

## **CS449 Professional Issues in IT, Spring 2018**

### **Project II**

Issues Faced by Software Company/ Technology Company and How to address them

Submission Deadline: **May 8, 2018 @12:00 PM**

- Select a software house in Lahore having strength of at least 40 people, having a formal HR department. Meet the HR and Project Manager and find out the important professional issues they are facing in handling technical resources. Also comment which they think is most important and how it can be addressed.
  - You can make a group of 2-4 students.
  - Each group should have a different software house.
  - Please submit 2-3 pages report listing most important issues for HR and Project Management teams for that particular software house.
  - Please mention Name, Contact number and Email of persons met and interviewed (one from HR and one from Project Management side).
  - Please give 3 recommendations for each problem, which may be implemented at software house/ university level. These solutions should be realistic so that they can be implemented within the time/resource constraints of the company.
  - Please note that innovative/out of the box solutions will get more credit.
  - You also have to come up with one problem of your own that you feel is obstructing efficiency, productivity or performance in that company. This can be anything from company's investment decisions to time management to software development. Please comment on why you think this problem is substantially letting the company down, and how you can solve it.
- Good luck!