

Date: 10th January 2019

To,

Mr. Arindam Majumder

Nakpul Mathapara, Post. Gobardanga,

PS. Habra, North - 24, Parganas - 743252.

Subject- Appointment letter

Dear Mr. Arindam,

With reference to the interview you had with us, we are pleased to appoint you as a "Sales Executive" at **SYSKA LED Lights Pvt. Ltd.**, Syska House, Plot No.:89+90+91, Survey No.:232/1+2, Lane No.:4, Sakore Nagar, Lohegaon, Pune.

Your date of appointment will be effective from **10th January 2019 at Habra (WB).**

Your Annual Emolument is as per the attached Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

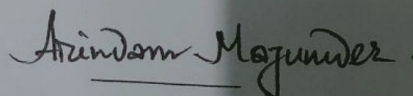
You would abide by the rules, regulations and policies of the Company. Please peruse through the Employment Agreement carefully and sign and return duplicate copy of this letter in token of your acceptance.



Signature of the appointment officer

Shikha Rathie

Group HR Head



Signature of the appointee

SYSKA LED LIGHTS
PVT.LTD.

(Formerly known as SSK LED Lights Pvt. Ltd.)

SYSKA House, Office No. S-2, 2nd Floor, Sakorenagar, New Airport Road, Near Anand Residency, Pune - 411004.
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Corporate Identity Number : U31501PN2012PTC143392