

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FTNWCLA	Last updated on 10-Jul-2020
Name and address of the Employer	Name and address of the Employee
MYLAN LABORATORIES LIMITED PLOT NO.1-60/35/A, HITECH CITY-II, HYDERABAD - 500081 Telangana +(91)40-39258522 MUKESH.AGGARWAL@MYLAN.IN	PANDURANGAIAH RAPOLU PLOT NO 75 4, PADMANAGAR PHASE II, BESIDE BAPUNAGAR, HMT CHINTHAL, HYDERABAD - 500054 Andhra Pradesh

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AADCM3491M	HYDM02247A	AGEPR5538E	

CIT (TDS)	Assessment Year	Period with	the Employer
The Commissioner of Income Tax (TDS) Room No. 411, Income Tax Towers, 10-2-3 A.C. Guard, Hyderabad - 500004	2020-21	From 01-Apr-2019	To 31-Mar-2020

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTPRWKYE	321488.00	0.00	0.00
Q2	QTTHLZME	363027.00	4234.00	4234.00
Q3	QTVANCTG	266417.00	9297.00	9297.00
Q4	QTZRASCG	403041.00	150013.00	150013.00
Total (Rs.)		1353973.00	163544.00	163544.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

		Book Identification Number (BIN)				
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G	
Total (Rs.)						

$II.\ DETAILS\ OF\ TAX\ DEDUCTED\ AND\ DEPOSITED\ IN\ THE\ CENTRAL\ GOVERNMENT\ ACCOUNT\ THROUGH\ CHALLAN$

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

CI N-	Tax Deposited in respect of the	Challan Identification Number (CIN)			
Sl. No.	deductee (Rs.)	BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	07-05-2019	-	F
2	0.00	-	07-06-2019	-	F
3	0.00	-	05-07-2019	-	F
4	0.00	-	07-08-2019	-	F

G1 27	Tax Deposited in respect of the	Challan Identification Number (CIN)			
Sl. No.	deductee (Rs.)	BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	2117.00	0510075	06-09-2019	35364	F
6	2117.00	0510075	07-10-2019	34568	F
7	2683.00	0510075	07-11-2019	36839	F
8	3307.00	0510075	06-12-2019	35823	F
9	3307.00	0510075	07-01-2020	51254	F
10	4415.00	0510075	07-02-2020	45581	F
11	32643.00	0510308	06-03-2020	85398	F
12	112955.00	0510308	07-04-2020	13184	F
Total (Rs.)	163544.00				

Verification

I, MUKESH CHAND AGGARWAL, son / daughter of JAGDISH PRASAD AGGARWAL working in the capacity of HEAD PAYROLL INDIA AND EMERGING MARKETS (designation) do hereby certify that a sum of Rs. 163544.00 [Rs. One Lakh Sixty Three Thousand Five Hundred and Fourty Four Only (in words)] has been deducted and a sum of Rs. 163544.00 [Rs. One Lakh Sixty Three Thousand Five Hundred and Fourty Four Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	HYDERABAD	
Date	13-Jul-2020	(Signature of person responsible for deduction of Tax)
Designation: HEA	AD PAYROLL INDIA AND EMERGING MARKETS	Full Name: MUKESH CHAND AGGARWAL

Notes:

- 1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- 2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- 3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- 4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
o	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement





				Incom	e Tax Department
	FORM 1	NO. 16			
PART B					
Certificate under S	ection 203 of the Income-tax	Act, 1961 for tax deducted	at source on	salary	
Certificate No. FTNWCLA				Last updated on	10-Jul-2020
Name and address of the Emp	loyer	Nar	ne and addre	ss of the Employee	
MYLAN LABORATORIES LIMITED PLOT NO.1-60/35/A, HITECH CITY-II, HYDERABAD - 500081 Telangana +(91)40-39258522 MUKESH.AGGARWAL@MYLAN.IN		PANDURANGAIAH RAPOLU PLOT NO 75 4, PADMANAGAR PHASE II, BESIDE BAPUNAGAR, HMT CHINTHAL, HYDERABAD - 500054 Andhra Pradesh			
PAN of the Deductor	TAN of the	AN of the Deductor PAN of the Employee		oyee	
AADCM3491M	HYDM0.	2247A		AGEPR5538l	E
CIT (TDS) Assessment Year Period with		Period with the Employer			
The Commissioner of Income Tax Room No. 411, Income Tax Towers, 10-2- Hyderabad - 500004		2020-21		From 01-Apr-2019	To 31-Mar-2020

Details	of Salary Paid and any other income and tax deducted	Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	1338974.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	15000.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1353974.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	2400.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		2400.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1351574.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52400.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]		1299174.00
7.	Add: Any other income reported by the employee under as per section 1	92 (2B)	
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		1299174.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	197366.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	197366.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

19.	Net tax payable (17-18)				163544.00
18.	Less: Relief under section 89 (attach details)	0.00			
17.	Tax payable (13+15+16-14)	163544.00			
16.	Health and education cess	6290.00			
15.	Surcharge, wherever applicable	0.00			
4.	Rebate under section 87A, if applicable	0.00			
13.	Tax on total income	157254.00			
12.	Total taxable income (9-11)	1149174.00			
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]				150000.00
(1)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00		0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]				
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00		0.00
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00		0.00	0.00
		Gross Amount	_	ifying ount	Deductible Amount
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00		0.00	
(g)	Deduction in respect of health insurance premia under section 80D	0.00			0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00			0.00

I, <u>MUKESH CHAND AGGARWAL</u>, son/daughter of <u>JAGDISH PRASAD AGGARWAL</u>. Working in the capacity of <u>HEAD PAYROLL INDIA AND EMERGING MARKETS</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	HYDERABAD	(Signature of person responsible for deduction of tax)		
Date	13-Jul-2020	Full Name:	MUKESH CHAND AGGARWAL	

2. (f)	Break up for 'Amount of any other exemption	under section 10' to be fill	ed in the table below	
Sl. No.	Particular's of Amount for any other exemption under section 10	Gross Amount	Qualifying Amount	Deductible Amount
110.	Rs.	Rs.	Rs.	Rs.
1.				
2				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below							
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount			
110.	Rs.	Rs.	Rs.	Rs.			
1.							
2.							
3.							
4.							
5.							
6.							

Place	HYDERABAD	(Sig tax)	(Signature of person responsible for deduction of tax)		
Date	13-Jul-2020	Full Nam	e: MUKESH CHAND AGGARWAL		

Form No.12BA {See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of the employer: MYLAN LABORATORIES LIMITED

> PLOT NO.1-60/35/A. HITECH CITY-II, HYDERABAD - 500081 **TELANGANA**

INDIA

2. TAN HYDM02247A

3. TDS Assessment Range of the employer: TDS Circle 1(1), Hyderabad

4. Name, designation and PAN of the employee: R Pandurangaiah **DEPUTY MANAGER**

AGEPR5538E

5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):

No

6. Income under the head 'Salaries' of the employee

(other than from perquisites):

1,284,174.00

7. Financial Year:

2019-2020

8. Valuation of Perquisites:

SL. No.	Nature of perquisites(see rule 3) Value of perquisite as per rules (Rs.) Amount,if any recovered from employee (Rs.)		Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)	
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	15,000.00	0.00	15,000.00
18	Total value of perquisites	15,000.00	0.00	15,000.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax.

163,544.00 a)Tax deducted from salary of the employee u/s 192(1) b)Tax paid by employer on behalf of the employee u/s 192(1A) 0.00 c)Total Tax Paid 163,544.00

d)Date of payment into Government treasury Various dates as mentioned on Part A of the Form 16

DECLARATION BY THE EMPLOYER

I, MUKESH CHAND AGGARWAL, S/O JAGDISH PRASAD AGGARWAL working as HEAD PAYROLL INDIA AND EMERGING MARKETS do hereby declare on behalf of MYLAN LABORATORIES LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	HYDERABAD	
Date	13-Jul-2020	(Signature of person responsible for deduction of tax)
Designation : HEAD PAYROLL INDIA AND EMERGING MARKETS		Full Name : MUKESH CHAND AGGARWAL

Annexure to Form No.16 Part B

Details of the Gross Salary, Exemption u/s. 10, Income/Loss reported by Employee, and Deduction under Chapter VIA

Employer Name: MYLAN LABORATORIES LIMITED **TAN**: HYDM02247A **PAN**: AADCM3491M

Name: R P	anduranga	eiah Employee ID :	1117	PAN	: AGEPR553	38E		
	D	etails of Salary Paid and any other	income			Amount (INR)		
	Ва	asic				463,788.00		
	C	Conveyance Allowance				19,200.00		
Salary u/s 17(1)		Children Education Allowance				2,400.00		
	H	House Rent Allowance				231,894.00		
	0	ther Allowances				262,362.00		
	М	edical Allowance				15,000.00		
	Le	eave Encashment				22,095.00		
	Incentive Payment					120,128.00		
	Lo	ong Service Awards				100,000.00		
	Н	ousing Loan Interest Repay				66,107.00		
	Lt	a Payment				36,000.00		
Perquisites u/s 17(2 per Form No. 12BA), as					15,000.00		
	G	ross Salary				1,353,974.00		
					Ded	luctible Amount		
Exemptions u/s 10 [of 2 (a) to 2(f) of Par								
	C	nildren Education Allowance				2,400.00		
	T	otal of Exemptions u/s 10				2,400.00		
Income from Other Sources								
	To	otal Income from Other Sources				0.00		
If the House Propert	ty is Let O	ut, then furnish the following detai	ls:					
i	G	ross rent received/ receivable/ letable	value during the year	Г		0.00		
ii	Ta	Tax paid to local authorities				0.00		
iii	Aı	Annual Value (i – ii)				0.00		
iv	30	% of Annual Value				0.00		
V	In	terest payable on borrowed capital				0.00		
vi		revious Year Carried Forward Loss cla e applicable & adjusted only in case o			/ (to	0.00		
				Gross Amount	Qualifying Amount	Deductible Amount		
Deduction u/s VI-A [details of 10 (a),(b), Part B]		ec 80C, Sec 80CCC, Sec 80CCD(1)						
	C	nildren Education Tuition fees		130,000.00	130,000.00	130,000.00		
	Li	fe Insurance Premium		8,409.00	8,409.00	8,409.00		
	Li	fe Insurance Premium - Salary Deduc	ction	3,300.00	3,300.00	3,300.00		
	Pı	ovident Fund		55,657.00	55,657.00	55,657.00		
Deduction u/s VI-A [details of 10 (e) to (of Part B]		ther Sections (e.g. 80E, 80G, 80TTA hapter VI-A	A, etc.) under					
	Te	otal Amount under Chapter-VIA		197,366.00	197,366.00	197,366.00		
	A	ggregate of Deductible Amount und	der Chapter VI-A			150,000.00		
			TION BY EMPLOYER					
	certify the	AL, S/O JAGDISH PRASAD AGGAR\ the information given above is true, records.						
Place :		HYDERABAD						
Date :		13-Jul-2020	(Cignoture of D	oroon Boonsesible for	Doduction of T\			
Designation:			1, ,	(Signature of Person Responsible for Deduction of Tax) Full Name :MUKESH CHAND AGGARWAL				