# **Question Bank**

## UNIT-1

- 1. What is Management? How is it different from Administration?
- 2. Discuss the nature and functions of management in brief.
- 3. Discuss in detail Fayol's Principles of Management with examples
- 4. Management is all pervasive. Comment
- 5. Management is Science or Art? Discuss
- 6. Management is continuous process. Comment
- 7. What are the concepts of management?
- 8. What is the importance of management?
- 9. Planning is the basic function of management. Explain.
- 10. Planning does not the guarantee success. Explain. or What are the limitations of Planning?
- 11. Give the process of planning or What are the steps of Planning
- 12. What is Planning? What are the types of planning?
- 13. Explain importance of planning.
- 14. Planning reduces overlapping and wasteful activities. Explain.
- 15. How does planning establish standards for controlling? Explain.
- 16. Is planning a mental exercise? Comment
- 17. How does planning promote innovative ideas?
- 18. Is Planning necessary for effective Management? Comment

## UNIT -2

- 1. Define Motivation and discuss its nature
- 2. What is the process of motivation and what are its key elements?
- 3. What is the role of motivation?
- 4. Discuss the theories of motivation.
- 5. Discuss Maslow's need Hierarchy theory
- 6. What are the problems in Maslow's need Hierarchy theory. Write a critical appraisal of the same
- 7. Discuss the Herzberg's Motivation theory and compare it with Maslow's theory
- 8. Write a critical appraisal of Herzberg's theory
- 9. What is Communication and why is it important?
- 10. Discuss the phases of communication process and its process.
- 11. What are the different channels of communication? Explain using examples
- 12. Explain verbal and non-verbal communication on the basis of richness content of information

- 13. What are the different communication networks? Discuss with the help of block diagrams and examples.
- 14. What is meant by formal and informal communication in an organization?
- 15. Are informal communications healthy for an organization? Comment
- 16. What are the different types of informal communication in an organization?
- 17. What are the different barriers of communication?

## **UNIT-3**

- 1. What is Financial Management and what are the aspects of financial management?
- 2. What are the different methods of Procurement of funds?
- 3. Differentiate between Venture Capital and Angel Investors
- 4. What are the scope and function of financial management?
- 5. What are the objectives of Financial management?
- 6. What are the functions of Financial management?
- 7. What is the importance of Financial management?
- 8. What are the activities covered under accounting?
- 9. What are the primary objectives of accounting
- 10. Define and list the advantages of using
  - a. Accounting Equations
  - b. Journal
  - c. Ledger
  - d. Cash book
  - e. Trial Balance
  - f. Profit and Loss A/c
  - g. Trading Account
  - h. Balance Sheet
  - i. Balance Sheet with adjustments

## 11. Explain

- a. GAAP
- b. Bills of Exchange
- c. Expenditure/Income
- d. Current and Fixed Assets
- e. Tangible and Intangible Assets
- f. Current Liabilities and Long term Liabilities
- g. Capital and Drawings
- h. Debtors and Creditors
- i. Purchases and Sales
- 12. What are the Principles and assumptions of Accounting? Discuss the principles in brief.
- 13. Discuss Accounting cycle.

## Practical questions on

- 1. Accounting Equations
- 2. Journal
- 3. Ledger
- 4. Cash book
- 5. Trial Balance
- 6. Profit and Loss A/c
- 7. Trading Account
- 8. Balance Sheet
- 9. Balance Sheet with adjustments

#### **UNIT-4**

- 1. What is HRM and what are its features?
- 2. What are the scope and objectives of HRM?
- 3. Discuss the managerial and operative functions of HRM
- 4. What is HR planning and why do we need it?
- 5. Discuss the HR planning process with the help of block diagram
- 6. Discuss the forecasting techniques used in HR planning
- 7. What are the tools and techniques used in HR Planning
- 8. Define selection. What are the steps or process of selection?
- 9. Describe in brief the tools of selection
- 10. What are the different types of tests conducted during selection process?
- 11. What are the different types of interviews? What are the advantaged/ disadvantages of using unstructured interviews?
- 12. What is Training? What are the benefits of training?
- 13. Discuss the principles of learning
- 14. Discuss the process of training with the help of block diagram
- 15. What are the different learning styles available?
- 16. What are the different types of Training?
- 17. What are the impediments to effective training?
- 18. What are the factors that affect individual behavior of employee?
- 19. Discuss the importance of Employees relation in an organization
- 20. Define
  - a. Coaching
  - b. Counselling
- 21. Discuss how formal and informal feedback to employees help in better organizational performance
- 22. What is Job satisfaction and what are different theories of Job satisfaction?
- 23. What are the determinants of job satisfaction?
- 24. Discuss how Job satisfaction affects Job performance with the help of block diagram

#### **UNIT-5**

- 1. What is Marketing? What are the core concepts of marketing?
- 2. Explain
  - a. Product item
  - b. Product Line
  - c. Product Mix
- 3. What is service? How is it classified?
- 4. What is Marketing management? What are the concepts of marketing management?
- 5. What are the goals and importance of marketing management?
- 6. What is Marketing Mix? What role do they play in marketing?
- 7. Explain the distribution process of Marketing
- 8. What are the various stages in consumer decision making process
- 9. What are the functions of Marketing?
- 10. How is marketing related to other departments of an organization?
- 11. What is Marketing Research and what is its role in marketing?
- 12. Discuss the marketing research process in brief
- 13. What is the nature of marketing research?
- 14. What is production management and the aspects of PM
- 15. Discuss the classification of production system with advantages and disadvantages of each system
- 16. What are the objectives and scope of Production management?
- 17. What is production planning and what are the factors that affect production planning?
- 18. What are the different levels of production planning?
- 19. Discuss the functions of Production planning in detail
- 20. Discuss the functions of Production Control in detail
- 21. What are the different types of schedules prepared during production planning?
- 22. What is Production control and what are its objectives?
- 23. What are the benefits or importance and limitations of Production control in an organization?
- 24. What are the phases of production planning and control?
- 25. What are the scope of Production Planning and control?
- 26. Discuss the organization of Production Planning and control

Dr. Monica Shrivastava