

March 15, 2021

Abhishek Verma

Dear Abhishek:

We are pleased to confirm your graduate employee hourly appointment at New York University's School of Arts & Science for Spring 2021 is as follows:

TITLE: JUNIOR GRADUATE HOURLY EMPLOYEE

ASSIGNMENT:

DATES OF EMPLOYMENT	03/15/2021 – 05/19/2021
HOURLY COMPENSATION AMOUNT	\$30.00
EXPECTED NUMBER OF HOURS PER WEEK	10
EXPECTED NUMBER OF WEEKS	10

Your salary for this hourly work will be paid on a bi-weekly pay cycle, and is subject to appropriate tax withholdings.

Please note that there is a collective bargaining agreement (CBA) in effect between NYU and Local 2110, UAW, which governs the employment of certain graduate employees at NYU. A copy of the Local 2110 CBA can be found on NYU's website at <http://www.nyu.edu/content/dam/nyu/hr/documents/unioncontracts/Local2110-GradAssistants.pdf>. Graduate employees that are covered by Local 2110 must pay either union dues or an agency fee to the Local 2110; this payment obligation is a condition of continued employment at NYU.

Your employment is contingent upon your eligibility to work in the United States. You are required to present original documentation which verifies your eligibility to work in the United States when your employment commences.

All employees are also required to enroll and complete the course entitled "OEO150: NYU Sexual Harassment Prevention Training" within 30 days of hire, and on an annual basis thereafter. You can register for this course through the NYU iLearn portal.

In accepting this appointment, you agree to abide by all NYU policies in effect, including Arts & Science and the Department of Psychology's policies. University-wide policies can be found on the NYU website at <http://www.nyu.edu/about/policies-guidelines-compliance/policies-and-guidelines.html>.

You further represent that you have no other appointment at the University as faculty (including full time or part time faculty), administrator, professional researcher or staff.

To indicate your acceptance of this appointment, please sign this letter and return it to the Department. Please note, you will receive and sign a New York State Labor Law Section 195(1) notice at the time you complete your hiring paperwork.

Sincerely,

Ranee Patel
Payroll Assistant, Department of Psychology

Signature of Acceptance

Date: _____



TECHNICAL, OFFICE & PROFESSIONAL

Union - Local 2110 - UAW - AFL-CIO

256 West 38th Street, Suite 704, New York, NY 10018 - (212) 387-0220, Fax: (212) 228-0198, Email: local2110@2110uaw.org

Greetings from GSOC-UAW Local 2110, the graduate employee union at NYU! We're writing to welcome you to our union and inform you of your rights and responsibilities as a graduate worker in a union position. Please read this letter carefully and save it for your records.

As a graduate worker in a bargaining unit (BU) position, you are entitled to several **rights and benefits**, including:

- Minimum hourly wage increases of: \$20/hr effective 9/1/19
- Yearly raises of at least 2.25% & paid leave if you have a medical or family emergency
- Waivers of maintenance of matriculation and related fees for doctoral students working in BU positions
- Childcare subsidies for parents of children under six
- Enrollment in NYU's "Basic" health insurance plan at 10% of the cost
- Up to 75% reimbursement for the same plan for legal dependents of doctoral students working in BU positions
- Free access to Stu-Dent dental services
- Free access to NYU's Employee Assistance Program
- Union representation in workplace grievance proceedings

Visit www.makingabetternyu.org for more information about these rights and benefits, and join our mailing list today to receive important updates and notices of benefit claim deadlines.

GSOC is a path-breaking union powered by workers! Since 1998, the union's organizing efforts at NYU have resulted in historic gains in graduate compensation and benefits, and have helped positively shape the landscape for graduate labor across the country. These efforts continue to be driven above all by the energy and vision of rank-and-file members. By voting, running for office, participating in our meetings and committees, and/or serving as a volunteer, you can contribute to the vitality of GSOC and to the success of the graduate labor movement as a whole. Please contact us at gsoc@2110uaw.org to get involved!

GSOC runs on worker contributions. Under our contract, all workers in unionized positions are required to contribute to the union's costs through membership dues or an equivalent "agency fee." While working in a union position, 2% of your compensation (plus an initial \$50 enrollment fee for new members) will go toward covering the basic costs of maintaining a strong union including staff, legal fees, maintaining a strike fund, and funding organizing campaigns.

Enclosed is an enrollment card. You must fill out and return the deduction authorization portion on the bottom as a condition of employment; please also fill out the top section to become a union member! Cards can be scanned and e-mailed to local2110@2110uaw.org. Call Local 2110 at 212-387-0220 with any questions.

Finally, we'd like to invite you to our Assembly of Stewards / Member Meetings on the third Tuesday of every month at 4:30 pm in the basement assembly hall at Judson Memorial Church (entrance at 239 Thompson St). Please check makingabetternyu.org for further details.

Please be in touch,

Guilherme Meyer, Daryl Meador, Sarth Desai // Unit Representatives, Spring 2020

Patrick T. Shepherd // Representative, Local 2110

Maida Rosenstein // President, Local 2110

gsoc@2110uaw.org

GSOC-UAW Local 2110 Assembly of Stewards

Contact a Steward if you have a specific issue with your employment, or questions about how the contract applies to you or your department. Consider running where there are vacancies!

Tandon School of Engineering (5 seats, 0 vacant)

Adithyan Harsha Babu	adithya.harsha14@gmail.com
Shreyas Ramegowda	shreyasrg96@gmail.com
Surya Teja Sharma	sharmasuryateja@gmail.com
Nick Feng	nickfeng565@gmail.com
Batool Abbas	batoolabbas91@gmail.com

Steinhardt (5 seats, 1 vacant)

Haider Fancy	hfancy@gmail.com
Ian J Alexander	ianjamesalexander@gmail.com
Meg Wiessner	mwiessner@gmail.com
Sandy Abu El Adas	sandy.abuadas@gmail.com

Graduate School of Arts & Sciences: Science, Technology, and Mathematics (6 seats, 0 vacant)

Ben Stillerman	ben.stillerman@gmail.com
Dylan Iannitelli	de.iannitelli@gmail.com
Iraj Eshghi	irajeshghi@gmail.com
Katie Storey-Fisher	kstoreyfisher@gmail.com
Paul McNulty	paulmmcnulty88@gmail.com
Sharon Ramati	thechemistlady@gmail.com

Professional Schools (6 seats, 4 vacant)

Daryl Meador	dcmeador@gmail.com
Tavleen Kaur	tav.aurora@gmail.com

Graduate School of Arts & Sciences: Humanities & Social Sciences (8 seats, 0 vacant)

Colin Vanderberg	cgvanderburg@gmail.com
Daniel Brinkerhoff Young	dan.yo33@gmail.com
David Catchpole	dacatchpole@gmail.com
Ellis Garey	ellis.garey@gmail.com
Guilherme Meyer	guimasmeyer@hotmail.com
Shayan Momin	shayan.momin@gmail.com
Virgilio Lazard	virgilio.urbina.lazardi@gmail.com
Zach Rivers	zach_rivers@mac.com



TECHNICAL, OFFICE & PROFESSIONAL UNION
LOCAL 2110 UAW, AFL-CIO
www.2110uaw.org

Name _____ Home Phone _____

University ID: N _____

Hm Address _____ Cty _____ St _____ Zip _____

Workplace _____ Job Title _____ Ofc Phone _____

Cell Phone _____ Email _____

Dept Enrolled _____ Dept Employed _____

Year Entered Program _____ Salary _____

Semester/Year Working: ☐ Fall/Yr: _____ ☐ Spring/Yr: _____ ☐ Summer/Yr: _____

I hereby join with my co-workers in organizing to better our wages, our working conditions and our lives. I want Local 2110, U.A.W., to be my representative in collective bargaining for wages, hours and working conditions.

Date _____ Signature _____

☐ **Yes! I want to get involved in building a stronger Union!**

I hereby authorize and direct my employer to deduct from my wages and to pay over to the Union on notice from the Union such amounts including initiation fees and assessments (if any owing by me) as my membership dues in said Union as may be established by the Union and become due to it from me during the effective period of this authorization.

This authorization may be revoked by me as of any anniversary date hereof by written notice signed by me of such revocation, received by my Employer and the Union, by registered mail, return receipt requested, not more than sixty (60) days and not less than fifty (50) days, before any such anniversary date, or on termination date of the collective bargaining agreement covering my employment, by like notice prior to such termination date, whichever occurs the sooner.

Signature _____ Date _____

DO NOT DETACH Return the entire card

Print Name _____

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Signature _____

Date _____



LOCAL 2110 UAW