

# PME SAMPLE PAPERS III

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## Sample Question Paper - 3

### END TERM EXAMINATION

SIXTH SEMESTER [B.TECH] JUNE 2024

Paper Code: MS-302

Subject: Principles of Management for Engineers

Time: 3 Hours

Maximum Marks: 75

Note: Attempt five questions in all including Q.No1 which is compulsory.

Select one question from each unit.

(2.5x10=25)

#### Q1. Attempt all questions:

- a) What is the significance of management in economic growth?
- b) Define "Delegation of Authority."
- c) Briefly explain the "Pragmatic View" of social responsibility.
- d) What are "Objectives" in the context of planning?
- e) Define "Forecasting."
- f) What is the primary difference between "Mechanistic" and "Organic" structures?
- g) Briefly explain the concept of "Power" in an organizational context.
- h) What is the "Contingency Approach" to management?
- i) Define "Budgetary Slack."
- j) What is "Employee Theft" as a contemporary issue in control?

#### UNIT-I

- Q2. a) Explain the concept of Organizational Culture. Discuss its key characteristics and importance in shaping employee behavior. **(7)**
- b) Discuss the challenges faced by management in the new millennium. **(5.5)**

- Q3. a) "Managers at all levels perform the same core functions, but the emphasis varies." Discuss this statement with reference to the relationship between management functions and organizational hierarchy. **(6.5)**
- b) What are the ethical implications of management decisions on various stakeholders of an organization? **(6)**

#### UNIT-II

- Q4. a) Compare and contrast Transformational and Transactional leadership styles. Provide an example of a situation where each style might be more effective. **(6.5)**

b) Explain the concept of "work-life balance" and its significance in contemporary workplaces. How can organizations foster it? **(6)**

Q5. a) Discuss the importance of planning in an organization. What are the different types of plans managers use? **(7)**

b) "Motivation is a key element of the directing function." Explain this statement and discuss two theories of motivation briefly. **(5.5)**

### **UNIT-III**

Q6. a) What are the key differences between Delegation and Decentralisation of authority? **(6)**

b) Discuss the "Process of Organising." What are the key principles that guide effective organizing? **(6.5)**

Q7. a) Explain the concept of "Emerging Organisation Structures" like Network and Virtual organizations. What needs are they addressing? **(6.5)**

b) "Human Resource Planning is a critical component of the staffing function." Explain the steps involved in manpower planning. **(6)**

### **UNIT-IV**

Q8. a) Describe the steps involved in the control process in management. Why is feedback essential in this process? **(6.5)**

b) What are the potential problems that can arise in a control system? How can these be overcome? **(6)**

Q9. a) Explain the concept of controlling overall organizational performance. How can tools like the Balanced Scorecard aid in this? **(7)**

b) Discuss the various types of budgets used as control techniques. What are the limitations of using budgeting for control? **(5.5)**

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