



Cognizant Technology Solutions India Private Ltd
Payslip for the month of Sep 2019
Financial Period 2019-2020

Private & Confidential

Associate Information			
Mr. Abhisek Tripathy			
Associate Id	710663	Location	Manyata (MBP) Bld F3&G4 SEZ
Designation	Sr. Infra Developer	PAN	AVxxxxxIR
Gender	Male	Bank A/C	xxxxxxxx7803
Date Of Joining	19-Jun-2018	ESI Number	
PF A/C	TN/MAS/31309/1725597	Status	Salary Credited
UAN	100639569258	Available Calendar Days	30
SA Policy No	-	Paid Days	30
SA LIC ID	-	Loss of Pay Days	0

Earnings	Amount	Deductions	Amount
Basic	24,375	ProfessionTax	200
House Rent Allowance	14,625	Provident Fund-Employee Contribution	2,925
Conveyance Allowance	800	TDS	5,085
Medical Allowance	1,250		
Special Allowance	23,609		
Deputation Allowance-payout	5,000		
Client Incentive-payout	10,500		
Skill Premium Allowance	2,917		
Advance Statutory Bonus	2,000		
(A) Total Earnings	85,076	(B) Total Deduction	8,210

(1) Net Salary = (A) - (B)	76,866
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(2) *Net Arrears	14,170
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(3) Total Pay = (1) + (2)	91,036
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* Please refer annexure for Arrears details

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Arrears Details			
Aug - 2019	Payable Days	31	Paid Days
			31
Earnings	Payable Amount		Paid Amount
Basic	24,375		22,025
House Rent Allowance	13,215		13,215
Conveyance Allowance	800		800
Medical Allowance	1,250		1,250
Special Allowance	25,019		20,984
Skill Premium Allowance	2,917		0
Advance Statutory Bonus	2,000		2,000
Total Earnings	69,576		60,274
Deductions	Deduction Amount		Deducted Amount
Provident Fund-Employee Contribution	2,925		2,643
TDS	3,870		0
Total Deductions	6,795		2,643
Net Amount	62,781		57,631
Remaining Amount			5,150

July - 2019	Payable Days	31	Paid Days	31
Earnings	Payable Amount		Paid Amount	
Basic	24,375		22,025	
House Rent Allowance	13,215		13,215	
Conveyance Allowance	800		800	
Medical Allowance	1,250		1,250	
Special Allowance	25,019		20,984	
Skill Premium Allowance	2,917		0	
Advance Statutory Bonus	2,000		2,000	
Total Earnings	69,576		60,274	
Deductions	Deduction Amount		Deducted Amount	
Provident Fund-Employee Contribution	2,925		2,643	
Total Deductions	2,925		2,643	
Net Amount	66,651		57,631	
Remaining Amount			9,020	

Total Arrear Amount Payable	14,170
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