**Thiago Prado**

**Home Address:** 330 Sears Cove **Phone:** 306-229-3308

Saskatoon, SK S71 4V7 **Email:** Thiago.prado@usask.ca

**EDUCATION:** University of Regina, MHRM, Regina, SK

*Master in Human Resources Management – Management Certificate, Graduated 2019*

University of Saskatchewan, Saskatoon, SK

*Business Administration, Graduated 2017*

Universidade Federal De Vicosa Minas Gerais, MG, Brazil

*Post Graduate Diploma (PGD) – Agronomy, Graduated 2005*

Universidade Federal De Mato Grosso (Federal University, Cuiaba, MT, Brazil

*Bsc. Agricultural Engineering, Graduated 2003*

**OVERVIEW:** A dynamic, driven and results-oriented management, HR, marketing and business services professional seeking a new role within the Canada Post to leverage more than 12 years of expertise in research, business, veterinary and agricultural science fields. Brings direct experience improving operation efficiency while maintaining the highest standards of care, process and safety. Proficient in all technical requirements and thoroughly academic training. Eager to dive in as a seasoned professional with an institution who values hard work, fresh perspectives and strategic, creative thinking.

**PROFESSIONAL EXPERIENCE:**

**University of Saskatchewan, Saskatoon, SK**

*Senior Research Technician* **January 2007 – present**

* Effectively support research project activities in the areas of pulse crop breeding, genetics and agronomy
* Oversee the performance 25 employees from diverse ethnic and cultural backgrounds to perform daily responsibilities through leadership and constructive direction
* Perform a variety of HR management practices, including the development and implementation of new methods of recruitment, selection and performance reviews to positive influence group morale and productivity
* Successfully manage more assignments and specific technical tasks in the Pulse Breeding Program, including management of field sites across the Western region of the province
* Purchase agricultural supplies and equipment, write agreements (contracts) with cooperators and develop health safety SOPs and technical protocols
* Assist graduate students in their projects, with a focus on research techniques and strategies to improve their work
* Provide general HR support to employees and managers, providing first response to inquiries regarding HR policies and health and safety procedures

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*Animal Attendant* **October 2006 – December 2006**

* Supported research project activities in the areas of animal reproduction for the Veterinary Biomedical Department of the University of Saskatchewan
* Assisted Grad students with specific projects with an aim to improve their productivity and output
* Assisted doctors, technicians, students, treatment assistants and additional personnel with the administration of medications, restraint and handling of imaging equipment, including ultrasound
* Thoroughly cleaned and disinfected all areas of the shelter as often as is necessary
* Managed and handled animals as required, including restraint of hard to control animals

**Bayer Cropscience, Tangara da Serra & Campos De Julio, MT, Brazil March 2004 – June 2006**

*Sales/Research & Development Representative*

* Provided sales and technical support to corporations and farmers
* Excelled in a fast-paced environment while managing multiple deadlines and priorities
* Conducted research and developed agronomic research trials
* Performed HR functions, including recruitment (screening and selection), onboarding, health and safety
* Developed an effective retention strategy
* Facilitated commodity trading and marketing campaigns

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**PROFESSIONAL DEVELOPMENT:**

**Pulse Days Saskatoon, Saskatoon, SK** *Participant* **2007, 2013-2015, 2017, 2019**

**Weed Science Conference, Vancouver, BC** *Attendee* **2014**

**Cuiaba, Mato Gross, Brazil** *Forage and Legumes Technical Course*  **2013**

**Lex Vann Dam Trading Academy, London, UK** *5 Steps – Trading Stocks* **2012 – 2013**

**Canadian Pulse Workshop** *Attendee* **2010, 2018**

**Corporate Strategies by Skillpath, Saskatoon, SK** *Leadership and Management* **2010**

**HR Management/Leadership & Development, Cuiaba, Brazil** *Leadership and Management*  **1999 – 2000**

**VOLUNTEER WORK:**

**Brazilian Association of Saskatoon, Saskatoon, SK** *President*  **2015 – present**

**Consulate General of Brazil, Vancouver, BC** *Brazilian Citizen Advisor*  **2015 – present**

**Saskatoon Futsal League, Saskatoon, SK** *Futsal Coach (Indoor Soccer)***2015 – present**

**Clara’s Play Day at the Park, Saskatoon, SK** *Volunteer Coordinator* **2013 – present**

**Occupational Health and Safety Committee, UofS, Saskatoon, SK** *Pulse Group Rep (Board)* **2012 – present**

**TECHNICAL SKILLS:** Microsoft Office Suite (Word, Excel, PowerPoint), social media platforms, Prairie Precision Network GX-450 FTK Modern

**CERTIFICATIONS:** Red Cross First Aid, OHS Standard First Aid, CPR-A and AED, WHMIS, Pesticide Agriculture Applicator License, Safety Orientation for Supervisors, **Class 5 G Saskatchewan Driver’s License**, Occupational Health and Safety Training, **CPHR (Student Member)**

**LANGUAGES:** English, Spanish, Portuguese

*References Available Upon Request*