



- Levi Strauss & Co. is founded in San Francisco, CA.
- After working with his brothers in their dry goods wholesale business in New York City, Levi emigrates to Gold Rush San Francisco. He opens his own dry goods business to serve the small general stores of the American West.

- In the San Francisco Directory with
 Strauss serving as its sales manager and
 his brother-in-law, David Stern, as its
 manager. Jacob Davis, a Latvian Jewish immigrant, was a Reno,
 Nevada tailor who frequently purchased
 bolts of cloth made from denim from
 Levi Strauss & Co.'s wholesale house.
- After one of Davis' customers kept purchasing cloth to reinforce torn pants, he had an idea to use copper rivets to reinforce the points of strain, such as on the pocket corners and at the base of the button fly. Davis did not have the required money to purchase a patent, so he wrote to Strauss suggesting that they go into business together.





- The Rivets
- Jacob Davis, a tailor from Reno, Nevada, teams with Levi Strauss to create and patent work wear rivetedfor-strength made of brown cotton duck and true blue denim.



- Blue Jeans Are Born.
- Levi Strauss & Co. and Jacob Davis receive a U.S. patent for an "Improvement in Fastening Pocket-Openings." By adding metal rivets to work pants, which would be known as blue jeans, they created stronger pants for working men.



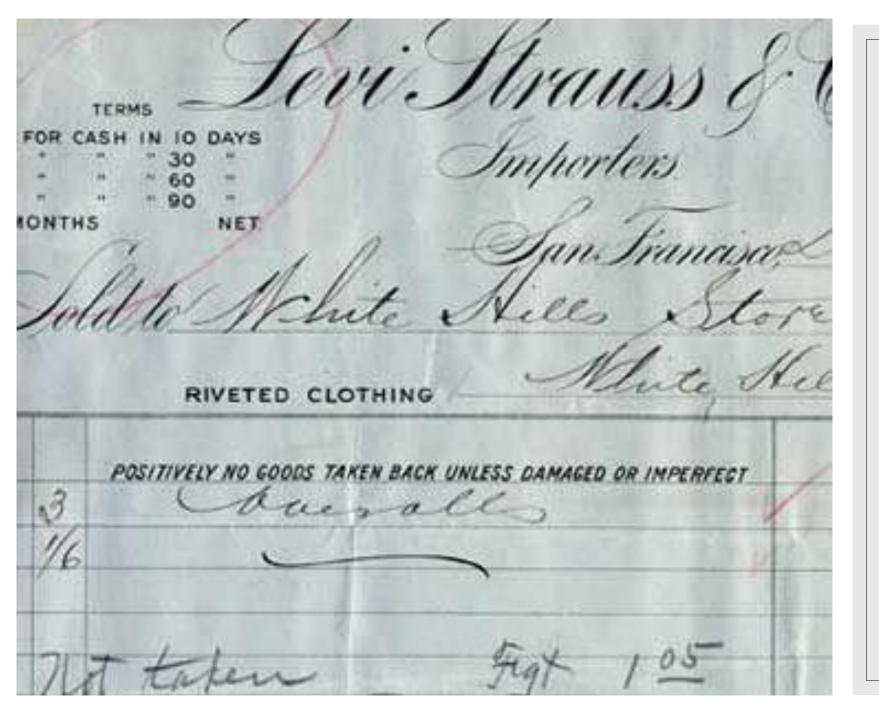
- May 20, 1873 marked an historic day: the birth of the blue jean. It was
 on that day that Levi Strauss and Jacob Davis obtained a U.S. patent on
 the process of putting rivets in men's work pants for the very first time.
- Levi Strauss, a Bavarian-born dry goods merchant, came to San Francisco in 1853 at the age of 24 to open a West Coast branch of his brothers' New York wholesale dry goods business. Over the next 20 years, he built his business into a very successful operation, making a name for himself not only as a well-respected businessman, but also as a local philanthropist. One of Levi's customers was a tailor named Jacob Davis.
- One day the wife of a local laborer asked Jacob to make a pair of pants for her husband that wouldn't fall apart. Jacob tried to think of a way to strengthen his trousers and came up with the idea to put metal rivets at points of strain, like pocket corners and the base of the button fly. These riveted pants were an instant hit. Jacob quickly decided to take out a patent on the process, but needed a business partner to help get the project rolling. He immediately thought of Levi Strauss, from whom he had purchased the cloth to make his riveted pants.



- Davis wrote to Levi to suggest that the two men hold the patent together. Levi, being an astute businessman, saw the potential for this new product, and agreed to Jacob's proposal. The two men received patent #139,121 from the U.S. Patent and Trademark Office on May 20, 1873.
- Soon, the first riveted clothing was made and sold. We made our first jeans out of denim the traditional fabric for men's workwear.
 Within a very short time, the jean was a bona fide success. (Although, we should note that they were called "waist overalls" or "overalls" until 1960, when baby boomers adopted the name "jeans.")
- We consider May 20, 1873 the "birthday" of blue jeans, because although denim pants had been around as workwear for many years, it was the act of placing rivets in these traditional pants for the first time that created what we now call jeans.
- The next time you see someone wearing a pair of Levi's® jeans, remember that these pants are a direct descendant of that first pair made back in 1873. That year, two visionary immigrants Levi Strauss and Jacob Davis turned denim, thread and a little metal into what has become the most popular apparel on earth.



- Introducing the Two Horse Trademark.
- The Two Horse Trademark depicts two horses attempting to pull apart a pair of Levi's® waist overalls. The logo symbolized the strength of the clothing in the face of competition.



- From Double X to Five Oh One.
- The original "XX" blue jean is given its iconic lot number 501®.

WEAR



BICYCLE PANTS



WAI

-MANUFACTURED BY-

LEVI STRAUSS

SAN FRANCISCO, CAL.

NEAT

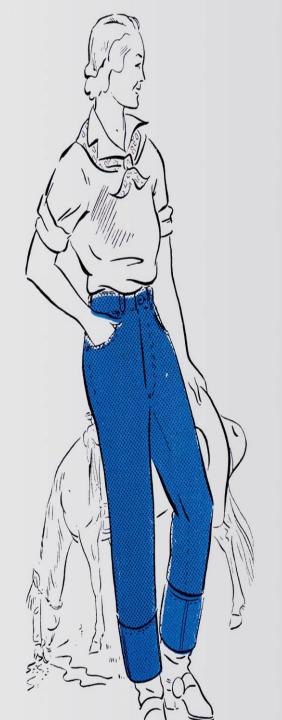
DURABLE

INI

STORY OF YEAR - 1895

- Performance Gear.
- Levi Strauss & Co. introduces its first bicycle pants.
- It only takes another 116 years for us to come out with Levi's® Commuter, a multi-functional performance product designed for the modern cyclist.

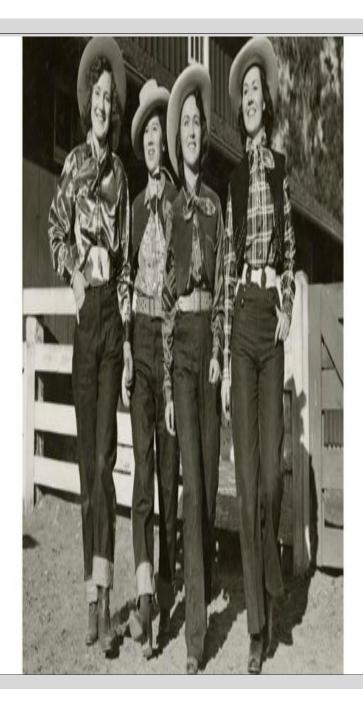
ALLAN N. TONES



- Introducing Lady Levi's®.
- Levi Strauss & Co.
 introduced the first blue jeans for women.
- They Called Them "Lady Levi's®"
- The first jeans for women, Lady Levi's® are made of pre-shrunk denim and constructed with many of the same features of the men's 501® jeans. They owe their feminine allure to a fashionably high, nipped in waist.



- o It may seem like a simple contribution in the larger journey toward gender equality, but Levi's® truly pushed the envelope when it created the first-ever line of jeans for women back in 1934.
- Western women had been borrowing their husband's or brother's Levi's® 501® jeans for years when LS&Co. recognized the need for a women's work pant. While the concept of Lady Levi's® was born out of need, it was completely cutting-edge when you consider the fact that women's pants were not accepted as mainstream dress until several decades later.
- "Women wearing pants especially denim Levi's® was considered inappropriate and unacceptable in the 1930s and most of the 1940s with few exceptions," said LS&Co. Historian Tracey Panek. "Independent-minded Western women and others who first donned jeans might even be considered a bit edgy."
- Known as Lot 701, Lady Levi's® sent a powerful message early on that Levi Strauss & Co. championed women and their ability to do "men's work." Back in the 1930s, women simply did not wear denim in public. Jeans were for men laborers, specifically and class and cultural distinctions were extremely rigid at that point in time.



- Not only that, Lady Levi's® jeans had a *button fly*. This was truly subversive; even pants with a front zipper were considered a little daring, but to wear button-fly pants was a way of taking a step away from conformity.
- Lady Levi's® became wildly popular during the heyday of dude ranches. While most ranches were in the West, jeans were sold as far away as New York so visitors could outfit themselves before they arrived at the ranch. But make no mistake, the jeans were more than a fashion statement — they were a political one as well.
- As we commemorate International Women's Day today aimed at celebrating the social, economic, cultural and political achievements of women we're also giving back by offering a 2-for-1 match for any LS&Co. employee who donates to an organization focused on women's health and equality through the end of March. We laud the role Levi's® played in giving women the ability to physically express themselves as they saw (comfortably) fit.



- The First Use of Red Tab.
- In order to differentiate our products from competitors, the Red Tab is added to the right back pocket of the 501® jean, where it is still placed today.



- International Division is Formed.
- By the 1960s, the popularity of jeans, jackets and other Levi's® products lead the company to set up offices and factories throughout Europe and Asia.



- 1982 LS&Co. Responds to the Growing AIDS Crisis
- Employee donations at the
 Kaposi Sarcoma clinic at
 San Francisco General
 Hospital are matched by the
 Levi Strauss Foundation.
 The following year, support
 groups for HIV+
 employees are formed at
 our headquarters.



- Dockers® Launches.
- Dockers® khakis revolutionize business attire when young professionals adopt khakis as their pant of choice and lead the charge in making casual wear appropriate attire for the workplace.









Diretizes Globais de Operação e Produção

Termos de Compromisso

Padrões Éticos Buscamos identificar e trabalhar com parceiros comerciais que se exforcem. como individuos e como empresarios, a alcançar uma série de padrões éticos que sejam compatíveis com os nossos.

Exigências Legais Esperamos que os nossos parceiros comerciais sejam cidadãos cumpridores das leis e que observem as exigências legais relevantes a todas as suas atividades empresariais.

Exigências Ambientais Reservamo nos a decisão de trabalhar apenas com parceiros que compartilhem do nosso compromisso com e melo-ambiente e que realizem suas atividades comerciais de forma consistente com os Princípios e a Filosofia Ambiental da Levi Strauss & Co

Participação na Comunidade Daremos prioridade a parceiros comerciais que compartithem do nosso compromisso com a methoria das condições da comunidade.

Normas Trabalhistas Somente trabalharemos com parceiros que ponham em prática as seguintes diretrizes:

Trabalho Infantil Não se permite o emprego da mão-de-obra infantil. Os trabalhadores não podem ser menores de 15 anos ou pertencerem à faixa etária de freqüência escolar obrigatoria. Não trabalharemos com parceiros que utilizem o trabalho infantil em qualquer de suas instalações. Apoiamos a realização de programas legítimos de aprendizado no local de trabalho, que contribuam para o desenvolvimento profissional dos jovens.

Trabalho Penitenciário/ Não trabalharemos com perceiros que utilizem o trabalho penitenciário ou forçado na produção Trabalho Ferçado ou acabamento dos nossos produtos. Não utilizaremos ou compraremos materiais produzidos por um parceiro que faça uso do trabalho penitenciário ou forçado.

Práticas Disciplinares Não trabalharemos com parceiros comerciais que apliquem maus tratos físicos ou outras formas de coerção mental ou física.

Horas de Trabalho Embora permitamos jornadas de trabalho flexíveis, verificaremos quais os ditames legais locais e busciremos parceiros comerciais que não excedem tais jornadas de trabalho ou que quando o fizerem compensem adequadamente tais excessos através do pagamento de horas extras. Embora prefiramos parceiros que adotem jornadas de trabalho inferiores a 60 horas semanais, não trabalharemos com empresas que, regularmente, essam mais de 60 horas semanais. Os empregados deveriam ter direito a pelo menos um dia livre em cada sete trabalhados.

Salários e Beneficios. Somente trabalharemos com parceiros que paguem salários e ofereçam beneficios de acordo com as leis pertinentes e em concordancia com as práticas prevalecentes na indústria de confecções local.

Liberdade de Associação Respeitamos o direito dos trabalhadores de formar e de se afiliar a organizações de sua escolha, bem como o seu direito a se organizar e negociar um contrato de trabalho coletivo sem interferências ilegais. Nossos parceiros deveriam certificar-se de que os trabalhadores que tomam tais decisões ou que participem de tais organizações não devem ser alvo de discriminação ou de ações disciplinares punitivas e de que os representantes de tais organizações tenham actesso aos seus associados nas condições estipuladas pela tegislação local ou por acordo mútuo entre o empregador e as organizações dos trabalhadores.

Discriminação Embora reconheçamos e respetemos as diferenças culturais, cremos que os trabalhadores deveriam ser admitidos com base em sua competência para realizar um dado trabalho, mais do que com base em suas características ou conveções pessoais. Daremos preferência a parceiros comerciais que conosco compartam este valor.

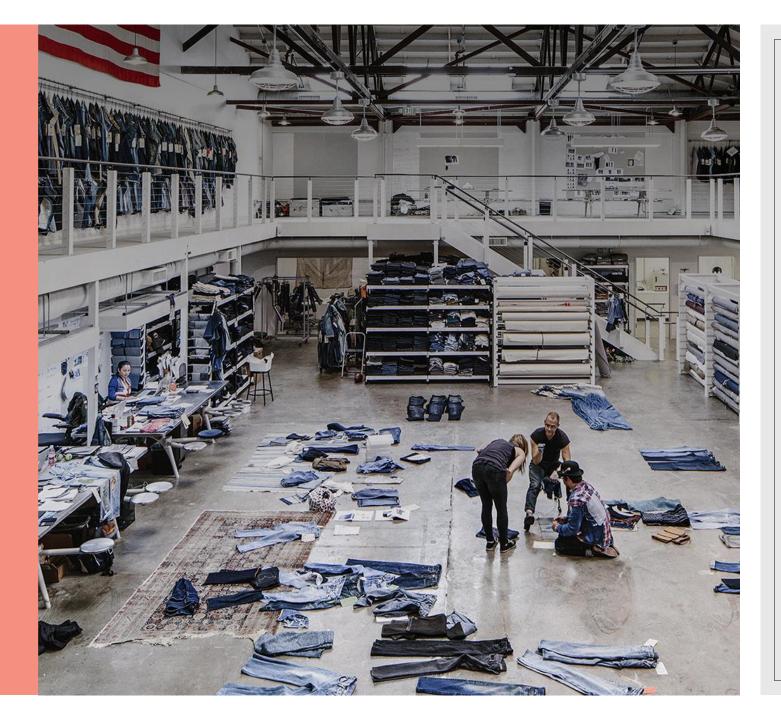
Saúde e Segurança Trabalharemos apenas com parceiros comerciais que proporcionem aos trabalhadores um ambiente de trabalho seguro e saudável. Parceiros que proporcionem instalações residenciais aos seus trabalhadores devem proporcionar instalações seguras e saudáveis.

STORY OF **YEAR - 1991**

T.O.E Established. We are the first multinational apparel company to launch a comprehensive code of conduct for all contract factories and licensees. The Terms of Engagement set out ethical standards, legal and environmental requirements, community involvement and standards to address child and forced labor, disciplinary practices, working hours, wages and benefits, freedom of association, discrimination, and health and safety.



- Levi Strauss Signature Launches.
- Known today as Signature by Levi Strauss & Co.TM, the brand serves shoppers at mass-channel retail stores, giving value-oriented consumers access to products from a company with a heritage of high-quality Jeanswear.



- Our Eureka InnovationLab Opens.
- The innovation lab is a research and development facility dedicated to design ideation and prototyping.



- We Launch Our Screened Chemistry Program.
- The industry-leading program examines the health and environmental impacts of chemicals to identify safer alternatives and areas for innovation.



- Levi's® New Women's
 Denim Collection
 Launches Globally
- The 700 series is inspired by the original 1934 women's blue jeans Lot 701. The pants include additional stretch along with authentic elements like the Two-Horse Design patch.



- We Open Source Pioneering Programs
- We opened up our Screened Chemistry,
 Water<Less® and Worker
 Well-being programs to the greater industry in hopes of making a greater impact on the planet and those who work in the apparel supply chain.



- The Levi's® CommuterTM
 Trucker Jacket With
 JacquardTM Debuts
- Designed for the urban commuter, Jacquard technology woven into this Levi's® jacket lets you access your music, navigation and communications such as texts and calls with the swipe of your sleeve.



- Levi Strauss & Co. introduces Project F.L.X.
- Project F.L.X. digitizes denim finish design and development, and enables a responsive and sustainable supply chain at an unparalleled scale.

