EXISTING BYE-LAWS	PROPOSED BYE-LAWS	REASONS / JUSTIFICATION
1.TITLE: These Rules and Regulations shall be called the B.O.S. Situated at Suguna Hospital, Dr.Raj Kumar Road, Rajajinagar, Bangalore.	i e e e e e e e e e e e e e e e e e e e	
2.OBJECTS:  I.To promote, encourage and advance the development of the Science of Orthopaedics.  II.To promote, organise, encourage and support research in Orthopaedics.  III.To promote, organise, encourage and support programme pertaining to the diagnosis and treatment of handicapped.  IV.To organise meetings, seminars, symposia, lectures, discourses and programmes for education, knowledge and awareness of general public in respect of orthopaedic problems.  V.To establish research units in the field of the orthopaedics.	and allied sciences and to promote improvement of public health, medical education and research and to undertake welfare activities for the members of the society.  II.To maintain the honour and dignity and uphold the interest of the medical profession and to promote coordination among the members.  III.To work for the abolition of compartmentalism in medical education, medical services and registration in the country and to achieve equality among all members of the profession.  IV.To host conferences, continued medical	The objects are better delineated in the Proposed Bye Laws
VI.To establish meaningful inter-relationship between hospitals and/or institutions specialising in	education programs, workshops, arrange training and award fellowships in the country and overseas.	

Orthopaedic Surgery and/or research and the diverse teaching institutions,

VII.To establish closer contact and co-ordination between hospitals dealing in Orthopaedic surgery concerned with the orthopaedic treatment.

VIII.To print and/or publish and/or sell papers, documents, magazines, periodicals, journal, books, brochures and other medical literature pertaining to Orthopaedic surgeries.

IX.To advise and suggest training of medical and para medical personnel required in orthopaedic treatment and physically handicapped.

X.To form organization and/or Institution constituting of qualified medical practitioners, scientists and/or scientific workers directly and/or indirectly involved in the treatment of physically handicapped.

XI.Dividends and Profits shall not be distributed among the members and same shall be utilised for welfare of the Association.

XII.To carry and/or undertake programme to achieve or all or any of the above-mentioned object of the Association and such other objects to be decided upon by the Association from time to time. V.To acquire, purchase, takeover or take on lease any land or site for the Society and construct buildings or renovate the same to maintain, manage and deal with the buildings so constructed and dispose of the same by sale, mortgage, lease or otherwise.

VI.To collect funds by way of subscription, contributions, fees, donations, subsidies, gifts, loans, deposits etc. from the members, public, governments bodies, corporates etc. and to utilize the same for the objects of the Society.

VII.To formulate uniform and scientific guidelines, protocols and SOPs for management of Orthopaedic conditions.

VIII.To publish magazines, periodicals, journals, books and other medical literature pertaining to Orthopaedics.

IX.To undertake charitable and educational activities for the general public to improve public health and wellbeing.

X. To do any other activities incidental to the above objects.

3.OFFICE:	3.OFFICE & SCOPE:	
The Association shall have its headquarters in Bangalore gateway for the time being and the Executive Members may shift the office of the Association, If necessary.	<ul> <li>I. The Principal Office of the Society shall be located at Suguna Hospital, Dr.Raj Kumar Road, Rajajinagar, Bangalore.</li> <li>II. The Society shall operate throughout the Bengaluru District.</li> <li>III. It will operate directly or through branches established and affiliated in furtherance of the objects of the Society.</li> </ul>	Jurisdiction of the office has been defined
4.MEMBERSHIP	4. MEMBERSHIP	
1.Membership of the association shall be open to all persons who have post graduate qualification in Orthopaedic Surgery.	I.The Society may admit individuals, who fulfill the criteria as stipulated by <u>Clause IV &amp; V</u> as members.	Membership application process has been
2. In addition, there shall be following classes of Members, wherever in clause of member. The persons admitted shall have completed 18 years of age.	II. The classification and categories of members together with their rights and privileges shall be determined and amended by the Executive Committee and approved by the General Body from time to time.	structured and categorisation has been better defined.
3. Application to the Life membership and Associate membership of the Association shall be made to the Executive committee in writing accompanied by the	III.Applications for all categories of membership	

can be made online through the BOS website /

offline to the General Secretary.

Executive committee in writing accompanied by the

payment of subscription fees for such membership.

Executive committee shall accept such membership

if deemed fit and get it approved by the succeeding General body.

- 4. Candidates for all categories of Membership shall be Proposed and Seconded by two Life members of the Association.
- 5. The Executive Committee shall have power and discretion to reject any application for membership on such terms and conditions as the Execution Committee may deem fit & proper and get it approved by the succeeding General Body.
- 6. The General Body from time to time shall fix such subscription or very it for the different categories of the membership of the Association as the General Body may deem fit and proper. All annual subscriptions shall be payable in advance on the 1st day of January in every year, save and except that the annual subscription of a person admitted to membership shall be payable along with his application for membership and such payment shall always be for the entire year irrespective of the month of admission.
- 7. a. On his submitting resignation in writing to the Association.
- b. On his death.
- c. On his failure to pay the annual subscription for more than 2 years from the date it becomes due.

IV.Provisional Approval of all categories of membership shall be deemed on filled and submitted applications and Final Approval shall be ratified at the General Body Meeting as and when the meeting is conducted through special notification.

V.The Members of the Society shall be classified and admitted into the following categories:

- d. On his membership being cancelled by a resolution passed by the General Body.
  e. On his being expelled from the Association by the General Body on any other ground deemed fit.

  8. A member expelled under the aforesaid Rules may
  - 8. A member expelled under the aforesaid Rules may be reinserted by a resolution passed at a meeting of the General Body at which at least 3/4 of the members present at such a meeting shall vote reinsertion.
  - 9. Any person ceasing to be a member of the Association, for any reasons shall nevertheless remain liable to pay all annual subscription and other sums payable by him at the date of ceasing to be member.
  - 10. The Association shall cause to be kept a Register in which shall be entered:
  - a. Name of each Member
  - b. The address given in the application and c. The class of Membership in which the enrolment is affected.
  - 11. Every member shall forthwith notify to the Secretary any change of address. The address registered shall be the registered address of the member and shall be the address to which all notices intended for such a member shall be sent unless such

a notice is published in newspapers in accordance with the provisions of these rales.		
A.Life Member:	A.Life Member:	
Any person qualified for full membership may become a life member of the association on payment of Rs:2000/- as fee.	i.Being a fully trained orthopaedic surgeon with an orthopaedic degree recognised by the National Medical Council of India / State Medical Council (D. Ortho, M.S. Ortho., DNB Ortho., M.Ch. Ortho.).	
	ii.Having paid the Membership subscription / fees of Rs.2,000/	Detailed process for
	iii. The Membership subscription / fees may be changed by the Society from time to time with the approval and ratification of the Annual General Body Meeting.	enrolment for life member.
	iv. Having being approved and ratified at the Annual General Body meeting of the Society or any other General Body Meeting conducted through notification.	
	v.All life members are entitled to attend scientific meetings, participate in all scientific discussion, right to vote, and hold any office of the Society provided they fulfill the stipulated criteria.	

		T		
B.Hon.Member:	B.Hon.Member:			
Senior Orthopaedic surgeon may be elected as a Hon.Member by the General body.	iiBeing a person of distinction, approved by the Executive Committee, in recognition of his or her contribution to the progress of orthopaedic surgery.	Detailed enrolment member.	process for	for Hon.
	ii.A maximum of one Honorary Fellowship can be conferred in any Annual Conference of the Society.			
C. Associate member:	C. ASSOCIATE MEMBERS:			
i.A person not belonging to any of the above categories, but belonging to Medical or Para Medical Profession may be admitted as an Associate member.  ii. Post -Graduate in Orthopaedics may be admitted as Associate Member on payment of Rs:500/- per year.	i. Those pursuing training in orthopaedic surgery can apply for Associate Membership.  ii. Having paid the fees of Life Membership (Rs. 2,000/-) as prescribed by the Society from time to time.  iii. The Associate members have to apply for Life Membership within five years from the date of Enrolment as Associate Member by Paying the Remaining Subscription Fees. Failing which their Associate Membership will cease and the paid fee shall be forfeited.  iv. Associate Members of the Society shall have the right to attend scientific meetings, social events, and	Detailed enrolment member.	process for Ass	for ociate

engage in all scientific deliberations but they shall not attend business meetings and are not eligible to participate in election of the Society in any fashion/manner	
i. Foreign / Non-Resident Bengaluru orthopaedic surgeon with an orthopaedic degree recognised by their National /State accreditation authority and being a member of the their National /State Orthopaedic Society.  ii.Physicians and surgeons who are interested in orthopaedic surgery or allied branches of medicine.  iii.Those who are engaged in practice of allied subjects closely related to orthopaedic surgery.  iv.Having paid the subscription / fees as prescribed by the Society from time to time, which shall be same as for the Life Member.  v.They shall have the right to attend scientific meetings, social events, and engage in all scientific discussions. But they shall not attend any business meetings, are not eligible to contest for any position and are barred to participate in election of the Society in any fashion / manner.	No Mention of affiliate members in Previous Bye laws.

#### **5.CESSATION OF MEMBERSHIP**

I.On his submitting resignation in writing to the | I. Death of a Member. Association.

II.On his death.

III.On his failure to pay the annual subscription for more than 2 years from the date it becomes due.

IV.On his membership being cancelled by a resolution passed by the General Body.

V.On his being expelled from the Association by the General Body on any other ground

VI.Deemed fit.

#### **5.CESSATION OF MEMBERSHIP**

II. Any member desirous of withdrawing from the membership of the Society shall give a written notice to the General Secretary and such membership withdrawal shall be tabled at the next Society's General Body Meeting and recommend the cessation/closure of membership.

III. The Executive Committee may, by a majority decision of its members, issue a show cause notice to a member for actions that may be detrimental to the prestige and dignity of the Society. Such a notice will be issued at least 4 weeks before the next scheduled executive committee meeting.

IV. Such a member shall have the right to appeal to the Executive Committee provided he / she makes a written application to the Secretary General within 14 days from receiving the show cause notice.

V. The matter shall be taken up at the next Executive Committee meeting and the Executive Committee may through a resolution by a majority, take the decision to temporarily suspend such a member till the matter is adjudicated by the General Body.

Reasons for cessation of membership been detailed in proposed bye laws.

VI. The General body may decide to either revoke the suspension or terminate the membership of the concerned member and the decision shall be final.

VII. Any member who directly approaches the police / court of law without following the Society's prescribed grievance redressal mechanism, as enumerated in Clause 12.B.4.e., would be considered to have worked against the prestige and dignity of the Society. He shall be liable for appropriate and suitable actions as prescribed by Clause 12.B.4.e.

VIII. If a member's name is expunged from the register of the Medical Council, the certificate of which he / she attached with his / her membership application, the membership of the Society shall be automatically terminated. Under such circumstances & situations and in the event of the said member is again enrolled with the Medical Council, he / she may apply afresh for the membership of the Bangalore Orthopaedic Society with the new enrollment certificate of the Medical Council.

IX. If a member is convicted for any criminal offence by the Court of Law.

#### 6. MEETINGS OF BOS

- I. A business meeting of the BOS shall be held once every year at the BOSCON on the first day of the conference at 05.00pm. Such a meeting shall be called an **Annual General Body Meeting (AGM).** If, due to extraordinary circumstances that the BOSCON is not held, Annual General Body meeting shall be convened online.
- II. The Executive Committee shall be empowered to call additional meetings of the Society which shall be termed Extra Ordinary General Body Meetings (EGM).
- III. A minimum of four Executive Committee Meetings (EC Meeting) will be held every year physically or virtually.
- IV. The minimum notice required to convene a Meeting of the Society shall be:
- 1. Annual General Body Meeting: 21days.
- 2. Online Extra Ordinary General Body Meeting: 7days.
- 3. Physical Executive Committee Meeting: 14days.
- 4. Online Executive Committee Meeting: 7days.
- V. No business shall be transacted at any meeting of the Society unless a quorum has been

Detailed Schedule of each Meeting has been described in Proposed Bye laws established. A quorum shall be established at the beginning of a meeting.

VI. The quorum of the Annual General Body Meeting and Extra ordinary meetings shall be 50 members. These may be present in person or via video link Online – hybrid mode.

VII. If a quorum is not present for the meeting, it shall be adjourned and then reconvened after 15 minutes.

VIII. If at the adjourned meeting a quorum is not present:

- 1. Twenty-five members will constitute a quorum.
- 2. If less than 25 members are present, the meeting shall be dissolved.

IX. The Officers on the dais for the AGM / EGM shall be

X. The quorum of the Executive Committee meetings shall be 7 members, which must include at least 3 Officers of the Society. They may be present in person or via video link online - hybrid mode.

XI. Only Life Members of the Society shall be entitled to attend and vote at business meetings.

XII. The President shall also call a business meeting with in thirty days of receiving a request signed by not less than 25% of members specifying the nature of the business.	
XIII. All decisions taken by a majority approval in an Annual General Body meeting of the Society shall come into effect immediately.	
XIV. Decisions taken in a special / extraordinary meeting will come into effect after ratification in the business meeting of the Society / AGM.	
7. OFFICERS OF THE SOCIETY	
<ul> <li>I. The Officers of the Society shall be:</li> <li>1. President</li> <li>2. President Elect</li> <li>3. General Secretary</li> <li>4. Treasurer</li> <li>5. Organising Secretary</li> <li>6. Organising Treasurer</li> <li>II. All officers except the General Secretary and Treasurer shall be elected annually.</li> <li>III. The Officers shall discharge their duties in an honorary capacity</li> </ul>	Officers of the Society have not been clearly mentioned in previous bye laws

### 8. TERMS OF OFFICE OF THE EXECUTIVE 8. TERM OF OFFICE **COMMITTEE:**

A retiring member of the Executive Committee shall retain his office until the end of the meeting at which he retires from office

- I. The term of office of the Officers of the Society & other members of the Executive Committee shall be -
- A. President, President Elect: One year.
- B. General Secretary, Treasurer: Three years.
- C. Organising Secretary, Organising Treasurer: One year.
- D. Elected Executive Committee Members: One year.
- II. Elections should be held on an annual basis. In extraordinary circumstances the maximum permissible time between two elections is of fourteen months
- III. The Executive Committee as constituted in accordance with these Rules shall continue in office not withstanding their period of service, which may have expired until their successors have been duly elected.

The term of office for members of the executive committee has been detailed

### 9. EXECUTIVE COMMITTEE

1. The number of members of the Executive Committee shall consist of 12 members-- ----10 members including the office bearers plus President-Elect and General Secretary of the Secretariat.

### 9. EXECUTIVE COMMITTEE

The Executive Committee shall consist of:

- I. Officers of the Society.
- II. Immediate Past President.
- III. Immediate Past General Secretary.
- IV. Executive Committee Members Seven (7).

Composition of executive committee has been clearly defined with provision for future expansions.

2. The Executive Committee shall consist of the	V. Number of Executive Committee members to be	
following office bearers:	increased from time to time, if the member strength	
a) President.	crosses 2000, One Executive Committee Member	
b) Organising Secretary.	for every 200 members.	
c) Honorary Treasurer.	VI. Five (5) of the Executive Committee Members	
d) 7 Members elected to the Executive committee.	to be Elected annually and Two (2) of the Executive	
e) The Immediate Past-President and Immediate Past	Committee Members to be nominated by the	
Honorary Secretary shall be Ex-Officio members of	President annually.	
the Executive Committee and shall be invitees.	VII. Chairmans of Standing Committees and any	
	other committees formed by the Executive	
3. The term of office for the Members of the	Committee, with the approval of the AGM from time	
Executive Committee including office bearers is One	to time.	
year and they are eligible for re-election.		
VII. DISQUALIFICATION OF MEMBERS OF		
THE EXECUTIVE COMMITTEE:		
		Have been detailed under
1. A member of the Executive Committee including		the heading of powers,
the office bearers shall ipso-facto cease to be a		functions and duties of
Committee Member if he/she:		executive committee.
a. Fails to attend two consecutive meetings of the		
Executive Committee without leave or absence.		
b. is removed from office by a vote of no-confidence		
passed at the		
General Body Meeting of the Members of the		
Association by not less than three-fourth of the		
members present.		
c. is adjudged insolvent.		
d. is found to be of unsound mind by a Court of		
competent jurisdiction, or		

- e. Ceases to be a member of the Association, or
- f. submits his resignation in writing and such resignation is accepted or g. dies.

# VIII: MEETINGS OF THE EXECUTIVE COMMITTEE

- 1. The Executive Committee shall meet not less than once in six months. the present of the meeting shall be declared by the Honorary Secretary in consultation with the presidency unless a meeting of the executive committee decides otherwise.
- 2. The transactions of the Executive Committee may at the discretion of the President be done by circulation of the papers to the Members of the Committee.
- 3. Any 3 members of the Executive Committee may submit a requisition in writing served by Registered Post asking the Hon. Secretary and President to convene a meeting of the Committee and the Hon. Secretary or President shall convene a meeting within 7 days of the receipt of such requisition by giving 21 clear day's Registered Notice, and if the Hon. Secretary or President fails to convene a meeting within prescribed time, the signatures of the requisition shall have the power to convene a

meeting of Excessive Committee by giving 14 clear days Registered Notice in writing. The quorum for such meeting shall be the same as that prescribed in these articles.

## IX. PROCEEDINGS OF THE EXECUTIVE COMMITTEE:

- 1. The Executive Committee, may meet for the dispatch of business adjourn or otherwise regulate its meeting as it thinks fit. Unless otherwise determined 3 members shall form a quorum. If such a quorum is not present, the President shall adjourn the meeting for half an hour and conduct the proceedings with the members present which will form the quorum for that meeting. Questions arising at any meeting shall be decided by a majority of votes. In case of any equality of votes, the President shall have a second or casting vote.
- 2. On the request of President or any two Honorary Office bearers or any three of the Executive Committee, the Secretary shall at any time summon a meeting of the Executive committee by required notice served upon the numbers of the executive Committed. A member of the executive Committed who is absent from India shall not be entitled to receive a notice of a meeting.

- 3. At least 15 days Registered Notice shall be given to every member of the executive committee but an emergency or urgent meeting may be held at 3 days' notice by telegram, telephone or telex at such place and time as may be determined by the President.
- 4. The President or one of the office bearers or in their absence a member of the Executive Committee if so chosen by the Members present shall preside as Chairman.
- 5. A meeting of the Executive Committee duly convened at which a quorum is present shall be competent to exercise all the authorities, powers and discretions by or under these presents for the time being vested in the Executive Committee. The Executive Committee shall be entitled to form such sub-committees as it shall deem necessary.
- 6. The Executive Committee may delegate any of its powers to sub-committees consisting of such member or members of the Association as it thinks fit and any such delegation shall confirm to regulations imposed on it by the Executive Committee. The meetings and proceedings of any such sub-committee shall be submitted to the Executive Committee for approval.

7.All acts Bonafide done by any meeting of the Executive Committee or of any subcommittee of the Executive Committee shall notwithstanding it be afterwards discovered that there was some defect in the appointment or continuance in office of any such member of committee so formed, shall in the execution of the powers of the person acting asaforesaid or that they or any of them were unqualified, be a valid as if every such person had seen duly appointed or had duly continued in office and was qualified to be a member of the Executive Committee or Sub- Committee as the cast may be.

8.The Executive Committee will name proper minutes to be made of all appointment of office made by the Executive Committee and of the proceedings of all meetings of the Association and of the Executive Committee and of sub- Committee of the Executive Committee and of all business transacted at such meetings and any such minutes of any meeting if purporting to be signed by the Chairman of such meeting, or by the Chairman of the next succeeding meeting shall be sufficient evidence without any further proof, the fact therein stated.

# XI. POWERS OF THE EXECUTIVE CUMMITEE:

- A. The Association shall be governed by and be under the overall supervision of the Executive Committee with regard to matters of policy. The Executive Committee may exercise all such powers of the Association and do on behalf of the Association all such acts and things as may be exercised and done by the Association as are not required to be exercised or done at the Annual General eating. Subject, as aforesaid, the Executive Committee may also delegate any of all the powers and authorities vested in it to any Committee or sub-Committee.
- B. In furtherance of and without prejudice to the General powers conferred by or implied in these Rules and all other powers conferred by those Rules it is hereby declared that the Executive Committee or any of its office bearers shall have the following powers namely:
- 1) To pay the costs, charges and expenses preliminary and incidental to the promotion, establishment and registration of the association,

# 10. POWERS, FUNCTIONS & DUTIES OF EXECUTIVE COMMITTEE

- I. The management of the Society shall vest in the Executive Committee.
- II. The Executive Committee shall control the affairs of the Society, its funds and assets. The income and the property of the Society, howsoever derived shall be spent solely towards the objects of the Society and no portion thereof shall be paid or transferred directly or indirectly for any other purpose except for -
- A. Providing scholarships and fellowships to the members as
- decided by the Executive committee from time to time.
- B. For scientific and professional activities of the Society.
- C. For the general maintenance of the BOS Office.
- D. For the purchase of equipment / furniture etc. for the office / building.
- E. To liaise / coordinate or jointly conduct scientific and fellowship meetings with similar associations and bodies.

Powers, functions and duties of executive committee has been clearly categorised.

- 2)To institute, conduct, defend, submit to arbitration, comprise or abandon any legal preceding's by or against the Association its officers, agents and servants with respect to the business or affairs of the Association.
- 3) To invite and receive with or without such invitation any voluntary contribution, gifts or grants of money of property from the Government of India or the Government of any State of India, any Trusts or Endowments, any Company, person or Association or persons, whatsoever wither by way of donation, endowments, capital grants, annual or other subscription, legacy or otherwise, for the purpose or benefits of the objects of the Association or any of them or for any specific trust or purpose what- soever including specified charitable trust or purposes and to hold all such grants in accordance with the terms objects and purposes thereof
- 4) To expend the funds of the Association in such as they shall consider most beneficial for the purposes of the Association and to invest in the name of the Association of in the best interest of the Association and to direct the sale or transposition of any such investments and to expend the proceeds of any such sale or purposes of the Association, with prior approval of the General Body.

- III. The Executive Committee shall be empowered to fill up vacancies amongst the officers (except the President) and other members of the committee subject to confirmation at the next business meeting.
- IV. The Executive Committee shall have power to temporarily suspend a member deemed to be working contrary to the interest of Society or to have been disobedient to the Rules or guilty of unprofessional act of public misdemeanor, as per the procedure laid down in Clause 5. III to 5. VII of the Constitution. This suspension will then be placed before the General body which may either ratify/revoke it.
- V. Without prejudice the power of the general body of the Society the Executive Committee may exercise powers, function and duties as under –
- A. To appoint Standing committees and subcommittees and delegate such functions and powers to them as it may deem necessary.
- B. To co-opt Life Member to any committee.
- C. To appoint delegates to represent the Society at conferences in India and abroad.
- D. To purchase, build, hold land, buildings, machineries, plants, furniture, vehicles, books and other equipment that may be found necessary in furtherance of the function and duties of the Society for and in the name of the Society.

- 5) To invest any monies of the Association not immediately required for the purposes thereof in or upon any securities or investments authorised by Indian Trust Act including the investment of trust funds, and in the debentures or bonds of any Municipality, local authority, port Trust, incorporated in India and or to vary and transpose such investments from time to time when deemed expedient:
- 6) From time to time to open and maintain Barking Account or Banking Accounts (Whether current, savings Bank, Safe custody or deposit) with such banker or bankers as may from time to time be thought proper and et any time to pay or cause to be paid any moneys forming part of the assets of the Association or otherwise in its control or possession to the credit of any such account or accounts or place cause to be placed any money under deposit with any banker or bankers and to operate or appoint any person or persons to operate such accounts;
- 7) The Treasurer and the Secretary or the President Jointly shall be entitled to sign on behalf of the Association cheques, bills, receipts and vouchers;
- 8) From time to time to appoint with or without remuneration to Managers, Secretaries, Clerks and other employees as may be doomed expedient for

- E. To receive donations and benefactions for and in the name of the Society.
- **F**. To appoint an Auditor and fix his remuneration.
- G. To appoint a full time Executive Secretary and / or Administrative Officer, and IT professional and any other office staff as deemed necessary, who are not members of the Society, for the management of day-to-day office work. Their remuneration and specific duties shall be fixed by the Executive Committee. They will work directly under orders from the President, General Secretary and Treasurer of the Society.
- H. To build up protocols of the Society for its smooth functioning which may be modified from time to time.
- VI. The Executive Committee may, exercise its powers to appoint any person to be the attorney or attorneys of the Society for such purposes, with such powers, authorities and discretion (being powers, authorities and discretions vested in or exercisable by the Executive Committee), for such period and subject to such conditions as they think fit.
- VII. The Society shall bear the legal expenses for an Officer of the Society in the event of a legal suit being brought about against him / her in his / her official capacity while working for the Society.

carrying out the objects and purposes of the Association,

9)To establish, undertake, suprinted, administer or contribute to any fund or funds from which donations 'or advances may be made or to make from time to time out of the general funds of the Association donations or advances to any person or persons who may be or may be about to be or who may have been engaged in orthopaedic surgery and or treatment and/or research or in any other occupation which may be considered to be or to have been of value of service in the case of orthopaedic surgery, treatment or to advance or in any way to have advanced the objects of the Association, with the prior approval of the General Body:

10)To examine and watch the proceeding of medical, scientific nursing and other bodies, associations, institutions of India or elsewhere, and to co-operate with such bodies and to depute scientific and medical personnel and others interested in the orthopaedic problem, to attend or take part in the proceedings of such meetings and conference in India and abroad and to give financial aid for this purpose, with the prior approval of the General Body:

11) To encourage you indure by giving financial aid or otherwise, medical and scientific bodies, associations and institutions of all kinds throughout

india, to undertake orthopaedic surgery/treatment and/or to. Establish and maintain orthopaedic departments, infirmities and research institutions, with the prior approval of the general body: 12) To give medical, scientific, financial or other advice, assistance and support to any such bodies, associations, and institutions as may seem expedient, and/or to co- ordinate the work of such bodies, with the prior approval of the General Body: 13) To establish and maintain at any place or places in India or elsewhere libraries of books, reviews journals and other publications of all kinds, and/or to sell or publish books, reviews and other publications having a bearing on the disease of orthopaedic, with the prior approval of the General Body: 14) To hold or associate with, support, periodical and other congresses, conferences and public meetings calculated directly or indirectly, to advance the cause of orthopaedic surgery and/or treatment. 15) To enlist the co-operation of the public press in all parts of the world with respect to all or any of the objects of the Associations: 16) To establish competitions of all kinds calculated to further the objects of the Association and to offer and grant prizes, rewards, and premiums of such

character, on such terms and generally in such manner as may appear expedient: 17) To collect and organise the collection of funds by advertisements, lectures, entertainments, appeals to the public, and by any other means; 18) To purchase, take on lease or in exchange, hire or otherwise acquire any immovable or movable property and/or any rights or privileges which may be necessary or convenient for any of the purposes of the Association, with the prior approval of the General Body: 19) To sell, improve, manage, develop, exchange, lease, sublet, enfranchise, mortgage, dispose of, turn to account of otherwise deal with all or my pare of the property or right of the Association to such persons and on such terms and conditions as may be deemed expedient with the prior approval of the general Body:

20) To construct, maintain, pull down, rebuild, add to, alter or improve any houses, buildings, or property necessary or convenient for the purpose of the Association by constructing building and structures thereon, with a view to let out or sell the build-up space in order to augment the revenue and resources, of the Association with the prior approval

of the General Body:

- 21)To admit persons to membership on such terms and conditions and subject to such payments (if any) as may from time to time be determined: 22) To amalgamate with any Society, Association or institution having objects altogether or in part similar to those of the Association with the prior approval of the General Body: 23) To purchase or otherwise acquire and undertake all or any part of the property, assets, liabilities and engagements of any one or more of the Societies, Associations and Institutions with which the association is authorised to amalgamate with the prior approval of the General Body: 24)To transfer all or any part of the property, assets, liabilities and engagements of the Association to any one or more of the societies, associations or institutions with which the Association is authorised to amalgamate with the prior approval of the General Body:
- 25) To provide superannuation fund for the employees of the Association, or otherwise to assist any such employee, their widow and children out of the moneys of the Association with the prior approval of the general Body:

26) To delegate all or any of their powers to any sub- committed or sub-committee	
27) And generally, to do all things necessary or expedient for the due conduct of the affairs of the Association not herein otherwise provided for.	
C. The Members for the time being of the Executive Committee may act notwithstanding any vacancy in their body: provided always that in case the Members of the Executive Committee shall at any time be or reduced in number to less than the minimum number prescribed by or in accordance with these Presents, it shall be lawful for them to act as the Executive Committee for the purpose of cooptive another member in the vacancies caused or of summoning a General Body Meeting, but not for any other purpose.	
D. Any casual vacancy occurring in the Executive Committee may be filled up by the rest of its members, but the person so chosen shall be subject to retirement at the same time as if he had become a member of the Executive Committee in whose place he is appointed was last elected to the post.	

#### IV. VOTES OF MEMBERS:

- 1.Only Life Members present at the meeting shall have one vote..
- 2. Save as hear in expressly provided, no person other than a Member who shall have paid subscription and other sum if any, which shall be due or payable to the Association in respect of his Membership, shall be entitled to be present and vote on any question at any General Body meeting. The Secretary or Treasurer shall inform the defaulting Member about the dues in advance before the commencement of the meeting.
- 3.Members shall record their votes in the manner decided by the President of the Meeting.

#### 11.ELECTION OF OFFICERS OF BOS

- I. The Officers of the Society will be elected by Secret Ballot in the AGM.
- II. To be eligible to contest for the post of Treasurer / Organising Secretary / Organising Treasurer / EC member, a member must be –
- A. A life member of the Society for three years or more.
- B. Residing and practicing orthopaedics in Bangalore.
- III. To be eligible to contest for the post of President Elect / General Secretary, along with (Clausell.II.A.), member must have been an Executive Committee Member / Treasurer / Organising Secretary / Organising Treasurer at least for one year.
- IV. The General Secretary shall be Election Officer.
- V. The President Elect shall be the Presiding Officer.

Detailed process of selection of candidate has been described in proposed bye laws. VI. The Election Officer shall be responsible for scrutiny of nominations, finalization of contestants, selection of vendor to execute the election, conduct of election, counting of votes and declaration of results.

VII. A member cannot simultaneously contest for more than one post in a given election.

VIII. The Election Officer shall conduct his duties independently, without interference of the Executive Committee or by any other parties, affiliations, members, Societies etc.

IX. The Election Officer shall nominate three senior members / Past Presidents to be the Election Observers. These Observers shall be involved in the entire electoral process. They shall look into any aberrations in the election process and take suitable action

X. The Secretary General if he is unable to conduct the elections due to any extra-ordinary circumstance, the Executive Committee shall nominate an Election Officer from amongst the past Election Officers.

XI. The Election Officer shall notify the elections in the second week of February. Such notification shall be made via email to members of the Society and shall also be displayed on the homepage of the Society's website. If notice board is available the notification can be displayed on it as well.

XII. Notification of elections should be accompanied by details of vacancies to be filled in and the official nomination form.

XIII. All Candidates desirous of contesting in the elections shall submit filled up applications to the Election Officer or at the Office designated for the same and such application shall be submitted as per the election notification.

XIV. After the last date of receiving of the nomination forms, the Election Officer shall through a notification publish on the Society's website and also on the Notice board of the office about the accepted nominations and rejected nomination with reason thereof

XV. Any candidate may withdraw his candidature as per the published Election notification.

XVI. The Election Code of Conduct which is listed below shall ensue from the last date for receiving nominations.

#### X.4.

- 1) The elected President will nominate his Organising Secretary, Honorary Treasurer & 2 E.C. members. Hon. Secretary and Treasurer should have held the E.C. post for a minimum of 1 year.
- 2)Elections will be held for the remaining 5 E.C. members every year.
- 3)Elections will be held by ballot paper in the AGM.
- 4)The names of the candidates to be elected should be in alphabetical order in the ballot paper.

#### XXIII.

- 1)Creation of the post of President- Elect who will be elected by the Life members of the Society by Ballot paper in case of contest or chosen by consensus in case of no contest.
- 2)He shall be elected for the subsequent year.
- 3)The President-Elect should have held a post as an office bearer of the Executive committee (E.C.) for a minimum period of one year.

### **ELECTION CODE OF CONDUCT**

XVII. The election campaign should be only through the post / E-mail / SMS.

XVIII. The Candidate or their representatives shall not indulge in Physical Campaigning by Personal Meeting / Mass Meeting / Get-togethers (Direct or Indirect).

XIX. The Candidate or their representatives shall not indulge in Negative Campaign or campaigning on the lines of caste / religion.

XX. Candidates (or their Representatives) contesting for any post of BOS are not allowed to indulge in campaigning by meeting the Voters in person.

XXI. The candidate is permitted to post their Bio - Data and Appeal on the official BOS Groups - BOS WhatsApp Group and BOS Google Group (BOSgooglegroups@googlegroups.com) once.

XXII. The candidate is permitted a total of three (3) appeals to any member including WhatsApp (Individual / Groups), SMS or E-mail.

Code of Conduct has been proposed to conduct systematic and unbiased election process.

- 4) Any Life member is eligible to contest for the post of President-Elect provided he has been a life member of the Society for a minimum period of 10 years.
- 5)He will be a part of the E.C.

#### XXIV.

- 1)Creation of the Secretariat of BOS with post of General Secretary who will be elected.
- 2)The elected General secretary will have a tenure of 3 years and after his tenure he cannot seek re-election.
- 3)Eligibility:He should have been an EC member in the past.
- 4)Responsibilities:
- a) to care of all legal issues of the society.
- b) renewal of licenses.
- c)payment of taxes of the society and look after the assets.
- d)to call for and conduct elections of all the office bearers of the Society.
- e) maintain members list and membership drive to enroll more life members.
- f) co-ordination of all sub-committees of the Society.
- 5)The first election of the General Secretary of the Secretariat will be held in the AGM 2011, the President will be the Returning Officer.

XXIII. The candidate can choose one or more of any of these as long as the total number does not exceed three (3).

XXIV. Additional campaigning allowed include one hard copy of appeal posted by surface mail and only one telephone call to an individual member.

XXV. In case there is a written complaint by any member to the Election Officer with documentary evidence of harassment or nuisance by any contestant which is found to be true by the Election Officer, the candidature of the said contestant will be forfeited and the final result declared without accounting for votes cast in his favour.

XXVI. If any candidate writes derogatory or defamatory remarks in E-mails / WhatsApp or any other social media, against the Society or any of its members, he will be disqualified from the election process and disciplinary action will be taken against him and his membership may be suspended from the Society temporarily by the Executive Committee and permanently if recommended by the General Body at its Annual General Body Meeting.

6)After 3 years of the General Secretary's term, the incumbent President will conduct the election of the next Secretary.

7) The General secretary of the secretariat will report to and will work under the guidance of the President in office.

#### XXV.

One man one post: One Life member can hold one elected post at a time

XXVII. In case any contestant or their representative is found / proven to have used unfair means (including approaching candidates to coerce them in any way, ask them to vote for any particular candidate openly, or infringing on anyone's privacy, seeking votes on the lines of caste / religion, attempting to cast illegitimate vote, usurp identity of any other voter to cast vote on his behalf or indulge in manipulation of any kind) his candidature will be cancelled and he will be debarred from contesting for any post in BOS for the next 5 years and additional strict disciplinary action will be taken against him.

XXVIII. Any member indulging in anti-Society / anti national activities and / or smearing its image in public will not be eligible to apply for a constitutional / organisational post in the very organisation he has chosen to demean.

XXIX. Any member who indulges in these nefarious activities after the elections or apart from the elections shall also be recommended to be suspended / debarred from the BOS.

XXX. BOS Office shall maintain secrecy about the list of Voters and Non Voters.

XXXI. No one should misrepresent BOS by using BOS in bulk messages.

XXXII. Any Life member is permitted to contest for one post only in a particular election.

XXXIII. All contestants will be required to sign a statement promising to abide by these regulations along with their nomination form.

XXXIV. In case of a complaint against a candidate for violating the code of conduct along with substantiating proof, he/she shall be disqualified from the elections by the election officer.

### **VOTING AND COUNTING OF VOTES**

XXXV. The Voting by Secret Ballot shall take place before the commencement of the AGM.

XXXVI. The Election Officer will conduct the counting of votes within an hour of closure of the voting. The counting of votes will be done in the presence of the following –

- A. President
- B. President Elect / Presiding Officer
- C. General Secretary

- D. Election Observers
- **E.** All contestants for the posts notified / their representative.
- F. The representatives should carry an authorization letter of the contestant with his signature and seal.
- G. Election Vendor.

XXXVII. The Counting procedure will commence only after all the candidates / their representatives sign the Declaration Form.

XXXVIII. The counting procedure will be video graphed and preserved as proof.

XXXIX. The Election Officer shall officially declare the results of the elections in the AGM immediately after the counting of votes. The result will then be displayed on the website of the Society.

XL. The results of the election have to be presented at the AGM and ratified by the AGM.

XLI. The Elected Officers of the Society will assume charge at the Valedictory function of the Annual Conference. In the extraordinary circumstances that the BOSCON is not held, they shall assume charge on the 1 st Sunday of April via a meeting convened by the Election Officer.

# 12. POWERS & DUTIES OF THE OFFICE BEARERS OF BOS

#### I. PRESIDENT:

- A. The President Elect shall automatically become the President at the end of the term of the outgoing President.
- B. The term of the President shall begin upon his/her induction into office by the outgoing President at the valedictory function of the Annual Congress (physical or virtual) and shall continue for one year until the next Annual Congress. In the extraordinary circumstances that a Congress is not feasible, the induction of the President will be done virtually in the first week of April.

#### C. He/she shall:

- i. Be an ex-officio member of all Committees.
- ii. Preside over all scientific, executive and business meetings convened by or on behalf of the Society.
- iii. Be eligible to co-opt a life member in the executive committee. The number of co-opted members shall not exceed two and their tenure of service shall be

contemporaneous with that of the President.

- iv. Have one seal of the Society.
- v. Provide leadership for the advancement and betterment of the Society.
- vi. Not be eligible for re-election.

Powers and Duties of the Office Bearers has been described individually under separate headings.

vii. Submit his resignation to the executive committee.

D. He shall remain an ex officio member for a period of one year after the completion of his term during which period he will be designated as Past President.

#### II. PRESIDENT ELECT:

A. He / she shall:

- i. Be an ex-officio member of all Committees.
- ii. Perform the duties of the President in his absence, illness or incapacity, as the acting President.
- iii. Shall represent the President and the Society at meetings and congresses of other orthopaedic Societies, if the President is unable to do so.
- iv. Not be eligible for re-election.
- v. Submit his resignation to the President.
- B. If any unfortunate event arises wherein the President ceases to hold office during his term, the President Elect shall succeed the President for the rest of the term. On completion of that term, he shall begin his one-year term of office.

## **III. GENERAL SECRETARY:**

A. The election of the General Secretary shall be done by election process.

- B. The term of the General Secretary shall be three years and he/she will be not be eligible for reelection.
- C. He shall be eligible to contest an election for another post of the Society only in the subsequent year of having completed the term of office.
- D. He / she shall:
- i. Be an ex-officio member of all Committees.
- ii. Be responsible for the organisation and execution of all policies and programs of the Society and shall submit reports at the meeting of the Executive Committee regarding thereto.
- iii. Present the annual report at the annual meeting of the Executive Committee giving a general review of the work of the Society in the preceding year.
- iv. Circulate all notices in accordance with the provision of rules and byelaws.
- v. Prepare the minutes of all executive committee / business meetings of the Society. The minutes of the executive committee meeting shall be circulated to the members of the Executive committee within 2 weeks of the meeting. The minutes of the AGM shall be uploaded on the Society website within 4 weeks of the meeting.

- vi. Be the custodian of the seal and all official documents of the Society and other associated items
- vii. Be responsible for the appointment of all employees of the Society in consultation with the President.
- viii. Hold charge of all assets (movable and immovable property) on behalf of the Society and shall hand over the same to his successor.
- ix. Sign and execute all contracts or other instruments in name of Society and shall exercise general supervision over all the affairs of the Society.
- x. Maintain the Website and Accounts, pay Property Taxes, renew the Registration of the Society.
- xi. Prepare a current voters list of all Life Members of the Society on an annual basis.
- xii. Provide the updated voter list to the Election officer by February 28th of each year.
- xiii. He shall submit his resignation to the President.
- xiv. Not be eligible for re-election.
- E. He shall guide the Organising Secretary in opening the annual BOSCON account.
- F. He shall remain an ex-officio member for a period of three year after the completion of his term during which period he will be designated as Past

General Secretary. This will ensure continuity and guidance to the incoming General Secretary.

## **IV. TREASURER:**

- A. The Treasurer shall be nominated by the General Secretary in consultation with the President.
- B. The term of the Treasurer shall be contemporaneous with that of the General Secretary and he / she will be not be eligible for reelection.
- C. He shall be eligible to contest an election for another post of the Society only in the subsequent year of having completed the term of office as Treasurer.

# D. He / she shall:

- i. Maintain the books of accounts of the Society.
- ii. Present the annual audited accounts of the previous year and an unaudited account of the current year at the Annual General Body Meeting.
- iii. Present a proposed budget for the next year at the Annual General Body Meeting.
- iv. Shall sign all cheques and other negotiable instruments jointly with the General Secretary. All cheques of over Rs. 50,000 have to be signed by the Treasurer and General Secretary in concurrence with the President.

- v. Shall guide and assist the Organising Treasurer in opening the annual BOSCON account.
- vi. Submit his resignation to the President.
- E. In the absence of the Treasurer, the General Secretary in consultation with the President will delegate in writing his duties to any other EC member.
- F. He shall be eligible to contest an election for another post of the Society only in the subsequent year of having completed the term of the office.

#### V. ORGANISING SECRETARY:

- 1. Shall be nominated by the President.
- 2. The term of the Organising Secretary shall be contemporaneous with that of the President.
- 3. Shall be responsible for conducting the monthly BOS Academic Meetings.
- 4. Shall be the Organising Secretary for the annual conference.
- 5. Shall guide the Executive Committee members in conducting the health camps.

## **VI. ORGANISING TREASURER:**

- A. Shall be nominated by the President.
- B. The term of the Organising Treasurer shall be contemporaneous with that of the President.
- C. Shall maintain the book of accounts of the BOSCON account.

D. Shall sign all the cheques of the BOSCON account along with either the President or the General Secretary.  E. Shall submit the audited accounts to the Treasurer of BOS and also present the same in the Annual General Body Meeting.  VII. EXECUTIVE COMMITTEE MEMBERS:  A. Duties as assigned by the President / General Secretary from time to time.  B. Shall conduct health camps	
13. STANDING COMMITTEES  I. The Executive Committee shall have the power to co-opt Chairs / members to the Standing Committee.  II. The term of office of the Chairs of the standing committees shall be for a period of three years. However, the Executive Committee shall have the power to change / remove them as and when it deems fit. The Chairs are not eligible to renomination in the same position.	No mention about standing committee in previous byelaws.

III. The term of office of the members of the standing committees shall be for a period of one year. However, the Executive Committee shall have the power to change / remove them as and when it deems fit. Such coopted members will not be eligible to serve in the same capacity for more than three years.

IV. A written report of the proceedings of each committee shall be submitted to the General Secretary at least one week before the scheduled Executive Committee meeting.

V. Chair / Nominee of Standing Committees shall be invited members at Executive Committee meetings, but shall have no voting rights in the event of a poll is conducted amongst the EC members.

VI. The President, President Elect, and General Secretary shall be ex-officio members of all Standing Committees.

VII. Standing Committees of the Society shall be:

#### 1. BUILDING COMMITTEE:

- 1. The committee shall consist of the Chair and ten co-opted members.
- 2. A maximum of six Past Presidents/Past General Secretaries can be coopted to the committee.
- 3. The remaining four maybe co-opted from amongst the BOS members and are interested in contributing for the activities of the committee.
- 4. The committee shall be responsible for the construction/maintenance of the immovable properties of the BOS.
- 5. The committee shall submit a report to the General Secretary every three months. These reports will then be uploaded on the Society website.

# 2. LEGAL AND GRIEVANCE COMMITTEE:

- 1. The committee shall consist of the Chair, two coopted members and a legal advisor.
- 2. The committee shall receive complaints and suggestions from the members and office bearers of the Society.
- 3. It shall ensure that the grievances are resolved amicably, impartially and in a time bound manner.
- 4. Grievance redressal mechanism:

- a. Any member having grievance shall be required to write officially to the President with a copy to the General Secretary. The matter will be referred to the Legal &Grievance committee and the member concerned shall be intimated accordingly within 2weeks.
- b. If the grievances are of grave nature or upon recommendation of the Legal & Grievance Committee, the General Secretary shall place it before the Executive Committee and such shall be addressed as early as possible.
- c. The Executive Committee may, in its wisdom, decide to constitute a panel of Past Presidents to look into the matter concerned and report back to the Committee within two weeks.
- d. If the member is still not satisfied as per democratic rights, such member can avail any recourse that may be legal, arbitration or otherwise in nature and the Society shall advise the member to be judicious of the remedy availed.
- e. If any member approaches the court of law / police authorities, pertaining to his grievances without exhausting the institutional prescribed method as per Clause 13.B.4.a,b.,c.&d., he / she will be automatically suspended till the final court verdict in the matter.
- 5. The committee's report / recommendation will be submitted to the Executive Committee for discussion.

6. The committee shall be empowered to effectively defend / guide on legal matters pertaining to the Society and its interests.

## 3. ACADEMIC COMMITTEE:

- 1. The committee shall consist of the President as the Chair, Organising Secretary and three co-opted members.
- 2. The committee will:
- a. Chart out the academic calendar of the year.
- b. Assist the BOSCON Organising Committee to chart the scientific program.
- c. Coordinate with other District Chapters and Societies for academic activities.

#### 4. IT COMMITTEE:

- 1. The committee shall consist of the General Secretary as the Chair, Organizing Secretary and one co-opted members.
- 2. Maintain the Website of the Society.
- 3. Coordinate with the BOS Office regarding digital correspondence and campaigns.
- 4. Coordinate with other committees regarding digital content creation and dispersion.

#### **XII.FUNDS:**

- 1) a) The funds of the Association, inter alia, shall consist of:
- i) Revenue from subscriptions or membership fees:
- ii) Donations and contributions;
- iii) Sale proceeds of any publication issued or sponsored by the Association including

Advertisement revenue or other material:

- iv) Grants from any government or any private trust and/or organisations;
- v) Fees for any classes or courses conducted by the Association:
- vi) Proceeds from any conventions, filmshows and other activities of the association in accordance with its objectives
- b) The executive Committee shall open in account of V. A draft budget for the coming Financial Year the Association with any scheduled Bank. The cheques drawn on the Back shall no signed by two authorised signatories, one of which the shall be treasurer, or secretary or president,
- 2. Control-vesting of the funds: The Executive Committee may appoint from time to time a Board or Trustees consisting of three members from among themselves, in addition to the office holders who shall ipso-factor act as Trustees. No part of the property of the Association shall be sold, assigned, gifted,

#### 14. ACCOUNTS & FINANCES

- I. The financial year of the Society will commence on the 1stApril of each year and end on 31st March of the subsequent year.
- II. The accounts of the Society shall be maintained in the name of the Society at a nationalised bank authorised by the executive committee.
- III. All property and money shall be vested in the name of the Society.
- IV. The Treasurer shall have the administration charge of all the money, assets, movable and immovable properties of the Society.
- shall be prepared by the Treasurer, and presented to the Executive Committee for discussion and approval, at its meeting during the Annual Conference of the Society.
- VI. The Treasurer shall present a full financial statement and duly audited balance sheet at the Annual Business meeting of the Society. He shall also email these financial details to all the members of the Executive Committee at least 15 days prior to the date of the business meeting.

Accounts and finances has been more clearly defined.

transferred, conveyed or otherwise disposed or without the authority of the Executive Committee and the General Body

- 3. The funds of the Association shall be utilised for the general aims and objects mentioned in the Memorandum of Association.
- 4. The income and property of the Association whensoever derived shall be applied solely towards the promotion of the objects of the association and no portion thereof shall be paid or transferred, directly or indirectly, by way of dividend or otherwise howsoever or by way of profit of the Members of the Association, provided that nothing herein contained shall prevent the payment of remuneration to any officer or employees of the Association or to any Member of the Association or other person in return for any services actually rendered to the Association or by way of reimbursement of payment made or costs, charges of expenses incurred in or about the objects or affairs of or on behalf of the Association, but so that (save as aforesaid) no remuneration or other benefit in money or money's worth shall be given the Association to any officer, employee or member of the Association.
- 5. The not surplus of the incurring the expenditure of the Association shall only be utilised towards the objects of the Association and shall at no time be distributed to the members of the Association.

VII. The accounts of the Society shall be audited annually by an Auditor approved by the General Body.

VIII. The accounts of the Society shall be opened jointly in the names of the President, General Secretary and Treasurer and shall be operated by the signatures of the Treasurer and any one of the other two Officers of the Society.

- IX. The payment of subscription and/or donations shall be made to the General Secretary of the Society, who after verification of the attached documentation will forward it to the Treasurer.
- X. The General Secretary and Treasurer may incur petty expenses towards the Society work and such petty expenses shall not be over twenty thousand Rupees per item and the same shall be reimbursed on production of valid receipts and vouchers.
- XI. No member of the Executive committee or Subcommittee shall incur any expenses on behalf of the Society except with the written permission of the President and / or General Secretary

#### XIII ACCOUNTS:

The Executive Committee shall cause true accounts to be kept of all sums of moneys received and expended by the association and the matters in respect of which receipts and expenditure took place, and the assets, credits and liabilities of the Association, Books of account shall be kept at the office of the association or at such place or places in charge of such person or persons as the Association may from time to time.

#### IV. AUDIT:

- 1. The accounts of the Association shall as soon as practicable after the end of financial year by audited by a duly qualified Auditor or Auditors who shall be appointed at each annual general body meeting.
- 2. Every auditor of the Association shall have the right to access at all time to the books of accounts and vouchers of the Association and shall be entitled to require from the president and members of the Executive Committee and all officers and employees of the Association. Such information and explanations as may be necessary for the performance of the duties of the Auditors.
- 3. The Auditors shall make a report to the Members of the Association of the accounts examined by them

and on every Balance Sheet and Income & Expenditure account laid before the annual general meeting of the Association during their career of office and the report shall state inter-alias a. Whether or not they have obtained all information and explanations they have required; b. Whether or not such Balance Sheet exhibits the true and correct view of the state of the Association affairs according to the bust of their information and explanation given to them and as are shown by the books of the Association.  XV. FINANCIAL YEAR  a) Financial year of the association shall be from 1st April to 31st March of every year.  b) The Annual Conference shall be held in the month of April every year so as to facilitate closure of the		
Accounts.	<ul><li>15. PUBLICATIONS</li><li>I. The Society shall publish the Journal of Bangalore Orthopaedic Society and a Bulletin (News Letter).</li><li>II. The Society shall publish an official Journal -</li></ul>	No mention of publications in previous bye laws.

- A. The journal published by the Society shall bear the adage "Official Journal of the Bangalore Orthopaedic Society".
- B. The Journal will be available to members in an E-format. However, it shall also be available to the medical institutions, contributing authors, desirous of having it in printed format.
- C. The Journal can invite advertisements from medical institutions to be decided by the Editor.

#### III. BOS Bulletin –

- A. The Secretary General shall publish an enewsletter one /two times a year, depending on the content.
- B. It shall contain:
- i. Official messages.
- ii. Details of Executive / Standing / Subcommittees.
- iii. Minutes of all business meetings of the Society.
- iv. Reports of Officers of the Society & all committees.
- v. Official announcements.
- vi. Obituaries.
- vii. List of all new members
- viii. Advertisements from Medical Institutions / Pharma / Surgical companies, to be decided by the Secretary General.

## 16. SCIENTIFIC MEETINGS

- I. The annual scientific meeting of the Society shall be called the **BOSCON**: BANGALORE ORTHOPAEDIC SOCIETY CONFERENCE.
- 1. The conference shall be held in the first week of April or the second week of April with the approval of the Executive Committee.
- 2. In the extraordinary circumstances that a physical conference cannot be held, the Executive Committee shall postpone the conference for a maximum of 1 month i.e., first week of May
- 3. The conference has to be conducted in a Hybrid or Virtual Mode, by the first week of May.
- 4. The venue of the conference shall be with the Bengaluru City limits within a radius of 15 kms from the Central Business District.
- 5. The President will be the Organising Chairman or can appoint an Organising Chairman to conduct the conference.
- 6. The arrangements, dates and venue of the annual conference may be changed by the Executive

No mention about Academic meetings in previous bye laws. committee under the following extraordinary circumstances:

- i. Expression of inability / withdrawal by the organizing committee to conduct the conference.
- ii. Act of omission / commission of a serious nature by senior member of organizing committee, grievous enough to affect the conference or sully the name of the Society.
- iii. Illness / Death of the Organising Chairman / Organising Secretary.
- iv. Lack of follow-up of directives from the executive committee regarding programme/ guidelines/ protocols by the local organizing committee.
- v. Falsification of information of facilities at venue.
- vi. Any other condition which the Executive Committee feels is of serious nature and will adversely affect the staging of the conference or the name of the Society.
- 7. In the extra ordinary circumstances that the organising committee is unable to conduct the conference, it shall be organised by the Society perse.
- 8. The Organising Committee shall be accountable for all financial responsibilities of conducting the conference and abide by the directives of the executive committee committee.

- 9. The Organising Committee can increase the Registration Fee by a maximum of 10% every year.
- 10. The Incidental Charges shall be Rs. 200/- and the entire amount collected should be transferred to the BOS Main Account.
- 11.Registration is mandatory for all Delegates and Faculty.
- 12. Registration shall be complimentary for the Orators, the Senior members who are felicitated and Invited Guest Faculty from India or Overseas.
- 13. Registration for Senior Members above the age of 70 years shall be free. They have to register for BOSCON by paying the Incidental Charges at least one week prior to the conference. They shall not be eligible for Spot Registration.
- 14. The Organising Committee shall abide by the financial obligation of contributing a minimum of ten percent of the entire collection of the conference excluding the incidental charges to BOS.
- 15. The Organising Committee shall decide the full programme of the conference at least one month in advance. This includes arrangements for scientific

deliberations, guest speakers, orators, seminars, symposia, workshops at the Annual Conference.

II. **BOS ORATIONS** – There shall be two Orations during the BOSCON every year.

## 1.Prof. V.H. Hanumanthaiah Memorial Oration

- **2.** BOS Oration "Instituted in the Memory of Smt. Surekha Rajendra Khokale"
- **3.** Orators shall be senior BOS members, who have been members of the Society for more than 10 years.
- **4.** The Orations shall be held on the first day of BOSCON in the pre-lunch session.
- **5.** The duration of Oration shall be 30 mins + 10 minutes for introduction and felicitation.
- **6.** The Orations shall be Chaired by the President, General Secretary and Organising Secretary.
- 7.Registration for BOSCON shall be complimentary for the Orators.

#### III. BOSCON INAUGURATION –

- 1. The duration shall be for 60 minutes.
- **2.** The Inauguration should preferably be in the morning session before the Orations.

- **3.** The Dignitaries on the Dias shall be:
- i. President
- ii. President Elect
- iii. General Secretary
- iv. Chief Guest
- v. Guest of Honour
- vi. KOA President / Secretary General
- vii. IOA President / Secretary General
- viii. Treasurer
- ix. Organising Secretary
- x. Organising Treasurer
- 4. The Honorary Fellowship shall be conferred during the inaugural ceremony with a medallion and citation plaque.
- 5. A maximum of two senior BOS members shall be felicitated for their contribution to BOS and Orthopaedics during the inaugural ceremony.
- IV. The monthly academic meet shall be called **BOS MONTHLY MEET**.
- 1. The same shall be arranged preferably on the first Sunday of every month in the morning half or the first Saturday of every month in the evening session.
- 2. A minimum of nine meetings has to be conducted every year.

# 17. AMENDMENTS TO THE CONSTITUTION

- I. The Executive Committee may, when necessary, propose amendments to the Constitution, provided the proposed amendments are submitted in writing by the Secretary General, to the members of the Society / posted on the website of the Society, at least 30 days before the Extra ordinary Meeting or online Meeting where such amendments shall be voted upon.
- II. The Secretary General shall dispatch a notice of such meeting and of every proposed alteration by email, not less than 30 days before the date of the Meeting and no rules shall be altered unless such notice has been given.
- III. The quorum required to successfully adopt the proposed constitutional amendments shall be one hundred.
- IV. Members may also propose amendments to the Constitution provided they are submitted in writing to the Secretary General of the Society at least 30 days before the scheduled Extra ordinary meeting specially convened for this purpose.

V. A three-fourth vote of the members present in person during the specially convened meeting or by video link if such a convened meeting is online shall be necessary to adopt any amendments to this Constitution.

VI. Amendments approved in a special / extraordinary meeting will come into effect after ratification in the Annual General body meeting of the Society which may be on the same day.

#### XVILL.INDEMNITY:

Every member of the Executive Committees, the Secretary and other officer or servants of the Association shall be indemnified by the association and it shall be the duty of the executive committee out of the funds of the Association pay all contn losses and expenses which any such matter of the Executive Committee, Secretary or other Office or servant may insure at may become liable by reason of any contrast entered or act or thing done by him as officer or servant or in any way in the discharge of his duties.

# 18. INDEMNITY

I. Neither the Officers of the Society nor the members of the Executive Committee nor members of the Society shall be answerable for any act done in good faith by them for the sake of conformity only, for the monies of the Society other than such as shall come into their own hands or for any collections or receiver of monies appointed by the Central Executive / Council / Branch Executive Committee concerned for any misfortune, loss or damage happening to the Society by reason of any deed executed by them as an office bearer or a member of the Central Executive Committee / Branch Executive Committee or member of the Society or any reason of any error in judgments or more indiscretion on their part in the performance of their duties or otherwise on account except for willful negligence or fraud.

II. Every Officer of the Society or a member of the Executive Committee or a member of the Society, their heirs, Executors and administration shall at all times be indemnified out of the funds of the Society / against all costs, losses, damage and / or expenses whatsoever incurred or sustained by him in the execution of his powers or duties and every person having been and / or being an office bearer or a member of the Central Executive Committee / Branch Executive Committee or a member of the Society, his heirs, executors and administrations shall be indemnified and saved harmless out of the funds of the Society against all action, suits, claims, and demands whatsoever brought / made against him or them either singly or jointly in respect of any engagement of the Society such as may be incurred by his own personal willful neglect or fraud.

# 19. DISSOLUTION

I. No less than three-fifth of the Life Members of the Society may determine that it shall be dissolved, and thereupon it shall be dissolved forthwith, or any time agreed upon, and all necessary steps shall be taken by the Executive Committee for the disposal and settlement of the property of the Society, the claims and liabilities, according to the Rules of the Society.

- II. If upon the winding up or dissolution of the Society there remains after satisfaction of all its debts and liabilities any property whatsoever then, the same:
- A. Shall not be paid to or distributed among the Members of the Society, but;
- B. Shall be given or transferred to some one or more bodies, committees, Societies, foundations, or institutions, corporate or unincorporated having objects similar to the Objects of the Society and which shall prohibit the distribution of its or their income and property among its or their members.
- III. Such bodies, committees, Societies, foundations, or institutions to receive property are to be determined by the Members of the Society at or before the time of dissolution and in default of that by a Judge of the High Court (or its equivalent) in Bengaluru.