

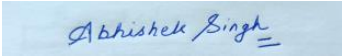
Date of Joining: 05-Sep-2024

Emp No	1947509
Emp Name	Abhishek Kumar Singh

Oracle India Private Limited. - Employee Data Sheet

Please choose the applicable documents submitted:

Details	Yes	No
Filled Employee Data Form	<input checked="" type="radio"/>	<input type="radio"/>
Code of Ethics Acceptance	<input checked="" type="radio"/>	<input type="radio"/>
Work Experience: Immediate previous employer (any of the below document)		
• Experience Certificate (or)	<input type="radio"/>	<input checked="" type="radio"/>
• Relieving Certificate / Resignation acceptance Email (or)	<input checked="" type="radio"/>	<input type="radio"/>
• Last Working Day proof	<input checked="" type="radio"/>	<input type="radio"/>
Other Documents Provided		
Passport	<input checked="" type="radio"/>	<input type="radio"/>
PAN card	<input checked="" type="radio"/>	<input type="radio"/>

Signature 

ORACLE INDIA PRIVATE LIMITED.
INDIA DEVELOPMENT CENTER
BANGALORE



(Please use capital letters only)

Employee No.	:	1947509	Date of Joining :	05-Sep-2024
				DD MMM YYYY
First Name	:	Abhishek		
Middle Name	:	Kumar		
Last Name	:	Singh		
Personal E-mail ID	:	abhisheksingh4312@Gmail.Com		
Mobile No	:	8789091992		
Hire Type	:	New Hire	IRC Number	: 234006
Prev. Oracle Empl. No.	:		Previous Hire Date:	
(only in case of transfer/rehire)				
Previous Oracle email id :				

Citizenship :	Indian	Nationality (country of birth) :	Indian
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Present Address :

B-38 Mitramandal Colony, Saket Vihar, Anishabad
Landmark - Near Shivrinarayan Chowk
Patna, Bihar - PIN:800002
Telephone : 8789091992

Permanent Address :

B-38 Mitramandal Colony, Saket Vihar, Anishabad
Landmark - Near Shivrinarayan Chowk
City: Patna, Bihar, pin:800002

Signature:

Abhishek Singh

Emergency Contact :

Contact Person	Address	Landmark	Telephone
Ashok Kumar Singh	B-38 Mitramandal Colony Saket Vihar Anishabad , Patna -800002, Bihar,, ,	Near Shivnarayan Chowk	8210212499
Anita Kumari	B-38 Mitramandal Colony Saket Vihar Anishabad , Patna -800002, Bihar,,,	Near Shivnarayan Chowk	8709335954

Date of Birth : 12-Dec-1994

Valid passport : Yes

Place of issue : Patna

Passport No : S8478297

Date of Issue : 19-Mar-2019

Expiry Date: 18-Mar-2029

PAN No : EQXPS0830M

UAN No : 101150037918

Educational Qualification : (start from S.S.L.C)

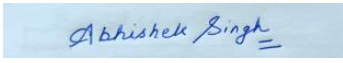
Degree / Diploma	Subject/Branch	College & University	Year Passed	% age Marks	Class obtained
X Std:	Cbse	Dav Public School Khagual Patna:	2010	98	First Class
Xii Std.:	Cbse (Pcm)	Dav Public School Khagual Patna:	2012	80	First Class
B.Tech:	Computer Science	Vit Vellore:	2017	8.66 Cgpa	First Class
:		:			

(Please attach copies of certificates)**Signature:**

Abhishek Singh

Previous Experience: (starts from the last employment)

Organization & Location	Designation	Period From To	
Boeing India Pvt Ltd:	Programmer Analyst 3	28-May-2018	04-Sep-2024
:			
:			
:			
:			
:			
:			

Signature: 

Personal Information: (parents/spouse/children)

Relation	Name	Age	Birthday (Optional)
father	Ashok Kumar Singh	64	2-Jan-1960
mother	Anita Kumari	53	10-Mar-1971
spouse			
child 1			
child 2			
Child 3		<<PI6_Age>>	

Date: 05-Sep-2024

Signature:

Abhishek Singh

Dear Abhishek Kumar Singh,

Oracle is committed to the highest standards of ethics and business conduct in its vision to be the first choice for all our stakeholders.

Oracle's success now and in the future depends on the adherence of its employees to an exemplary standard of ethics and business conduct.

Enclosed is your personal copy of the Oracle Code of Ethics and Business Conduct. This code sets forth expected standards of ethics and business conduct and provides a reporting mechanism for addressing such issues. It is imperative you read and understand the contents of this document and be guided by it in conducting company business. The reference to USA specific terms extends to the parallel statute in India also.

The following Chief Legal and HR Officers will function as Business Conduct Officers:

<u>Country / Region</u>	<u>Legal Representative</u>	<u>HR Representative</u>
Asia Pacific	Michael Wilde	Rachna Sampayo

Oracle will not be tolerant of any non-compliance, which will result in appropriate discipline, including termination of employment.

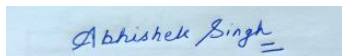
Please acknowledge your acceptance of the Oracle Code of Ethics and Business Conduct by signing the duplicate copy of this letter and returning it to the Human Resources Department.

Srihari Beldona
Group Vice President - Human Resources , India

I acknowledge and accept my personal commitment to comply with the Oracle Code of Ethics and Business Conduct.

Name : Abhishek Kumar Singh
Emp Code : 1947509

Date : 05-Sep-2024



(Signature)

To: Oracle India Private Limited

From : Abhishek Kumar Singh
Emp Code : 1947509
Ref : 234006
Dated : 05-Sep-2024

Circumstances that led to my resignation from and non-possession of relieving letter & declare that I would submit by (please mention date of submission):

Proof of employment: 05-Sep-24

Other employment endeavors: 05-Sep-24

At this juncture and before I accept the offer from Oracle, I would like to be the only bearer of following statements:

1. I don't have any legal actions taken against me by Boeing India Pvt Ltd: Management after my quitting of Boeing India Pvt Ltd: on 04-Sep-2024 till this time.
2. Even in case of any actions taken by Boeing India Pvt Ltd: management against me, I am the sole bearer of all legal actions against me and I won't involve my employer Oracle, India in any form in these legal implications.
3. I don't have any form of employment with any organization at the time I join Oracle, India.
4. I don't have any service legal agreements signed with any organization at the time I join Oracle, India.
5. I am not bound to any of my previous employers.
6. I will hold Oracle, India Private Limited, indemnified if any of my previous employers were to initiate any type of legal action against me.

As I have given a detailed explanation of circumstances before leaving Boeing India Pvt Ltd: and my responsibilities statements, I would like to further stress that leaving was for a justified cause and not deserting a company.

I look forward for a bright future and growth with Oracle, India.



Signature:

Date: 05-Sep-2024

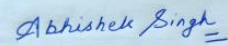
CONSENT LETTER

Pursuant to joining employment with Oracle India (Oracle India Private Limited), I consent to join, as a member, with the employee club formed for the employees of Oracle India in the name and style Funatwork Employees Club – IN-Bengaluru-Oracle Tech Hub Block B. I consent to continue membership with the club as long as I am in employment with Oracle India. I will abide by the rules and regulations and byelaws of the club during my membership. I further consent to pay the monthly non-refundable subscription to the club as may be decided by the Management Committee of the club from time to time and authorise Oracle India to deduct such monthly subscription from the monthly salary payable to me.

Name: Abhishek Kumar Singh

Employee No: 1947509

Signature:

A rectangular box containing a handwritten signature in blue ink that reads "Abhishek Singh".

Emp No : 1947509

DISCLOSURE OF INTERESTS
- CONFIDENTIAL-

(This form should be used to list the interests of Oracle employees where such interest may potentially lead to any conflict between the Interests of the employee and the business of Oracle Corporation, its subsidiaries or partners)

TO: General Counsel, ORACLE ASIA PACIFIC

FAX: +61.2.9900.1615

This Disclosure of Interests is made by:

NAME : Abhishek Kumar Singh
LOCATION : IN-Bengaluru-Oracle Tech Hub Block B
JOB TITLE : Senior Application Engineer
REPORTING TO : Ashish Barnwal
EMPLOYER : **ORACLE INDIA PRIVATE LIMITED**
CONTACT DETAILS : MOBILE : 8789091992
LAND PHONE / FAX :
EMAIL-ID : Abhisheksingh4312@Gmail.Com

SCHEDULE 1

(All of your personal interests, such as shareholdings in organisations with which Oracle is or may be likely to do business; partnerships; appointments to any Board of Directors or a holding of any other office by you which may give rise to a conflict of interest with Oracle's business)

SCHEDULE 2

(Include all known interests of family, close personal friends and relatives, and other persons as known to you who may derive a benefit or entitlement from doing business with Oracle where that benefit or entitlement is connected in any way with, and which may conflict with the performance of your duties or employment with Oracle)

The contents of this Disclosure of Interest are complete and to the best of my knowledge and belief are fully accurate at the date of signing. I understand that if any other interest or matter not disclosed above arises whilst I am employed by Oracle, I will promptly update this Disclosure of Interest and provide it to my Senior Manager.

Do you have any interest that need to be disclosed to Oracle?

Yes ☐ No ☒

DATED 05-Sep -2024

SIGNATURE:

Abhishek Singh

EMPLOYEE DECLARATION REGARDING AADHAAR NUMBER

To,
M/s Oracle India Private Limited,

Sub: Linking of my AADHAAR number with Provident Fund Universal Account Number.

I have been made aware that the Provident Fund Authority (PFA) requires that my Aadhaar Number be submitted for the purpose of enrolling me in the Employee Provident Fund and Employee Pension Scheme and remittance of PF contributions. This is a mandatory requirement in order to obtain a Universal Account Number (UAN) for my enrollment, and there is no alternative.

Accordingly, Oracle India Private Limited has requested that I provide my Aadhaar number to submit to the PFA, via the PFA's online system, for the reasons stated above. I understand that details of my Aadhaar number will be kept in my personnel file and in accordance with Oracle's Document Retention Policy.

In acknowledgment and agreement of the matters outlined above, I hereby provide the following information:

- 1) My Aadhaar Number : 754047933454
- 2) My name as stated on my Aadhaar Card: ABHISHEK KUMAR SINGH

Yours sincerely,



(Signature)

Name: Abhishek Kumar Singh

Date of Signature: 05-Sep-2024

Employee Number: 1947509

Beneficiary (Insurance Program) Nomination Form**Employee Details – To be completed by the employee.**

1. Full Name of Member/ Employee	Abhishek Kumar Singh				
2. Date of Birth	12-Dec-1994	3. Gender	Male		
4. Marital Status (Use <input checked="" type="checkbox"/>)	Single				
5. Unique Member / Employee id/ Group Company Code (If any)	1947509				
6. Address (Number, Street, City, State, Pin Code)	B-38 Mitramandal Colony, Saket Vihar, Anishabad , Landmark - Near Shivnarayan Chowk,, City :Patna, Bihar PIN:800002				
7. Company Name	ORACLE INDIA PRIVATE LIMITED				
8. Nominations Group Personal Accident / Group Term Life					
In the event of my death, I wish my benefits under the above mentioned Group Policies be apportioned between my nominated beneficiary (ies) as follows. The following nomination invalidates all such nominations made prior to the date of this nomination.					
Sl. No.	Nominee Name	Date of Birth	Relationship	% of Benefit	Appointee Details in case the Nominee is a Minor
1	Ashok Kumar Singh	2-Jan-1960	Father	50 %	Click or tap here to enter text.
2	Anita Kumari	10-Mar-1971	Mother	50 %	Click or tap here to enter text.
3				%	Click or tap here to enter text.
4				%	Click or tap here to enter text.
Total Percentage of Benefits				100 %	

Signature:

Date: 05-Sep-2024

Place: IN-Bengaluru-Oracle Tech Hub Block B

Employer Attestation – to be completed by an authorised personnel of the Company.

Authorised Signatory:

Designation : Director - HR Operations

Date:

Place: IN-Bengaluru-Oracle Tech Hub Block B

Date: 05-Sep-2024

From

Name: Abhishek Kumar Singh

Emp No: 1947509

To

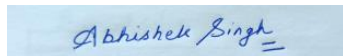
Oracle India Private Limited

Subject: Oracle India's policy on Prevention and Redress of Sexual Harassment

I hereby confirm that I attended the awareness session on Oracle India's policy on Prevention and Redress of Sexual Harassment on 05-Sep-2024 as part of my new hire orientation program.

I agree to abide by the terms and conditions of the policy in force. I understand the policy including any changes is always available and accessible to employees in Oracle India HR website.

Signature :



Name : Abhishek Kumar Singh

Place : IN-Bengaluru-Oracle Tech Hub Block B

EMP NO : 1947509

DOJ : 05-Sep-2024

NOMINATION UNDER PAYMENT OF WAGES ACT	
1	Name (in block letters): Abhishek Kumar Singh
2	Father's / Husband's Name : Ashok Kumar Singh
3	Date of birth : 12-Dec-1994
4	Gender : Male
5	Marital Status : Single
6	Permanent Address: B-38 Mitramandal Colony, Saket Vihar, Anishabad , Landmark - Near Shivnarayan Chowk, ,Patna, ,Bihar, 800002
7	Temporary Address: B-38 Mitramandal Colony, Saket Vihar, Anishabad , Landmark - Near Shivnarayan Chowk, , Patna, Bihar, 800002.

I hereby nominate the person(s) / cancel the nomination made by me previously and nominate the person(s) mentioned below to receive any amount due to me from the employer, in the event of my death.

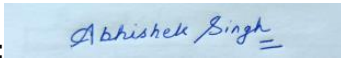
Sl No	Name of the nominee / Nominees	Address	Nominee's relationship with the member	Date of birth	Total amount of share accumulation in credit to be paid to each nominee	If the nominee is minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee.
1	Ashok Kumar Singh	B-38 Mitramandal Colony, Saket Vihar, Anishabad ,Patna-800002, Bihar	Father	2-Jan-1960	50 %	Click or tap here to enter text.
2	Anita Kumari	B-38 Mitramandal Colony, Saket Vihar, Anishabad ,Patna-800002, Bihar	Mother	10-Mar-1971	50 %	Click or tap here to enter text.
3					%	Click or tap here to enter text.
4					%	Click or tap here to enter text.

Signature:

Abhishek Singh

1. * Certified that my father / mother is / are dependent upon me.

Signature:



CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been signed / thumb impressed before me by Shri / Smt / Kum. Abhishek Kumar Singh employed in my establishment after he / she has read the entry / entries have been read over to him/her by me and got confirmed by him/her.

Signature of the employer or other authorized
officer of the establishment and Designation

Place: Bangalore
Date: 05-Sep-2024

Name and Address of the Factory /
Establishment and rubber stamp thereof.
**Oracle India Private Limited., Oracle Technology Park,
#3, Bannerghatta Road, Bangalore – 560 029.**

Form 11 (Revised)



THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (Paragraph 34)

AND

THE EMPLOYEES' PENSION SCHEME, 1995 (Paragraph 24)

Declaration by a person taking up employment in an establishment in which the Employees' Provident Funds & Employees' Pension Scheme enforce

1. Employee ID: 1947509	2. Name: Abhishek Kumar Singh
3. Aadhar: 754047933454	4. Previous Employer EPS Number: DLCPM1606982000
5. UAN: 101150037918	6. Previous Employer PF Number: DLCPM16069820000011117
7. Mobile No: 8789091992	8. Personal Email id: Abhisheksingh4312@Gmail.Com

I Abhishek Kumar Singh son / wife / daughter * of Sh. Ashok Kumar Singh
(Name of Employee)

do hereby solemnly declare that :-

(a) I was employed in M/s Boeing India Pvt Ltd:
(Name and Full Address of the immediate previous employer)
and left service on 04-Sep-2024 prior to that, I was employed in
(Date of leaving with immediate previous employer)
: from to
(Name and Full Address of the second last employer, if any) (Date of joining & leaving with second last employer, if any)

(b) I was member of BOEING INDIA DEFENSE PRIVATE LIMITED' 3rd Floor, DLF Center Sansad Marg
New Delhi Central Delhi DL IN 110001
(Name of PF Trust / Address of PF Office of immediate previous employer)
Provident Fund and also * of the Pension Fund from 28-May-2018 to 04-Sep-2024
(Date of joining & leaving with immediate previous employer).
and my account number (s) was / were DLCPM16069820000011117
(PF No. with Establishment Code of immediate previous employer)

- (c) I have not * withdrawn the amount of my Provident Fund/Pension Fund.
(d) I have not * drawn any superannuation benefits in respect of my past service from any employer.
(e) I have * been a member of any Provident Fund and/or Pension Fund.
(f) I am not drawing * Pension under EPS 95.
(g) I am a holder * of scheme Certificate.
(h) Scheme certificate not surrender *

Abhishek Singh

**Strike out or delete whichever is not applicable.*

Date 05-Sept-2024
(Date of joining of employee)

Signature

Shri/Smt. **Abhishek Kumar Singh** is appointed as in **M/s Oracle India Private Limited** with effect from **05-Sep-2024** P.F. Account Number (PF No with Estt Code) **KN/42357/**

Date 05-Sep-2024

Signature of the Employer/Manager or Other
Authorised Officer with Office Seal



Emp Code : 1947509 / ORCL IN IDC

Form No.11 (New)
Declaration Form

(To be retained by the Employer for future reference)

Employees' Provident Fund Organization

THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (PARAGRAPH-34 & 57)
&
THE EMPLOYEES' PENSION SCHEME, 1995 (PARAGRAPH-24)

DECLARATION BY A PERSON TAKING UP EMPLOYMENT IN AN ESTABLISHMENT ON WHICH EMPLOYEES' PROVIDENT FUND SCHEME, 1952 AND/OR EMPLOYEES' PENSION SCHEME, 1995 IS APPLICABLE.

(PLEASE GO THROUGH THE INSTRUCTIONS)

1) NAME (TITLE) : Abhishek Kumar Singh

2) DATE OF BIRTH : 12-DEC-1994

3) FATHER'S / HUSBAND NAME : Ashok Kumar Singh

4) RELATION IN RESPECT OF (3) ABOVE

(PLEASE TICK)

FATHER	HUSBAND
<input checked="" type="radio"/>	<input type="radio"/>

5) GENDER

(PLEASE TICK)

MALE	FEMALE	TRANSGENDER
<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

6) MOBILE NUMBER : 8789091992

7) EMAIL ID (IF ANY) : Abhisheksingh4312@Gmail.Com

8) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PROVIDENT FUND SCHEME, 1952?

PLEASE TICK

☒ Yes ☐ No

9) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PENSION SCHEME, 1955?

PLEASE TICK

☒ Yes ☐ No

IF RESPONSE TO ANY OR BOTH OF (8) & (9) ABOVE IS YES, THEN MANDATORILY FILL UP THE PREVIOUS EMPLOYMENT DETAILS AT (10, 11&12):

A. PREVIOUS EMPLOYMENT DETAILS

10) THE DETAILS OF THE UNIVERSAL ACCOUNT NUMBER (UAN): 101150037918

OR PREVIOUS PF MEMBER ID : DLCPM16069820000011117

11) DATE OF EXIT FOR PREVIOUS MEMBER ID (DD/MM/YYYY) 04-SEP-2024

12) (A) IF SCHEME CERTIFICATE ISSUED FOR PREVIOUS EMPLOYMENT, THEN SCHEME CERTIFICATE NUMBER:

[Click or tap here to enter text.](#)

(B) IF PENSION PAYMENT ORDER (PPO) ISSUED FOR PREVIOUS EMPLOYMENT, THEN PPO NUMBER:

[Click or tap here to enter text.](#)**B. Other DETAILS**

13) INTERNATIONAL WORKER

(PLEASE TICK)

Yes	No
<input type="radio"/>	<input checked="" type="radio"/>

IF THE REPLY TO (13) ABOVE IS YES, THEN ENTER THE DETAILS IN 13(A), 13(B) & 13(C):

13(A) COUNTRY OF ORIGIN (Please Tick)

INDIA	OTHER THAN INDIA (IF YES, PLEASE MENTION NAME OF THE COUNTRY)
<input type="radio"/>	<input type="radio"/>

13(B) PASSPORT NUMBER : S8478297

13(C) PASSPORT VALID

FROM

1	9	0	3	2	0	1	9
---	---	---	---	---	---	---	---

TO

1	8	0	3	2	0	2	9
---	---	---	---	---	---	---	---

14) EDUCATIONAL QUALIFICATION

(PLEASE TICK)

ILLITRATE	NON-MATRIC	MATRIC	SENIOR SECONDARY	GRADUATE	POST GRADUATE	DOCTOR	TECHNICAL PROFESSIONAL
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

15) MARITAL STATUS (PLEASE TICK)

MARRIED	UNMARRIED	WIDOW/ WIDOWER	DIVORCEE
<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

16) SPECIALLY ABLED (PLEASE TICK)

Yes	No
<input type="radio"/>	<input checked="" type="radio"/>

IF YES, TICK THE CATEGORY		
LOCOMOTIVE	VISUAL	HEARING
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

17. KYC DETAILS

KYC DOCUMENT TYPE	NAME AS ON KYC DOCUMENT	NUMBER	REMARKS, IF ANY
BANK ACCOUNT-1*	ABHISHEK KUMAR SINGH	50100172018364	HDFC0000206
NPR/AADHAAR	ABHISHEK KUMAR SINGH	754047933454	
PAN No.	Abhishek Kumar Singh	EQXP50830M	
PASSPORT	ABHISHEK KUMAR SINGH	S8478297	18-03-2029
DRIVING LICENCE	Click or tap here to enter text.	Click or tap here to enter text.	EXPIRY DATE
ELECTION CARD	Click or tap here to enter text.	Click or tap here to enter text.	
RATION CARD	Click or tap here to enter text.	Click or tap here to enter text.	
ESIC CARD	Click or tap here to enter text.	Click or tap here to enter text.	

* Mandatory Field (NOTE: BANK ACCOUNT NUMBER (ALONG WITH IFSC CODE) IS MANDATORY. YOU ARE HOWEVER ADVISED TO PROVIDE ALL KYC DOCUMENTS AVAILABLE WITH YOU IN ADDITION TO MANDATORY KYCS TO AVAIL BETTER SERVICES. SELF-ATTESTED PHOTOCOPIES OF THE DOCUMENTS MUST BE ATTACHED WITH THIS FORM.

C. UNDERTAKING:

- A. I CERTIFY THAT ALL THE INFORMATION GIVEN ABOVE IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.
- B. IN CASE, EARLIER A MEMBER OF EPF SCHEME, 1952 AND/OR EPS, 1995,
- (I) I HAVE ENSURED THE CORRECTNESS OF MY UAN/ PREVIOUS PF MEMBER ID.
 - (II) THIS MAY ALSO BE TREATED AS MY REQUEST FOR TRANSFER OF FUNDS AND SERVICE DETAILS IF APPLICABLE FROM THE PREVIOUS ACCOUNT AS DECLARED ABOVE TO THE PRESENT P.F. ACCOUNT. (THE TRANSFER WOULD BE POSSIBLE ONLY IF THE IDENTIFIED KYC DETAILS APPROVED BY PREVIOUS EMPLOYER HAS BEEN VERIFIED BY PRESENT EMPLOYER USING HIS DIGITAL SIGNATURE CERTIFICATE).
 - (III) I AM AWARE THAT I CAN SUBMIT MY NOMINATION FORM THROUGH UAN BASED MEMBER PORTAL.

DATE: 05-Sep-2024

SIGNATURE:

Abhishek Singh

PLACE:IN-Bengaluru-Oracle Tech Hub Block B

DECLARATION BY PRESENT EMPLOYER

- A. THE MEMBER Mr./Ms./Mrs. Abhishek Kumar Singh HAS JOINED ON 05-Sep-2024 AND HAS BEEN ALLOTTED PF MEMBER ID
- B. IN CASE THE PERSON WAS EARLIER NOT A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
- ☒ (POST ALLOTMENT OF UAN) THE UAN ALLOTTED FOR THE MEMBER IS
- PLEASE TICK THE APPROPRIATE OPTION:
THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE
 - ☐ HAVE NOT BEEN UPLOADED
 - ☐ HAVE BEEN UPLOADED BUT NOT APPROVED
 - ☐ HAVE BEEN UPLOADED AND APPROVED WITH DSC
- C. IN CASE THE PERSON WAS EARLIER A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
- ☒ THE ABOVE MEMBER ID OF THE MEMBER AS MENTIONED IN (A) ABOVE HAS BEEN TAGGED WITH HIS/HER UAN/PREVIOUS MEMBER ID AS DECLARED BY MEMBER.
- ☒ PLEASE TICK THE APPROPRIATE OPTION:-
- ☐ THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE HAVE BEEN APPROVED WITH DIGITAL SIGNATURE CERTIFICATE AND TRANSFER REQUEST HAS BEEN GENERATED ON PORTAL.
 - ☐ AS THE DSC OF ESTABLISHMENT ARE NOT REGISTERED WITH EPFO, THE MEMBER HAS BEEN INFORMED TO FILE PHYSICAL CLAIM(FORM-13) FOR TRANSFER OF FUNDS FROM HIS PREVIOUS ESTABLISHMENT.

DATE: 05-Sep-2024

SIGNATURE OF EMPLOYER WITH SEAL OF ESTABLISHMENT

E No	1947509
Loc	Bangalore

Confidential & Restricted Information

FORM 2 (Revised)

**NOMINATION AND DECLARATION FORM FOR UNEXEMPTED/
EXEMPTED ESTABLISHMENTS**
**Declaration and Nomination Form under the Employees' Provident Funds and
Employees' Pension Scheme**

(Paragraphs 33 & 61 (1) of the Employees Provident Fund Scheme, 1952 and Paragraph 18 of the Employees' Pension scheme, 1995)

1	Name (in block letters) :	Abhishek Kumar Singh
2	Father's / Husband Name:	Ashok Kumar Singh
3	Date of birth :	12-Dec-1994
4	Sex :	Male
5	Marital Status :	Single
6	Account No. :	KN/42357/
7	Permanent Address :	B-38 Mitramandal Colony, Saket Vihar, Anishabad , Landmark - Near Shivrinarayan Chowk , Patna, Bihar - 800002
8	Temporary Address :	B-38 Mitramandal Colony, Saket Vihar, Anishabad , Landmark - Near Shivrinarayan Chowk, Patna, Bihar - 800002

PART – A (EPF)

I hereby nominate the person(s) /cancel the nomination made by me previously and nominate the person(s) mentioned below to receive the amount standing to my credit in the Employees' Provident Fund in the event of my death:

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
1	2	3	4	5	6
Ashok Kumar Singh	B-38 Mitramandal Colony, Saket Vihar, Anishabad ,Patna-800002, Bihar	Father	2-Jan-1960	50 %	Click or tap here to enter text.
Anita Kumari	B-38 Mitramandal Colony, Saket Vihar, Anishabad ,Patna-800002, Bihar	Mother	10-Mar-1971	50 %	Click or tap here to enter text.
				%	Click or tap here to enter text.
				%	Click or tap here to enter text.

1 * Certified that my father / mother is / are dependent upon me.

Signature:

Abhishek Singh

Confidential & Restricted Information

Part B (EPS) (Para 18)

I hereby furnish below particulars of the members of my family who would be eligible to receive widow/children pension in the event of my death.

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
Ashok Kumar Singh	B-38 Mitramandal Colony, Saket Vihar, Anishabad, Patna-800002, Bihar	Father	2-Jan-1960	50 %	Click or tap here to enter text.
Anita Kumari	B-38 Mitramandal Colony, Saket Vihar, Anishabad, Patna-800002, Bihar	Mother	10-Mar-1971	50 %	Click or tap here to enter text.
				%	Click or tap here to enter text.
				%	Click or tap here to enter text.

I hereby nominate the following person for receiving the monthly widow pension (admissible under para 16 2(a)(i) and (ii) in the event of my death without leaving any eligible family member for receiving Pension.

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
Ashok Kumar Singh	B-38 Mitramandal Colony, Saket Vihar, Anishabad, Patna-800002, Bihar	Father	2-Jan-1960	50 %	Click or tap here to enter text.
Anita Kumari	B-38 Mitramandal Colony, Saket Vihar, Anishabad, Patna-800002, Bihar	Mother	10-Mar-1971	50 %	Click or tap here to enter text.
				%	Click or tap here to enter text.
				%	Click or tap here to enter text.

Date: 05-Sep-2024

Signature:

Abhishek Singh

Place: IN-Bengaluru-Oracle Tech Hub Block B

**Strike out whichever is not applicable

CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been signed/thumb impressed before me by Shri/Smt./Kum. **Abhishek Kumar Singh** employed in my establishment after he/she has read the entries/entries have been read over to him/her by me and got confirmed by him/her.

Place : Bangalore

Signature of the employer or other
Authorised Officers of the Establishment.
Designation

Dated : 05-Sep-2024

Oracle India Private Limited., Oracle Technology Park,
#3, Bannerghatta Road, Bangalore – 560 029.

Name & Address of the Factory/
Establishment or Rubber Stamp Thereon

FORM 'F'
[See sub-rule (1) of rule 6]
Gratuity Nomination Form

To
Oracle India Private Limited.,
#3, Bannerghatta Road,
Bangalore – 560029.

EMP Id - 1947509

1. I, **Shri Abhishek Kumar Singh** whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is a/are member(s) of my family within the meaning of clause (h) of section (2) of the Payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of section (2) of the said Act.
4. (a) My father/mother/parents is/are not dependent on me.
(b) My husband's father/mother/parents is/are not dependent on my husband.
5. I have excluded my husband from my family by a notice dated to the Controlling Authority in terms of the proviso to clause (h) of section 2 of the said Act.
6. Nomination made herein invalidates my previous nomination.

Nominee(s)

	Name in full with full address of nominee(s)	Relationship with the employee	Age of nominee	Proportion by which gratuity will be shared	If the nominee is minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee
1	Ashok Kumar Singh B-38 Mitramandal Colony, Saket Vihar, Anishabad ,Patna-800002, Bihar	Father	64	50 %	Click or tap here to enter text.
2	Anita Kumari B-38 Mitramandal Colony, Saket Vihar, Anishabad ,Patna-800002, Bihar	Mother	53	50 %	Click or tap here to enter text.
3				%	Click or tap here to enter text.
4				%	Click or tap here to enter text.

Signature :

Abhishek Singh

Statement:

1. Name of employee in full: Abhishek Kumar Singh
2. Sex: Male
3. Religion: **HINDU**
4. Whether unmarried/married/widow/widower: Single
5. Department/Branch/Section where employed: ORCL IN IDC
6. Post held with Ticket or Serial No., if any: (1947509)
7. Date of appointment: 05-Sep-2024
8. Permanent address: B-38 Mitramandal Colony, Saket Vihar, Anishabad, Landmark - Near Shivnarayan Chowk, Patna, Bihar - 800002

Signature:

Abhishek Singh

Place: IN-Bengaluru-Oracle Tech Hub
Block B
Date : 05-Sep-2024

Declaration by witnesses:

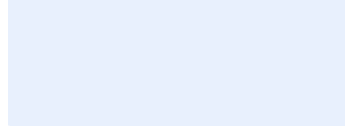
Nomination signed / thumb impressed before me.

Name in full and full
address of witnesses.

Signature of witnesses.

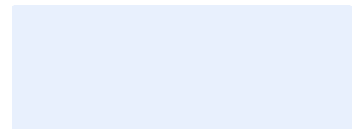
1. ASHOK KUMAR SINGH

1.



2. ANITA KUMARI

2.



Place: IN-Bengaluru-Oracle Tech Hub Block B

Date: 05-Sep-2024

Certificate by the employer:

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's Reference No., if any.

Date : **05-Sep-2024**

Signature of the employer/officer authorised

Designation:

Name and Address of Establishment and rubber stamp thereof.

Acknowledgement by the employee:

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date : 05-Sep-2024

Signature:

Abhishek Singh

FORM "A"

E No	1947509
Loc	Bangalore

**ORACLE SOFTWARE SUPERANNUATION FUND
FORM OF APPOINTMENT OF BENEFICIARY**

The Trustees,
Oracle Software Superannuation Fund,
705, International Trade Tower,
Nehru Place, New Delhi – 110019.

Dear Sir,

I, Abhishek Kumar Singh, a member of ORACLE SOFTWARE SUPERANNUATION FUND hereby appoint in terms of the Rule 20 of the Rules governing the Fund, the following person(s) as my Beneficiary(ies):

NAME & ADDRESS	RELATIONSHIP	AGE	SHARE OF BENEFIT (%)
1. Ashok Kumar Singh B-38 Mitramandal Colony, Saket Vihar, Anishabad ,Patna-800002, Bihar	Father	64	50 %
2. Anita Kumari B-38 Mitramandal Colony, Saket Vihar, Anishabad ,Patna-800002, Bihar	Mother	53	50 %
3.			%
4.			%

Out of the above Beneficiaries, the under mentioned are unable, at present, to give a legal discharge on account disability stated against their name below:

NAME	DISABILITY
------	------------

1. [Click or tap here to enter text.](#)
2. [Click or tap here to enter text.](#)

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All benefits due and payable to them on and after my demise are hereby authorized to be paid to under-mentioned persons whom I appoint as their Guardian and who have consented to act as such:

	NAME OF GUARDIAN(S)	APPOINTED FOR (NAME)	GUARDIAN'S CONSENT TO SUCH APPOINTMENT
1.	ASHOK KUMAR SINGH	Click or tap here to enter text.	Click or tap here to enter text.
2.	ANITA KUMARI	Click or tap here to enter text.	Click or tap here to enter text.
3.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

Signature:

Abhishek Singh

Name in full and full address of witnesses.

Signature of witnesses

1.

1.

2.

2.

(* The shares of individual Beneficiary should be indicated if there is more than Beneficiary.)

(Provided the above nomination is acceptable to the Trustees with effect from date of this nomination, all earlier nominations made by me stand revoked and cancelled and of no effect:)

The Nomination of the Beneficiary(ies) by the Member _____
_____ has been accepted.

Date 05-Sep-2024

(Signature of the Trustees)
Person authorized by the Trustees
in this behalf.

To,
The Trustees – Oracle Software Superannuation Fund
Oracle India Private Limited.
New Delhi

Sub: Declaration / Undertaking form for self management of Superannuation fund through the trust appointed fund manager.

Employee Name : Abhishek Singh
Designation : Senior Application Engineer
Employee No. : 1947509
Location : IN-Bengaluru-Oracle Tech Hub Block B

I, **Abhishek Kumar Singh** would like to exercise the choice of investing the accumulations / contributions under the Superannuation fund within the various fund options which has been made available. I hereby undertake that I shall be responsible for the gain or loss that may occur in my Superannuation Fund based on my decisions conveyed to the trust appointed fund management company and duly accepted by them. Unless otherwise revised from time to time, I shall be bound by the last instruction given to and accepted by them.


The above undertaking is in addition to my responsibility to be bound by the rules and regulations of the Oracle Software Superannuation Trust of which I am a member.

By virtue of having submitted this declaration / undertaking, I would directly get in touch with the trust appointed fund management company, from time to time, for exercising my fund investment options.

I ACCEPT

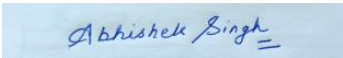
Date: 05-Sep-2024

Signature:



Medical Insurance Coverage Form: (parents/spouse/children)

Relation	Name	Age	Birthday (Optional)
Self	Abhishek Kumar Singh	29	12-Dec-1994
Father	Ashok Kumar Singh	64	02-Jan-1960
Mother	Anita Kumari	53	10-Mar-1971

Signature: 

CANDIDATE / EMPLOYEE DECLARATION FORM

Date: 05-Sep-2024

To,

M/s Oracle India Private Limited,

Sir,

Sub: Declaration on Aadhaar Updation / Verification with the Universal Account Number (UAN) in Employees Provident Fund Organization (EPFO) portal.

I understand that my Aadhaar updation / verification with Universal Account Number in EPFO portal is mandatory for the remittance of my PF contributions as well as that of the employer i.e., Oracle's contribution, as per the existing rules of EPFO as per their circulars appended below.

EPFO Circular- I attached in email

EPFO Circular- II attached in email

In view of the above, I am hereby declaring that *(select one response as applicable)*

Sl. No	Description	Response
1	I have UAN and my Aadhaar is already updated/verified in EPFO portal	<input checked="" type="radio"/> Yes <input type="radio"/> No
2	I have UAN and I will update/verify my Aadhaar in the EPFO portal within 5 days of my joining	Click or tap here to enter text. (Provide Date)
3	I don't have UAN and I request Oracle to help me in generating EPFO's UAN for me based on my Aadhaar details and I undertake to complete KYC updation on the EPFO portal immediately thereafter	<input type="radio"/> Yes <input type="radio"/> No

Name of the Candidate / Employee: **Abhishek Singh**

Employee ID (if given by Oracle): **1947509**

Signature of the Candidate / Employee.

Abhishek Singh

To

HR Department

M/s Oracle India Private Limited,


Declaration about my Current Address

1. I am currently residing in: **INDIA** (Country name)
2. My current address from where I will be residing for the Company upon joining is:

Type the current address here:

B-38 Mitramandal Colony , Saket Vihar, Anishabad, Patna-800002, Bihar

3. If I am not currently residing in India, I will immediately get in touch with India HR Dept via email to onboarding-hrhelpdesk_in@oracle.com to seek guidance about my joining remotely and abide by that guidance.



Signature

Emp / Candidate Name: Abhishek Kumar Singh

Date: 05-Sep-2024

CANDIDATE / EMPLOYEE DECLARATION FORM

Date: 05-Sep-2024

Emp Name: Abhishek Kumar Singh

Emp No: 1947509

To,

M/s Oracle India Private Limited,

Sub: Declaration on Bank account Number

I hereby declare that I will provide accurate details of my Bank Account in the Oracle HCM application, which will enable the Company to credit Salary to the said account mentioned in HCM from the month of my joining the Company.

I take responsibility to update the Bank Account details in the HCM application in case I migrate to any Corporate Salary account i.e. ICICI/HDFC/SBI/Axis Bank.

I hereby take the sole responsibility for the correctness of my Bank Account number and other details provided / updated in the HCM system. I undertake that I will not hold the Company responsible in any manner for any transactions effected by the Company due to incorrect Bank Account number or any other details provided by me.

I understand that in the event I do not update the Bank Account details in the HCM on or before the 18th day of a calendar month, my Salary will not be processed during the payroll cycle for that month; and that only after I update the Bank Account details in the HCM application, the Salary will get credited in the next payroll cycle.

Signature of the Candidate / Employee:

A blue rectangular box containing a handwritten signature in blue ink that reads "Abhishek Singh".