

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

**Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

Certificate No. SSGHHIA		Last updated on 28-May-2025	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
SAGILITY INDIA LIMITED 1ST FLOOR, NO.23 & 24,, AMR TECH PARK 2A,, OFF HOSUR ROAD, OFF HOSUR ROAD, BANGALORE - 560068 Karnataka  BRAJESH.KUMAR@SAGILITYHEALTH.COM		KUMAR ABHIRUP QTR NO 129 TYPE III, NIT NH 4, NEAR BHAVISHYA MEDICAL, STORE OLD FARIDABAD, FARIDABAD - 121001 Haryana	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AAKCB0226C	BLRB21392A	BUDPA3547E	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2025-26	From 01-Apr-2024 To 31-Mar-2025

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QVTPPBGC	251991.00	8623.00	8623.00
Q2	QVVINCYA	177942.00	2417.00	2417.00
Q3	QVXISBMB	177942.00	106.00	106.00
Q4	QVZNPSIE	205329.00	13628.00	13628.00
<b>Total (Rs.)</b>		<b>813204.00</b>	<b>24774.00</b>	<b>24774.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	06-05-2024	-	F
2	0.00	-	05-06-2024	-	F
3	8623.00	0510002	04-07-2024	79240	F
4	2345.00	0510016	07-08-2024	18016	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	36.00	0510016	05-09-2024	17180	F
6	36.00	0510016	07-10-2024	93794	F
7	36.00	0510022	07-11-2024	07999	F
8	35.00	0510022	06-12-2024	14337	F
9	35.00	0510016	07-01-2025	58785	F
10	35.00	0510002	07-02-2025	76812	F
11	35.00	0510022	07-03-2025	60389	F
12	13558.00	0510002	26-04-2025	00211	F
<b>Total (Rs.)</b>	<b>24774.00</b>				

## Verification

I, **BRAJESH KUMAR**, son / daughter of **RAMESH CHANDRA VERMA** working in the capacity of **VICE PRESIDENT TAXATION** (designation) do hereby certify that a sum of Rs. **24774.00** [Rs. **Twenty Four Thousand Seven Hundred and Seventy Four Only** (in words)] has been deducted and a sum of Rs. **24774.00** [Rs. **Twenty Four Thousand Seven Hundred and Seventy Four Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BENGALURU	
Date	03-Jun-2025	
Designation: VICE PRESIDENT TAXATION		(Signature of person responsible for deduction of Tax)
		Full Name: BRAJESH KUMAR

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

**Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

<b>Certificate No.</b> SSGHHIA		<b>Last updated on</b> 28-May-2025	
<b>Name and address of the Employer/Specified Bank</b>		<b>Name and address of the Employee/Specified senior citizen</b>	
SAGILITY INDIA LIMITED 1ST FLOOR, NO.23 & 24,, AMR TECH PARK 2A,, OFF HOSUR ROAD, OFF HOSUR ROAD, BANGALORE - 560068 Karnataka  BRAJESH.KUMAR@SAGILITYHEALTH.COM		KUMAR ABHIRUP QTR NO 129 TYPE III, NIT NH 4, NEAR BHAVISHYA MEDICAL, STORE OLD FARIDABAD, FARIDABAD - 121001 Haryana	
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee/Specified senior citizen</b>	
AAKCB0226C	BLRB21392A	BUDPA3547E	
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2025-26	<b>From</b> 01-Apr-2024  <b>To</b> 31-Mar-2025

Annexure - I

**Details of Salary Paid and any other income and tax deducted**

A	Whether opting out of taxation u/s 115BAC(1A)?	No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	813204.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		813204.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		813204.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	75000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		75000.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		738204.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>738204.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]	0.00	
12.	<b>Total taxable income (9-11)</b>	<b>738204.00</b>	
13.	Tax on total income	23821.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	953.00	
17.	Tax payable (13+15+16-14)	24774.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Less: Tax deducted at source as per Form No. 12BAA submitted under provisions of section 192(2B)	0.00	
20.	Less: Tax collected at source as per Form No. 12BAA submitted under provisions of section 192(2B)		
21.	<b>Net tax payable (17-18-19-20)</b>	<b>24774.00</b>	

## Verification

I, BRAJESH KUMAR, son/daughter of RAMESH CHANDRA VERMA .Working in the capacity of VICE PRESIDENT TAXATION (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BENGALURU	(Signature of person responsible for deduction of tax)	
Date	03-Jun-2025	Full Name:	BRAJESH KUMAR

Employee No.:243416Name:KUMAR ABHIRUPPAN of Employee:BUDPA3547E

Certificate Number:SSGHHIA TAN of Employer:BLRB21392AAssessment Year:2025-2026

2. (f) Break up for Amount of any other exemption under section 10

SL No.	Particulars	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

10(k). Break up for Amount deductible under any other provision(s) of Chapter VIA'

SL No.	Particulars	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1					
2					
3					
4					
5					
6					

Place : BANGALORESignature of the person responsible for deduction of tax

Date : 03/06/2025Full Name : BRAJESH KUMAR

Designation : VICE PRESIDENT - TAXATION

## FORM NO. 12BA

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & address of employer : SAGILITY INDIA PRIVATE LIMITED  
: AMR TECH PARK 2A, 1ST FLOOR,  
: NO.23 & 24, HOSUR MAIN ROAD,  
: BANGALORE KARNATAKA  
: 560068  
2.TAN : BLRB21392A  
3.TDS Assessment Range of the employer : CIT TDS  
4.Name,designation and PAN of employee : KUMAR ABHIRUP/ Senior Data Analyst/ BUDPA3547E  
5.Is the employee a director or a person : NO  
with substantial interest in the company:  
(where the employer is a company) :  
6.Income under the head "Salaries" of the :813204  
employee (other than from perquisites) :  
7.Financial year : 2024-2025  
8.Valuation of Perquisites :

Sr No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.) (3)	Amount,if any,recovered from the employee (Rs.) (4)	Amount of perquisite chargeable to tax(3-4) (Rs.) (5)
(1)	(2)	(3)	(4)	(5)

1.Accommodation  
2.Cars/Other automotive  
3.Sweeper, gardener, watchman or personal attendant  
4.Gas, electricity, water  
5.Interest free or concessional loans  
6.Holiday expenses  
7.Free or concessional travel  
8.Free meals  
9.Free education  
10.Gifts, vouchers, etc.  
11.Credit card expenses  
12.Club expenses  
13.Use of movable assets by employees  
14.Transfer of assets to employees  
15.Value of any other benefit/amenity/service/privilege  
16.Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.  
17.Stock options (non-qualified options) other than ESOP in col.16 above.  
18.Contribution by employer to fund and scheme taxable under section 17(2)(vii).  
19.Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).  
20.Other benefits or amenities  
21.Total value of perquisites  
22.Total value of Profit in lieu of salary as per 17(3)

## 9.Details of Tax, -

(a) Tax deducted from salary of the employee u/s 192(1) : As per Form-16  
(b) Tax paid by employer on behalf of the employee u/s 192(1A): NIL  
(c) Total tax Paid : As per Form-16  
(d) Date of payment into Government treasury : As per Form-16

## DECLARATION BY EMPLOYER

I, BRAJESH KUMAR, Son of RAMESH CHANDRA VERMA working as VICE PRESIDENT - TAXATION do hereby declare on behalf of SAGILITY INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with Sec.17 and rules framed thereunder and that such information is true and correct.

Place : BANGALORE Signature of the person responsible for deduction of tax  
Date : 03/06/2025 Full Name : BRAJESH KUMAR  
Designation : VICE PRESIDENT - TAXATION

Emp. No. : 243416 PAN: BUDPA3547E

## Annexure to Form 16

Employee No.:243416

Name:KUMAR ABHIRUP

PAN of Employee:BUDPA3547E

Certificate Number:SSGHHIA

TAN of Employer:BLRB21392A

Assessment Year:2025-2026

## Break up for Salary

SL No.	Particulars	Amount Rs.
1	BASIC	267948
2	HRA	133974
3	CITY COMPENSATORY ALLOWANCE (CCA)	-33000
4	CONVEYANCE ALLOWANCE	-4800
5	SHIFT ALLOWANCE	60000
6	SKILL ALLOWANCE	-12759
7	OTHER ALLOWANCE	341841
8	RETENTION BONUS	60000
	TOTAL	813204

## Break up of 10(d) - Total deduction under section 80C, 80CCC and 80CCD(1)

SL No.	Particulars	Amount Rs.
1	Provident Fund	32151
	TOTAL	32151

Opted for New Regime hence not considered in Tax Calculations