

CONSTITUTION
OF
KHYBER PUKHTOON ASSOCIATION, UK

- 1. NAME:** The name of the Association shall be: Khyber Pukhtoon Association, UK.
- 2. AIMS:**
- (a) To promote the benefits and welfare of its members and their immediate dependants and to provide and facilitate communal services, to maintain and manage a Centre and to promote and render all these social, religious and communal services to its members.
 - (b) To improve community relation among all groups of communities.
 - (c) To help the elderly and old age pensioners.
 - (d) To help and advise the members on domestic problems and to represent them with the police and immigration services.
 - (e) To help in improving race relations.
- 3. MEMBERSHIP:**
- (a) Membership is open to every Pukhtoon, irrespective of political affiliation, opinion and place of birth; subject to the majority approval of the members.
 - (b) Any Pukhtoon who has attained the age of 18 years is eligible for membership.
 - (c) The Executive Council of the Association is empowered to make rules and regulations governing the membership of the Association from time to time as it deems necessary.
- 4. OFFICE HOLDERS:** The Association shall have the following office holders duly elected by the members of Association for one year: -
- (a) President
 - (b) Vice-President
 - (c) Secretary
 - (d) Assistant Secretary
 - (e) Treasurer
 - (f) Welfare Officer
 - (g) Legal Advisor

5. EXECUTIVE COUNCIL:

The Association shall have an Executive Council of 10 members elected in the Annual General Meeting for one year. The Annual General Meeting and election of the Executive Council from amongst the members shall take place in the last week in December or the first week in January each year.

The elder/neutral member present shall conduct the annual meetings where in the election of the Executive Council and the election of the office-holders will take place. His decision on any issues arising thereof shall be final.

Any members of the Executive Council or ex-office-holder is eligible for re-election.

6. CONTRIBUTIONS:

- (a) Every member shall pay membership fee as approved by the Cabinet and Executive Council.
- (b) All other contributions shall be decided from time to time by the Cabinet and Executive Council. Any member who refuses to contribute shall lose his membership of the Association.
- (c) Non dependant students, if not married shall pay half of the contributions.
- (d) Non dependant students who are married shall contribute the whole subscription or as approved by the elected Executive Council.
- (e) Unmarried girls living with parents shall not pay any contributions.
- (f) Any person living in Birmingham for more than a year and who wishes to join the Association shall be able to do so subject to the approval of the Cabinet and Executive Council regarding enhanced payments, joining fee and current contributions.
- (g) Notwithstanding anything said in the Constitution, anyone who joins the Association and is living in Birmingham for more than a year, shall not be entitled to the death benefits for three months from the date of joining the Association.
- (h) Any member who leaves or expelled, or ceases to be a member of the Association for reasons specified or unspecified in the Constitution, can re-join on application to the President subject to the approval of the Executive Council. If

allowed to join, he shall be considered a new member under the conditions of Para. 6 above.

7. ACCOUNTS:

The Treasurer shall keep proper accounts of the finances of the Association and every member shall have access to the accounts books. The accounts shall be audited at least once a year by three members selected for this purpose before the Annual General Meeting.

8. VOTE OF NO CONFIDENCE:

- (a) Any ten members can move a motion of no-confidence against any office-holder in writing to the Secretary and in case of no confidence motion against the President, the motion shall have the support of at least ten members and shall be given to the Secretary. The Secretary must notify the office-holder concerned in writing about no confidence motion and, in the case of no confidence motion against the Secretary, the President shall do the same as soon as possible.
- (b) A Meeting of the Executive Council shall be called within four weeks of receiving the no confidence motion.
- (c) If the motion is approved by the majority of members present in the General Meeting, the office-holder concerned against whom the motion was moved, ceases to represent the Association in that capacity.
- (d) In case of no confidence motion against a member of the Executive Council, any five members of the Association can move such a motion in writing to the President or Secretary. On receipt of the motion the Cabinet shall decide a date and timing for calling an Extraordinary General Meeting of the Association. If the motion is approved by a majority of the members present in the Meeting, the Executive member concerned ceases to be a member of the Executive Council from the date.

9. RESIGNATION:

Any office-holder who intends to resign must put his resignation in writing to the President, and in the case of the President, to the Secretary, which shall

be put before a Joint Meeting of the Cabinet and Executive Council for consideration.

10. DISQUALIFICATION:

- (a) Any member who is convicted of a criminal offence or is having a bad reputation generally in the community is not eligible to stand for any position of office-holder.
- (b) The Cabinet or Executive Council are empowered to cancel the membership of anyone who acts or behaves against the spirit of the Constitution.
- (c) Any member of the Cabinet or Executive Council who absents himself without a genuine cause from three consecutive meetings ceases to be a member of the Cabinet or Executive Council as the case may be, but will not lose his membership of the Association.

11. PROCEDURE:

- (a) No member except the President or Secretary can make or issue any statement on behalf of the Association.
- (b) The Cabinet can authorise any member to represent or act on behalf of the Association, for a specified purpose and occasions.

12. AMENDMENTS:

Amendments for addition or alteration to the Constitution must be submitted in writing to the Secretary proposed by at least ten members. The Secretary must call a Meeting of the Executive Council within four weeks to discuss the amendments and alterations and make a decision on it. The Secretary must inform all the members of the Association of the proposed changes in the Constitution. Within six weeks of the receipt of the amendments/alteration by the Secretary, the Secretary must call a General Meeting of the Association. The amendments/alteration, if accepted by two-thirds (2/3) majority of the members present in the Meeting, shall be considered passed along with any other changes proposed in the amendment or alteration

PASSED UNANIMOUSLY IN THE GENERAL MEETING OF THE ASSOCIATION