse implementation tasks, SAMYY, General journal processing, People, Sales order processing and enquiry, Work order management, Osama Elmorsy, Globalization studio, Personnel management, Sales return processing, أورم اللوريد, kk, Invoicing, Pricing management, Spotlight wall, التسجيلات التجارية, My workspace 12, Learning, Product readiness for discrete manufacturing, Store financials, مستلزمات إنتاج, AA. The 'Review templates' app icon is highlighted with a red box.

The screenshot shows the 'Review templates' application within the SAP Fiori environment. The 'Group 4 Project appraisal' template is selected. The 'Job family' field is set to 'مندوب' and the 'Position type' field is set to 'Full-time'. The interface includes sections for 'Goals (0)', 'Competencies (0)', and other review parameters like 'Measurements (0)', 'Activities (0)', 'Sign Offs', 'Ratings', 'Attachments', and 'General'.

Finance and Operations | Human resources > Performance > Setup > Review templates

Standard view ▾

Review templates

Review template: Group 4 Project appraisal | Is active: Yes | Job family: **هندسة** | Position type: Full-time

Review Measurements (0) Activities (0) Sign Offs Ratings Attachments General

General

Review type: Group 4 Project | Rating: WO تقييم

Description: Group 4 Project

Overview

B I U S ...

Group 4 Project

Note:

Finance and Operations | Human resources > Performance > Setup > Review templates

Standard view ▾

Review templates

Review template: Group 4 Project appraisal | Is active: Yes | Job family: **هندسة** | Position type: Full-time

Review Measurements (0) Activities (0) Sign Offs Ratings Attachments General

Overview

Goals (0)

+ Add goal template | Remove goal template | Expand all | Collapse all

Competencies (0)

+ Add competency | Edit competency | Remove competencies | Expand all | Collapse all

Add goal template

Name	Status	Goal category	Level
010333	Not started	Personal	Individual
1_talents	Not started	1_goal category	Individual
AH COMPETENCIES	Not started	ARDEEN 2	Individual
AH GOALS	Not started	ARDEEN 2	Individual
AO COMP	Not started	AO COMPETENCIES	Individual
AO Goal Temp	Not started	AO goal	Individual
AO HR	Not started	AO HR	Individual
Apply Safety Rules	Completed	Personal	Individual
Attitude	Not started	Contract Extrn	Individual
Billable time	Not started	Project	Individual
CAI3 Competen	Not started	CAI3 Skills	Individual
CAI3 Goals	Not started	CAI3 Technical	Individual
CAI3 HR Team	Not started	CAI3 Skills	Individual
CAI3 HR Temp.	Not started	Skills Temp	Individual
CAI3 MK COMPETINSESS ...	Not started	CAI3 MK TECH	Individual
CAI3 MK GOAL TEMP	Not started	CAI3 MK TECH	Individual
CAI3 MK HR TEMP.	Not started	CAI3 MK HR	Individual
CAI3 SalesA Temp	Not started	Sales	Individual
Competences	On track	Emp_Eva_2	Individual
Competencies	Not started	Project	Individual
Competencies template	Not started	Technical Temp.	Individual
Dynamics certification	Not started	Personal	Individual
Employee Evaluation	On track	Emp_Eva_1	Individual
Ethics course	Not started	Company	Strategic
goals	Not started	Technical Temp.	Individual
Goals	On track	Emp_Eva_2	Individual
Goals	Not started	Manufacturing	Individual
Group 4 Project	Not started	Group 4 Project	Individual
Haitham_Hashem	Not started	هندسة	Individual
HR	On track	Emp_Eva_1	Individual
HR	On track	Emp_Eva_1	Individual
hr template	Not started	HR Temp.	Individual
ITI Course	Completed	Personal	Individual

OK Cancel

Finance and Operations Human resources > Performance > Setup > Review templates

Review templates

Review template: Group 4 Project appraisal Is active: Yes Job family: فنية Position type: Full-time

Review: Measurements (4) Activities (0) Sign Offs Ratings Attachments General

Overview

Goals (1)

+ Add goal template Remove goal template Expand all Collapse all

Group 4 Project (Not started)

Competencies (0)

+ Add competency Edit competency Remove competencies Expand all Collapse all

Measurements

+ Add measurement Edit measurement Remove

Measurement	Target	Currency	Stretch goal	Weight
WO التدريب والتطوير	25		25	25
WO تحسين معدل الموظف	25		25	25
WO تحرير رضا العمالء	25		25	25
WO تنفيذ الاعمال بمحنة	25		25	25

Finance and Operations Human resources > Performance > Setup > Review templates

Review templates

Review template: Group 4 Project appraisal Is active: Yes Job family: فنية Position type: Full-time

Review: Measurements (4) Activities (0) Sign Offs Ratings Attachments General

Measurements

+ Add measurement Edit measurement Remove

Measurement	Target	Currency	Stretch goal	Weight
WO التدريب والتطوير	25		25	25
WO تحسين معدل الموظف	25		25	25
WO تحرير رضا العمالء	25		25	25
WO تنفيذ الاعمال بمحنة	25		25	25

3- Conduct appraisals and record ratings.

4- Generate performance score reports.

- لعمل Appraisal لموظف او مجموعة من الموظفين يتم الدخول الى

Modules → Human Resources → Performance → Appraisal → New from Template - أ

The screenshot shows the SAP Fiori interface for the 'Finance and Operations' module, specifically the 'Human resources > Performance > Appraisal' section. The 'New from template' button is highlighted with a red box. The table below lists various appraisal entries with columns for Worker, Review type, Status, Start date, Performance period, Total goals..., and Final employee rating.

Worker	Review type	Status	Start date	Performance period	Total goals...	Final employee rating
Ahmed Osama Ali	AO Performance	Not started	01/10/2025	AO Q4	310.00	EXCELLENT
Maiar Adel	Appraisal MK	Not started	01/10/2025	4TH QUARTER	251.00	
Aineen Hany	AH PERF	Not started	01/10/2025	Annual AH	290.00	
Omar Fouad	CAI3 Q Reviews	Not started	01/10/2025	CAI3 Q4	0.00	Very Good
Ahmed el-Sheikh	Tele Sales Omar	Completed	01/09/2025	Tele Sales Omar 9	300.00	Excellent
abdelmaksoud mohamed Abdelmaksoud	WE review	Not started	01/09/2025	WE quarter 2025	0.00	
Mohamed Fawzy nomir	تقييم شهري حاصل على مصطفى اسلام	In progress	24/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
Harith Salaiman	Appraisal	In progress	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	88.00	Expert
med mohamed ELFAR	Appraisal	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	98.00	Expert
med mohamed ELFAR	تقييم آداء	In progress	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	93.00	Expert
ahmed wahab mohamed	Appraisal	In progress	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
ahmed elsayed	تقييم الشهري	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
Charlie Carson	تقييم آداء	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
Wendy Kahn	تقييم آداء	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
Antoine Faisandier	Appraisal	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
Sara Harel	Appraisal	Not started	13/08/2025	Mid year	0.00	
Sara Bowman	تقييم آداء	Not started	07/08/2025	سنوي	19.00	ضعيف
Chris Ashton	تقييم آداء	Not started	07/08/2025	سنوي	0.00	
Charlie Carson	تقييم آداء	Not started	07/08/2025	سنوي	0.00	
Dina Aladdin Mohammed	تقييم آداء	Not started	07/08/2025	سنوي	0.00	

The screenshot shows the SAP Fiori interface for the 'Finance and Operations' module, specifically the 'Human resources > Performance > Appraisal' section. The 'New from template' button is highlighted with a red box. The table below lists various appraisal entries with columns for Discussion, Description, Worker, Review type, Status, Start date, Performance period, Total goals..., and Final employee rating.

Discussion	Description	Worker	Review type	Status	Start date	Performance period	Total goals...	Final employee rating
001572	AO Performance	Ahmed Osama Ali	AO Performance	Not started	01/10/2025	AO Q4	310.00	EXCELLENT
001554	CAI3 MK Appraisal 4TH Q.	Maiar Adel	Appraisal MK	Not started	01/10/2025	4TH QUARTER	251.00	
001552	TRAINING AH	Aineen Hany	AH PERF	Not started	01/10/2025	Annual AH	290.00	
001557	area3 Q Reviews	عمرو دناب	CAI3 Q Reviews	Not started	01/10/2025	CAI3 Q4	0.00	Very Good
001577	Tele Sales Omar Monthly	Omar Fouad	Tele Sales Omar	Completed	01/09/2025	Tele Sales Omar 9	300.00	Excellent
001549	WE review	Ahmed el-Sheikh	WE review	Not started	01/09/2025	WE quarter 2025	0.00	
001581	تقييم شهري حاصل على مصطفى اسلام	abdelmaksoud mohamed Abdelmaksoud	تقييم شهري حاصل على مصطفى اسلام	In progress	24/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001582	تقييم شهري حاصل على مصطفى اسلام	Mohamed Fawzy nomir	تقييم شهري حاصل على مصطفى اسلام	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001478	التقييم الشهري	علي مصطفى سليمان	Appraisal	In progress	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	88.00	Expert
001462	التقييم الشهري	علي مصطفى سليمان	Appraisal	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	98.00	Expert
001480	التقييم الشهري	احمد محمد ابطاب	Appraisal	In progress	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	93.00	Expert
001481	التقييم الشهري	احمد محمد ابطاب	Appraisal	In progress	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001477	التقييم الشهري	نادر السيد ابو نوك	Appraisal	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001473	التقييم الشهري	Harith Salaiman	Appraisal	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001474	التقييم الشهري	ahmed mohamed ELFAR	Appraisal	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001472	تقييم آداء	ahmed mohamed ELFAR	تقييم آداء	In progress	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	100.00	ضعيف
001475	التقييم الشهري	mohamed wahab mohamed	Appraisal	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001490	التقييم الشهري	mohamed elsayed	تقييم الشهري	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001463	التقييم الشهري	محمد عبد محمد	Appraisal	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001470	تقييم آداء	Charlie Carson	تقييم آداء	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	10.00	
001464	التقييم الشهري	Charlie Carson	Appraisal	In progress	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	6.00	Advanced
001471	تقييم آداء	Wendy Kahn	تقييم آداء	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001465	التقييم الشهري	Wendy Kahn	Appraisal	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001466	التقييم الشهري	Antoine Faisandier	Appraisal	Not started	16/08/2025	تقييم شهري حاصل على مصطفى اسلام	0.00	
001416	التقييم الشهري	Eran Harel	Appraisal	Not started	13/08/2025	Mid year	0.00	
000869	تقييم آداء	Sara Bowman	تقييم آداء	Not started	07/08/2025	سنوي	19.00	ضعيف
000868	تقييم آداء	Chris Ashton	تقييم آداء	Not started	07/08/2025	سنوي	0.00	
000867	تقييم آداء	Charlie Carson	تقييم آداء	Not started	07/08/2025	سنوي	0.00	
000866	تقييم آداء	Dina Aladdin Mohammed	تقييم آداء	Not started	07/08/2025	سنوي	0.00	
000871	تقييم آداء	Dina Aladdin Mohammed	تقييم آداء	Not started	07/08/2025	سنوي	0.00	

ب- يتم الدخول على New from Template والدخول الى review Template واختيار اختيار الأشخاص المطلوب عمل تقييم لهم وال ثم الدخول الى Performance Period واختيار ثم Group 4 project appraisal ثم الضغط على OK

ج- يتم الدخول على الموظف المطلوب عمل تقييم له و اختيار Measurement ثم عمل Edit لكل عنصر واختيار التقييم المناسب للعامل ثم انهاء التقييمات والدخول الى rating لمعرفة نتيجة التقييم للعامل

The screenshot shows a list of appraisals for 'Group 4 Project'. The columns include: ID, Description, Worker, Review type, Status, Start date, Performance period, Total goals..., Final employee rating, and a filter button.

ID	Description	Worker	Review type	Status	Start date	Performance period	Total goals...	Final employee rating
003359	Group 4 Project	Ahmed Esayed Abdelfattah	Group 4 Projec	Not started	07/11/2025	Group 4 Project appraisal	0.00	1
003361	Group 4 Project	Ahmed Mohamed Abdellak	Group 4 Projec	Not started	07/11/2025	Group 4 Project appraisal	0.00	
003362	Group 4 Project	mohamed hardy abdelnaby	Group 4 Projec	Not started	07/11/2025	Group 4 Project appraisal	0.00	
003363	Group 4 Project	ahmed salama foto	Group 4 Projec	Not started	07/11/2025	Group 4 Project appraisal	0.00	
003364	Group 4 Project	abdulla ali yehya	Group 4 Projec	Not started	07/11/2025	Group 4 Project appraisal	0.00	
003365	Group 4 Project	ahmed mohamed salem	Group 4 Projec	Not started	07/11/2025	Group 4 Project appraisal	0.00	
003366	Group 4 Project	Ahmed Kamal Abdelaziz	Group 4 Projec	Not started	07/11/2025	Group 4 Project appraisal	0.00	
001572	area Q Reviews	مدون دباب	CA13 Q Reviews	Not started	01/10/2025	CA13 Q4	0.00	Very Good
001572	AO Performance	Ahmed Osama Ali	AO Performance	Not started	01/10/2025	AO Q4	310.00	EXCELLENT
001554	CA13 MK Appraisal 4TH Q.	Maiar Adel	Appraisal MK	Not started	01/10/2025	4TH QUARTER	251.00	
001552	TRAINING AH	Adeen Hany	AH PERF	Not started	01/10/2025	Annual AH	290.00	
001577	Tele Sales Omar Monthly	Omar Fouad	Tele Sales Omar	Completed	01/09/2025	Tele Sales Omar 9	300.00	Excellent
001549	WE review	Ahmed el-Sheikh	WE review	Not started	01/09/2025	WE quarter 2025	0.00	
001581	تقدير شهري حافظ الاتصال	abdelmaksoud mohamed Abdelmaksoud	تقدير شهري حافظ	In progress	24/08/2025	تقدير شهري حافظ الاتصال	0.00	
001478	القىم الشهوى	على مصطفى سليمان	Appraisal	In progress	16/08/2025	تقدير شهري حافظ الاتصال	88.00	Expert
001462	القىم الشهوى	على مصطفى سليمان	Appraisal	Not started	16/08/2025	تقدير شهري حافظ الاتصال	98.00	Expert
001582	تقدير شهري حافظ اتاتraction	Mohamed Fawzy nomir	تقدير شهري حافظ	Not started	16/08/2025	تقدير شهري حافظ الاتصال	0.00	
001480	القىم الشهوى	احمد محمد العطاب	Appraisal	In progress	16/08/2025	تقدير شهري حافظ الاتصال	93.00	Expert
001481	القىم الشهوى	محمد احمد اسماعيل	Appraisal	In progress	16/08/2025	تقدير شهري حافظ الاتصال	0.00	
001477	القىم الشهوى	نادر السيد ابو يكير	Appraisal	Not started	16/08/2025	تقدير شهري حافظ الاتصال	0.00	
001473	القىم الشهوى	Hatham Solaiman	Appraisal	Not started	16/08/2025	تقدير شهري حافظ الاتصال	0.00	
001474	القىم الشهوى	ahmed mohamed ELFAR	Appraisal	Not started	16/08/2025	تقدير شهري حافظ الاتصال	0.00	
001472	تقدير اداء	ahmed mohamed ELFAR	تقدير اداء	In progress	16/08/2025	شهري	72025	ضعيف
001475	القىم الشهوى	mohamed wahp mohamed	Appraisal	Not started	16/08/2025	تقدير شهري حافظ الاتصال	0.00	
001490	التقىم الشهوى	mshammed elsayed	التقىم الشهوى	Not started	16/08/2025	شهري	72025	0.00
001463	القىم الشهوى	محمد احمد محمد	Appraisal	Not started	16/08/2025	تقدير شهري حافظ الاتصال	0.00	
001470	تقدير اداء	Charlie Carlson	Appraisal	In progress	16/08/2025	تقدير شهري حافظ الاتصال	6.00	Advanced
001464	التقىم الشهوى	Charlie Carlson	Appraisal	Not started	16/08/2025	شهري	72025	0.00
001471	تقىم أداء	Wendy Kahn	تقىم اداء	Not started	16/08/2025	تقىم شهري حافظ الاتصال	0.00	
001465	التقىم الشهوى	Wendy Kahn	Appraisal	Not started	16/08/2025	تقىم شهري حافظ الاتصال	0.00	
Total								
Calculate								

The screenshot shows the 'Measurements' section for 'Group 4 Project'. It includes a table with columns: Measurement, Target, Currency, Actual, Stretch goal, and Goal.

Measurement	Target	Currency	Actual	Stretch goal	Goal
WO التدريب والتطوير	25		0		Group 4 Project
WO تحسين معدن التحويل	25		0		Group 4 Project
WO تعزيز رضا العملاء	25		0		Group 4 Project
WO تنفيذ الاعمال بمحنة WO	25		0		Group 4 Project

Finance and Operations | Human resources > Performance > Appraisal

Appraisal | Standard view

Group 4 Project

Not started

Measurements

+ Add measurement ▾ Edit measurement ▾ Remove

Measurement	target	Currency	Actual	Stretch goal	Goal
WO الندوب والتطور	15		21		Group 4 Project
تحسين معدل التحويل (WO)	15		0		Group 4 Project
تعزير رضا العملاء	15		0		Group 4 Project
تنفيذ الأعمال بجزئية	15		0		Group 4 Project

Actual percent: 20.00

Stretch goal: No

Weight: 25

OK

Review Measurements (4) Activities (0) Ratings Sign offs (1) Attachments General

Group 4 Project
Ahmed Esayed Abdelfattah
Group 4 Project
Group 4 Project appraisal
Not started

Group 4 Project
Ahmed Mohamed Abdellahk
Group 4 Project
Group 4 Project appraisal
Not started

Group 4 Project
mohamed handy abdelnaby
Group 4 Project
Group 4 Project appraisal
Not started

Group 4 Project
ahmed salama tota
Group 4 Project
Group 4 Project appraisal
Not started

Group 4 Project
abdulla al-yehya
Group 4 Project
Group 4 Project appraisal
Not started

Group 4 Project
ahmed mohamed salim
Group 4 Project
Group 4 Project appraisal
Not started

area Q Reviews
مدونات CAI3 Q Reviews CAI3 Q4 Not started

AO Performance
Ahmed Osama Ali

Finance and Operations | Human resources > Performance > Appraisal

Appraisal | Standard view

Group 4 Project

Not started

Review Measurements (4) Activities (0) Ratings Sign offs (1) Attachments General

Rating

Final employee rating	Total goals score	Total score	Average score
91.00	0.00	0.00	

Comment:

Rating details

Description	Weight	Employee rating	Employee score	Manager rating	Manager score	Score
Group 4 Project	100.00		0.00		0.00	0.00

TRAINING AH
Adeen Hany
AH PERF
Annus AH
Not started

CAI3 MK Appraisal 4TH Q.
Maha Adel