

STATEMENT OF EMPLOYER (PLEASE FILL IN THIS FORM COMPLETELY*)

1. INFORMATION EMPLOYEE

NAME:.....

DATE OF BIRTH:.....

2. INFORMATION OF THE EMPLOYMENT

I SUDIPA CHATTERJEE.....(HR EMPLOYEE) HEREBY STATE THAT ABOVE MENTIONED
EMPLOYEE IS EMPLOYED WITH US AS OF(DATE OF
COMMENCEMENT).

IT CONCERNS AN EMPLOYMENT CONTRACT FOR:

☒ INDEFINITE CONTRACT

☐ FIXED TERM CONTRACT FROM UNTIL.....

☐ ZERO HOURS CONTRACT

3. PAYROLL TAX

IN WHICH COUNTRY PAYS THE EMPLOYEE WAGE TAX? Netherlands

4. SECONDMENT

IS ABOVE MENTIONED EMPLOYEE ON SECONDMENT ACCORDANCE WITH SECONDMENT
REGULATIONS BY A1/COC/ 101? YES/NO

(IF YES, PLEASE FILL IN THE QUESTIONS BELOW)

THE EMPLOYEE IS POSTED FROM (COUNTRY): INDIA.....

THE EMPLOYEE IS POSTED IN (COUNTRY): NETHERLANDS.....

TERM OF ASSIGNMENT:.....UNTIL 3 YEARS.....

5. COUNTRY (COUNTRIES) IN WHICH THE EMPLOYEE WORKS

- EMPLOYEE CARRIES OUT HIS/HER WORK IN Netherlands.....(COUNTRY) AS OF
.....(DATE).

- EMPLOYEE CARRIES OUT WORK IN MORE THAN 1 COUNTRY:

ABOVE MENTIONED EMPLOYEE CARRIES OUT% OF HIS/HER WORK IN
.....(COUNTRY) AND% IN(COUNTRY) AS
OF..... (DATE).

6. SIGNATURE

BY SIGNING THIS FORM THE EMPLOYER STATES TO HAVE DULY AND FAITHFULLY FILLED IN THIS
FORM.


COMPANY NAME : HCL Technologied B.V.....

NAME: sudipa chatterjee.....

FUNCTION: HR PAYROLL.....

E-MAIL: SUDIPA.CHATTERJEE@HCL.COM.....

SIGNING DATE:.....

SIGNATURE EMPLOYER 	STAMP HR (IF AVAILABLE)
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* WHEN THIS FORM IS FILLED IN INCOMPLETE OR INCORRECT IT CAN CAUSE A DELAY IN THE
APPLICATION PROCESS OF THE EMPLOYEE