


Form 990



Department of the Treasury  
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 10-01-2012, 2012, and ending 09-30-2013

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

Native American Rights Fund Inc

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

1506 Broadway Suite

Room/suite

City or town, state or country, and ZIP + 4

Boulder, CO 80302

F Name and address of principal officer

John Echohawk

1506 Broadway

Boulder, CO 80302

H(a) Is this a group return for affiliates?

☐ Yes☒ No

H(b) Are all affiliates included?☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3)☐ 501(c) ( )☐ (Insert no )☐ 4947(a)(1) or☐ 527

J Website:

WWW NARF ORG

K Form of organization

☒ Corporation☐ Trust☐ Association☐ Other

L Year of formation

1970

M State of legal domicile

DC

Part I	Summary																								
Activities & Governance	<div><div>1</div><div>Briefly describe the organization's mission or most significant activities</div><div>CONSTRUCT THE FOUNDATIONS THAT ARE NECESSARY TO EMPOWER TRIBES SO THAT THEY CAN CONTINUE TO LIVE ACCORDING TO THEIR NATIVE TRADITIONS, ENFORCE THEIR TREATY RIGHTS AND PROTECT THEIR SOVEREIGNTY</div><div></div><div></div><div></div></div>																								
	<div><div>2</div><div>Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets</div></div>																								
	<table><tr><td>3</td><td>Number of voting members of the governing body (Part VI, line 1a)</td><td>3</td><td>12</td></tr><tr><td>4</td><td>Number of independent voting members of the governing body (Part VI, line 1b)</td><td>4</td><td>12</td></tr><tr><td>5</td><td>Total number of individuals employed in calendar year 2012 (Part V, line 2a)</td><td>5</td><td>41</td></tr><tr><td>6</td><td>Total number of volunteers (estimate if necessary)</td><td>6</td><td>15</td></tr><tr><td>7a</td><td>Total unrelated business revenue from Part VIII, column (C), line 12</td><td>7a</td><td>0</td></tr><tr><td>7b</td><td>Net unrelated business taxable income from Form 990-T, line 34</td><td>7b</td><td></td></tr></table>	3	Number of voting members of the governing body (Part VI, line 1a)	3	12	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	41	6	Total number of volunteers (estimate if necessary)	6	15	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	7b	Net unrelated business taxable income from Form 990-T, line 34	7b	
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Revenue	<table><tr><th></th><th>Prior Year</th><th>Current Year</th></tr><tr><td>8</td><td>Contributions and grants (Part VIII, line 1h)</td><td>16,104,38910,173,190</td></tr><tr><td>9</td><td>Program service revenue (Part VIII, line 2g)</td><td>1,245,5871,277,395</td></tr><tr><td>10</td><td>Investment income (Part VIII, column (A), lines 3, 4, and 7d )</td><td>1,234,986336,232</td></tr><tr><td>11</td><td>Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td><td>35,98721,254</td></tr><tr><td>12</td><td>Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td><td>18,620,94911,808,071</td></tr></table>		Prior Year	Current Year	8	Contributions and grants (Part VIII, line 1h)	16,104,38910,173,190	9	Program service revenue (Part VIII, line 2g)	1,245,5871,277,395	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d )	1,234,986336,232	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	35,98721,254	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,620,94911,808,071						
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Expenses	<table><tr><td>13</td><td>Grants and similar amounts paid (Part IX, column (A), lines 1–3 )</td><td>1,330,4981,708,673</td></tr><tr><td>14</td><td>Benefits paid to or for members (Part IX, column (A), line 4)</td><td>00</td></tr><tr><td>15</td><td>Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)</td><td>3,796,5845,029,025</td></tr><tr><td>16a</td><td>Professional fundraising fees (Part IX, column (A), line 11e)</td><td>120,00024,000</td></tr><tr><td>b</td><td>Total fundraising expenses (Part IX, column (D), line 25) <del>1,290,092</del></td><td></td></tr><tr><td>17</td><td>Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)</td><td>2,286,2482,610,750</td></tr><tr><td>18</td><td>Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)</td><td>7,533,3309,372,448</td></tr><tr><td>19</td><td>Revenue less expenses Subtract line 18 from line 12</td><td>11,087,6192,435,623</td></tr></table>	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3 )	1,330,4981,708,673	14	Benefits paid to or for members (Part IX, column (A), line 4)	00	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,796,5845,029,025	16a	Professional fundraising fees (Part IX, column (A), line 11e)	120,00024,000	b	Total fundraising expenses (Part IX, column (D), line 25) <del>1,290,092</del>		17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,286,2482,610,750	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	7,533,3309,372,448	19	Revenue less expenses Subtract line 18 from line 12	11,087,6192,435,623
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Net Assets or Fund Balances	<table><tr><th></th><th>Beginning of Current Year</th><th>End of Year</th></tr><tr><td>20</td><td>Total assets (Part X, line 16)</td><td>17,032,32920,507,198</td></tr><tr><td>21</td><td>Total liabilities (Part X, line 26)</td><td>1,050,8571,419,456</td></tr><tr><td>22</td><td>Net assets or fund balances Subtract line 21 from line 20</td><td>15,981,47219,087,742</td></tr></table>		Beginning of Current Year	End of Year	20	Total assets (Part X, line 16)	17,032,32920,507,198	21	Total liabilities (Part X, line 26)	1,050,8571,419,456	22	Net assets or fund balances Subtract line 21 from line 20	15,981,47219,087,742												
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Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

\*\*\*\*\*

Signature of officer

Michael Kennedy Chief Financial Officer

Type or print name and title

Prnt/Type preparer's name

Preparer's signature

Firm's name

BKD LLP

Firm's address

111 South Tejon Suite 800

Colorado Springs, CO 809039848

Paid Preparer Use Only

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

### **Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III ☒

**1** Briefly describe the organization's mission

AS ESTABLISHED BY NATIVE AMERICAN RIGHTS FUND'S (NARF) FIRST BOARD OF DIRECTORS, THE PRIORITIES THAT GUIDE NARF IN ITS MISSION TO PRESERVE AND ENFORCE THE STATUS OF TRIBES AS SOVEREIGN, SELF-GOVERNING BODIES STILL CONTINUE TO LEAD NARF TODAY (1) THE PRESERVATION OF TRIBAL EXISTENCE, (2) THE PROTECTION OF TRIBAL NATURAL RESOURCES, (3) THE PROMOTION OF HUMAN RIGHTS, (4) THE ACCOUNTABILITY OF GOVERNMENTS TO NATIVE AMERICANS, AND (5) THE DEVELOPMENT OF INDIAN LAW AND EDUCATING THE PUBLIC ABOUT INDIAN RIGHTS, LAWS AND ISSUES

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code)	(Expenses \$)	6,904,183	including grants of \$	1,708,673 )	(Revenue \$)	1,285,153
		ESTABLISHED IN 1970, THE NATIVE AMERICAN RIGHTS FUND (NARF) IS THE OLDEST AND LARGEST NONPROFIT NATIONAL INDIAN RIGHTS ORGANIZATION IN THE COUNTRY DEVOTING ALL ITS EFFORTS TO DEFENDING AND PROMOTING THE LEGAL RIGHTS OF INDIAN PEOPLE ON ISSUES ESSENTIAL TO THEIR TRIBAL SOVEREIGNTY, THEIR NATURAL RESOURCES AND THEIR HUMAN RIGHTS. NARF BELIEVES IN EMPOWERING INDIVIDUALS AND COMMUNITIES WHOSE RIGHTS, ECONOMIC SELF-SUFFICIENCY, AND POLITICAL PARTICIPATION HAVE BEEN SYSTEMICALLY ERODED OR UNDERMINED. NARF CURRENTLY HAS APPROXIMATELY FIFTY ONGOING CASES AND/OR PROJECTS REPRESENTING TRIBES, INDIAN ORGANIZATIONS AND INDIVIDUALS. THE VOLUME AND IMPORTANCE OF THE CASES ON NARF'S DOCKET ILLUSTRATE THE CONTINUING NEED AND DEMAND FOR NARF'S SERVICES. NARF'S BOARDING SCHOOL HEALING PROJECT - IT IS TIME TO HEAL OUR COMMUNITIES AND OUR NATIONS. TRIBAL NATIONS AND THE UNITED STATES BOTH STAND TO BENEFIT IMMENSELY BY STEPPING TOWARDS RECOVERY AND RIGHTING THE RELATIONSHIP THAT CONTINUES TO SUFFER BECAUSE OF WIDE SCALE DENIAL AND IGNORANCE OF THE HISTORY OF THE UNITED STATES BOARDING SCHOOL POLICY. LIKE A LOT OF THE DETAILS OF THE UNITED STATES HISTORICAL RELATIONS WITH THE INDIGENOUS INHABITANTS OF THIS LAND, THE STORY OF THE INDIAN BOARDING SCHOOL POLICY OF THE UNITED STATES GOVERNMENT HAS LARGELY BEEN WRITTEN OUT OF THE HISTORY BOOKS. THROUGH THIS POLICY, NATIVE AMERICAN CHILDREN WERE FORCIBLY ABDUCTED FROM THEIR HOMES AND PUT INTO CHRISTIAN AND GOVERNMENT RUN BOARDING SCHOOLS BEGINNING IN THE MID 1800'S, CONTINUING INTO THE 1950'S, AND IN SOME CASES UNTIL THE 1970'S. THE BOARDING SCHOOL POLICY REPRESENTED A SHIFT FROM GENOCIDE OF INDIAN PEOPLE TO A MORE DEFENSIBLE, BUT NO LESS INSIDIOUS, POLICY OF CULTURAL GENOCIDE - THE SYSTEMATIC DESTRUCTION OF INDIGENOUS COMMUNITIES THROUGH THE REMOVAL AND REPROGRAMMING OF THEIR CHILDREN. CHILDREN WERE HELD IN ISOLATION IN REGIMENTED AND STERILE SETTINGS. SEPARATED FROM THEIR HOMES AND COMMUNITIES, THEY WERE PLACED IN DORMITORY SETTINGS FASHIONED AFTER THE MILITARY MODEL WHERE THEY WERE CONTROLLED, TRAINED, NEGLECTED AND ABUSED. THEY WERE PUNISHED FOR SPEAKING THEIR NATIVE LANGUAGES, BANNED FROM ACTING IN ANY WAY REPRESENTATIVE OF TRADITIONAL OR CULTURAL PRACTICES, STRIPPED OF TRADITIONAL CLOTHING, HAIR AND ALL THINGS AND BEHAVIORS REFLECTIVE OF THEIR CULTURES. THEY WERE INTENTIONALLY AND SYSTEMATICALLY INCULCATED WITH SHAME FOR BEING INDIAN THROUGH RIDICULE OF THEIR RELIGIONS AND THEIR LIFE-WAYS, SHAME THAT BECAME INTERNALIZED AS SELF-LOATHING AND EMOTIONAL DISENFRANCHISEMENT FOR THEIR OWN CULTURES. THOSE VICTIMIZED IN THE SCHOOLS, THEIR CHILDREN, GRANDCHILDREN AND GREAT-GRANDCHILDREN, HAVE BECOME THE LEGACY OF THE BOARDING SCHOOLS AND THE FEDERAL POLICY THAT ESTABLISHED AND SUSTAINED THEM. MANY OF THOSE THAT RETURNED TO THEIR COMMUNITIES CAME AS WOUNDED HUMAN BEINGS. DENIED THE SECURITY AND SAFETY NECESSARY FOR HEALTHY GROWTH AND DEVELOPMENT, THEY RETAINED ONLY FRACTURED CULTURAL SKILLS TO CONNECT THEM WITH THEIR FAMILIES AND COMMUNITIES. THESE SURVIVORS WERE LEFT WITH VARYING DEGREES OF SCARS AND SKILLS, BUT MOST PROFOUNDLY, OF PSYCHOLOGICAL SUBORDINATION. MANY REPORT FEELING SELF-HATRED FOR BEING INDIAN, BEREFT OF SPIRIT, KNOWLEDGE, LANGUAGE AND SOCIAL TOOLS TO REENTER THEIR OWN SOCIETIES. WITH ONLY LIMITED LABOR SKILLS, EXACERBATED BY THE SUBORDINATED SPIRIT TRAINED INTO THEM, TOO MANY CARRIED UNDEFINED AND UNREMITTING ANXIETIES THAT DROVE THEM TO ALCOHOLISM, DRUG ABUSE, VIOLENCE AGAINST THEIR OWN FAMILIES AND COMMUNITIES, AND SUICIDE. TO ADDRESS THIS LONG-STANDING ISSUE, NARF WAS INSTRUMENTAL IN THE FORMATION OF THE NATIONAL NATIVE AMERICAN BOARDING SCHOOL HEALING COALITION (N-HABS-HC OR COALITION) TO FORMULATE A SPECIFIC STRATEGY AND FRAMEWORK TO PURSUE HEALING. THE MAIN GOAL OF THE COALITION IS HEALING. THE FULL EXTENT AND DEPTH OF THE IMPACTS OF THE BOARDING SCHOOLS TO OUR NATIONS, COMMUNITIES, AND FAMILIES AND INDIVIDUAL VICTIMS MUST FIRST BE BETTER UNDERSTOOD. THE COALITION WILL ASK THE CONGRESS TO CREATE A COMMISSION ON BOARDING SCHOOL POLICY WITH THE FULL AND ACTIVE PARTICIPATION OF IMPACTED NATIVE AMERICANS AT ALL STAGES TO CARRY OUT A RANGE OF ESSENTIAL TASKS. THE TASKS OF THE COMMISSION CAN BE SUMMARIZED AS PROVIDING INFORMATION ABOUT WHAT HAPPENED AT THE BOARDING SCHOOLS, WHO WAS INVOLVED, WHAT IMPACTS ARE ONGOING, WHAT HEALING MODELS ARE AVAILABLE AND WORKING, AND WHAT SCIENTIFIC DEVELOPMENTS CAN SUPPORT HEALING MODELS IN ORDER TO RAISE AWARENESS OF THE ISSUES, AND TO GARNER SUPPORT FOR ESTABLISHMENT OF A CONGRESSIONAL COMMISSION. PROJECT STAFF HAVE BEEN CONDUCTING OUTREACH AMONG (MOSTLY) REGIONAL TRIBAL ORGANIZATIONS. NARF AND COALITION REPRESENTATIVES OFFER A PRESENTATION ON THE GOALS OF THE COALITION AND REQUEST A RESOLUTION IN SUPPORT OF THE PLAN. TO DATE, RESOLUTIONS OF SUPPORT HAVE BEEN PASSED BY NATIONAL CONGRESS OF AMERICAN INDIANS, NATIONAL INDIAN HEALTH BOARD, AFFILIATED TRIBES OF NORTHWEST INDIANS, INTERTRIBAL COUNCIL OF NEVADA, MONTANA/WYOMING TRIBAL LEADERS ASSOCIATION AND THE GREAT LAKES INTER-TRIBAL COUNCIL. WE HAVE PROVIDED DRAFT RESOLUTIONS AND HAD DISCUSSIONS WITH STAFF OR LEADERS FROM A NUMBER OF OTHER REGIONAL TRIBAL ORGANIZATIONS, AND ARE CONTINUING TO CONTACT OTHERS. CONGRESSIONAL MEMBERS AND THEIR STAFF ALSO NEED TO BE EDUCATED ABOUT THE BOARDING SCHOOL POLICY AND ITS CONTINUED IMPACTS. NARF HAS INITIATED CONTACT WITH INTERESTED CONGRESSIONAL STAFF, AND PLANS TO DISTRIBUTE EDUCATIONAL MATERIALS. THE PROJECT WILL INITIATE ONE OR MORE CONGRESSIONAL BRIEFING SESSIONS TO PROVIDE EDUCATION TO RELEVANT STAFFERS. THEN WE CAN REQUEST ONE OR MORE OVERSIGHT HEARINGS TO MAKE THE CASE FOR ACTION NECESSARY TO ADDRESS THE CONTINUING HARMS OF THE BOARDING SCHOOL POLICY AND TO PROVIDE INFORMATION DIRECTLY TO CONGRESSIONAL MEMBERS. THE PROJECT ALSO HELD DISCUSSIONS WITH THE WHITE HOUSE, AND SOUGHT THE BENEFIT OF GUIDANCE ABOUT THE PROSPECTS FOR EXECUTIVE AND ADMINISTRATIVE ATTENTION DURING THE REMAINDER OF THIS PRESIDENTIAL TERM. BASED ON THOSE DISCUSSIONS, HIGH LEVEL ADMINISTRATIVE OFFICIALS, PARTICULARLY IN THE DEPARTMENTS OF INTERIOR, EDUCATION, AND JUSTICE WILL BE RECRUITED TO SUPPORT AND PROVIDE GUIDANCE AS THE PROJECT PROGRESSES. IT WILL ALSO BE ESSENTIAL TO GENERATE THE SUPPORT OF THE CHURCHES THAT WERE INVOLVED IN THE INITIATION AND IMPLEMENTATION OF THE BOARDING SCHOOL POLICY. BECAUSE OF THEIR INSTITUTIONAL HISTORIES, THE CHURCHES INVOLVED IN THE BOARDING SCHOOL POLICY MIGHT BE ANTICIPATED TO PROVIDE RESISTANCE TO BRINGING THE HARMFUL ASPECTS OF THOSE HISTORIES TO LIGHT. HOWEVER, AS MORAL LEADERS AND INSTITUTIONS THAT SERVE AS GUIDEPOSTS FOR RIGHT ACTION, THE CHURCHES ALSO HAVE AN OPPORTUNITY TO SERVE IN LEADERSHIP ROLES IN PROVIDING EXAMPLES OF HOW TO RIGHT A PAST WRONG. NARF STAFF HAS BEEN WORKING WITH THE LOCAL AND NATIONAL QUAKER GROUPS IN A NUMBER OF EFFORTS TO MOVE THE ISSUE WITHIN THAT PARTICULAR CHURCH. THE COALITION ALSO MET WITH THE COUNCIL OF NATIVE AMERICAN MINISTRIES IN MID-OCTOBER TO DISCUSS WAYS TO APPROACH THE VARIOUS NATIONAL DENOMINATIONS. ALASKA VOTING RIGHTS - IN THE CASE OF TOYUKUK V. TREADWELL, NARF AND NATIONAL LAW FIRM WILSON ELZER, ACTING ON BEHALF OF TWO TRIBAL COUNCILS AND TWO ALASKA NATIVE VOTERS, FILED SUIT IN FEDERAL COURT CHARGING STATE ELECTIONS OFFICIALS WITH ONGOING VIOLATIONS OF THE FEDERAL VOTING RIGHTS ACT AND THE UNITED STATES CONSTITUTION. THE SUIT CLAIMS STATE OFFICIALS HAVE FAILED TO PROVIDE ORAL LANGUAGE ASSISTANCE TO CITIZENS WHOSE FIRST LANGUAGE IS YUP'IK, THE PRIMARY LANGUAGE OF MANY ALASKA NATIVES IN THE DILLINGHAM AND WADE HAMPTON REGIONS. IN THE COMPLAINT, MR. TOYUKUK OF MANAKOTAK, MR. AUGUSTINE OF ALAKANUK, THE NATIVE VILLAGE OF HOOPER BAY, AND THE TRADITIONAL VILLAGE OF TOGIAK ASKED THE COURT TO ORDER STATE ELECTION OFFICIALS TO COMPLY WITH THE LANGUAGE ASSISTANCE PROVISIONS OF THE VOTING RIGHTS ACT AND THE VOTING GUARANTEES OF THE FOURTEENTH AND FIFTEENTH AMENDMENTS TO THE UNITED STATES CONSTITUTION. THE RELIEF THEY REQUESTED INCLUDES IMPLEMENTING PROCEDURES IN THE DILLINGHAM AND WADE HAMPTON AREAS SIMILAR TO THOSE SECURED BY NARF AND ALASKA NATIVES IN THE BETHEL AREA IN THE NICK, ET AL V. BETHEL, ET AL LITIGATION, REQUIRING STATE ELECTION OFFICIALS TO OBTAIN APPROVAL FROM THE FEDERAL COURT OR THE ATTORNEY GENERAL OF THE UNITED STATES FOR ANY CHANGES IN THOSE PROCEDURES, AND TO APPOINT FEDERAL OBSERVERS TO OVERSEE FUTURE ELECTIONS IN THE TWO REGIONS. "LANGUAGE ASSISTANCE" REQUIRES TRANSLATING BALLOTS AND OTHER ELECTION MATERIALS AND INFORMATION INTO YUP'IK AND PROVIDING TRAINED BILINGUAL STAFF TO REGISTER VOTERS AND TO HELP VOTERS AT THE POLLS THROUGH COMPLETE, ACCURATE, AND UNIFORM TRANSLATIONS. SEVEN REGIONS OF ALASKA, INCLUDING THE DILLINGHAM AND WADE HAMPTON REGIONS, ARE REQUIRED TO PROVIDE LANGUAGE ASSISTANCE FOR ALASKA NATIVES UNDER SECTION 203, THE LANGUAGE ASSISTANCE PROVISION OF THE VOTING RIGHTS ACT. SECTION 203 APPLIES TO STATES AND LOCALITIES THAT MEET CERTAIN THRESHOLD REQUIREMENTS FOR THE NUMBERS OF CITIZENS.					

<b>4b</b>	(Code ) (Expenses \$ 306,352 including grants of \$ 0 ) (Revenue \$ 2,529 )
	<p>NATIONAL INDIAN LAW LIBRARY (NILL) NILL HELPS FULFILL NARF'S FIFTH PRIORITY, THE DEVELOPMENT OF INDIAN LAW AND EDUCATING THE PUBLIC BY PROVIDING, FREE TO THE PUBLIC, UPDATES ON INDIAN LAW, RESEARCH ASSISTANCE AND DOCUMENT DELIVERY, AND UNIQUE AND VALUABLE RESOURCES ON ITS WEB SITE. IN ADDITION, NILL PROVIDES RESEARCH AND INFORMATION SUPPORT TO NARF SO THAT IT CAN CARRY OUT ITS OTHER FOUR PRIORITIES AND OPERATE IN A COST-EFFECTIVE MANNER. WITH MORE THAN 400 PARTICIPATING TRIBES, NARF'S NATIONAL INDIAN LAW LIBRARY (NILL) COMPREHENSIVE TRIBAL LAW INDEX COLLECTION OF TRIBAL LAWS CONTINUES TO GROW. WEB USE STATISTICS SHOW THAT THE ONLINE TRIBAL LAW COLLECTION IS SEEING MORE VISITORS, WITH ABOUT 8,000 PAGE VISITS PER MONTH. TO ACCOMMODATE THIS GROWTH AND INCREASE USABILITY, NILL HAS DEVELOPED AN IMPROVED ARCHITECTURE FOR THE ONLINE TRIBAL LAW COLLECTION. THE NEW TRIBAL LAW GATEWAY WAS RELEASED IN AUGUST, 2012 AND AS OF DECEMBER 26, 2013 MORE THAN 300 INDIAN TRIBE'S PAGES HAVE BEEN LAUNCHED. WE PLAN TO ROLL OUT ALL OF THE REMAINING TRIBAL PAGES OVER THE NEXT SEVERAL MONTHS. EACH TRIBE WILL HAVE A WEB PAGE OUTLINING EXACTLY WHAT TRIBAL LAW MATERIALS - FROM CODES AND CONSTITUTIONS TO TRIBAL COURT OPINIONS - ARE AVAILABLE AND WHERE THEY CAN BE FOUND. NILL IS ALSO ORGANIZING SEVERAL FREE WEBINARS ON INDIAN LAW RESEARCH. THE PURPOSE OF THESE WEBINARS IS TO PROVIDE PRACTICAL GUIDANCE ON HOW TO RESEARCH TRIBAL LAW - A DIFFICULT AND MISUNDERSTOOD AREA OF LAW. THE LIBRARY PLANS TO PROVIDE AT LEAST 3 FREE SESSIONS AVAILABLE TO MEMBERS OF THE OREGON BAR, AMERICAN ASSOCIATION OF LAW LIBRARIES AND TRIBAL MEMBERS/GOVERNMENTS. THE PURPOSE OF THESE SESSIONS IS TO HELP THE PUBLIC UNDERSTAND HOW TO UTILIZE THE FREE NILL RESEARCH TOOLS AND SERVICES AS WELL AS UNDERSTAND WHICH FEE-BASED SERVICES ALSO PROVIDE QUALITY CONTENT. TRIBAL LAW IS A GROWING AREA OF LAW AS TRIBAL GOVERNMENTS EXERCISE THEIR INHERENT JURISDICTION AND DEVELOP THEIR LAW IN A WAY THAT MEETS AND HONORS THEIR TRADITIONAL AND CUSTOMARY WAYS OF LIFE.</p>






















[illegible]

<b>4d</b>	Other program services (Describe in Schedule O )	(Expenses \$ )	including grants of \$ )	(Revenue \$ )
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<b>4e</b>	<b>Total program service expenses ▶</b>	<b>7,210,535</b>
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Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8 Yes	
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . .	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	<b>Section 501(c)(7) organizations.</b> Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	<b>Section 501(c)(12) organizations.</b> Enter:		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
13a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	12	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	12	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AL, AK, AZ, AR, CA, CT, DE, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, TX, UT, VT, VA, WA, WV, WI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	<input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	NATIVE AMERICAN RIGHTS FUND 1506 BROADWAY BOULDER, CO (303) 447-8760

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GERALD DANFORTH CHAIRMAN	1 0	X								
(2) NATASHA V SINGH VICE-CHAIRMAN	1 0	X								
(3) MARSHALL MCKAY BOARD MEMBER	1 0	X								
(4) VIRGINIA CROSS BOARD MEMBER	1 0	X								
(5) BARBARA SMITH BOARD MEMBER	1 0	X								
(6) MARK MACARRO BOARD MEMBER	1 0	X								
(7) BUFORD L ROLIN BOARD MEMBER	1 0	X								
(8) RON HIS HORSE IS THUNDER BOARD MEMBER	1 0	X								
(9) MOSES K N HAIA III BOARD MEMBER	1 0	X								
(10) JULIE ROBERTS-HYSLOP BOARD MEMBER	1 0	X								
(11) GARY HAYES BOARD MEMBER	1 0	X								
(12) STEPHEN R LEWIS BOARD MEMBER	1 0	X								
(13) PETER M PINO BOARD MEMBER	1 0	X								
(14) TEX G HALL BOARD MEMBER	1 0	X								
(15) JOHN ECHOHAWK EXECUTIVE DIRECTOR	40 0			X				198,774	0	40,327
(16) MICHAEL KENNEDY CHIEF FINANCIAL OFFICER	40 0			X				121,021		25,468
(17) RAY RAMIREZ CORPORATE SECRETARY	40 0			X				86,939		17,712

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MORGAN O'BRIEN DEVELOPMENT DIRECTOR	40 0			X				105,039		40,142
(19) MELODY MCCOY LITIGATION MGMT COMMITTEE	40 0			X				176,213		68,846
(20) KIM GOTTSCHALK LITIGATION MGMT COMMITTEE	40 0			X				169,733		43,419
(21) NATALIE LANDRETH LITIGATION MGMT COMMITTEE	40 0			X				141,955		24,761
(22) DON WHARTON ATTORNEY	40 0					X		166,774		28,612
(23) STEVEN MOORE ATTORNEY	40 0					X		166,788		40,608
(24) HEATHER KENDALL ATTORNEY	40 0					X		176,113		46,932
(25) RICHARD GUEST ATTORNEY	40 0					X		159,027		23,432
(26) DAVID GOVER ATTORNEY	40 0					X		122,069		39,649
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>								1,790,445	0	439,908

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶14

		Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶0		



Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	42,620					
	b	Membership dues . . . . .	1b						
	c	Fundraising events . . . . .	1c						
	d	Related organizations . . . . .	1d						
	e	Government grants (contributions)	1e	6,190,503					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,940,067					
	g	Noncash contributions included in lines 1a-1f \$							
	h	Total. Add lines 1a-1f . . . . .						10,173,190	
Program Service Revenue	2a LEGAL FEES b c d e f All other program service revenue g Total. Add lines 2a-2f . . . . .		Business Code		1,277,395				
			900099						
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) . . . . .		108,886			108,886		
	4	Income from investment of tax-exempt bond proceeds . . . . .		0					
	5	Royalties . . . . .		5,854			5,854		
	6a	(i) Real		5,113					
		(ii) Personal							
		Gross rents							
		Less rental expenses							
	b								
	c	Rental income or (loss)		5,113	0				
	d	Net rental income or (loss) . . . . .		5,113			5,113		
	7a	(i) Securities		1,727,074					
		(ii) Other							
		Gross amount from sales of assets other than inventory							
		Less cost or other basis and sales expenses							
	b			1,499,728					
	c	Gain or (loss)		227,346					
	d	Net gain or (loss) . . . . .		227,346			227,346		
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .		0					
	a								
	b	Less direct expenses . . . . .							
	c	Net income or (loss) from fundraising events . . . . .							
	9a	Gross income from gaming activities See Part IV, line 19 . . . . .		0					
	a								
	b	Less direct expenses . . . . .							
	c	Net income or (loss) from gaming activities . . . . .							
	10a	Gross sales of inventory, less returns and allowances . . . . .		0					
	a								
	b	Less cost of goods sold . . . . .							
	c	Net income or (loss) from sales of inventory . . . . .							
	Miscellaneous Revenue		Business Code		10,287				
	11a	REIMBURSEMENTS	900099	4,264					4,264
	b	HONORARIUMS	900099	111					111
c	NARF PUBLICATION	900099	2,529	2,529					
d	All other revenue . . . . .		3,383	3,383					
e	Total. Add lines 11a-11d . . . . .								
12	Total revenue. See Instructions . . . . .		11,808,071	1,287,682		347,199			

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	1,708,673	1,708,673		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members.	0			
5	Compensation of current officers, directors, trustees, and key employees.	1,273,927	817,629	271,347	184,951
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0			
7	Other salaries and wages.	2,897,670	2,408,587	280,210	208,873
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	124,898	85,843	33,470	5,585
9	Other employee benefits.	474,064	383,747	20,450	69,867
10	Payroll taxes.	258,466	188,981	33,017	36,468
11	Fees for services (non-employees):				
a	Management.	0			
b	Legal.	0			
c	Accounting.	28,150		28,150	
d	Lobbying.	13,269	13,269		
e	Professional fundraising services. See Part IV, line 17.	24,000			24,000
f	Investment management fees.	27,074		27,074	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	569,690	569,690		
12	Advertising and promotion.	15,274			15,274
13	Office expenses.	530,832	256,428	48,843	225,561
14	Information technology.	124,939	64,815	14,206	45,918
15	Royalties.	0			
16	Occupancy.	273,384	242,639	21,361	9,384
17	Travel.	477,869	335,508	83,322	59,039
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	0			
19	Conferences, conventions, and meetings.	34,551	25,006	307	9,238
20	Interest.	4,772		4,772	
21	Payments to affiliates.	0			
22	Depreciation, depletion, and amortization.	43,455	33,432	4,042	5,981
23	Insurance.	17,191	15,639	1,086	466
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	DIRECT MARKET MAILINGS	388,597			388,597
b	LIBRARY	39,670	38,616	164	890
c	COSTS RELATED TO LEGAL CASES	22,033	22,033		
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e.	9,372,448	7,210,535	871,821	1,290,092
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X ☒

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing . . . . .			812,047	1	348,617
	2	Savings and temporary cash investments . . . . .			5,404,508	2	5,615,830
	3	Pledges and grants receivable, net . . . . .			4,927,327	3	4,304,527
	4	Accounts receivable, net . . . . .			578,025	4	573,605
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .			0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . .			0	6	0
	7	Notes and loans receivable, net . . . . .			0	7	0
	8	Inventories for sale or use . . . . .			0	8	0
	9	Prepaid expenses and deferred charges . . . . .			85,398	9	125,717
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . .	10a	1,189,135			
	b	Less accumulated depreciation . . . . .	10b	970,530	170,515	10c	218,605
	11	Investments—publicly traded securities . . . . .			2,653,275	11	4,590,738
	12	Investments—other securities See Part IV, line 11 . . . . .			2,393,105	12	4,724,101
	13	Investments—program-related See Part IV, line 11 . . . . .			0	13	0
	14	Intangible assets . . . . .			0	14	0
	15	Other assets See Part IV, line 11 . . . . .			8,129	15	5,458
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .			17,032,329	16	20,507,198
Liabilities	17	Accounts payable and accrued expenses . . . . .			780,386	17	1,082,335
	18	Grants payable . . . . .			0	18	0
	19	Deferred revenue . . . . .			849	19	7,532
	20	Tax-exempt bond liabilities . . . . .			0	20	0
	21	Escrow or custodial account liability Complete Part IV of Schedule D . . . . .			0	21	0
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .			0	22	0
	23	Secured mortgages and notes payable to unrelated third parties . . . . .			34,068	23	47,832
	24	Unsecured notes and loans payable to unrelated third parties . . . . .			0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . . .			235,554	25	281,757
	26	<b>Total liabilities.</b> Add lines 17 through 25 . . . . .			1,050,857	26	1,419,456
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>						
	27	Unrestricted net assets . . . . .			11,441,757	27	13,711,924
	28	Temporarily restricted net assets . . . . .			3,591,993	28	4,405,696
	29	Permanently restricted net assets . . . . .			947,722	29	970,122
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>						
	30	Capital stock or trust principal, or current funds . . . . .				30	
	31	Paid-in or capital surplus, or land, building or equipment fund . . . . .				31	
	32	Retained earnings, endowment, accumulated income, or other funds . . . . .				32	
	33	<b>Total net assets or fund balances</b> . . . . .			15,981,472	33	19,087,742
	34	<b>Total liabilities and net assets/fund balances</b> . . . . .			17,032,329	34	20,507,198

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,808,071
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,372,448
3	Revenue less expenses Subtract line 2 from line 1	3	2,435,623
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15,981,472
5	Net unrealized gains (losses) on investments	5	670,647
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	19,087,742

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	Yes
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes

SCHEDULE A  
(Form 990 or 990EZ)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public  
Inspection

Name of the organization Native American Rights Fund Inc	Employer identification number 84-0611876
---	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state \_\_\_\_\_
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II )
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9

☐

An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h  

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2,471,678	4,883,293	4,958,526	16,104,389	10,173,190	38,591,076
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	2,471,678	4,883,293	4,958,526	16,104,389	10,173,190	38,591,076
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,692,771
6 Public support. Subtract line 5 from line 4						36,898,305

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	2,471,678	4,883,293	4,958,526	16,104,389	10,173,190	38,591,076
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	163,021	99,457	71,125	66,899	119,853	520,355
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0
11 Total support (Add lines 7 through 10)						39,111,431

12

Gross receipts from related activities, etc. (see instructions)

12

8,445,984

13

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here . . . . .

▶

Section C. Computation of Public Support Percentage

14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	94.342 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15	92.830 %

- 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶✓
- b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶✓
- 17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶✓
- b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶✓
- 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶✓

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6 )						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation



SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

If the organization answered “Yes” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization Native American Rights Fund Inc	Employer identification number 84-0611876
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If “Yes,” describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	4,951													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	41,730													
c	Total lobbying expenditures (add lines 1a and 1b)	46,681													
d	Other exempt purpose expenditures	9,325,767													
e	Total exempt purpose expenditures (add lines 1c and 1d)	9,372,448													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns	618,622													
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	154,656													
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount	507,481	452,555	526,667	618,622	2,105,325
b Lobbying ceiling amount (150% of line 2a, column(e))					3,157,988
c Total lobbying expenditures	101,903	52,100	47,600	46,681	248,284
d Grassroots nontaxable amount	126,870	113,139	131,667	154,656	526,332
e Grassroots ceiling amount (150% of line 2d, column (e))					789,498
f Grassroots lobbying expenditures	11,528	0	2,984	4,951	19,463

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i.			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912.			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No		
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Attach to Form 990. See separate instructions.

Name of the organization  
Native American Rights Fund Inc

Employer identification number  
84-0611876

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4

Number of states where property subject to conservation easement is located

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

b

Assets included in Form 990, Part X

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☒ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☒ Other ASSIST IN RESEARCH - CLIENT CASES

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

1b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

2b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . .

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance . . . . .	4,359,715	1,768,590	2,404,013	985,392	5,007,620
1b Contributions . . . . .	3,430,514	3,627,190	649,850	1,706,805	278,721
1c Net investment earnings, gains, and losses					
1d Grants or scholarships . . . . .					
1e Other expenditures for facilities and programs . . . . .	2,594,411	856,065	1,285,273	288,184	4,300,949
1f Administrative expenses . . . . .					
1g End of year balance . . . . .	5,195,818	4,539,715	1,768,590	2,404,013	985,392

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶ 0 %

b

Permanent endowment ▶ 18 050 %

c

Temporarily restricted endowment ▶ 81 950 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations . . . . .

(ii) related organizations . . . . .

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .		58,937		58,937
1b Buildings . . . . .		80,000	80,000	0
1c Leasehold improvements . . . . .				
1d Equipment . . . . .		720,554	605,572	114,982
1e Other . . . . .		329,644	284,958	44,686
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . . .				218,605



<b>Part XI    Reconciliation of Revenue per Audited Financial Statements With Revenue per Return</b>				
<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	12,478,718	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
<b>a</b>	Net unrealized gains on investments . . . . .	<b>2a</b>	670,647	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	670,647	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	11,808,071	
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>		
<b>5</b>	Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	11,808,071	
<b>Part XII    Reconciliation of Expenses per Audited Financial Statements With Expenses per Return</b>				
<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	9,372,448	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25			
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>		
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>		
<b>c</b>	Other losses . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>		
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	9,372,448	
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>		
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	9,372,448	

**Part XIII    Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
PART III, LINE 1A	IF ELECTED UNDER SFAS 116 PROVIDE FOOTNOTE FROM FINANCIAL STATEMENTS	COLLECTIONS OF WORKS OF ART, HISTORICAL TREASURES, AND SIMILAR ASSETS ARE NOT CAPITALIZED IN AS MUCH AS THE ITEMS ARE PRESERVED AND CARED FOR CONTINUOUSLY. PURCHASES OF COLLECTION ITEMS ARE REPORTED IN THE YEAR OF ACQUISITION AS DECREASES IN UNRESTRICTED NET ASSETS, OR IN TEMPORARILY OR PERMANENTLY RESTRICTED NET ASSETS IF THE ASSETS USED TO PURCHASE THE ITEMS WERE RESTRICTED TO THAT USE BY DONOR. STIPULATION: CONTRIBUTIONS OF COLLECTION ITEMS ARE NOT REPORTED IN THE FINANCIAL STATEMENTS. PROCEEDS FROM DISPOSAL OF AND INSURANCE RECOVERIES RELATED TO COLLECTION ITEMS ARE REPORTED AS INCREASES IN THE APPROPRIATE NET ASSET CLASSES. NARF'S COLLECTIONS CONSIST OF RARE BOOKS AND MAPS. THESE COLLECTIONS ARE HELD FOR EDUCATIONAL AND RESEARCH PURPOSES. THEY ARE SUBJECT TO A POLICY THAT REQUIRES PROCEEDS FROM THE DISPOSITION OF COLLECTION ITEMS TO BE USED TO ACQUIRE OTHER COLLECTION ITEMS.
PART III, LINE 4	THE EXEMPT PURPOSE	COLLECTIONS CONSIST OF RARE BOOKS AND MAPS. THESE COLLECTIONS ARE HELD FOR EDUCATIONAL AND RESEARCH PURPOSES, WHICH ARE USED IN TECHNICAL ASSISTANCE AND EDUCATING THE PUBLIC ABOUT INDIAN RIGHTS, LAWS, AND ISSUES.
PART V, LINE 4	DESCRIBE THE INTENDED USES OF THE ORGANIZATION'S ENDOWMENT FUNDS	THE ENDOWMENT ASSETS INCLUDE ONLY DONOR-RESTRICTED ENDOWMENT FUNDS HELD IN PERPETUITY OR FOR DONOR-SPECIFIED PERIODS. RETURNS GENERATED BY THE ENDOWMENT ASSETS ARE UNRESTRICTED IN ACCORDANCE WITH DONOR STIPULATIONS AND ARE USED TO SUPPORT PROGRAMS AND SUPPORTING OPERATIONS.
PART X, LINE 2	UNCERTAIN TAX POSITIONS	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

SCHEDULE G  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information Regarding  
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization  
Native American Rights Fund Inc

Employer identification number  
84-0611876

Part I Fundraising Activities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a

☒

Mail solicitations

e

☒

Solicitation of non-government grants

b

☒

Internet and email solicitations

f

☒

Solicitation of government grants

c

☐

Phone solicitations

g

☐

Special fundraising events

d

☒

In-person solicitations
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes ☐ No
- b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
BRICKMILL MARKETING SERVICES	DIRECT MAIL		No	754,189	24,000	730,189
Total . . . . . ▶				754,189	24,000	730,189

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

All States



Part II

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
		(event type)	(event type)	(total number)	
Revenue	<b>1</b> Gross receipts . . . .				
	<b>2</b> Less Contributions . . .				
	<b>3</b> Gross income (line 1 minus line 2) . . . .				
Direct Expenses	<b>4</b> Cash prizes . . . .				
	<b>5</b> Noncash prizes . . .				
	<b>6</b> Rent/facility costs . . .				
	<b>7</b> Food and beverages .				
	<b>8</b> Entertainment . . . .				
	<b>9</b> Other direct expenses .				
	<b>10</b> Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶				( )
	<b>11</b> Net income summary Combine line 3, column (d), and line 10 . . . . . ▶				

Part III

Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Direct Expenses	<b>1</b> Gross revenue . . . . .				
	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Non-cash prizes . . . .				
	<b>4</b> Rent/facility costs . . . .				
	<b>5</b> Other direct expenses . . .				
	<b>6</b> Volunteer labor . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	
	<b>7</b> Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶				
	<b>8</b> Net gaming income summary Combine lines 1 and 7 in column (d) . . . . . ▶				

9

Enter the state(s) in which the organization operates gaming activities \_\_\_\_\_

a

Is the organization licensed to operate gaming activities in each of these states? . . . . . ☐ Yes ☐ No

b

If "No," explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10a

Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . . ☐ Yes ☐ No

b

If "Yes," explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Does the organization operate gaming activities with nonmembers? . . . . . ☐ **Yes** ☐ **No**

**12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ **Yes** ☐ **No**

**13** Indicate the percentage of gaming activity operated in



<b>a</b> The organization's facility . . . . .	<b>13a</b>	
<b>b</b> An outside facility . . . . .	<b>13b</b>	

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name  .....

Address  .....

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ **Yes** ☐ **No**


**b** If "Yes," enter the amount of gaming revenue received by the organization  \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party  \$ \_\_\_\_\_


**c** If "Yes," enter name and address of the third party

Name  .....

Address  .....

**16** Gaming manager information

Name  .....


Gaming manager compensation  \$ .....

Description of services provided  .....

☐ Director/officer                      ☐ Employee                      ☐ Independent contractor

**17** Mandatory distributions

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ **Yes** ☐ **No**

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year  \$ \_\_\_\_\_

**Part IV Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
SCHEDULE G, PART I	FUNDRAISING	PAYMENTS FOR PRODUCTION EXPENSES (SUCH AS PRINTING AND POSTAGE) TO BRICKMILL MARKETING SERVICES WERE MADE SEPARATELY FROM FUNDRAISING FEES. TOTAL PRODUCTION EXPENSES AMOUNTED TO \$388,597 FOR THE YEAR.

## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

# 2012

## Open to Public Inspection

**▶ Attach to Form 990**

84-0611876

## Part I General Information on Grants and Assistance

☒ Yes     ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II** **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . **24**

**3** Enter total number of other organizations listed in the line 1 table . . . . . 

**Part III**

**Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.		
Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information		
Identifier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS	SCHEDULE I, PART I, LINE 2	ORGANIZATIONS ARE SUBCONTRACTORS RELATED TO THE FUNDING FROM THE DEPARTMENT OF JUSTICE, OFFICE OF JUSTICE PROGRAMS FOR TRIBAL CIVIL AND CRIMINAL LEGAL ASSISTANCE GRANTS. MONITORING INCLUDES THOROUGH REVIEW OF PERFORMANCE AND EXPENDITURES SUBJECT TO STRICT TERMS, CONDITIONS, AND SPECIFICATIONS, INCLUDING QUARTERLY REPORTING AND AUDITING REQUIREMENTS AND PERIODIC SITE VISITS.

Software ID:

Software Version:

EIN: 84-0611876

Name: Native American Rights Fund Inc

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALASKA LEGAL SERVICES 1016 W 6TH AVE ANCHORAGE,AK 99501	92-0034754	501(C)(3)	31,046				
ANISHINABE LEGAL SERVICESPO BOX 157 CASS LAKE,MN 56633	41-0960032	501(C)(3)	74,106				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CALIFORNIA INDIAN LEGAL SERVICES609 S ESCONDIDO BLVD ESCONDIDO,CA 86515	94-1676390	501(C)(3)	157,985				
COLORADO LEGAL SERVICES INC1474 MAIN AVE STE 200 DURANGO,CO 81301	84-0402702	501(C)(3)	18,941				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAKOTA PLAINS LEGAL SERVICESPO BOX 727 MISSION,SD 57555	46-0310828	501(C)(3)	85,262				
DNA PEOPLE'S LEGAL SERVICESPO BOX 306 WINDOW ROCK,AZ 86515	86-0207220	501(C)(3)	175,930				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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IDAHO LEGAL AID SERVICES INC310 N 5TH ST BOISE,ID 83702	82-0293641	501(C)(3)	79,711				
LEGAL AID OF NORTH CAROLINASYLVA OFFICE PO BOX 426 SYLVA,NC 28779	31-1784161	501(C)(3)	16,080				



Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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LEGAL AID OF WYOMING 211 W 19TH ST STE 300 CHEYENNE,WY 82001	83-0222545	501(C)(3)	81,192				
LEGAL ASSISTANCE OF NORTH DAKOTAPO BOX 1893 BISMARCK,ND 58502	45-0336235	501(C)(3)	67,879				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MICHIGAN INDIAN LEGAL SERVICES814 S GARFIELD AVE TRAVERSE CITY, MI 49686	38-2077208	501(C)(3)	67,371				
MISSISSIPPI CHOCTAW LEGAL DEFENSEPO BOX 6255 CHOCTAW,MS 39350	64-0345731	GOV'T ORG	24,532				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONTANA LEGAL SERVICES616 HELENA AVE STE 100 HELENA,MT 59601	81-0298262	501(C)(3)	53,876				
NEBRASKA LEGAL SERVICES1904 FARNAM ST STE 500 OMAHA,NE 68102	47-0483506	501(C)(3)	50,324				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEVADA LEGAL SERVICES 530 S 6TH ST LAS VEGAS,NV 89101	88-0176914	501(C)(3)	110,398				
NEW MEXICO LEGAL AIDPO BOX 25486 ADMIN ALBUQUERQUE,NM 87125	85-0116950	501(C)(3)	89,848				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHWEST JUSTICE PROJECT401 2ND AVE SOUTH SEATTLE,WA 98104	91-1687791	501(C)(3)	27,047				
OKLAHOMA INDIAN LEGAL SERVICES4200 PERIMETER CTR OKLAHOMA CITY,OK 73112	73-1142462	501(C)(3)	110,612				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OREGON LEGAL AID SERVICESNA PROGRAM 1827 NE 44TH AVE PORTLAND,OR 87213	83-0635480	501(C)(3)	93,770				
PINE TREE LEGAL ASSISTANCEPO BOX 547 PORTLAND,ME 04112	01-0279387	501(C)(3)	52,758				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHERN ARIZONA LEGAL AID2343 E BRADWAY BLVD TUCSON,AZ 85719	86-0143449	501(C)(3)	70,158				
TEXAS RIOGRANDE LEGAL AID300 S TEXAS BLVD WESLACO,TX 78596	74-1675230	501(C)(3)	75,880				

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UTAH LEGAL SERVICES205 NORTH 400 WEST SALT LAKE CITY,UT 84103	87-0298910	501(C)(3)	66,230				
WISCONSIN JUDICAREINDIAN LAW OFFICEPO BOX 6100 WAUSAU,WI 54402	39-1170880	501(C)(3)	27,735				



Schedule J  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization  
Native American Rights Fund Inc

Employer identification number  
84-0611876

Part I

Questions Regarding Compensation

	Yes	No
<div>1a</div> <div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</div> <div><div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div><div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div>		
<div>b</div> <div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</div>	1b	
<div>2</div> <div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</div>	2	
<div>3</div> <div>Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III</div> <div><div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div></div><div><div><input checked="" type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div>		
<div>4</div> <div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization</div>		
<div>a</div> <div>Receive a severance payment or change-of-control payment?</div>	4a	No
<div>b</div> <div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div>	4b	No
<div>c</div> <div>Participate in, or receive payment from, an equity-based compensation arrangement?</div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</div>	4c	No
<div></div> <div>Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.</div>		
<div>5</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</div>		
<div>a</div> <div>The organization?</div>	5a	No
<div>b</div> <div>Any related organization?</div> <div>If "Yes," to line 5a or 5b, describe in Part III</div>	5b	No
<div>6</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</div>		
<div>a</div> <div>The organization?</div>	6a	No
<div>b</div> <div>Any related organization?</div> <div>If "Yes," to line 6a or 6b, describe in Part III</div>	6b	No
<div>7</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</div>	7	No
<div>8</div> <div>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</div>	8	No
<div>9</div> <div>If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</div>	9	

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)JOHN ECHOHAWK EXECUTIVE DIRECTOR	(i) (ii)	198,012 0	0 0	762 0	12,737 0	27,590 0	239,101 0	0 0
(2)MELODY MCCOY LITIGATION MGMT COMMITTEE	(i) (ii)	176,075	0	138	35,521	33,325	245,059	0
(3)KIM GOTTSCHALK LITIGATION MGMT COMMITTEE	(i) (ii)	168,971	0	762	17,258	26,161	213,152	0
(4)NATALIE LANDRETH LITIGATION MGMT COMMITTEE	(i) (ii)	141,901	0	54	7,356	17,405	166,716	0
(5)DON WHARTON ATTORNEY	(i) (ii)	166,012	0	762	10,457	18,155	195,386	0
(6)STEVEN MOORE ATTORNEY	(i) (ii)	166,392	0	396	10,561	30,047	207,396	0
(7)HEATHER KENDALL ATTORNEY	(i) (ii)	175,855	0	258	27,632	19,300	223,045	0
(8)RICHARD GUEST ATTORNEY	(i) (ii)	158,769	0	258	8,460	14,972	182,459	0
(9)DAVID GOVER ATTORNEY	(i) (ii)	122,015	0	54	7,258	32,391	161,718	0

**Part III**   **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Software ID:

Software Version:

EIN: 84-0611876

Name: Native American Rights Fund Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
JOHN ECHOHAWK	(i) (ii)	198,012 0	0 0	762 0	12,737 0	27,590 0	239,101 0	0 0
MELODY MCCOY	(i) (ii)	176,075	0	138	35,521	33,325	245,059	0
KIM GOTTSCHALK	(i) (ii)	168,971	0	762	17,258	26,161	213,152	0
NATALIE LANDRETH	(i) (ii)	141,901	0	54	7,356	17,405	166,716	0
DON WHARTON	(i) (ii)	166,012	0	762	10,457	18,155	195,386	0
STEVEN MOORE	(i) (ii)	166,392	0	396	10,561	30,047	207,396	0
HEATHER KENDALL	(i) (ii)	175,855	0	258	27,632	19,300	223,045	0
RICHARD GUEST	(i) (ii)	158,769	0	258	8,460	14,972	182,459	0
DAVID GOVER	(i) (ii)	122,015	0	54	7,258	32,391	161,718	0

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization

Native American Rights Fund Inc

Employer identification number

84-0611876

Identifier	Return Reference	Explanation
PROCESS TO REVIEW THE FORM 990	FORM 990, PART VI, QUESTION 11B	THE FORM 990 IS PREPARED BY THIRD PARTY PREPARERS. THE CHIEF FINANCIAL OFFICER THOROUGHLY REVIEWS THE FORM 990 AND THE BOARD OF DIRECTORS ARE PROVIDED WITH COPIES OF THE FORM 990 PRIOR TO FILING WITH THE IRS.
PROCESS FOR MONITORING COMPLIANCE WITH CONFLICT OF INTEREST POLICY	FORM 990, PART VI, QUESTION 12C	BOARD OF DIRECTORS, OFFICERS, SUPERVISORS, AND OTHER PROFESSIONAL STAFF ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT ANNUALLY (BY JANUARY 15 OF EACH YEAR). DISCLOSURE AND DETERMINATION OF THE POTENTIAL CONFLICT OF INTEREST (PCI) AT THE BOARD OF DIRECTORS LEVEL ARE DISCLOSED TO THE BOARD CHAIR (IF BOARD CHAIR IS THE ONE WITH PCI, THEN TO THE VICE-CHAIR), WHICH IS THEN BROUGHT TO THE FULL BOARD FOR CONSIDERATION AND DETERMINATION. BOARD MEMBERS WITH PCI SHALL BE ABSENT FROM THE BOARD'S DISCUSSION AND DECISION. EMPLOYEES WITH PCI SHALL GO TO THE EXECUTIVE DIRECTOR (ED) (IF ED HAS A PCI, THEN TO THE BOARD CHAIR). THE MATTER WILL THEN GO TO CORPORATE OFFICERS FOR CONSIDERATION AND DETERMINATION.
REVIEW OF CEO OR TOP MGMT OFFICIAL COMPENSATION	FORM 990, PART VI, QUESTION 15A & 15B	AN EXTENSIVE SALARY SURVEY IS PERFORMED FOR ALL POSITIONS IN THE SUMMER OF EVERY EVEN YEAR IN WHICH CURRENT SALARIES ARE COMPARED TO MARKET SURVEY DATA OBTAINED FROM A VARIETY OF PROFESSIONAL SURVEY SOURCES. THIS INFORMATION IS THEN SUBMITTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW AND THEN DISCUSSED AND APPROVED DURING A REGULARLY SCHEDULED EXECUTIVE COMMITTEE MEETING. MINUTES OF THE MEETING ARE TAKEN FOR SUBSTANTIATION OF THE DELIBERATION AND DECISION. THIS PROCEDURE WAS LAST PERFORMED IN 2012.
EXPLAIN IF 1023/1024, 990, 990-T NOT AVAILABLE TO PUBLIC	FORM 990, PART VI, QUESTION 18	FORM 1023 WAS FILED BEFORE JULY 15, 1987 AND A COPY WAS NOT AVAILABLE AT THAT TIME.
Describe how documents are made available to the public	Form 990, Part VI, Question 19	FINANCIAL STATEMENTS ARE AVAILABLE ON OUR WEBSITE AND UPON REQUEST. REQUESTS (WITH A VALID BUSINESS PURPOSE) FOR THE MANAGING DOCUMENTS AND CONFLICT OF INTEREST POLICY WILL BE CONSIDERED.
GOVERNMENT GRANTS	PART VIII, LINE 1(E)	THE AMOUNT SHOWN AS GOVERNMENT GRANTS ON LINE 1(E) INCLUDES \$4,445,947 OF GRANT REVENUE FROM APPROXIMATELY 39 TRIBAL GOVERNMENTS.