



# VerdiNexus

EMPOWERING ESG TRANSFORMATION

✉ [verdinexus@outlook.com](mailto:verdinexus@outlook.com)

🔗 <https://www.linkedin.com/company/verdinexus>

📍 Tallinn, Estonia

Date: 18 June 2025

To,

Abhinav Kaushal

Email: [abhinavkaushal101@gmail.com](mailto:abhinavkaushal101@gmail.com)

Phone: +91 8640070788

Subject: Internship Offer Letter for Frontend Development Role

Dear Abhinav Kaushal ,

We are pleased to offer you the position of Frontend Development Intern at VerdiNexus. Your internship will commence on 20th June 2025 and continue for a duration of two (2) months, concluding on 20th August 2025.

You will be primarily working on two key projects:

1. One under the core operations of VerdiNexus, and
2. Another under a sister company affiliated with VerdiNexus.

Your responsibilities will involve backend development using React as the core technology.

## Stipend & Benefits

- This internship is unpaid, but you will be awarded the following upon successful completion:
  - Certificate of Completion
  - Letter of Recommendation (LOR)
  - Performance-based Benefits (e.g., extension offers, future paid opportunities, or additional endorsements)

## Communication

All official communication regarding work, updates, discussions, and clarifications must happen only via our Slack workspace. The link to join the Slack workspace has already been shared in your offer email. Kindly refrain from using personal messaging platforms for any company-related discussion.

## Terms & Conditions

VerdiNexus is an ESG-focused Consulting initiative committed to catalyzing sustainable transformation across European SMEs



# VerdiNexus

EMPOWERING ESG TRANSFORMATION

✉ [verdinexus@outlook.com](mailto:verdinexus@outlook.com)

🔗 <https://www.linkedin.com/company/verdinexus>

📍 Tallinn, Estonia

Please read the following terms carefully:

## 1. Code Repository Usage

- All code and work must be uploaded only to the official VerdiNexus GitHub repositories.
- Uploading any code or project files to private or personal GitHub accounts is strictly prohibited.
- Any such action will be considered a breach of the company's data security protocols and may lead to immediate termination and/or legal action.

## 2. Confidentiality & Data Privacy

- You shall not disclose or discuss any company-related information, code, client details, or internal documentation with any third party without written consent.
- Any attempt to leak, share, or misuse internal data will result in immediate cancellation of your internship and possible legal action under applicable laws.

## 3. Company Property

- All assets (code, reports, documents, etc.) developed during the internship will remain the intellectual property of VerdiNexus and/or its affiliated sister company.
- Interns are not authorized to use the project work in portfolios or public channels without prior approval.

## 4. Professional Conduct

- You are expected to maintain a professional attitude, timely communication, and respect toward fellow interns and company representatives.
- Punctuality in completing tasks and active participation in assigned meetings is mandatory.

## 5. Work Schedule

- There is no fixed working hour mandate, but you are expected to contribute consistently and meet the weekly deliverables.
- All progress must be reported via the appropriate Slack channels or as per instructions by your assigned supervisor.

## 6. Performance Evaluation

- Your performance will be monitored throughout the internship period. The certificate and LOR will be granted only upon successful completion and satisfactory performance.
- Based on performance, you may be considered for:
  - Future extended roles
  - Paid projects
  - Priority consideration for core team opportunities

## 7. Non-Disclosure Agreement (NDA)

- You agree to not share any proprietary or sensitive project information during or after the internship tenure, failing which VerdiNexus reserves the right to initiate legal proceedings.

VerdiNexus is an ESG-focused Consulting initiative committed to catalyng susitanable transformation across European SMEs





# VerdiNexus

EMPOWERING ESG TRANSFORMATION

✉ [verdinexus@outlook.com](mailto:verdinexus@outlook.com)

🔗 <https://www.linkedin.com/company/verdinexus>

📍 Tallinn, Estonia

We believe this opportunity will offer you significant exposure to real-world product development in a collaborative, fast-paced, and impact-driven environment.

Please review this offer and confirm your acceptance by replying to this email or signing and returning a scanned copy of this letter.

We look forward to welcoming you to VerdiNexus and are excited to see the impact you'll make during your internship.

Warm regards,



Varun Rath  
Founder & Director  
VerdiNexus  
[varun.rathi@verdinexus.com](mailto:varun.rathi@verdinexus.com)

## Acknowledgement and Acceptance:

I, Abhinav Kaushal, accept the terms and conditions mentioned above and agree to join VerdiNexus as a Backend Development Intern starting 01 June 2025.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

VerdiNexus is an ESG-focused Consulting initiative committed to catalyzing sustainable transformation across European SMEs