Average of ROI by Outcome

0.649212... (29.93%)
0.76736... (35.38%)
0.75264901... (34.7%)

Outcome
- Partially Successful
- Successful
- Unsuccessful

Average of Success_Rate by Change_Type

0.74536... (33.21%)
0.75279... (33.54%)
0.746069037... (33.24%)

Change_Type
- Technology Change
- Cultural Change
- Process Change
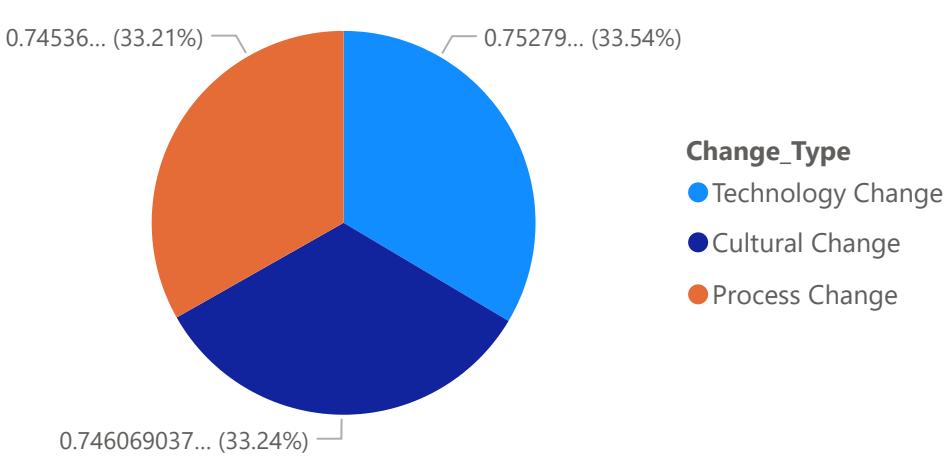
Average of Success_Rate by Initiative_ID

0.69

Department

Select all	IT
Finance	Marketing
HR	Sales

Average of Success_Rate by Change_Type
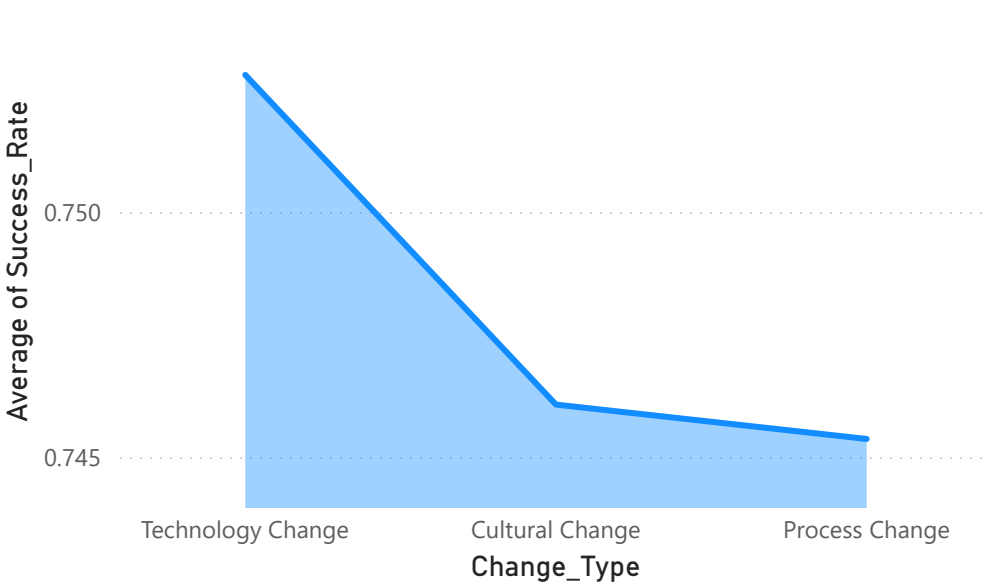
Average of ROI by Change_Type
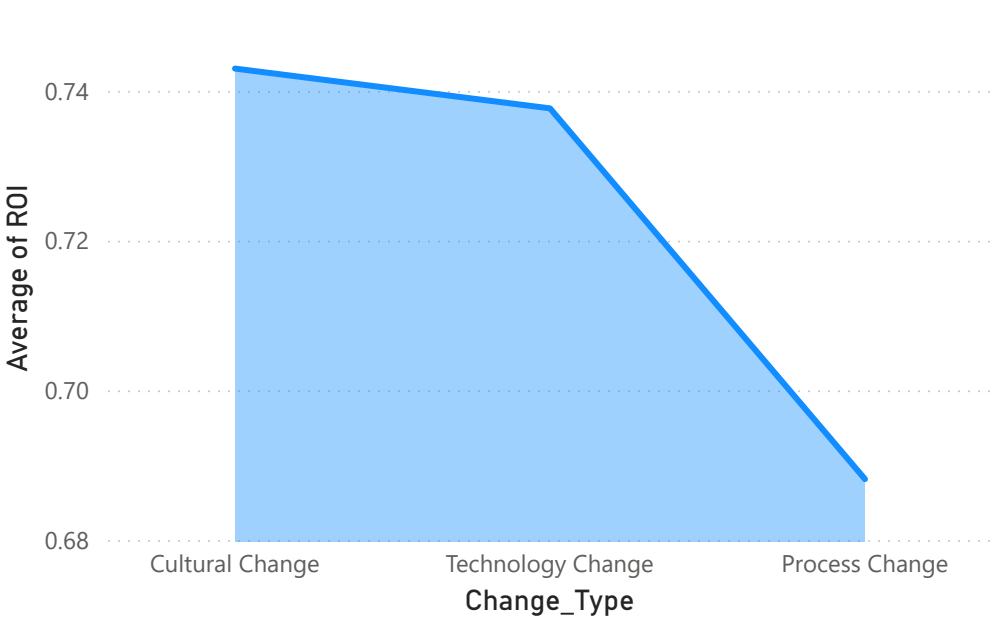
Change_Type ⌄

| Select all |
| Cultural Change |
| Process Change |
| Technology Change |

Initiative_ID	Change_Type	Outcome	ROI	Time_Tak
1	Technology Change	Unsuccessful	0.67	
2	Process Change	Partially Successful	1.27	
3	Technology Change	Partially Successful	-0.04	
4	Process Change	Successful	1.11	
5	Technology Change	Successful	1.71	
6	Process Change	Successful	0.06	
7	Cultural Change	Successful	1.26	
8	Technology Change	Successful	0.38	
9	Process Change	Partially Successful	1.92	
10	Cultural Change	Unsuccessful	0.19	
11	Process Change	Unsuccessful	-0.34	

Count of Initiative_ID

2K

Average of ROI

0.72

Average of Success_Rate

0.75

Count of Initiative_ID by Role

464 (23.2%)
529 (26.45%)

Role
- Consultant
- Employee
- Manager
- Director

501 (25.05%)
506 (25.3%)

Sum of Cost by Role

55.17M (25%)
55.17M (25%)

Role
- Consultant
- Director
- Employee
- Manager

55.17M (25%)
55.17M (25%)
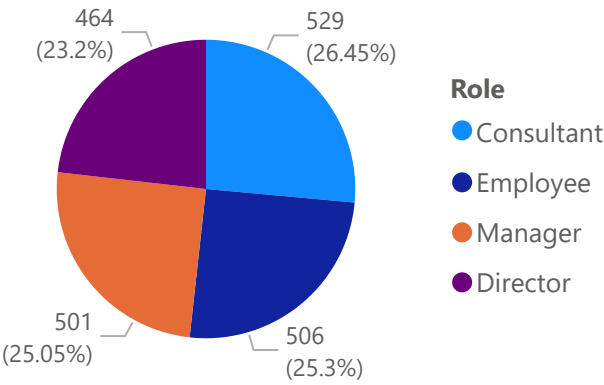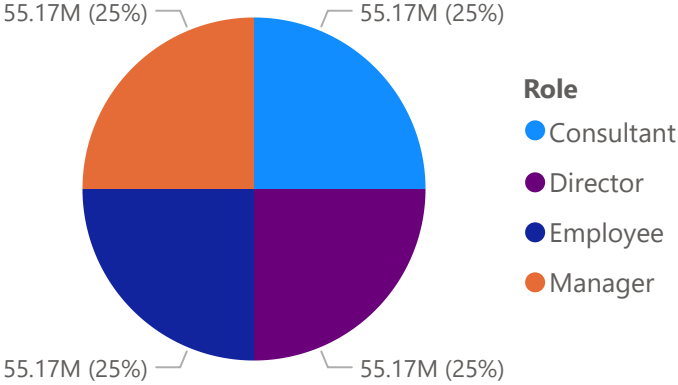
Average of Stakeholder_ID by Department

0.98K (19.58%)
1.03K (20.63%)

Department
- HR
- Marketing
- Finance
- IT
- Sales

0.99K (19.79%)
1.01K (20.11%)

1.00K (19.89%)
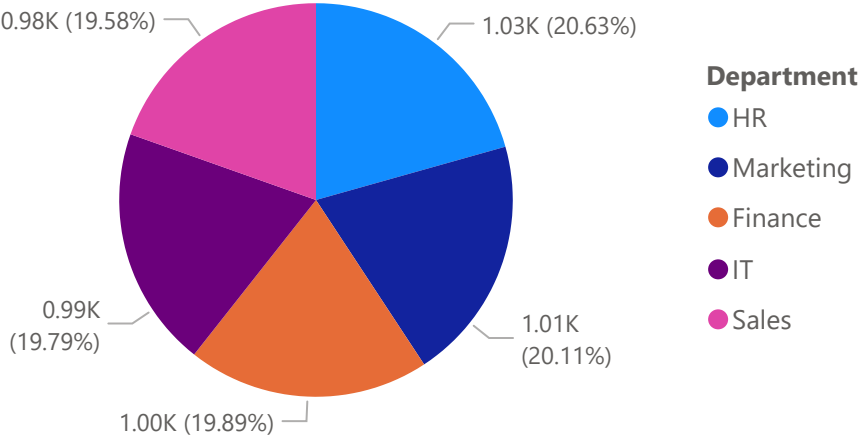
Stakeholder_ID	Name	Role	Department	Contact_Info	Initiative_ID
1	Stakeholder 1	Employee	Marketing	contact1@change_management.com	1352
10	Stakeholder 10	Manager	Finance	contact10@change_management.com	1195
100	Stakeholder 100	Employee	Marketing	contact100@change_management.com	1847
1000	Stakeholder 1000	Manager	Marketing	contact1000@change_management.com	1224
1001	Stakeholder 1001	Manager	HR	contact1001@change_management.com	401
1002	Stakeholder 1002	Consultant	IT	contact1002@change_management.com	930
1003	Stakeholder 1003	Employee	Marketing	contact1003@change_management.com	1271
1004	Stakeholder 1004	Consultant	Sales	contact1004@change_management.com	799
1005	Stakeholder 1005	Employee	HR	contact1005@change_management.com	1820
1006	Stakeholder 1006	Director	Sales	contact1006@change_management.com	1485
1007	Stakeholder 1007	Employee	IT	contact1007@change_management.com	1137
1008	Stakeholder 1008	Manager	Finance	contact1008@change_management.com	727
1009	Stakeholder 1009	Consultant	Finance	contact1009@change_management.com	205

Department

Select all	IT
Finance	Marketing
HR	Sales

Average of KPI_Value by Month and KPI_Name

KPI_Name ● Change Adoption Rate ● Cost Efficiency ● Employee Engagement

Month
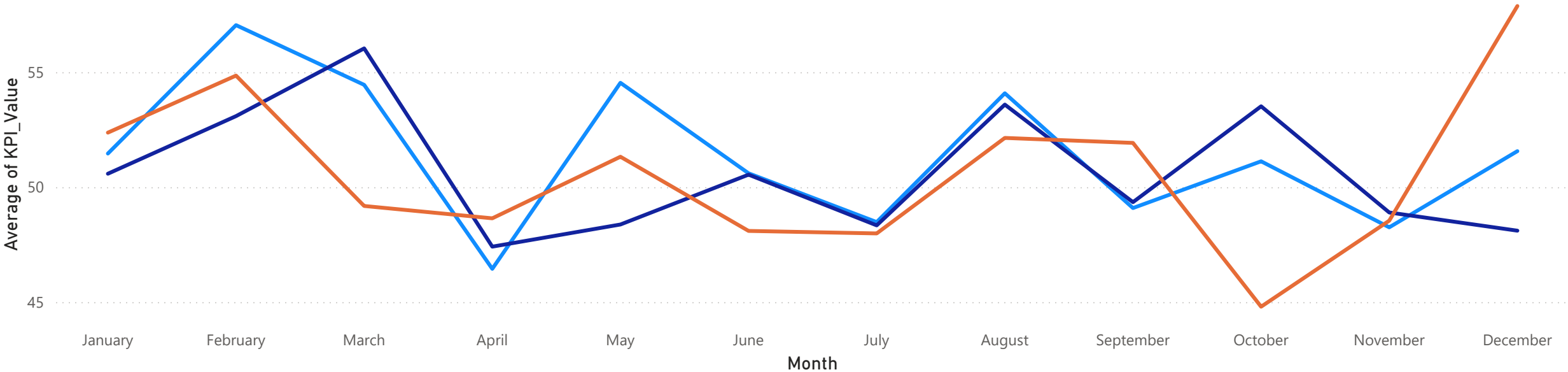
Count of KPI_ID

2K

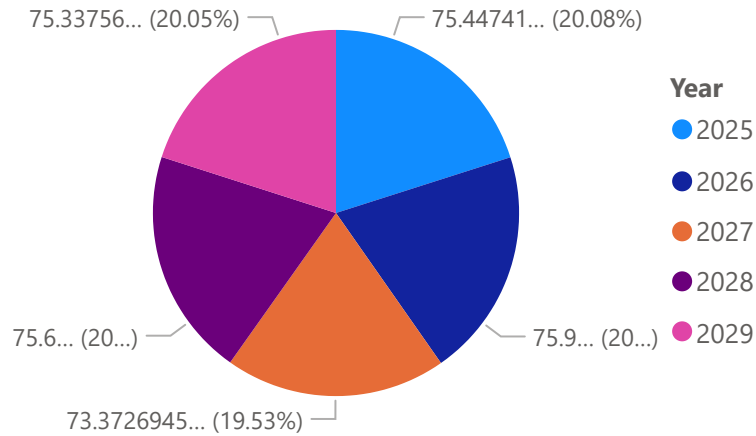Average of KPI_Value

50.89

Year ⌄

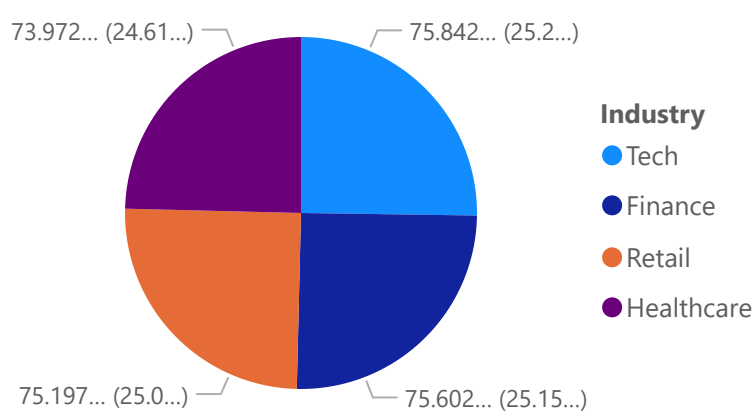☐ Select all
☐ 2025
☐ 2026
☐ 2027
☐ 2028
☐ 2029
☐ 2030
☐ 2031
☐ 2032

Average of Benchmark_Value by Year

75.33756... (20.05%)
75.44741... (20.08%)
75.6... (20...)
75.9... (20...)
73.3726945... (19.53%)

Year
- 2025
- 2026
- 2027
- 2028
- 2029

Average of Benchmark_Value by Industry

73.972... (24.61...)
75.842... (25.2...)
75.197... (25.0...)
75.602... (25.15...)

Industry
- Tech
- Finance
- Retail
- Healthcare

Industry

Select all	Retail
Finance	Tech
Healthcare	

Benchmark_ID	Benchmark_Value	Industry	KPI_ID	Year
4	57.67	Finance	537	2027
6	78.33	Finance	1726	2029
7	62.45	Finance	1771	2026
9	86.94	Finance	198	2027
13	81.05	Finance	593	2028
15	79.36	Finance	343	2027
17	92.49	Finance	1550	2026
18	67.99	Finance	683	2027
28	90.95	Finance	1872	2029
29	96.12	Finance	252	2026
33	89.70	Finance	1679	2026
41	57.74	Finance	924	2025
48	52.17	Finance	254	2028

Sum of Benchmark_Value

150.28K

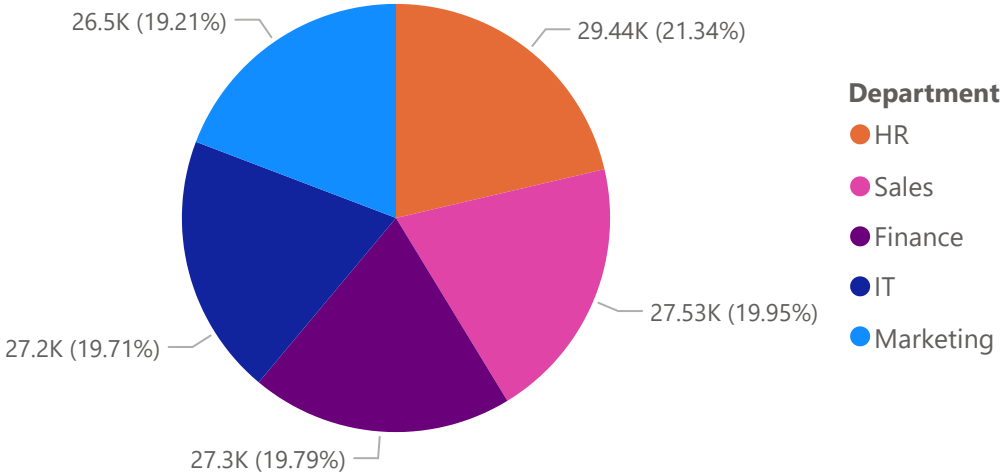| Average of Cost	Average of Implementation_Time	Average of Employee_Engagement
27.59K	6.04	74.59

Department

Select all	IT
Finance	Marketing
HR	Sales

Average of Implementation_Time by Department

5.89 (19.5%)
6.17 (20.42%)
6.10 (20.2%)
6.00 (19.86%)
6.05 (20.02%)

Department
- Marketing
- IT
- HR
- Finance
- Sales
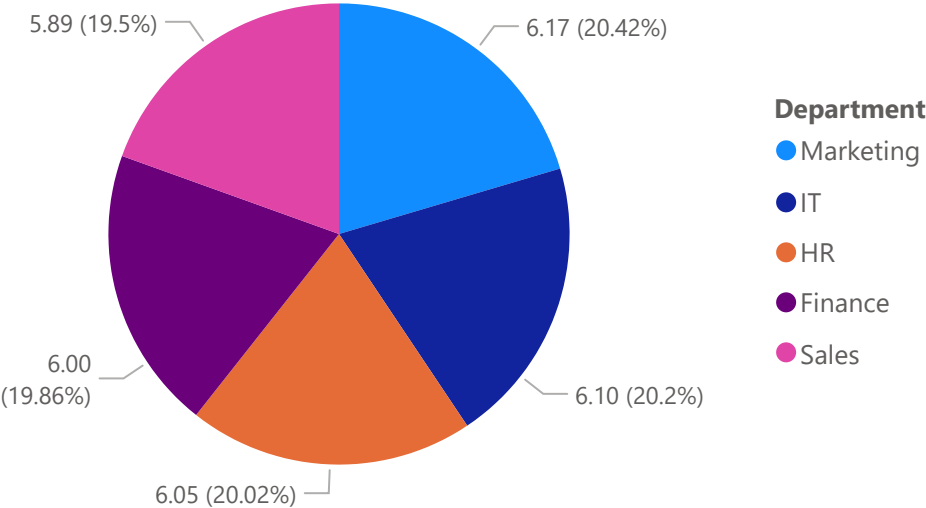
Average of Cost by Department

26.5K (19.21%)
29.44K (21.34%)
27.53K (19.95%)
27.3K (19.79%)
27.2K (19.71%)

Department
- HR
- Sales
- Finance
- IT
- Marketing

Average of Engagement_Level by Department

Average of Employee_Satisfaction by Department
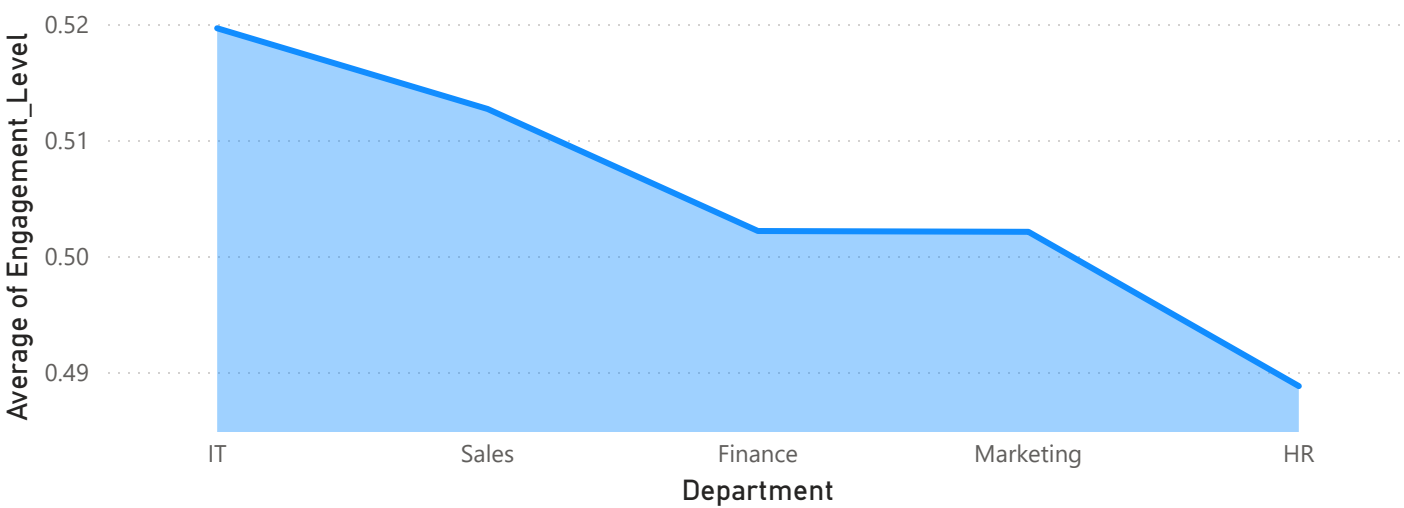
Average of Engagement_Level

0.51
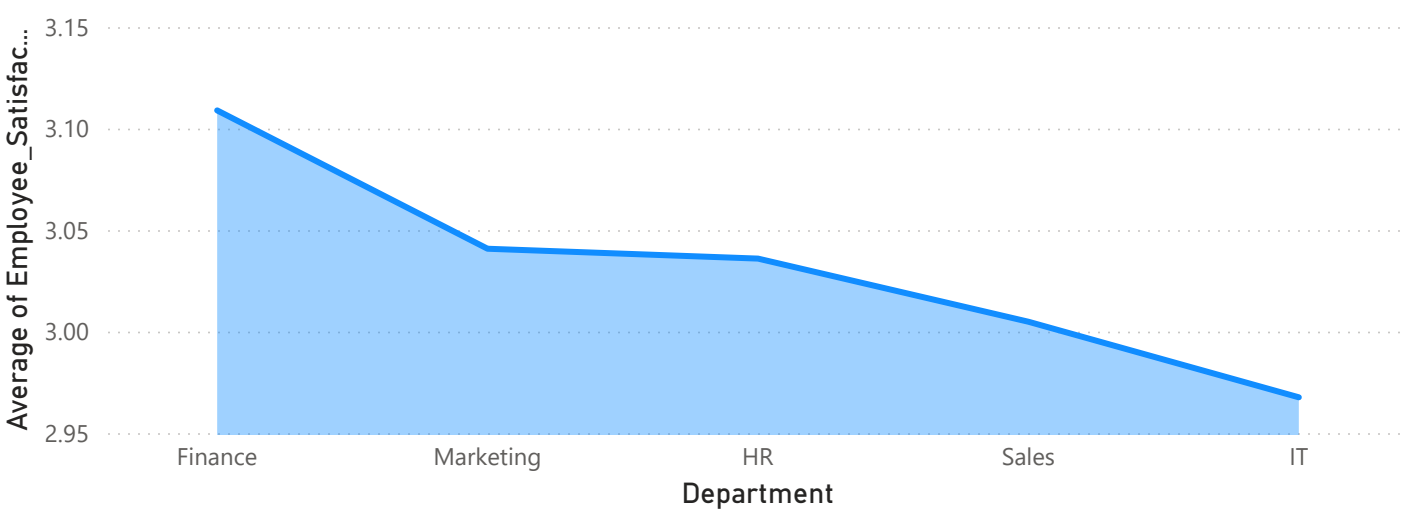
Average of Employee_Satisfaction

3.03

Department

Select all

Finance

HR

IT

Marketing

Sales