



Cognizant Technology Solutions India Private Ltd
Payslip for the month of Dec 2020
Financial Period 2020-2021

Private & Confidential

Associate Information			
Mr. Abhisek Tripathy			
Associate Id	710663	Location	Bangalore - KA IND, CLT
Designation	Sr. Infra Developer	PAN	AVxxxxxxIR
Gender	Male	Bank A/C	xxxxxxxx7803
Date Of Joining	19-Jun-2018	ESI Number	
PF A/C	TN/MAS/31309/1725597	Status	Salary Withheld
UAN	100639569258	Available Calendar Days	31
SA Policy No	-	Paid Days	31
SA LIC ID	-	Loss of Pay Days	0
Date of Leaving	29 Jan 2021		

Earnings	Amount	Deductions	Amount
Basic	25,900	ProfessionTax	200
House Rent Allowance	15,540	Provident Fund-Employee Contribution	3,108
Conveyance Allowance	800	TDS	0
Medical Allowance	1,250		
Special Allowance	25,386		
Skill Premium Allowance	2,917		
Advance Statutory Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	75,593	(B) Total Deduction	3,308

(1) Net Salary = (A) - (B)	72,285
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(2) *Net Arrears	8,068
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(3) Total Pay = (1) + (2)	80,353
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* Please refer annexure for Arrears details



Attested

Arrears Details				
Nov - 2020	Payable Days	30	Paid Days	30
Earnings	Payable Amount		Paid Amount	
Basic	25,900		24,375	
House Rent Allowance	14,625		14,625	
Conveyance Allowance	800		800	
Medical Allowance	1,250		1,250	
Special Allowance	26,301		23,609	
Skill Premium Allowance	2,917		2,917	
Advance Statutory Bonus	2,000		2,000	
Total Earnings	73,793		69,576	
Deductions	Deduction Amount		Deducted Amount	
Provident Fund-Employee Contribution	3,108		2,925	
TDS	0		0	
Total Deductions	3,108		2,925	
Net Amount	70,685		66,651	
Remaining Amount			4,034	

Oct - 2020	Payable Days	31	Paid Days	31
Earnings	Payable Amount		Paid Amount	
Basic	25,900		24,375	
House Rent Allowance	14,625		14,625	
Conveyance Allowance	800		800	
Medical Allowance	1,250		1,250	
Special Allowance	26,301		23,609	
Skill Premium Allowance	2,917		2,917	
Advance Statutory Bonus	2,000		2,000	
Total Earnings	73,793		69,576	
Deductions	Deduction Amount		Deducted Amount	
Provident Fund-Employee Contribution	3,108		2,925	
Total Deductions	3,108		2,925	
Net Amount	70,685		66,651	
Remaining Amount			4,034	

Total Arrear Amount Payable	8,068
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Attested