



**Enabling Jobs for the Next Billion Internet Users**

# The Vision - Empower the lives of every out-of-work person

**3 Billion people are  
classed “out of work”**

**Let's connect  
companies with the  
best-fit workers  
globally**

**Vahan aims to level the playing field  
by putting the power in *your* hands**



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# The Problem

Finding the right job can be frustrating and annoying.

The Job search space is highly fragmented, inefficient and outdated; further reducing the ability to find the best-fit job.



# Introducing - **Vahan** “Job Finder”



1-888-888-888

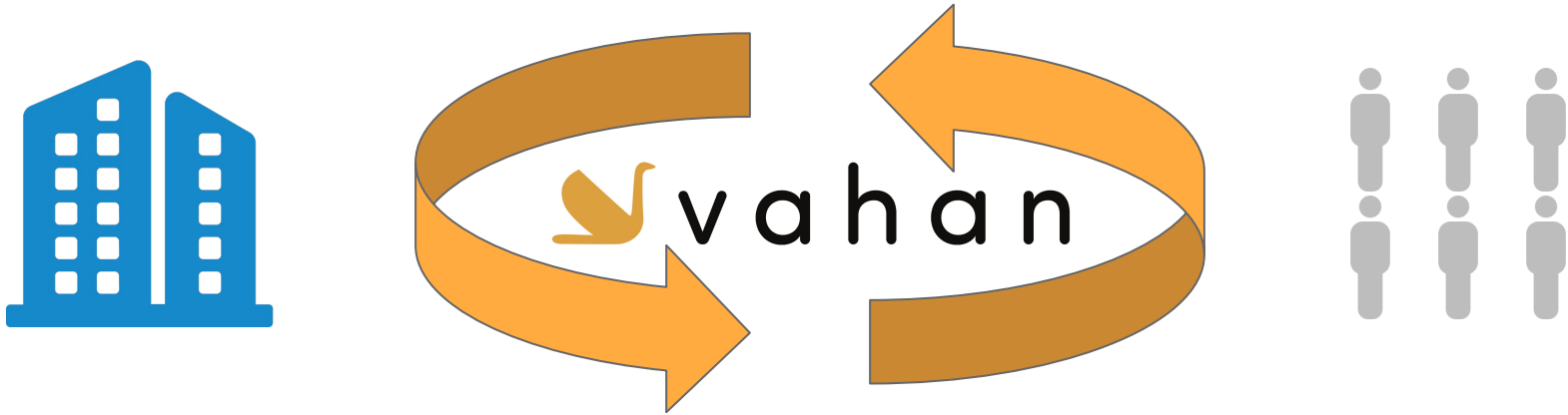


AI Powered Message-Integrated  
Recruitment Platform

Recruiting workers 100x faster. Saving companies \$X / Hire

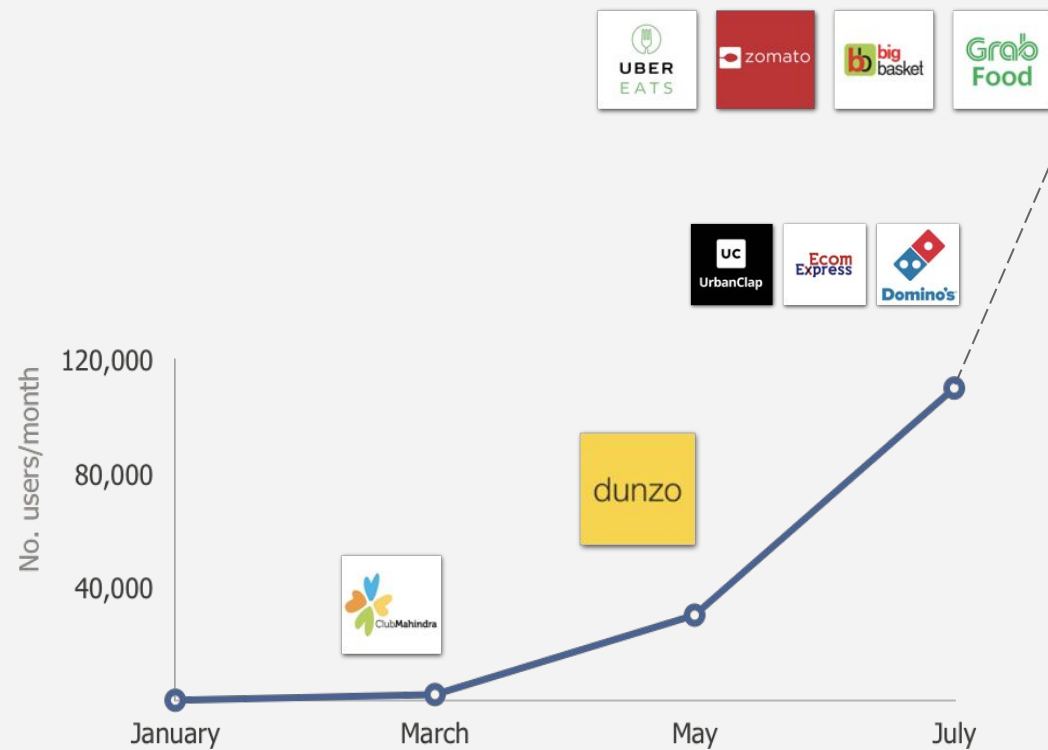
Demo

# Business Model



Hybrid - \$X Qualified Lead  
\$Y fulfillment

# Traction - focused on getting our product to market fast



## Stats:

ARR (Q2-4 2018): \$70,000

**Signed On:** 4 companies (w  
ARR Opportunity: \$X with Y  
new hires through Vahan)

**Users:** 120,000MAU



# Competitors



# Market Opportunity - A **scalable pipeline** of customers

Employee Headcount by Company Size

Region	1000-5000	5000-10000	10000-50000	Total
USA				
EUROPE				
INDIA				
SEA				
SOUTH AMERICA				
Total				
Annual Revenue/ XYZ				
ARR				
Annual EBITDA (X% Margin)				

Segment (Delivery)- Headcount and Churn

Company	Head count	Churn
Uber	12,000	2300
Flipkart	30,000	5700
Grab	16,000	3000

Opportunity - Immediate /happening *NOW*



India's online food ordering sector growing at 15% every quarter: RedSeer

Business Standard, January 30, 2018

India fastest-growing market for Uber Eats with 12000 restaurants

Times of India, August 23, 2018

Ecommerce companies plan to double or triple fleet of delivery agents

Economic Times, April 7, 2018

Team - **Experienced** background. **Knowledge** with problem.



Madhav, CEO

M.S. in CS (NLP & ML) from Columbia. Lead Engineer at Jetsetter, NextJump.



Mo, Head Product

M.S. in Design from Stanford. Product Lead at Siri, Apple, Google.



Himanshu, Engineer

IIT graduate. Former LinkedIn employee.



Nitish, Engineer

IIIT graduate. Former Snapdeal employee.



Piyush, ML Engineer

Georgia Tech and IIT graduate. Former Rakuten employee.



Abhishek, Engineer

NIT graduate. Former D. E. Shaw employee.

# We are Fundraising - (TBD - values not final)

- X% subscribed
- 18 month runway



Gokul Rajaram

Father of AdSense  
Exec at Google, FB.



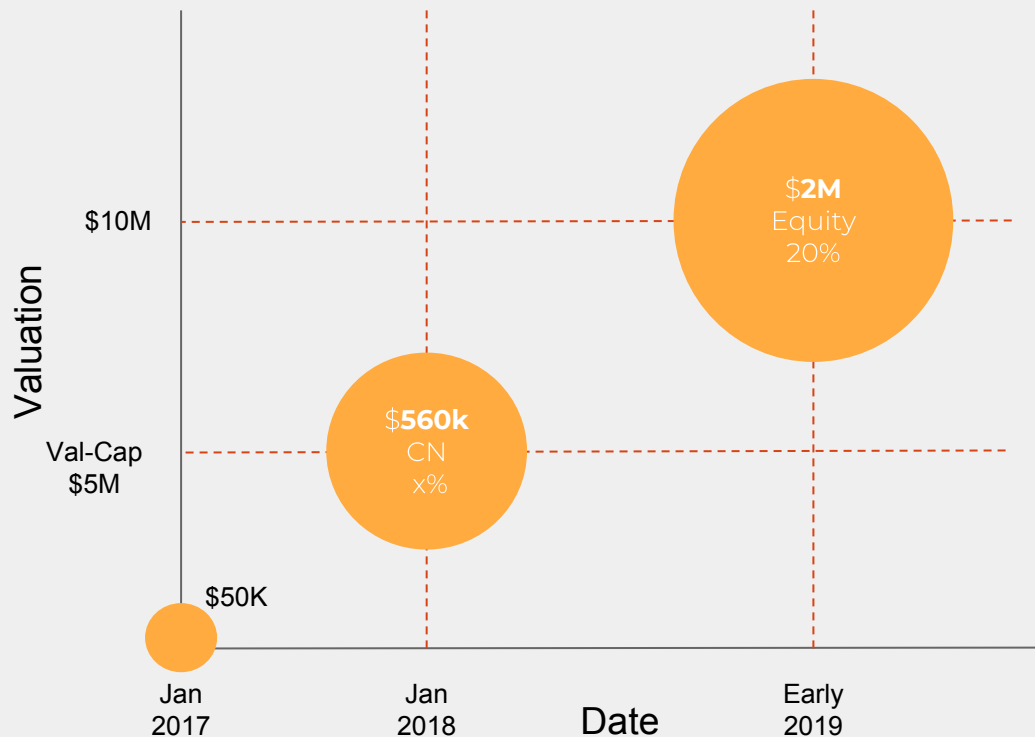
Sanjeev Agrawal

Former Head of  
Marketing at Google.



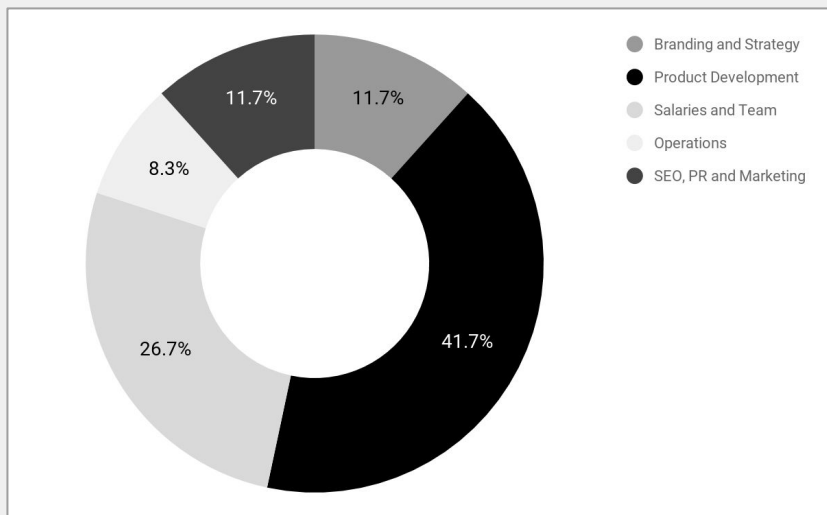
Catherine Lu

Principal  
Spike Ventures

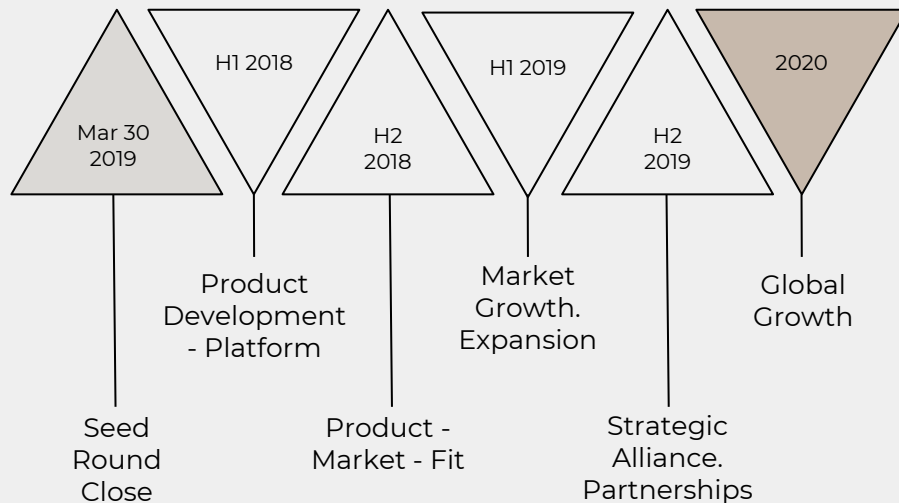


# Fund Allocation - (TBD)

## Allocation of Funds



## Roadmap 2020



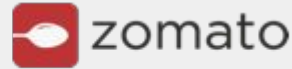
Please goto [vahan.co](https://vahan.co) to learn more



# The Problem

Today's companies must hire fast and in high volumes to beat competition.

Recruitment of frontline workers ("*supply side*") is fragmented, slow and the churn rates are excessively high  $> 75\%$  (That is X workers per annum).





# The Problem

Today's companies must hire at scale (and fast) to beat the competition. Onboarding the workforce is one of their biggest challenges.

Current methods are antiquated & inefficient. Time consuming. High Cost Per Hire (~ \$4,000+). High Churn Rates (~ 19%).



Flipkart: 30,000 employees  
Annualised Recruitment  
Cost: \$22.8M



Uber: 12,000 employees  
Annualised Recruitment  
Cost: \$9M



Grab: 16,000 employees  
Annualised Recruitment  
Cost: \$12M