JOB POSTINGS DEVELOPERS ANALYSIS

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OUTLINE

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- Introduction

- Methodology

- Results
  - Visualization – Charts
  - Dashboard

- Discussion
  - Findings & Implications

- Conclusion

- Appendix

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EXECUTIVE SUMMARY

- The relevant skills required in the global IT field and business are continuously changing and evolving.

- In order to keep pace with the changing technologies and remain competitive, it is important to identify future skills.

- This presentation will show the current and future trends of Programming Languages, Data Bases, Web-Frames, that are most required in development field.

- This presentations main goal is to answer the following question;
  - What are the most popular programming languages?
  - What are top database skills in demand?
  - What are the popular IDEs?

- The aim of identifying the current and future trends and requirements of skills is to help the firm make more data-driven hirings and decisions.

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INTRODUCTION

- This presentation is made for the stakeholders and business decision makers with in the global IT and business consultants for the firm.

- This presentation will help identifying current and future skills and trends which will help the global IT and business consulting services firm to keep in pace with ever-changing and evolving technologies and remain competitive

- Recommendations will be stated on the base of analysis.

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METHODOLOGY

- The data used for the analysis is the modified subset of the job posting services, the data was wrangled in order to remove duplicate rows, missing rows and normalize data.

- Then, the data underwent through exploratory analysis, in order to find distribution of the dataset, correlations between different columns and presence of outliers.

- The data was then used to visualize the distribution, relation between two attributes and the comparison and composition of the data.

- Additional two data filled files were used to build three dashboards that show-case key performance indicators, that will help the stakeholders and business decision makers easily understand the important aspects of the analysis. The files that were used are;
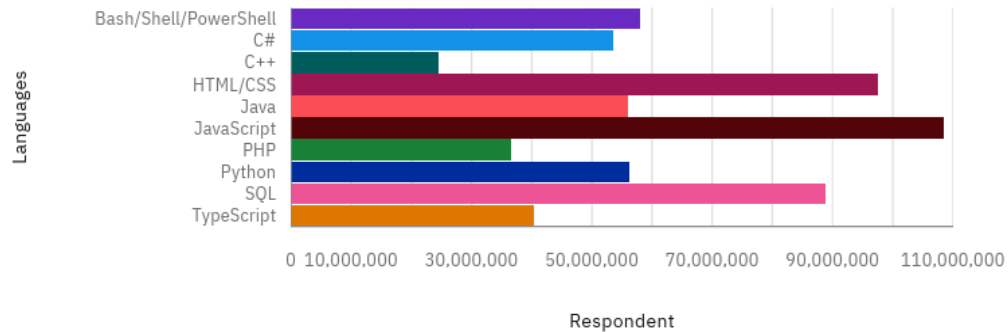 - Survey data Demographics
  - Survey data technologies

RESULTS

PROGRAMMING LANGUAGE TRENDS

Current Year

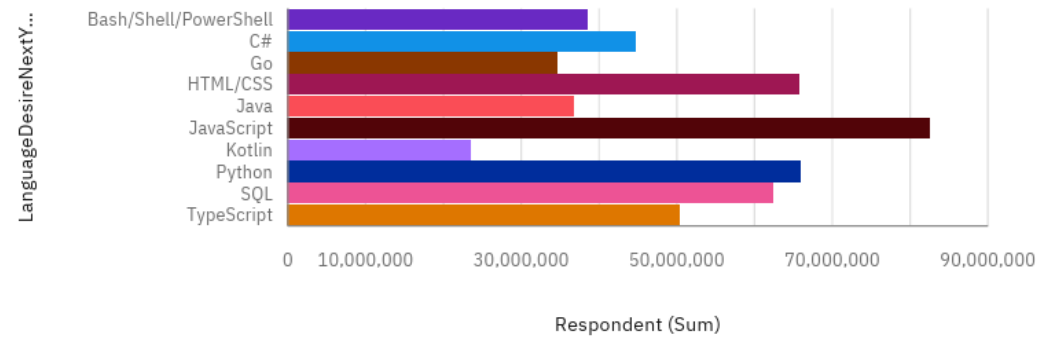### Current Technology Usage

TOP 10 PROGRAMMING LANGUAGES

Next Year

Future Technology Trend

TOP 10 LANGUAGES DESIRE NEXT YEAR

PROGRAMMING LANGUAGE TRENDS - FINDINGS & IMPLICATIONS

Findings

- JavaScript and HTML/CSS continues to be top most demanded language for the current and the next year.

- Python and SQL has gained more interest in the industry.

- Interest in C++ and PHP decreased throughout the year and for the next.

Implications

- You can think of employing people based on skills of JavaScript and HTML/CSS.

- You can also employe skilled in Python and SQL.

- You can employe less people skilled in C++ and PHP.

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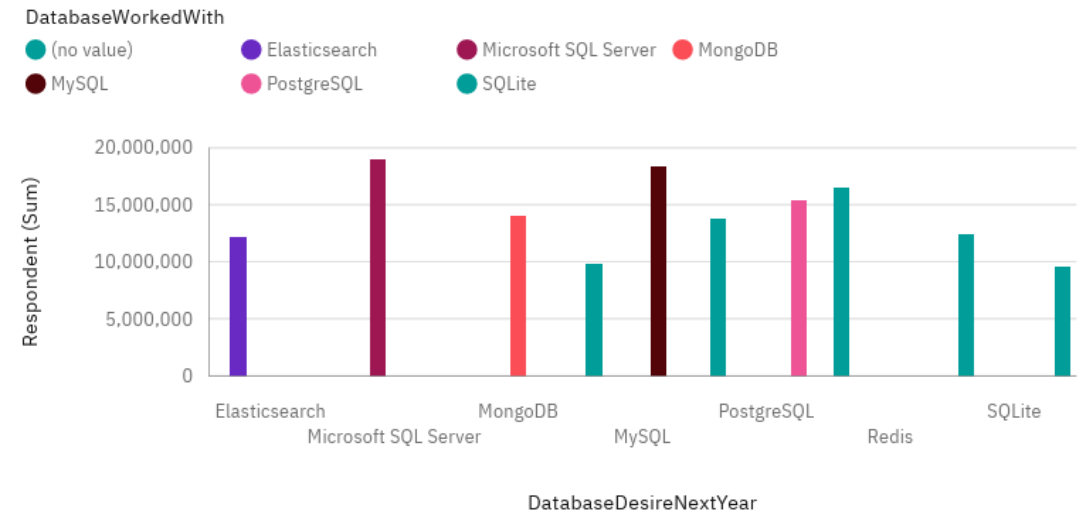SKILLS NETWORK

DATABASE TRENDS

Current Year

Next Year

DATABASE TRENDS - FINDINGS & IMPLICATIONS

Findings

- MySQL and Microsoft SQL Server tops the list of Top 10 most desired Databases for current and the next year.

- Interest in MongoDB and Redis has increased for the coming year.

- Whereas interest in Oracle and Firebase has decreased.

Implications

- You can employe more people skilled in MySQL and Microsoft SQL Server.

- You can also employe people skilled in Mongo DB and Redis.

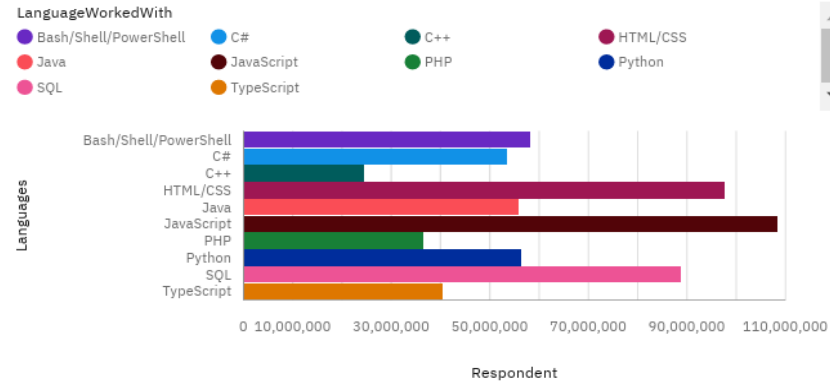- You can employe less people skilled in Oracle and Firebase.

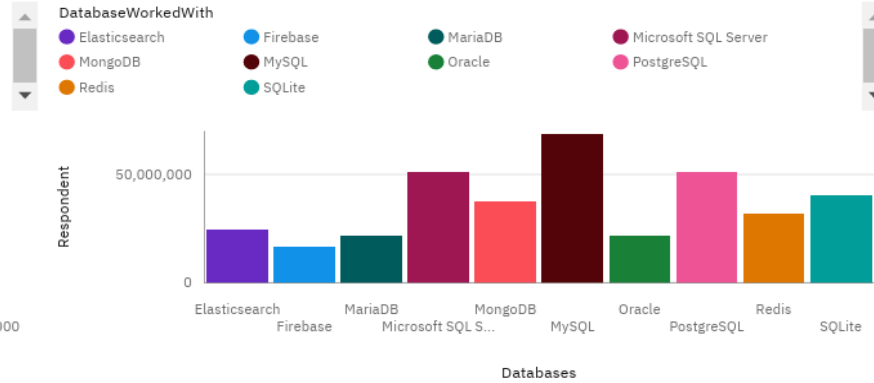# DASHBOARD

<You can click here for the Cognos dashboard>
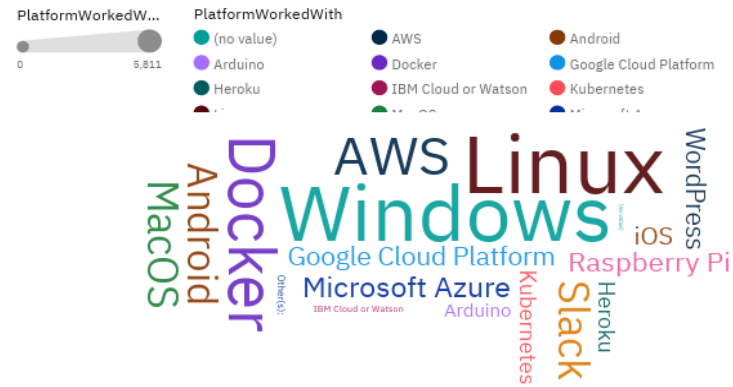
DASHBOARD TAB 1

Current Technology Usage

TOP 10 PROGRAMMING LANGUAGES

TOP 10 DATABASES TO WORKED WITH

MOST USED PLATFORMS

TOP 10 WEBFRAMES USED
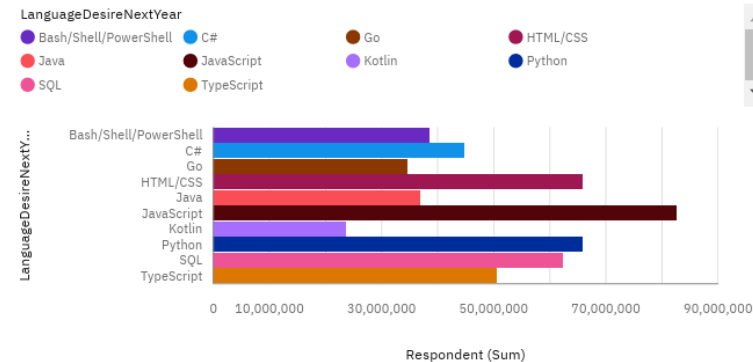
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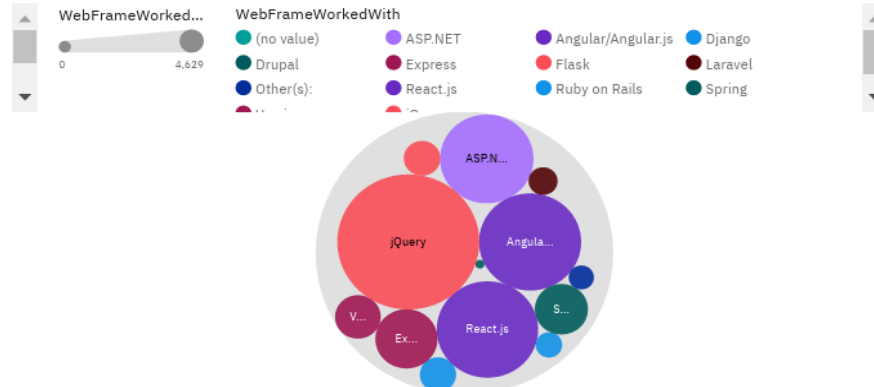
DASHBOARD TAB 2

Future Technology Trend

TOP 10 LANGUAGES DESIRE NEXT YEAR

LanguageDesireNextYear
- Bash/Shell/PowerShell ● C# ● Go ● HTML/CSS
- Java ● JavaScript ● Kotlin ● Python
- SQL ● TypeScript

TOP 10 DATABASES DESIRE NEXT YEAR

DatabaseWorkedWith
- (no value) ● Elasticsearch ● Microsoft SQL Server ● MongoDB
- MySQL ● PostgreSQL ● SQLite

PLATFORM DESIRE NEXT YEAR

PlatformDesireNe...   PlatformDesireNe...
0   5,865   0   5,865
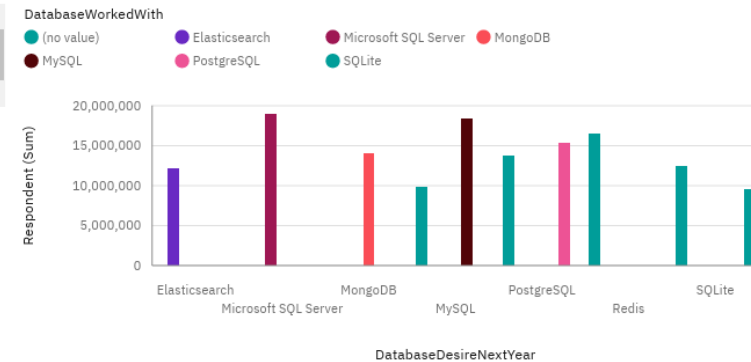
TOP 10 WEBFRAMES DESIRE NEXT YEAR
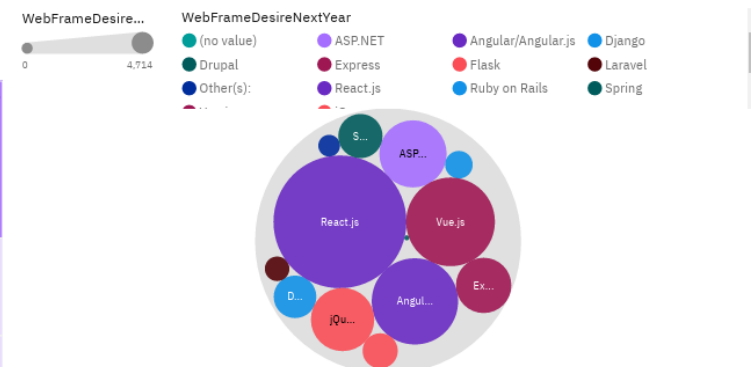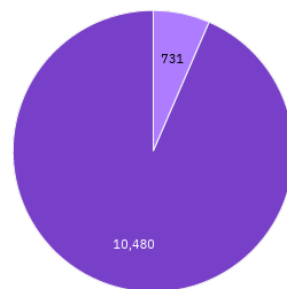
WebFrameDesire...   WebFrameDesireNextYear
0   4,714
- (no value) ● ASP.NET ● Angular/Angular.js ● Django
- Drupal ● Express ● Flask ● Laravel
- Other(s): ● React.js ● Ruby on Rails ● Spring

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DASHBOARD TAB 3
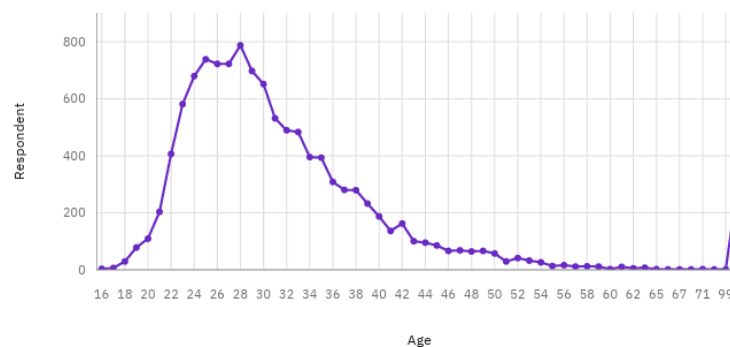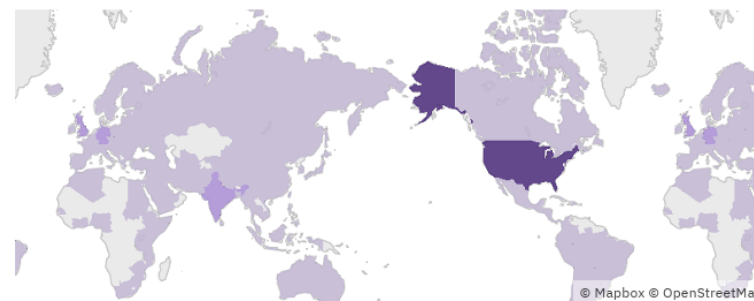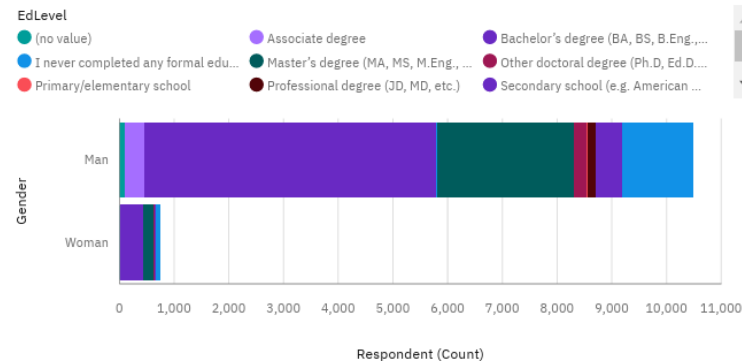
DISCUSSION

- Upskilling in the technology sector.
- How do we close the wide gender gap in the technology sector?
- Is completing the doctorate or master's degree really a requirement?
- The increasing demand for mobile development as kotlin is getting popular.
- More Tech education, access and development in less developed regions in South East Asia, South America, Africa and some parts of America.
- How relevant will Oracle SQL still be in the future?

OVERALL FINDINGS & IMPLICATIONS

Findings

- Most people in the IT field have Bachelor's Degree.

- Web Develpoment Languages are most popular and on-demand tools currently in the IT field

- Most of the men workers in the IT field are Under the age of 40.

- 90% workers in the IT field are men.

- Most respondents want to learn MySQL, Microsoft SQL Server, HTML/CSS, JavaScript next year.

Implications

- It is important for developers to build proficiencies in HTML/CSS, JavaScript, MySQL.

- Web Development is still a lucrative skill.

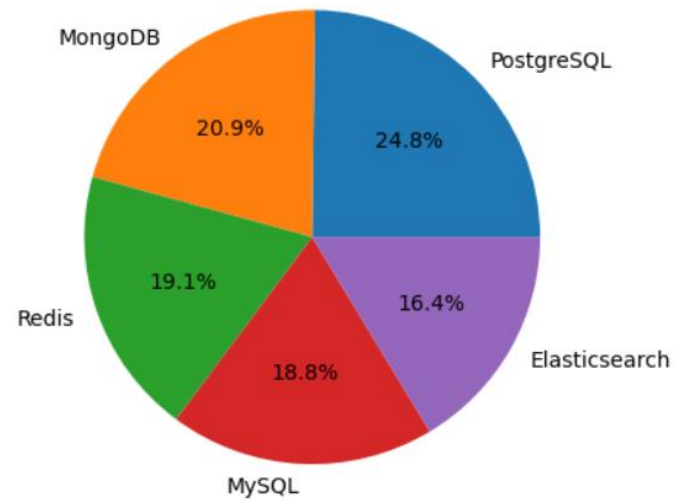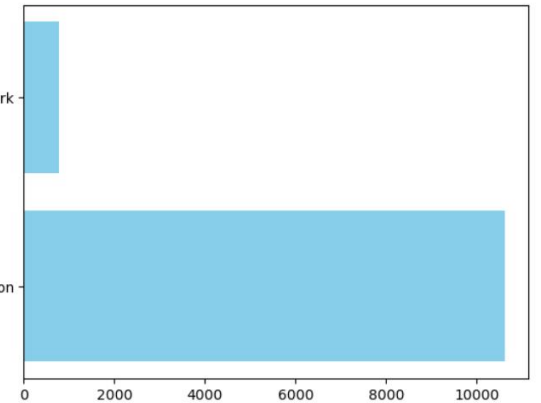- Less developed countries need more access to tech training and education.

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CONCLUSION

It is Expedient to stay updated in the text sector as the trends keep changing over.

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APPENDIX


```
:  Man                                                          10480
   Woman                                                          731
   Non-binary, genderqueer, or gender non-conforming              63
   Man;Non-binary, genderqueer, or gender non-conforming          26
   Woman;Non-binary, genderqueer, or gender non-conforming        14
   Woman;Man                                                       9
   Woman;Man;Non-binary, genderqueer, or gender non-conforming     2
   Name: Gender, dtype: int64
```
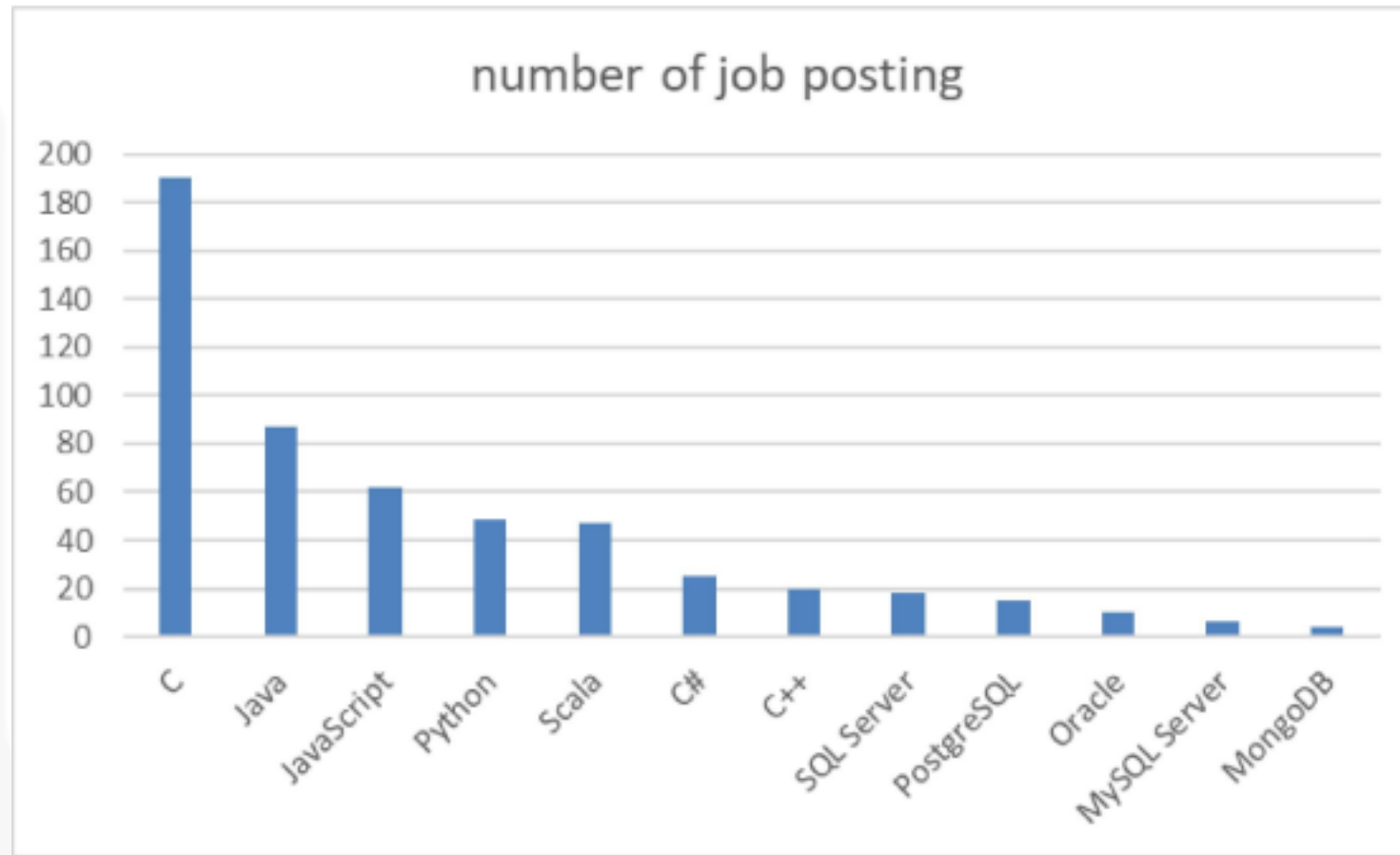
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JOB POSTINGS

POPULAR LANGUAGES

Popular languages and their average annual salary

Language	Salary
Swift	130,801
Python	114,383
C++	113,865
Javascript	110,981
Java	101,013
Go	94,082
R	92,037
C#	88,726
SQL	84,793
PHP	84,727