

TERMS OF USE

Last updated April 15, 2021

AGREEMENT TO TERMS

These Terms of Use constitute a legally binding agreement made between you, whether personally or on behalf of an entity (“you”) and Intern Helper (“Company”), concerning your access to and use of our Site. You agreed that by accessing the Site and creating an account, you have read, understood, and agreed to be bound by all of these Terms of Use. IF YOU DO

NOT AGREE WITH ALL OF THESE TERMS OF USE, THEN YOU ARE EXPRESSLY PROHIBITED FROM USING THE SITE AND YOU MUST DISCONTINUE USE IMMEDIATELY.

We reserve the right, in our sole discretion, to make changes or modifications to these Terms of Use at any time and for any reason. We will alert you about any changes by updating the “Last updated” date of these Terms of Use, and you waive any right to receive specific notice of each such change. It is your responsibility to periodically review these Terms of Use to stay informed of updates.

INTELLECTUAL PROPERTY RIGHTS

Unless otherwise indicated, the Site is our proprietary property and all source code, databases, functionality, software, website design, and graphics on the Site are owned by us.

USER REPRESENTATIONS

By using the Site, you represent and warrant that (1) all registration information you submit will be true, accurate, current, and complete; (2) you will maintain the accuracy of such information and promptly update such registration information as necessary (3) you have the legal capacity and you agree to comply with these Terms of Use; (4) you are not under the age of 18; (5) you will not access the Site through automated or non-human means whether through a bot, script, or otherwise; (6) you will not use the Site for any illegal or unauthorized purpose; and (7) your use of the Site will not violate any applicable law or regulation.

USER REGISTRATION

You may be required to register with the Site. You agree to keep your password confidential and will be responsible for all use of your account and password. We reserve the right to remove, reclaim, or change a username you select if we determine, in our sole discretion, that such username is inappropriate, obscene, or otherwise objectionable.

SITE MANAGEMENT

We reserve the right to, but not the obligation, to: (1) monitor the Site for violations of these Terms of Use; (2) take appropriate legal action against anyone who, in our sole discretion, violates the law or these Terms of Use, including without limitation, reporting such user to law enforcement authorities

TERM AND TERMINATION

These Terms of Use shall remain in full effect and force while you use the Site. WITHOUT LIMITING ANY OTHER PROVISION OF THESE TERMS OF USE, WE RESERVE THE RIGHT TO, IN OUR SOLE DISCRETION AND WITHOUT NOTICE OR LIABILITY, DENY ACCESS TO AND USE OF THE SITE, TO ANY PERSON FOR ANY REASON. WE MAY TERMINATE YOUR USE OR PARTICIPATION IN THE SITE OR DELETE YOUR ACCOUNT AT ANY TIME IN OUR SOLE DISCRETION.

GOVERNING LAW

These Terms of Use and your use of the Site are governed by and construed in accordance with the laws of the State of Rhode Island, including the General Data Protection Regulation (GDPR). Our privacy policy outlines our compliance with GDPR. Please view and accept our privacy policy for more details.

CONTACT US

In order to resolve a complaint regarding the Site or to receive further information regarding the use of the Site, please contact us at:

**Intern Helper
Brown University
Providence, RI 02912
United States
internhelper32@gmail.com**

PRIVACY NOTE

Last updated April 15, 2021

Thank you for choosing to be part of our community at Intern Helper. We are committed to protecting your personal information and your right to privacy. If you have any questions or concerns about this privacy notice, or our practices with regards to your personal information, please contact us at internhelper32@gmail.com.

When you and more generally, use any of our services, we appreciate that you are trusting us with your personal information. We take your privacy very seriously. In this privacy notice, we seek to explain to you in the clearest way possible what information we collect, how we use it and what rights you have in relation to it. We hope you take some time to read through it carefully, as it is important. If there are any terms in this privacy notice that you do not agree with, please discontinue use of our Services immediately.

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1. WHAT INFORMATION DO WE COLLECT?

In short: We collect personal information you provide to us.

We collect personal information that you voluntarily provide to us when you register for an account. This includes your email address, password, and other details to add in your profile such as full name, university, major, GPA, relevant coursework, relevant skills, and relevant experiences which include: title, company, start date, end date, and description. We do not collect any other personal data. We also do not collect data from the device in which you access our website; for example, we do not collect IP addresses.

2. WILL YOUR INFORMATION BE SHARED WITH ANYONE?

In short: We do not share your personal data with anyone.

We do not share any of your personal data with any third parties. Your personal data is stored in Firebase, a reputable and safe platform for users to store their user data. Authentication is performed through Firebase/GCP and every user gets a unique user ID (20 characters) that is used to reference all their information. All information associated with a user is hashed if possible and secured using a 40-character hash. All user-related information is stored in Firebase - which is super secure - but if there is a leak then there is no way for anyone to get access to all users' information at any given time - since, in order to access any information about any user, the person accessing the database must have access to the 20-character unique user ID to get access to any information at all. All of the data Intern Helper can access is available on the View My Profile page.

3. HOW LONG DO WE KEEP YOUR INFORMATION?

***In short:** We keep your information for as long as necessary.*

We keep your personal information for as long as necessary. You will be able to delete your account if you would like to and all your information including email, password, and personal information collected from the web app will be deleted forever and cannot be accessed again.

4. DO WE COLLECT INFORMATION FROM MINORS?

***In short:** We do not collect data from or market to children under the age of 18 years old.*

We do not knowingly solicit data from or market to children under the age of 18 years old. By using Intern Helper, you represent that you are at least 18 years old or that you are the parent or legal guardian of such a minor and consent to such a minor depends on the use of Intern Helper. If we learn that personal information from users less than 18 years of age, we will deactivate the account and take reasonable measures to properly delete such data from our records. If you become aware of any data from children under the age of 18, please contact us at internhelper32@gmail.com.

5. WHAT ARE YOUR PRIVACY RIGHTS?

***In short:** You may review, change or terminate your account at any time as Intern Helper follows GDPR guidelines.*

Intern Helper follows the strict guidelines of data privacy outlined by the General Data Protection Regulation (GDPR). We must follow article 6 on "Lawfulness of Processing data," article 12 on "Transparent information, communication and modalities for the exercise of the rights of the data subject," article 33 on "Notification of a personal data breach to the supervisory authority", and article 34 "Communication of a personal data breach to the data subject." If you would like to further read about your rights, please view the GDPR articles.

7. HOW CAN YOU REVIEW, UPDATE, OR DELETE THE DATA WE COLLECT FROM YOU?

You may review, update, or delete the data we collect from you in the following ways:

- 1) Update your information on the View My Profile page with the necessary data. Please keep in mind our algorithm utilizes some of this data in order to provide results but we do not sell this data nor exploit the data for other purposes, only to provide results to you.
- 2) Delete your account entirely on our View My Profile page

8. HOW CAN WE CONTACT YOU ABOUT THIS NOTICE?

If you have any questions or comments about this notice, please contact us at internhelper32@gmail.com.