



# Front Office Tech Associate

We are looking for a resourceful candidate to join our Front Office Technology group based in Hyderabad. The team specializes in building high quality applications and web-based products with a focus on usability, speed, security, and productivity.

## What you will do day-to-day:

- Address queries from the trading floor and other related front office entities on data and software owned by Front Office Tech
- Build and maintain reports and metrics related to accuracy of our data and performance of software
- Partner with cross functional operations and technology teams to solve problems and identify improvement opportunities
- Work closely with technology developers on fixing issues that are critical to the business, document, and track all changes in production
- Drive requirements and organize documents related to operational activities as well as new initiatives that will improve business operations
- Escalate issues to the developers that require code changes

## Who we are looking for:

- The ideal candidate should be a Final year B. Tech student with a minimum CGPA of 7.00 in Computer Science branches and 8.00 in circuit branches with no current backlogs
- The candidate should have an extraordinary record of academic achievements, excellent interpersonal, organizational, and analytical skills, along with exceptional verbal acuity and command of detail
- Candidate should possess excellent problem solving and logical reasoning skills as well as ability to adhere to timelines while delivering his/her responsibilities
- Exposure to scripting, shell commands and familiarity with at least one programming language like C, C++, Python, or Java. Good understanding of core CS concepts like databases, operating system, and networking
- Understanding of the finance domain will be an added advantage

---

**The D. E. Shaw group** (DESCO) is a global investment and technology development firm with more than \$60 billion in investment capital as of September 1, 2023, and offices in North America, Europe, and Asia. Since our founding in 1988, our firm has earned an international reputation for successful investing based on innovation, careful risk management, and the quality and depth of our staff. We have a significant presence in the world's capital markets, investing in a wide range of companies and financial instruments in both developed and developing economies. Our activities range from computer-based quantitative investment management to the development and financing of technology-oriented business ventures. D. E. Shaw India (DESI) is a core member of DESCO's Global Information Technology Group and was established in Hyderabad in 1996. DESI provides research, development, and support for all of D. E. Shaw's business initiatives.

## Compensation and Benefits Package

---

**Base** INR 12,25,000

---

**Variable\*** INR 1,50,000 – INR 2,00,000

---

**Benefits** INR 5,30,000

---

**Relocation Allowance\*\*** INR 2,00,000

---

**Joining Bonus** INR 1,50,000

---

**Compensation and Benefits Package**      **INR 22,55,000 – INR 23,05,000**

---

\* Lower amount is guaranteed, higher amount is dependent on performance.

\*\* Relocation will entail reimbursement on travel (in full), guest house stay for 14 nights & reimbursement of movement of household goods, brokerage; on actuals up to a maximum of INR 50,000