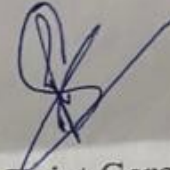


This is to certify that the dissertation / project titled **"Optimizing Employee Welfare Schemes Using Business Analytics: A Case Study on ONGC (Dehradun Tel Bhawan)"** submitted by Abhishek Singh Rana in partial fulfillment of the requirements for the award of **Master of Business Administration (MBA)** at **DBS GLOBAL UNIVERSITY** has been checked for plagiarism using plagiarism detection software.

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