

Internal Memo**Private & Confidential**

Date : October 01, 2021

To : Singh Abhishek

Effective Date : October 1, 2021

Subject : Salary Change Notice

Reference : Your Contract of Employment dated May 28, 2018

Dear Singh Abhishek,

We are pleased to inform your compensation has been revised with effect from **October 1, 2021**.

Your total gross salary has been increased from INR 1024536 to INR **1208976** per annum.

New Salary Break-up:

Compensation Components	Revised Salary (INR)
BASIC (Annual)	604,488
Reimbursable Flexible benefits (Annual)	604,488
Gross Annual Comp (A)	1,208,976
Provident fund (Annual)	72,539
Gratuity	29,076
Retirement Benefits (B)	101,615
Total Compensation (A+B)	1,310,591

You are requested to kindly arrange to provide a revised break-up of the Reimbursable Flexible benefits (Annual) to the undersigned no later than **October 11, 2021**. Except as stated herein, all other terms and conditions of the Contract of Employment shall remain unchanged.

Kindly note that the total gross salary will be reviewed periodically and may be adjusted, at the sole discretion of the Company.

Thank you for your continued contributions to Boeing India.

Kind Regards,

For and on behalf of
Boeing India Private Limited

Kesavan Moghana
MANAGER

Subhrasish
Das, 3158267

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Subhrasish Das, 3158267
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Das Subhrasish
HUMAN RESOURCES

Singh Abhishek