



7 World Trade Center  
250 Greenwich Street  
New York, NY 10007  
[www.moody.com](http://www.moody.com)

March 30, 2015

Re: Employment of Mr. Abhinav Singhal by Moody's Shared Services, Inc.

Dear Sir or Madam:

This letter is written to confirm the employment Mr. Abhinav Singhal by Moody's Shared Services, Inc. ("Moody's"). Please be advised that Mr. Abhinav Singhal has been employed by Moody's from June 1, 2010 to the present. At this time, we offer him continued employment in the position of Senior Software Engineer at our offices in New York, New York. We offer Mr. Abhinav Singhal an annual salary of \$112,088 pursuant to valid H-1B status.

In the position of Senior Software Engineer, Mr. Singhal draws upon his knowledge of and background in computer engineering to lead architectural design and development of applications, overseeing development and delivery of software changes. This includes leading the development of web-based software applications to meet Moody's financial metrics, reporting needs and coordinate with other application teams. He analyzes and codes system use cases and other specifications in order to design and develop Web 2.0 interfaces, along with Java-based Web Services/Application Services and develop SOA designs over OSGi framework. To this end, he collaborates with business analysts, developers, enterprise architecture team and the Business Intelligence team to assess and address software development requirements. Mr. Singhal utilizes his knowledge of Adobe Flex, ActionScript2.0, Open Service Gateway initiative (OSGi framework), Service Oriented Architecture (SOA) and Java/J2EE web development programs to integrate the Adobe Flex graphical user interface with Cognos performance management software reports.

Moody's is an essential component of the global capital markets, providing credit ratings, research, tools and analysis that contribute to transparent and integrated financial markets. Moody's Corporation (NYSE: MCO) is the parent company of Moody's Investors Service, which provides credit ratings and research covering debt instruments and securities, and Moody's Analytics, which offers leading-edge software, advisory services and research for credit and economic analysis and financial risk management. The Corporation, which reported revenue of \$3.0 billion in 2013, employs approximately 8,400 people worldwide and maintains a presence in 31 countries. Further information is available at [www.moody.com](http://www.moody.com).

Should you have any questions about Moody's employment of Mr. Abhinav Singhal, please contact me directly at 212-553-7925.

Very truly yours,  
Moody's Corporation



Louise Mateos  
Human Resources Administrator