



Offer Letter: Abdur Rahman

3rd Jan 2025

Dear **Abdur Rahman**,

On behalf of Texagon, I am pleased to welcome you into the Texagon team as **Associate Software Engineer** reporting to **Muhammad Talha**, our **CTO**. You are joining a service-based software company that specializes in developing AI-based solutions. Our mission is to harness the power of artificial intelligence to drive innovation, solve complex problems, and enhance the way businesses and industries operate. Through our AI-based solutions, we aim to revolutionize processes, empower decision-making, and create meaningful impact in the world.

In pursuing our mission, we learn from, as well as, teach each other; we leverage what others have done as well as demonstrate leadership in thought and action; we have the deepest respect of one another's talents and shortcomings; we work as hard as we can, in the spirit of the startup culture; we take a long term view of our goals; and we have fun. We look forward to your relationship with Texagon, one in which you can grow, and take full advantage of the opportunities Texagon offers.

Your monthly salary will be **80,000 PKR** after a successful full time probationary period of 1 month which can extend to the max of 3 months, the salary during probation will be **50,000 PKR**.

Start Date of Full-Time employment: Your starting date will be **3rd January 2025**.

We believe that each employee's contribution to Texagon is valuable. Much of what you learn and create at Texagon will be considered confidential and proprietary. While we are sure you

share our enthusiasm about your joining us, we also respect your rights and Texagon rights to make decisions that ensure our mutual best interests.

We are excited about having you join Texagon. Please acknowledge your acceptance of this offer by signing and returning the enclosed copy of this offer letter.

Texagon

Abdul Rehman Saleemi - CEO



Signature/Date

Acceptance:

I accept the terms of my employment with Texagon as an **Associate Software Engineer** as set forth herein.



Signature/Date

Name: Abdur Rahman

CNIC: 15604-04038797