



Village : Nandiwade, Post : Jaigad,
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Ref: JSWEL/CORP HR
August 30, 2014

SERVICE CERTIFICATE

This is to certify that Mr. Abhik Ghosh (Emp. No 1292) was employed with JSW Energy Ltd from 06th September 2010 to 30th August 2014. At the time of his separation, he was working as Junior Manager (Operation)

His gross emoluments at the time of leaving services are given below.

COMPONENT	MONTHLY (In Rs.)	ANNUAL (In Rs.)
Basic	14,960.00	179,520.00
Supplementary Allowance	12,709.00	152,508.00
Bonus	2,992.00	35,904.00
PF	1,795.00	21,540.00
Medical	1,247.00	14,964.00
LTA	1,247.00	14,964.00
Eligible HRA	2,210.00	26,520.00
Conveyance Allowance	3,410.00	40,920.00
Gratuity	718.00	8,616.00
Meal Voucher	1,500.00	18,000.00
Production Incentive Bonus	8,100.00	97,200.00
Gross Total	50,888.00	610,656.00

For JSW Energy Ltd,


Anil Dadhich
Manager-HR