

## Contact

[www.linkedin.com/in/efstathios-lampakis-00043922](https://www.linkedin.com/in/efstathios-lampakis-00043922) (LinkedIn)  
[www.rasconsulting.expert](http://www.rasconsulting.expert)  
(Personal)

## Top Skills

Business Development  
Training  
Production Management

## Languages

English

# EFSTATHIOS LAMPAKIS

Consultant at Remote Aqua Service RASconsulting  
United Arab Emirates

## Summary

Ichthyologist, with thirty years of experience in the field of aquaculture.

Specialist in aquaculture with a multi-level management experience.

Successful career in managerial positions, such as Manager in Finfish Fish Hatchery, Regional manager in Fish Farms offshore cages, Manager of inland aquaculture using RAS.

Provider of consulting services in the fields of aquaculture and aquaponics in the UAE and the region. Design, study, supervision, implementation and monitoring of inland Aquaculture and Aquaponics projects for freshwater and seawater species in desert, arid and marginal areas

Successful implementation of Aquaponics cultivation projects, using fresh water to produce vegetables and salt water to produce Halophytes.

Production and management experience, on the species

- Sea bream (*Sparus aurata*)
- Sea bass (*Dicentrarchus labrax*)
- Surpsout Sea bream (*Puntazo puntazo*)
- Red Sea bream (*Pagrus major*)
- Red porgy (*Pagrus pagrus*)
- Red pandora (*Pagelus erithinus*)
- Subaiti (*Sparidentex hasta*)
- Sheim (*Acanthopagrus latus*)
- Gabbait (*Rabdhosargus sarba*)
- Hammour (*Epinephelus coioides*)
- Tilapia (*Oreochromis sp.*)

Experimental Production trials on the species

- Sole (*Solea solea*)
- Red mullet (*Mullus surmuletus*)
- Octopus (*Octopus vulgaris*)

## Experience

### Saudi Fisheries Company (SFC)

#### Sr. Fish Operation Manager

June 2021 - Present (2 years 3 months)

Saudi Arabia

### Remote Aqua Services

#### Founder & Admin

April 2021 - Present (2 years 5 months)

Dubai, United Arab Emirates

Remote Aqua Services is an international consulting hub capable of providing solutions, information and support to Aquaculture & Aquaponics projects. Hydroponics, wastewater management and other areas related to water management are also within the scope of the platform. In addition, training and workforce solutions could also be provided.

### Free Lancer/Aquaculture/Aquaponic project

#### Aquaculture & Aquaponics Consultant

December 2017 - Present (5 years 9 months)

United Arab Emirates

Provider of consulting services in the fields of aquaculture and aquaponics in the UAE and the region. Design, study, supervision, implementation and monitoring of inland Aquaculture and Aquaponics projects for freshwater and seawater species in desert, arid and marginal areas  
Successful implementation of Aquaponics cultivation projects, using fresh water to produce vegetables and salt water to produce Halophytes.

### Free Lancer Aquaculture/Aquaponic projects

#### Aquaculture specialist

December 2017 - Present (5 years 9 months)

United Arab Emirates

Design, Construction supervision, Consulting and follow up of new and existing projects, Cooperation with governmental Institutes. establishment of RAS in desserted arid areas .

Established Aquaponics model by using the rejected from desalination unit watet for salicornia and other halophytes together with International Center of Biosaline &Agriculture (ICBA).

Designing and supervision in a soil Aquaponics project in Al Ain for annual production of 100 tons marine and fresh water species.

Consultation in the biggest marine species Hatchery Sheikh Khalifa Bin Zayed  
Marine Research Centre  
Consultation in a soilless Aquaponics farm in Al Ain

ANAF (Advanced National Aquaculture and Fisheries)  
Hatchery Manager and Project Consultant  
August 2014 - December 2017 (3 years 5 months)  
United Arab Emirates

“Sheikh Khalifa Bin Zayed Marine Research Centre Hatchery”  
The project was under the Ministry of Climate Change and Environment.  
Hatchery Manager from the side of the operator (ANAF).

The projected production was up to 10 million juveniles per year of the native species

- Subaiti (*Sparidentex hasta*)
- Sheim (*Acanthopagrus datnia*)
- Gabbai (*Rabdosargus sarba*)
- Hammour (*Epinephelus coioides*)

The succeeded Production was double of the projected at 2nd production year.

- 1st year: 5.0 million native species and 2.0 million of Sea bream.
- 2nd year: 17.0 million local species and 3.0 million Sea bream

The hatchery were operated in RAS.

High-tech monitoring systems using the latest technology have been successfully implemented and operated in all departments.

Is the first massively production of native fish species in Middle East

DIAZ AQUACULTURE S.A  
Side Manager on Offshore Cage Farms  
April 2009 - July 2014 (5 years 4 months)  
GREECE

- Managing 2 offshore, on-growing (Sea bream and Sea bass) cage farms in Saronikos Gulf with annual production capacity up to 2,500 tons.
- Evaluation and selection of companies providing juveniles to the group.
- Determination and Setting, juveniles quality standards and Implementing standardized supply procedures Delivery and uploading
- Supervision of cooperating companies (under contract) in the region of Fthiotida.
- Monitoring experiments in collaboration with the fish feed company, Biomar under production conditions.

- Training and supervising of new Ichthyologists on management and production procedures for the on-growing Farms.

## Hellenic Fish Farming S.A

### Hatchery Manager

January 2001 - December 2008 (8 years)

Design – Construction Supervision and Operation Manager of a Hatchery for Sea bream and Sea bass.

- Annual production capacity over 40 million juveniles.
- Application of advanced cultivation methods for live feed (rotifer and phytoplankton)
- Standardization and apply of Biosecurity procedures and protocols for the Hatchery.
- Participate on designing and successfully operate CO2 removing systems

## Sea farm Ionian S.A

### Hatchery Manager, Quality Manager

August 1998 - December 2000 (2 years 5 months)

Greece

One of the first companies in Greece where established ISO 2002 procedures in all production steps (Hatchery, On-growing farms and the Packing station). The hatchery had low production capacity and a lot of problems in all steps of production. Quality issues on both Sea bream and Sea bass juveniles and very poor eggs quality.

With modifications and improvements, in the system and the implementation of proper management, production capacity increased from one point three to eight million, in the same facilities.

Production development from 1998 to 2000

- Sea bream : 0.8 million to 3.5 million/annually
- Sea bass : 0.5 million to 4.2 million/annually
- Red snapper: 0.0 to 100,000

Evaluation of cooperating juvenile supplier companies in Greece, Cyprus and Italy. Revision of quality standards and implementation of high standards in the production and delivery of fish juveniles.

## PALIOVARKA S.A

### General Manager

September 1996 - July 1998 (1 year 11 months)

Greece

Renovation and improvements on fish Hatchery, the On-growing farm and Packing station.

Production development from 1997 to 1998

- Hatchery: 2.0 to 4.5 million/annually
- On-growing: 100 over 300 tons/annually

## NIREUS S.A.

Hatchery Manager

August 1990 - February 1996 (5 years 7 months)

Greece

Hatchery Manager

Thalassa Hellenic Sea Foods SA (Nireus Aquaculture S.A) Greece

Aug-1990 – Feb-1996

The first marine fish hatchery in Greece, which operated with water recycling system (RAS).

Starting as a supervisor in the weaning department I became a hatchery manager four years later.

I attended training, by scientists from the French Institute "Institut français de recherche pour l'exploitation de la mer" (IFREMER) and experts in fish farming from the French consulting company "France Aquaculture S.A" on the fields of

- Recirculating Aquaculture Systems (RAS) & Water treatment
- Brood-stock Management
- Larvae Management,
- Juvenile fish disease and quality control,
- Optimal fish manipulation practices at all stages of the hatchery
- Practical quality assurance & Biosecurity application

---

## Education

UNIVERSITY OF PATRAS

6,3, Fisheries & Aquaculture Technology · (1984 - 1989)