

FORM NO. 16

[See rule 31(1)(a)]

PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. AEHYMZA		Last updated on 09-Jun-2024			
Name and address of the Employer/Specified Bank			Name and address of the Employee/Specified senior citizen		
BOEING INDIA PRIVATE LIMITED 3Rd Floor, Dlf Centre, Sansad Marg, New Delhi - 110001 Delhi ranjit.singh4@boeing.com			ABHISHEK KUMAR SINGH B-38 MITRA MANDAL COLONY, ANISABAD PHULWARI, PATNA - 800002 Bihar		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)		
AAHCB1218P	DELB17321D	EQXPS0830M			
CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092		2024-25		From 01-Apr-2023	To 31-Mar-2024
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)	
Q1	QVKVOLPD	419325.00	33569.00	33569.00	
Q2	QVNSRIQE	428408.00	33891.00	33891.00	
Q3	QVPVNVSG	1509987.00	371239.00	371239.00	
Q4	QVSMOGEA	730009.00	111650.00	111650.00	
Total (Rs.)		3087729.00	550349.00	550349.00	
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					
II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	11738.00	6390009	25-04-2023	03033	F
2	11845.00	6390009	25-05-2023	02409	F
3	9986.00	6390009	26-06-2023	16790	F
4	9870.00	6390009	27-07-2023	09495	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	9739.00	6390009	29-08-2023	01780	F
6	14282.00	6390009	26-09-2023	02740	F
7	13319.00	6390009	25-10-2023	09405	F
8	15628.00	6390009	24-11-2023	02662	F
9	342292.00	6390009	26-12-2023	07946	F
10	15891.00	6390009	25-01-2024	04844	F
11	20362.00	6360014	26-02-2024	00813	F
12	75397.00	6390009	26-03-2024	02209	F
Total (Rs.)	550349.00				

Verification

I, **SHALINI GROVER**, son / daughter of **BASANT LAL GROVER** working in the capacity of **AUTHORISED SIGNATORY** (designation) do hereby certify that a sum of **Rs. 550349.00 [Rs. Five Lakh Fifty Thousand Three Hundred and Fourty Nine Only (in words)]** has been deducted and a sum of **Rs. 550349.00 [Rs. Five Lakh Fifty Thousand Three Hundred and Fourty Nine Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	NEW DELHI, CENTRAL DELHI	(Signature of person responsible for deduction of Tax)
Date	11-Jun-2024	
Designation: AUTHORISED SIGNATORY	Full Name: SHALINI GROVER	

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16*** Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. AEHYMZA		Last updated on 09-Jun-2024					
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen					
BOEING INDIA PRIVATE LIMITED 3Rd Floor, Dlf Centre, Sansad Marg, New Delhi - 110001 Delhi ranjit.singh4@boeing.com		ABHISHEK KUMAR SINGH B-38 MITRA MANDAL COLONY, ANISABAD PHULWARI, PATNA - 800002 Bihar					
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen					
AAHCB1218P	DELB17321D	EQXPS0830M					
CIT (TDS)		Assessment Year	Period with the Employer				
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092		2024-25	<table border="1"> <tr> <td>From</td> <td>To</td> </tr> <tr> <td>01-Apr-2023</td> <td>31-Mar-2024</td> </tr> </table>	From	To	01-Apr-2023	31-Mar-2024
From	To						
01-Apr-2023	31-Mar-2024						

Annexure - I

Details of Salary Paid and any other income and tax deducted

A	Whether opting out of taxation u/s 115BAC(1A)?	Yes	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	2032496.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	1055233.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		3087729.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	16096.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commutated value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	362100.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	43200.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		421396.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		2666333.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52400.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5)]		2613933.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		2613933.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	168630.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	168630.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	80305.00	75000.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]		225000.00
12.	Total taxable income (9-11)		2388933.00
13.	Tax on total income		529182.00
14.	Rebate under section 87A, if applicable		0.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		21167.00
17.	Tax payable (13+15+16-14)		550349.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	Net tax payable (17-18)		550349.00
Verification			
I, <u>SHALINI GROVER</u> , son/daughter of <u>BASANT LAL GROVER</u> .Working in the capacity of <u>AUTHORISED SIGNATORY</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	NEW DELHI, CENTRAL DELHI	(Signature of person responsible for deduction of tax)	
Date	11-Jun-2024	Full Name:	SHALINI GROVER

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	NEW DELHI, CENTRAL DELHI	(Signature of person responsible for deduction of tax)	
Date	11-Jun-2024	Full Name:	SHALINI GROVER

TAN of Employer: DELB17321D

PAN of Employee: EQXPS0830M

Assessment Year: 2024-25

2.(f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sr.No	Any other exemption under section 10	Gross Amount	Qualifying Amount	Deductible Amount
1	Telephone Reimbursement	30,000	30,000	30,000
2	Meal Card	13,200	13,200	13,200

10(a). Break up for 'Amount of section 80c provision(s) of Chapter VIA' to be filled in the table below				
Sr.No	Any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount
1	Provident Fund	108,630	108,630	108,630
2	Infra.Bonds/ULIP/MFs	60,000	41,370	41,370

10(k). Break up for 'Amount of any other provision(s) of Chapter VIA' to be filled in the table below				
Sr.No	Any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount

Place: New Delhi	<i>Signature of the person responsible for deduction of tax</i>
Date: 11-Jun-2024	Full Name: SHALINI GROVER

1. Gross Salary	Total(Rs.)
Earnings	
Basic	905,250
House Rent Allowance	446,429
Flat Taxable Allowance	354,060
Telephone Allow - NonTax	30,000
Leave Travel Allow - NonT	16,096
Meal Card	13,200
Pride at Boeing Award UP	31,142
Taxable Vehicle Mai <16C	21,600
Pride at Boeing Tax Assis	14,123
Wellness Reimbursement	14,000
Service Award	4,099
Intl Perf Based Incentive	156,767
Taxable Driver Salary	10,800
Global Tax Assist	1,859
Arr House Rent Allowance	6,199
Arr Flat Taxable Allow	-7,032
Leave Travel Allow -Taxab	13,904
Perks	
Stock Option (Non-Q Opts)	1,055,233
Gross Salary	3,087,729

HRA Exemption Calculation

Period	Basic	Rent Paid		HRA Recd	Rent Paid Less	40/50% Salary	Least of
		Non Metro	Metro	(A)	10% Salary (B)	(C)	(A,B,C)
Apr-2023	72,536	39,500	0	36,268	32,246	29,014	29,014
May-2023	72,536	39,500	0	36,268	32,246	29,014	29,014
Jun-2023	72,536	39,500	0	36,268	32,246	29,014	29,014
Jul-2023	72,536	39,500	0	36,268	32,246	29,014	29,014
Aug-2023	72,536	39,500	0	36,268	32,246	29,014	29,014
Sep-2023	72,536	39,500	0	36,268	32,246	29,014	29,014
Oct-2023	78,339	39,500	0	39,170	31,666	31,336	31,336
Nov-2023	78,339	39,500	0	39,170	31,666	31,336	31,336
Dec-2023	78,339	39,500	0	39,170	31,666	31,336	31,336
Jan-2024	78,339	39,500	0	39,170	31,666	31,336	31,336
Feb-2024	78,339	39,500	0	39,170	31,666	31,336	31,336
Mar-2024	78,339	39,500	0	39,170	31,666	31,336	31,336
Totals:	905,250	474,000		452,628	383,472	362,100	362,100

FORM NO. 12BA

[[See Rule 26A(2)(b)]]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	BOEING INDIA PRIVATE LIMITED 3Rd Floor Dlf Centre Sansad Marg New Delhi 110001 DELB17321D
2. TAN	
3. TDS Assessment Range of employer:	TDS CIRCLE NAME TDS CIRCLE ADD 1 TDS CIRCLE ADD 2
4. Name, designation and PAN of employee:	Abhishek Kumar Singh - Programmer Analyst EQXPS0830M
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	2,032,496
7. Financial Year	2023-24
8. Valuation of Perquisites	

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Stock Option (Non-Q Opts)	1,055,233	0	1,055,233
2	Total value of perquisites	1,055,233	0	1,055,233
3	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of tax:

(a) Tax deducted from salary of the employee under section 192(1)	550,349
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	550,349
(d) Date of payment into Government treasury	as per Form-16

DECLARATION BY EMPLOYER

I, SHALINI GROVER, daughter of BASANT LAL GROVER working as AUTHORISED SIGNATORY do hereby declare on behalf of BOEING INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: New Delhi
Date: 11-Jun-2024

Full Name: SHALINI GROVER
Designation: AUTHORISED SIGNATORY