



Agreement for Educational Training and Job Placement Services

This AGREEMENT made as of this date _____

Between

NUCIFERA IT Solutionss

---And---

[Name of the consultant]

“The Consultant”

WHEREAS, Nucifera IT Solutionss provides educational training and Job placement services to trainees and job applicants in the field of Information & Technology

And WHEREAS, is an individual seeking training, job placement in the area of information technology

AND WHEREAS, the consultant seeks training, job placement and recruitment services (herein after “services”), and is willing to retain Nucifera IT Solutionss to provide such services;

AND WHEREAS, Nucifera IT Solutionss is willing to provide consultant with the requested services in return for the payment of the agreed upon consideration by the consultant as more fully outlined herein;

Now therefore, Nucifera IT Solutionss and the consultant enter into this agreement for training and job placementservices (herein after the agreement) and agree as follows.

Section 1: Services & obligations of Nucifera IT Solutionss

- A. Nucifera IT Solutionss will provide online training services to the consultant. The duration of the course will be 30 hours to be conducted online during weekdays/weekends.
- B. Nucifera IT Solutionss has sole discretion to create and develop the syllabi and to decide upon the topics which will be covered in the course. Such decisions of Nucifera IT Solutionss may be made on the basis of job opportunities which may be available to the consultant after ending the course
- C. Nucifera IT Solutions will advise and assist the consultant with drafting and preparation of their resume
- D. Nucifera IT Solutions will schedule and conduct mock interviews, in order to prepare the consultant for a potential job interview.
- E. Nucifera IT Solutions will assist the consultant in the marketing of their resume
- F. Nucifera IT Solutions will encourage the consultant to apply for jobs posted online on the internet, online job boards, as well as to apply to any opportunities the consultant may personally refer by their own personal contacts.

Section 2: Obligations of the consultant

- A. The consultant hereby agrees to the payment terms of this agreement as set out in section 3 below. The consultant hereby acknowledges and agrees that payment terms are applicable for a period of Six (6) months,



starting from the start date of consultants Job placement/Employment Agreement date, and applies to any job offer that the consultant will pursue or accept in the field of Information Technology, whether contract based, Full time, temporary or permanent, and whether acquired with or without the direct involvement of Nucifera IT Solutionss.

- B. The consultant further agrees that if chooses to use a resume of their own to acquire a job opportunity in the field of Information Technology, the terms of this agreement will still be applicable
- C. The consultant agrees the terms of the agreement are applicable if the consultant gets a job placement/employment offer either through marketing services or personal referrals provided by Nucifera IT Solutionss.
- D. If the work placement or employment agreement between the consultant and their respective employer, as the case may be, is terminated by the employer within the 6 months of payment of first commission as described in Section 2(A), Nucifera IT Solutionss will only assist the consultant with providing further job placement at additional cost.
- E. The consultant further acknowledges and agrees that Nucifera IT Solutionss has no duty whatsoever with respectto the quality of the workplace the consultant will be hired and working at, and shall not be liable for any contractual and legal claims that the consultant may have against their respective Employer with respect to the job placement/Employment
- F. The consultant must give full authorization to Email id and password during his/her term with Nucifera IT Solutionss.

Section 3: Terms of Payment:

The consultant hereby agrees to the terms of payment set out below:

- A. *Enrollment Fee:* The consultant agrees to pay and Nucifera IT Solutionss agrees to receive Fifteen Hundred Dollars (\$1000.00), as the first installment for fee for enrollment + educational training and professional resume writing services fee. The enrollment fee \$1000.00 shall be paid by the consultant in full before the first of receiving training and resume writing.
- B. Nucifera IT Solutionss will not allow consultant to participate in training or receive resume without paying \$1000.00 in full.
- C. *Placement fee:* The consultant agrees to pay second installment of \$1500.00 and Nucifera IT Solutionss agrees to receive second installment of \$1500.00 as the placement fee once the candidate received offer letter/Job placement/Employment.
- D. *Commission Fee:*
 - The consultant hereby agrees to pay and Nucifera IT Solutionss agrees to receive a Commission fee ifthe consultant acquires a full time/temporary/permanent employment position in the field of Information technology with or without the assistance of Nucifera IT Solutionss. Consultant shall pay total Ten Percent (10%) in from the total Salary package as mentioned on the offer letter within first six (6) months of the employment in equal installments on bi-weekly basis.
- E. The Consultant must provide proof for leave of absence in case if the consultant is unable to give commission to Nucifera IT Solutionss on biweekly basis. A valid proof must be submitted by the consultant to pause the installments. Exemption shall be provided for that given time period as per submitted proof and payments will



resume after the time frame.

- F. The consultant must agree to accept the first offer regardless of the work type (on-site, hybrid, or remote). If the consultant rejects their offer, they must pay NUCIFERA IT Solutions \$2,000 CAD in order to receive their next offer.
- G. Consultant must pay \$1000 CAD if an individual loses the job after the placement, for marketing expenses and assistance.

Section 4: General Provisions.

- A. This agreement shall be governed by and constructed in accordance with the laws of the province of Ontario and the federal laws of Canada applicable therein.
- B. Any action or proceeding arising out of or relating to this agreement will be instituted in the courts of the Province of Ontario in Canada and each party irrevocably submits to the exclusive jurisdictions of such courts in any such action or proceeding.
- C. If any provision of this agreement is determined to be invalid, illegal or unenforceable by an arbitrator or any court of competent jurisdiction, that provision will be severed from this agreement, and the remaining provisions will remain in full force and effect

[Signature Page follows]

Consultant:

On behalf of Nucifera IT Solutions

Name: _____

Name: _____

Address: _____

Position: _____

Date: _____

Date: _____

Signature: _____

Signature _____

Note: "The consultant" is required to attach a copy of Government Issued ID along with this agreement.

All payments/Fees made by "the consultant" are Non-refundable