



Boeing India Private Limited
Registered Office: 3rd Floor, DLF Centre,
Sansad Marg,
New Delhi 110001 India

Internal Memo**Private & Confidential**

Date : December 15, 2022

To : Abhishek K Singh

Effective Date : December 01, 2022

Subject : Salary Change Notice

Reference : Your Contract of Employment dated May 28, 2018

Dear Abhishek K Singh,

We are pleased to inform your compensation has been revised with effect from **December 01, 2022**.

Your total gross salary has been increased from INR 1,438,704 to INR **1,582,584** per annum.

New Salary Break-up:

Compensation Components	Revised Salary (INR)
BASIC (Annual)	791,292
Reimbursable Flexible benefits (Annual)	791,292
Gross Annual Comp (A)	1,582,584
Provident Fund (Annual)	94,955
Gratuity	38,061
Retirement Benefits (B)	133,016
Total Compensation (A+B)	1,715,600

You are requested to kindly arrange to provide a revised break-up of the Reimbursable Flexible benefits (Annual) to the undersigned no later than **December 20, 2022**. Except as stated herein, all other terms and conditions of the Contract of Employment shall remain unchanged.

Kindly note that the total gross salary will be reviewed periodically and may be adjusted, at the sole discretion of the Company.

Thank you for your continued contributions to Boeing India.

Kind Regards,

For and on behalf of
Boeing India Private Limited

Sankar Santhana
MANAGER

A Srinivas Kadiyala
HUMAN RESOURCES

Abhishek K Singh