



**MOURI TECH®**  
GLOBAL ENTERPRISE SOLUTIONS

**MOURI Tech Pvt. Ltd.**

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**Increment Letter**

**Date: 15 Mar, 2024**

**Name (Employee ID) : Abhishek kumar Reddy SUDA (804839)**

**Designation : Associate Software Engineer**

**Dear Abhishek kumar Reddy,**

Congratulations!

We take this opportunity to thank you for your valuable contributions and we are hereby announcing the conclusion of the Performance Appraisal accomplished for this current succession.

The Annual Performance review process 2023 has been executed thoroughly adhering to our core values (Associates, Customer centric, Excellence, Innovation, Integrity, Social Responsibility) and philosophy "Employee first, Customer foremost". We are pleased to inform you that your Cost to Company (CTC) has been revised to **INR 3,00,500.00 (INR Three Lakh Five Hundred)** per annum with effective from **01 Jan, 2024**.

The CTC is subjected to statutory and other deductions as per organization policies. The details of your compensation breakdown are provided in Annexure.

**Terms & conditions:** The revised compensation package has been meticulously tailored for you, considering your performance, company policies, and other relevant factors. All other terms and conditions of your appointment will remain unchanged.

**Confidentiality:** Your salary details are strictly private & confidential information of MOURI Tech and details in this letter must not be disclosed and discussed with others. Your compensation package is unique to you and not for comparison with other employees of the company. Any discussion or disclosure of your compensation with anybody other than your RM/HR will be considered as breach of agreement by you.

We wish you all the best and look forward to your continued support & contribution towards the growth of MOURI Tech.

With Best Wishes,

Swarna ANNAPUREDDY  
Sr Director - HR,  
MOURI Tech Pvt Ltd.



Date: 15 Mar, 2024

Name: Abhishek kumar Reddy SUDA

Designation: Associate Software Engineer

EARNINGS (PART - A)	MONTHLY (INR)	YEARLY (INR)
Basic	15,000.00	1,80,000.00
HRA	6,000.00	72,000.00
Special Allowance	1,520.00	18,242.00
SUB-TOTAL (A)	22,520.00	2,70,242.00
BENEFITS AND CONTRIBUTIONS (PART - B)		
PF - Employer	1,800.00	21,600.00
Gratuity**	722.00	8,658.00
SUB-TOTAL (B)	2,522.00	30,258.00
TOTAL SALARY (A + B)	25,041.67	3,00,500.00

*\*Values mentioned above are in INR and Income taxes applicable for all amounts.*

*\*\*The gratuity amount shown above forms a part of the compensation and will be payable only if you qualify for gratuity in accordance with the provisions of the Payment of Gratuity Act.*

Yours sincerely,

Swarna ANNAPUREDDY  
Sr Director - HR,  
MOURI Tech Pvt Ltd.