

# CITY FORWARD COLLECTIVE

## OUR VISION

a high-quality school for  
**EVERY MILWAUKEE FAMILY**

**WE BELIEVE** all children, no matter their background, can learn and succeed.

**OUR MISSION** is to secure the future of Milwaukee and its institutions, economy, and quality of life by ending educational inequity and ensuring every single child has the opportunity to attend a high-quality school.

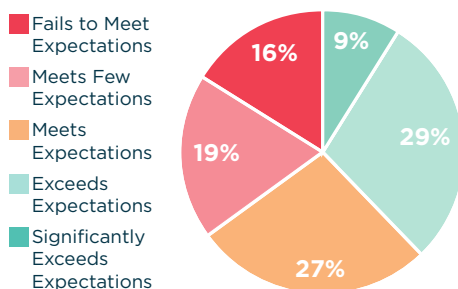
**WE WORK** directly with Milwaukee families, communities, and school teams to build skills, knowledge, and power to foster more high-quality schools for the children who need them most in order to close the achievement gap and advance equity.



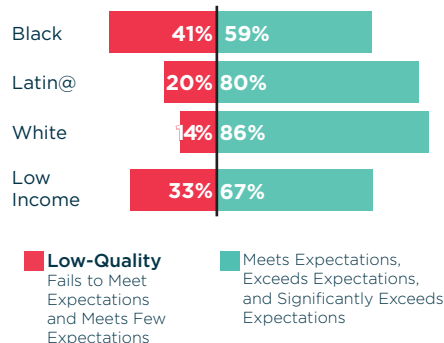
## THE CHALLENGES

### FEW QUALITY SCHOOLS:

One in three Milwaukee students attends a school that doesn't even 'Meet Expectations'

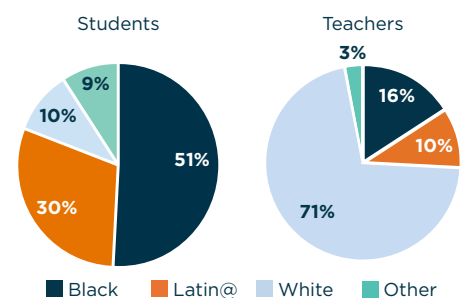


**ACHIEVEMENT GAPS:** Black students and those from low-income households are most likely to attend low-quality schools



### FEW TEACHERS OF COLOR:

Children benefit when teachers share their racial identities, yet this is rarely the case



### LACK OF PARENT VOICE:

Parents, students, and other community stakeholders do not have access to the information and resources necessary to organize and advocate for quality schools



### POLICY BARRIERS:

Many current education policies perpetuate inequities among students and threaten the long-term sustainability of existing high-quality schools

# OUR THEORY OF CHANGE

A strong supply of talented and diverse teachers, school leaders, principal managers, and school governing board members will position Milwaukee to dramatically increase the number of high-quality school seats.

Organized and informed parents, students, and community members will be empowered to demand change and drive the political will to achieve it.

Grasstop and grassroots stakeholders will come together on behalf of

Milwaukee's children to advocate for the policies and conditions necessary for the growth and sustainability of high-quality schools.

Together these efforts will lay the foundation for significant strategic investment in expansion and replication of high-quality schools and improvement of promising schools.

Once every child has access to a high-quality school, we will have secured the future of Milwaukee: its institutions, economy, and quality of life.

