



Fill out card completely, sign all three sections, scan it, and email the filled-out version of the card to local2110@2110uaw.org

Name _____ HomePhone _____

University ID: N _____

Hm Address _____ Cty _____ St _____ Zip _____

Workplace _____ Job Title _____ Ofc Phone _____

Cell Phone _____ Email _____

Dept Enrolled _____ Dept Employed _____

Year Entered Program _____ Salary _____

Semester/Year Working: ☐ Fall/Yr: _____ ☐ Spring/Yr: _____ ☐ Summer/Yr: _____

I hereby join with my co-workers in organizing to better our wages, our working conditions and our lives. I want Local 2110, U.A.W., to be my representative in collective bargaining for wages, hours and working conditions.

Date _____ Signature _____

☐ **Yes! I want to get involved in building a stronger Union!**

I hereby authorize and direct my employer to deduct from my wages and to pay over to the Union on notice from the Union such amounts including initiation fees and assessments (if any owing by me) as my membership dues in said Union as may be established by the Union and become due to it from me during the effective period of this authorization.

This authorization may be revoked by me as of any anniversary date hereof by written notice signed by me of such revocation, received by my Employer and the Union, by registered mail, return receipt requested, not more than sixty (60) days and not less than fifty (50) days, before any such anniversary date, or on termination date of the collective bargaining agreement covering my employment, by like notice prior to such termination date, whichever occurs the sooner.

Signature _____ Date _____

DO NOT DETACH Return the entire card

Print Name _____

I hereby authorize and direct my employer to deduct from my wages and to pay over to the Union on notice from the Union such amounts including initiation fees and assessments (if any owing by me) as my membership dues in said Union as may be established by the Union and become due to it from me during the effective period of this authorization.

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Signature _____ Date _____





TECHNICAL, OFFICE & PROFESSIONAL

Union - Local 2110 - UAW - AFL-CIO

256 West 38th Street, Suite 704, New York, NY 10018 - (212) 387-0220, Fax: (212) 228-0198, Email: local2110@2110uaw.org

Greetings from GSOC-UAW Local 2110, the graduate employee union at NYU! We are writing to welcome you to our union and inform you of your rights and responsibilities as a graduate worker in a union position. Please read this letter carefully and save it for your records.

As a graduate worker in a bargaining unit (BU) position, you are entitled to several **rights and benefits**, including:

- Minimum hourly wage increases of: \$20/hr
- Yearly raises of at least 2.25% & paid leave if you have a medical or family emergency
- Waivers of maintenance of matriculation and related fees for doctoral students working in BU positions
- Childcare subsidies for parents of children under six
- Enrollment in NYU's "Basic" health insurance plan at 10% of the cost
- Up to 75% reimbursement for the same plan for legal dependents of doctoral students working in BU positions
- Free access to Stu-Dent dental services
- Free access to NYU's Employee Assistance Program
- Union representation in workplace grievance proceedings

Currently, GSOC is engaged in contract negotiations with NYU that will determine the benefits that graduate employees are entitled to. Visit www.makingabetternyu.org for more information about negotiations over these rights and benefits, and join our mailing list today to receive important updates and notices of benefit claim deadlines.

GSOC is a path-breaking union powered by workers! Since 1998, the union's organizing efforts at NYU have resulted in historic gains in graduate compensation and benefits, and have helped positively shape the landscape for graduate labor across the country. These efforts continue to be driven above all by the energy and vision of rank-and-file members. By voting, running for office, participating in our meetings and committees, and/or serving as a volunteer, you can contribute to the vitality of GSOC and to the success of the graduate labor movement as a whole. Please contact us at gsoc@2110uaw.org to get involved!

GSOC runs on worker contributions. Under our contract, all workers in unionized positions are required to contribute to the union's costs through membership dues or an equivalent "agency fee." While working in a union position, 2% of your compensation (plus an initial \$50 enrollment fee for new members) will go toward covering the basic costs of maintaining a strong union including staff, legal fees, maintaining a strike fund, and funding organizing campaigns.

Enclosed is an enrollment card. You must fill out and return the deduction authorization portion on the bottom as a condition of employment; please also fill out the top section to become a union member! Cards can be scanned and e-mailed to local2110@2110uaw.org. Call Local 2110 at 212-387-0220 with any questions.

Finally, we'd like to invite you to our Assembly of Stewards / Member Meetings on the third Tuesday of every month at 4:30 pm by zoom. Please check makingabetternyu.org for further details.

Please be in touch,

Amy Moreno, Nimarta Narang, Lauren Treihaft // Unit Representatives, Spring 2021

Patrick T. Shepherd // Representative, Local 2110

Maida Rosenstein // President, Local 2110

gsoc@2110uaw.org

GSOC-UAW Local 2110 Assembly of Stewards

Contact a Steward if you have a specific issue with your employment, or questions about how the contract applies to you or your department. Consider running where there are vacancies!

Tandon School of Engineering (5 seats, 2 vacant)

Marwan Shalaby	marwan.shalaby@gmail.com
Nick Feng	nickfeng565@gmail.com
Ajith Hegde	agh374@nyu.edu

Steinhardt (5 seats, 2 vacant)

Haider Fancy	hfancy@gmail.com
Meg Wiessner	mwiessner@gmail.com
Sandy Abu Adas	sandy.abuadas@gmail.com

Graduate School of Arts & Sciences: Science, Technology, and Mathematics (6 seats, 0 Vacant)

Camille Rullán	camillerullan@gmail.com
Chris Ick	chris.a.ick@gmail.com
Dylan Iannitelli	de.iannitelli@gmail.com
Elsy El Khoury	elsyelkhoury@gmail.com
Iraj Eshghi	irajeshghi@gmail.com
Michael Albergo	michaelsalbergo@gmail.com

Professional Schools (6 seats, 2 vacant)

Claire Berkowitz	claire.berkowitz@gmail.com
Daryl Meador	dcmeador@gmail.com
Jessica Durdock Moreno	durdock@gmail.com
Jay Simpson	jaysimpson.us@gmail.com

Graduate School of Arts & Sciences: Humanities & Social Sciences (8 seats, 0 vacant)

Colin Vanderberg	cgvanderburg@gmail.com
Emma Maniere	ejmaniere@gmail.com
Luke M. Bowe	luke.m.bowe@gmail.com
Mariko Whitenack	marikowhitenack@gmail.com
Guilherme Meyer	guimasmeyer@hotmail.com
Shayan Momin	shayan.momin@gmail.com
Virgilio Lazard	virgilio.urbina.lazard@gmail.com
Sylvia Gorelick	sylvia.mae.g@gmail.com

Employee Name Abhishek Verma

Adjuncts



**Notice and Acknowledgement of Pay Rate and Payday
Under Section 195.1 of the new York State Labor Law
Notice for Exempt Employees**

1. Employer Information

Name:
New York University

Doing Business As (DBA) Name(s):
New York University

FEIN (optional):
13-5562308

Physical Address:
70 Washington Square South
New York, NY 10012

Mailing Address:
70 Washington Square South
New York, NY 10012

Phone: 212-443-8463

2. Notice given:

- ☐ At hiring
☐ On or before February 1
☒ Before a change in pay rate(s),
allowances claimed, or payday

**3. Employee's pay rate(s): State if pay is
based on an hourly, salary, day rate,
piece rate, or other basis.**

\$145.25 per contact hour

Employers may not pay a non-hourly rate to
a non-exempt employee in the Hospitality
Industry, except for commissioned
salespeople.

4. Allowances taken:

- ☒ None
☐ Tips _____ per hour
☐ Meals _____ per meal
☐ Lodging _____
☐ Other _____

**5. Regular payday: 1st & 15th of each
month**

6. Pay is:

- ☐ Weekly
☐ Bi-weekly
☒ Other: Semi-monthly

7. Overtime Pay Rate: Most workers in
NYS must receive at least 1½ times their
regular rate of pay for all hours worked over
40 in a workweek, with few exceptions. A
limited number of employees must only be
paid overtime at 1½ times the minimum
wage rate, or not at all.

This employee is EXEMPT from overtime
under the following exemption (optional):

8. Employee Acknowledgement:

On this day, I received notice of my pay
rate, overtime rate (if eligible), allowances,
and designated payday. I told my employer
what my primary language is.

Check one:

☐ I have been given this pay notice in
English because it is my primary language.

☐ My primary language is _____
Please reissue this pay notice in my primary
language.

☐ My primary language is _____
I have been given this pay notice in English
only, because the Department of Labor
does not yet offer a pay notice form in my
primary language.

Employee Signature

Date

Rosemary Amico, Director, Administration, CS
Preparer Name and Title

**The employee must receive a signed
copy of this form. The employer must
keep the original for 6 years. Please
return original signed document to
Human Resources Records Office.**



May 11 2021

Dear Abhishek Verma:

We are pleased to offer you a graduate employee teaching appointment at New York University's Department of Computer Science at the Courant Institute of Mathematical Sciences for Summer 2021. This offer is contingent upon sufficient student enrollment in the course and/or our need to cancel, shift or reassign courses. Your teaching assignment will be as follows:

TITLE: GRADUATE EMPLOYEE ADJUNCT

ASSIGNMENT:

SEMESTER	SUMMER 2021 R 7:10PM-8:10PM (05/24/21-08/15/21)
COURSE TITLE	PROGRAMMING LANGUAGES CSCI-GA 2110 002
CONTACT HOUR RATE	\$145.25
NUMBER OF CONTACT HOURS	14.4

Your salary for this course work will be paid semi-monthly in equal installments on the first and fifteenth of the month and is subject to appropriate tax withholdings.

Please note that there is a collective bargaining agreement (CBA) in effect between NYU and Local 2110, UAW, which governs the employment of certain graduate employees at NYU. A copy of the Local 2110 CBA can be found on NYU's website at <http://www.nyu.edu/content/dam/nyu/hr/documents/unioncontracts/Local2110-GradAssistants.pdf>. Graduate employee adjuncts that are covered by Local 2110 must pay either union dues or an agency fee to Local 2110; this payment obligation is a condition of continued employment at NYU.

Your employment is contingent upon your eligibility to work in the United States. You are required to present original documentation, which verifies your eligibility to work in the United States when your employment commences.

All employees are also required to enroll and complete the course entitled "OEO150: NYU Sexual Harassment Prevention Training" within 30 days of hire, and on an annual basis thereafter. You can register for this course through the NYU iLearn portal.

In accepting this appointment, you agree to abide by all NYU policies in effect, including Courant Institute of Mathematical Sciences and the Department of Computer Science policies. University-wide policies can be found on the NYU website at <http://www.nyu.edu/about/policies-guidelines-compliance/policies-and-guidelines.html>.

To indicate your acceptance of this appointment, please sign this letter and return it to the address above. Please note, you will receive and sign a New York State Labor Law Section 195(1) notice at the time you complete your hiring paperwork.

Sincerely,

Denis Zorin
Professor and Chair, Computer Science

Signature of Acceptance

Date: _____