

# Abel Embaye

Clinical Associate Professor of Economics

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## Education

Ph.D., Economics, Georgia State University, United States,	2007
M.A., Economics, Tilburg University, the Netherlands (Cum Laude)	1999
B.A., Economics, University of Asmara, Eritrea (Distinction)	1995

## Research Fields

Public Economics  
Labor Economics  
Applied Econometrics  
African Economies

## Recent Professional Development Activities (detialed)

TFSC Workshop, "Teaching development Activity," Center for Teaching Effectiveness. (August 2019 - December 2020).

None credit course given by Center for Teaching Effectiveness to learn from other instructors and evaluate teaching

TFSC Workshop, "Teaching development Activity," Center for Teaching Effectiveness. (November 2020). Dealing with Stress: Your Own and Your Students'

"Teaching Retreat (Camp) 2020," the Wally Cordes Teaching and Faculty Support Center of UofA, Virtual, AR. (August 2020). 2020 TFSC Virtual Teaching Camp

TFSC Workshop, "Teaching development Activity," Center for Teaching Effectiveness. (April 2020). Webinar: TIPS for Remote Teaching

"Online teaching conference," prepared by UofA Global Campus, Thursday, February 13, 2020.

12:30-1:45 PM - Lunch and Keynote, featuring a Student Panel.

2:00-3:35 PM - Concurrent sessions with the following themes: Assessment & Feedback, Student

Seminar, "Quality Matters", by Bob Hinton and Eric Essen (Instructional designers), A CTE Lunch-Learn, February 21, 2020 in WJWH 427

"On teaching", one year course for making your teaching more efficient and effective, Sam M. Walton College of Business Center for Teaching Effectiveness, 2020

Seminar, "On Blended Delibery", A CTE Lunch-Learn, September 17, in WJWH 427, 2020

## Summary of Courses Taught

Basic Economics  
Principles of Microeconomics  
Principles of Macroeconomics  
Intermediate Macroeconomics  
Intermediate Macroeconomics  
Online Intermediate Macroeconomics  
Global Economy (Trade and Finance)  
Managerial Economics (for MBA)  
Principles of Econometrics  
Forecasting  
Public Economics

## Publications

"Tax Evasion and Currency Ratio: Panel Evidence from Developing Countries," (with Mussie Tessema, and Wei-Choun Yu), *Journal of Global Economics, Management and Business Research*, 7(3), 2016.

"Effect of Employee Background on Perceived Organizational Justice: Managerial Implications," (with Mussie Tessema, Goitom Tsegai, Kathryn Ready and Brian Windrow), *International Review of Administrative Sciences*, 80(2), 2014.

"Using Dynamic Panel Methods to Estimate Shadow Economy Around the World 1990-2006," (with James Alm), *Public Finance Review*, 41(5): 510-543, (2013)

"The Effects of Employee Recognition, Pay and Benefits on Job Satisfaction: Cross-Country Evidence," (with Mussie Tessema and Kathryn J. Ready), *Journal of Business and Economics*, Volume 4, Issue 1: (2013)

"Human Resources Management Practices and Challenges: Evidences from Africa," (with Mussie Tessema), *Current Politics and Economics of Africa*, Volume 4, Issue 3 (2012).

"Explaining the Growth of Government Spending in South Africa," (with James Alm), *South African Journal of Economics*, Vol. 78, Issue 2 (June 2010), Pages 152-169

## Working Papers

"Welfare Cost of Food Price Increase," with Kai Sun

"Nonparametric Estimation of Labor Supply Function Using Shape-Restricted Regression,"

“Marginal Tax Rates and Investment in the United States,” in progress

## Employment

Since Fall 2020:	<b>Clinical Associate Professor and Assistant Department Chair</b> , Department of Economics, Walton College of Business, University of Arkansas
Fall 2011 –Summer 2020:	<b>Clinical Assistant Professor and Assistant Department Chair</b> , Department of Economics, Walton College of Business, University of Arkansas
Fall 2010 –Summer 2011:	<b>Visiting Assistant Professor</b> , Department of Economics, Walton College of Business, University of Arkansas
Summer 2010 :	<b>Adjunct Assistant Professor</b> , Department of Economics, Southern Polytechnic State University
Spring 2010 :	<b>Adjunct Assistant Professor</b> , Georgia Perimeter College
Fall 2007 –Summer 2009:	<b>Visiting Assistant Professor</b> , Department of Economics, Andrew Young School of Policy Studies, Georgia State University
Spring 2005 –Summer 2007:	<b>Instructor</b> , Department of Economics, Andrew Young School of Policy Studies, Georgia State University
Fall 2004 :	<b>Teaching Assistant</b> , Department of Economics, Andrew Young School of Policy Studies, Georgia State University
Summer 2005 –Fall 2005:	<b>Tutor</b> , Department of Economics, Andrew Young School of Policy Studies, Georgia State University
Spring 2000 –Summer 2001:	<b>Lecturer</b> , University of Asmara, Eritrea
Fall 1995 –Summer 1997:	<b>Graduate Assistant</b> , University of Asmara, Eritrea
Fall 1992 –Spring 1993:	<b>Mathematics Teacher</b> , Isaac Teweldemedhin Secondary School, Eritrea

## Other Working Experience

Graduate Research Assistant, Department of Economics, Georgia State University, Fall 2001-Summer 2004:

– Assistance to Dr. Flex Rioja for the Project: “Finance and the Sources of Growth at various Stages of Economic Development,” Economic Inquiry, 2004 – Assistance to Dr. Kelly Edmiston for the Project: “Local Government Competition for Economic Development,” URAG Working Paper no. 0307, 2003.

Senior Research Associate, Eritrean National Statistical Office, Summer 2001 Project: Undertaken needs assessment of refugees displaced by Eritrea-Ethiopia war of 2001

Research Associate, Eritrean Chamber of Commerce, Eritrea, Summer 1995: Project (sponsored by COMESA Secretariat): “Estimation of Eritrean economy’s demand for

wood and wood products.”

Research Associate, World Bank Sponsored Project on Rapid Poverty Appraisal in Eritrea, Eritrea, Fall 1993: Conducted survey study to assess the extent of poverty of household in Eritrea; presented a paper on “Status of Eritrean Agriculture.”

## **Professional Experience**

Refereed articles for Journal of Public Budgeting and Finance, Public Finance Review, Journal Economic Modeling, Journal of Developing Areas

Adviser to Phi Beta Lambda Society, Georgia State University, 2007-2009

Board member at Academic Commission, University of Asmara, Eritrea, 1996-1997

Thesis Adviser to Undergraduate Economics Students, University of Asmara, Eritrea, 2000-2001

## **Awards and Honors**

\$1000 Research grant for “The welfare cost of price increase in Ethiopia”, Awarded and Funded by Walton College Global Engagement Office, Awarded by University of Arkansas, 2017.

2011 MBAA International McGraw-Hill/Irwin Distinguished Paper Award, Operations Management and Entrepreneurship Association.

Research and Teaching Assistantship, Georgia State University, Fall 2001-2007

Carolyn McClain Young Leadership Fund Award, Georgia State University, 2002 and 2003

Scholarship of the Government of the Netherlands, the Netherlands, 1997-1999

Professor Emanuel Outstanding Student Fund Award, Asmara University, Eritrea, 1993-95

## **Conference Participation and Presentations**

15th Annual Economics Teaching Conference of National Economic Teaching, sponsored by Cengage and National Economics Teaching Association (NETA), Kansas City, MO, October 24 - 25, 2019.

Western Economic Association Conference (94th Annual Conference), San Francisco, June 28 - July 2, 2019

“Welfare Cost of Food Price Increase Using Semi-Parametric Methods”

American Economic Association Meetings and Continuing Education on Health Economics, Boston, January 3-7, 2014

Western Economic Association Meetings, Chicago, June 27-July 3, 2014

Warsaw International Economic Meeting, July 4-6, 2013, Warsaw, Poland.

Common Sense: Economics for Life! Workshop, The Gus A. Stavros Center, August 16-18, 2012, Florida State University- Tallahassee, Florida.

American Economic Association Meetings and Teaching Workshop, Chicago, January 2012

American Economic Association Meetings and Macroeconomics Workshop, Denver, January 2011  
Arkansas Economic Issues, University of Arkansas, Sam M. Walton College, August 2010

American Economic Association Meeting, January 2010

Economic Forecasting Conference, Atlanta, May 2009

American Economic Association Meeting, Atlanta, January 2002

## **Professional Affiliations**

American Economic Association

Southern Economic Association

African Finance and Economic Association

## **Statistical Package skills**

R, STATA, MATLAB, SAS, AMPL, GAMS and  $\text{\LaTeX}$

## **Teaching Experience (detailed)**

Principles of Macroeconomics:

I taught 17 section of this course at the University of Arkansas with full teaching responsibility including course design - I taught 4 section in Georgia State University

Principles of Microeconomics

I taught 7 section of this course at the University of Arkansas with full teaching responsibility including course design - I taught 2 section in Georgia State University

Basic Economics:

I taught 30 section of this course at the University of Arkansas with full teaching responsibility including course design

Intermediate Microeconomics

I taught 4 section of this course at the University of Arkansas with full teaching responsibility including course design

Intermediate Macroeconomics

I taught 5 section of this course at the University of Arkansas with full teaching responsibility including course design

#### Global Economy (Trade and Finance)

I taught 4 section of this course at Georgia State University with full teaching responsibility including course design

#### Managerial Economics (for MBA)

I taught 1 term of this course at the Southern Polytechnic State University with full teaching responsibility including course design

#### Principles of Econometrics

I taught 4 section of this course at the University of Arkansas with full teaching responsibility including course design

#### Forecasting

I taught 3 section of this course at the University of Arkansas with full teaching responsibility including course design

#### Freshman Business Connections

I taught 8 section of this course at the University of Arkansas with full teaching responsibility with partial contribution to course design

#### Online Principles of Microeconomics

I taught 2 section of this course at the University of Arkansas with full teaching responsibility including partial course design

#### Online Basic Economics

I taught 1 section of this course at the University of Arkansas with full teaching responsibility including partial course design

#### Online Intermediate Microeconomics

I taught 7 section of this course at the University of Arkansas with full teaching responsibility and full course design

#### Online Intermediate Macroeconomics

I taught 8 section of this course at the University of Arkansas with full teaching responsibility including full course design

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TFSC Workshop, "Teaching development Activity," Center for Teaching Effectiveness. (August 2019 - December 2020).

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Seminar, "On Blended Delivery", A CTE Lunch-Learn, September 17, in WJWH 427, 2020

Seminar, "Department of Economics Seminars series," Department of Economics, University of Arkansas, Fayetteville, AR. (January 2019 - December 2019). Various Topics

Lunch and Learn session, "On blended Delivery," by Christian Hoffer and Vikas Anand Conference Attendance, Sponsored by Center for Teaching Effectiveness, Walton College, UofA, September 17, 2019.

Lunch and Learn Seminar, "Discussion On Effective Teaching" by Dr. Suresh Thallapuranam, Recipient of the 2018 UofA Baum Teaching Award, Organized by Center for Teaching Effectiveness, Friday, April 26, 2019.

Python and Version Control Workshop with Git Bash/Hub, Engineering Research Center (ENRC), 700 Research Center Blvd, UofA, January 7-9, 2019.

Seminar, "Department of Economics Seminars series," Department of Economics, University of Arkansas, Fayetteville, AR. (January 2018 - December 2018). Various Topics

Teaching/Learning Workshop, "Using video for teaching and learning," TIPS and the Wally Cordes Teaching and Faculty Support Center, Fayetteville, AR, United States. (November 2018).

Seminar, "Sharing Experience from winner of Imhoff Award for Outstanding Mentoring and Teaching" by Christopher Shields," WCOB Center for Teaching Effectiveness, UofA, Fayetteville. (September 2018).

"All Faculty Dead Day Workshop," the Wally Cordes Teaching and Faculty Support Center of UofA, Willard J. Walker Hall, Room 203 (Hembree Room), Fayetteville, AR. (December 2017).

Living and Living Well Seminar, "Department of Economics Seminars series," Department of Economics, University of Arkansas, Fayetteville, AR. (January 2017 - December 2017). Various Topics

Conference Attendance, "DC Research Collaborative Conference," Western Economic Association, Washington, DC. (May 2017 - July 2017).

UA Winter Teaching Symposium, "Integrating Teaching, Learning and Assessment (for Free)," the Wally Cordes Teaching and Faculty Support Center of UofA, Arkansas Union Ballroom, Fayetteville, AR. (January 2017).

"All Faculty Dead Day Workshop," the Wally Cordes Teaching and Faculty Support Center of UofA, Willard J. Walker Hall, room 203, Fayetteville, AR. (December 2016). A Sense of Humor Is No Joke!

Seminar, "Department of Economics Seminars series," Department of Economics of Uark, Fayetteville, AR. (January 2016 - December 2016). Various Topics

"Teaching Retreat (Camp) 2016," the Wally Cordes Teaching and Faculty Support Center of UofA, Lodge at Mount Magazine, Paris, AR. (August 2016).

Three day workshop with various presentations by experts on Teaching and learning. Key speaker: Todd Aakrajek UA Winter Teaching Symposium, "Department of Economics Seminars series," Department of Economics of Uark, Fayetteville, AR. (January 2016).

Various topic discussion:

The Global University: Internationalization of the Campus and Curriculum - Attended Break-out session: Online Teaching: A Panel Conversation of Faculty Experiences, Shelly Walters, Global Campus (panel discussion) Conference Attendance, "Nonparametric Estimation of Labor Supply Function Using Shape-Restricted Regression," Southern Economic Association, New Orleans, LA. (November 2015 - December 2015).

Seminar, "Department of Economics Seminars series," Department of Economics of Uark, Fayetteville, AR. (January 2015 - December 2015).

Seminar, "Global Campus Faculty Advisors & Online Faculty - Breakfast and Lunch Meetings," Global Campus of the U of Arkansas, Fayetteville, AR. (October 2014).

Seminar, ""Balancing and Excelling in Teaching, Research and Service,"," Center for Teaching Effectiveness. (September 2014).

Lunch and Learn session by Christian Hoffer Conference Attendance, "Nonparametric Estimation of Labor Supply Function Using Shape-Restricted Regression," Western Economic Association, Denver, CO. (June 2014 - July 2014).



Winter Teaching Symposium, "Can you Ever Really Fail Reaccreditation? with Vice Provost Ro Di Brezzo and Process of Learning with Mark Boyer," Uark, Fayetteville, AR. (May 2014).

Conference Attendance, "Economic and Monetary Policy Trends," Quarterly Business Analysis program, The Center for Business and Economic Research, Rogers, AR. (October 2013). presentation by St. Louis Federal Reserve Bank President, Jim Bullard.

"Baum Teaching Workshop," The University of Arkansas Teaching Academy and the Office of the Provost- U of A, Fayetteville, AR. (August 2013).

Guest Speaker topic: "The Accidental Professor: Reflections on a Career that was formed by Others " by Molly Rapert -Breakout Session on Effective Teaching Methods

"Not-So-New Faculty Lunch Discussions," Wally Cordes Teaching and Faculty Support Center, Fayetteville, AR. (February 2013).

BYOBTT: Bring Your Own Best Teaching Tip! Presented by the luncheon attendees (Attendees share best teaching practices)

"2013 Winter Teaching Symposium," Teaching and Faculty Support Center of U of A, Fayetteville, AR. (January 2013).

-Civility and Collegiality in Higher Education, by Provost Sharon Gaber -Distance Learning at UA, Vice Provost Javier Reyes -Breakout Session on different topics of effective Teaching done (I attended the classroom technology)

"2015 Winter Teaching Symposium," Teaching and Faculty Support Center of U of A, Fayetteville, AR. (January 2013).

Remarks, Provost Sharon Gaber

Best Practices for Student Engagement, Kate Mamiseishvili and Michael Hevel

Attended Breakout sessions "Attendance", by John Pijanowski

Visioning the Academy We Want to Be, Mark Boyer

Seminar, "2012 Student Profiles – Who are our Students?," the Wally Cordes Teaching and Faculty Support Center, Willard J. Walker Hall, room 203, Fayetteville, AR. (December 2012).

Seminar, "Art & Craft of Discussion," Sam Walton College for Teaching Effectiveness, Walker Hall 427, University of Arkansas, Fayetteville, AR. (November 2012). by John Aloysius

Seminar, "Using Course Evaluations to Improve Teaching," the Wally Cordes Teaching and Faculty Support Center, Willard J. Walker Hall, room 203, Fayetteville, AR. (November 2012).

Seminar, "Academic Integrity: A Year Later," Teaching and Faculty Support Center, Arkansas Union, rooms 508-509, Fayetteville, AR. (September 2012).

"Common Sense: Economics for Life! Workshop," The Gus A. Stavros Center, Economics Department, State University- Tallahassee, FL. (August 2012).

"The Scholarship of Assessment," the Wally Cordes Teaching and Faculty Support Center, Fayetteville, AR. (March 2012).

Continuing Education Program, "Workshop on Teaching Economics," American Economics Association, Chicago, IL. (January 2012).

American Economic Association Meetings and Teaching Workshop Report Generated on August 10, 2019 Page 5 of 8 Seminar, ""The Privilege of Teaching," All Faculty Dead Day Luncheon Discussion," Wally Cordes Center, Fayetteville, AR. (December 2011).

Presented by: Dan Ferritor, Vice President of Academic Affairs, University of Arkansas System

Seminar, "Various Topics," Department of Economics, Fayetteville, AR. (March 2011 - November 2011). by Guest Speakers and our faculty through out the year 2011

"Class Observation of Best Teacher," Fayetteville, AR. (September 2011). I observed Robert Stapp to Learn from Colleague on good teaching methods

"One-on-One Consultation with Senior Faculty," TFSC, Fayetteville, AR. (September 2011). With the Wally Cordes Teaching and Faculty Support Center (TFSC).

Teaching Workshop, "Prescriptions for Learning: Refresh & Renew," the University of Arkansas Teaching Academy and the Office of the Provost, Fayetteville, AR. (August 2011).

"Reflections on Teaching and Learning" Dub Ashton, 2010 Arkansas Alumni Association Faculty Distinguished Teaching Award & 2010 Imhoff Teaching and Mentoring Award Recipient.

Seminar, ""Teacher as Sergeant Schultz: I Know Nothing,"" the Wally Cordes Teaching and Faculty Support Center, Fayetteville, AR. (May 2011). presented by: Elliot West, Department of History Seminar, ""Dealing With Problem Students,"" Wally Cordes Teaching and Faculty Support Center, Fayetteville, AR. (March 2011).

Dealing With Problem Students, Presented by Neil Allison (Department of Chemistry/Biochemistry) and Tricia Starks (Department of History) Continuing Education Program, ""Workshop on Recent Development on Macroeconomics,"" American Economics Association, Denver, CO. (January 2011).

## References

Available upon request